

NWPC in DOLE's 88th Foundation Anniversary Celebration

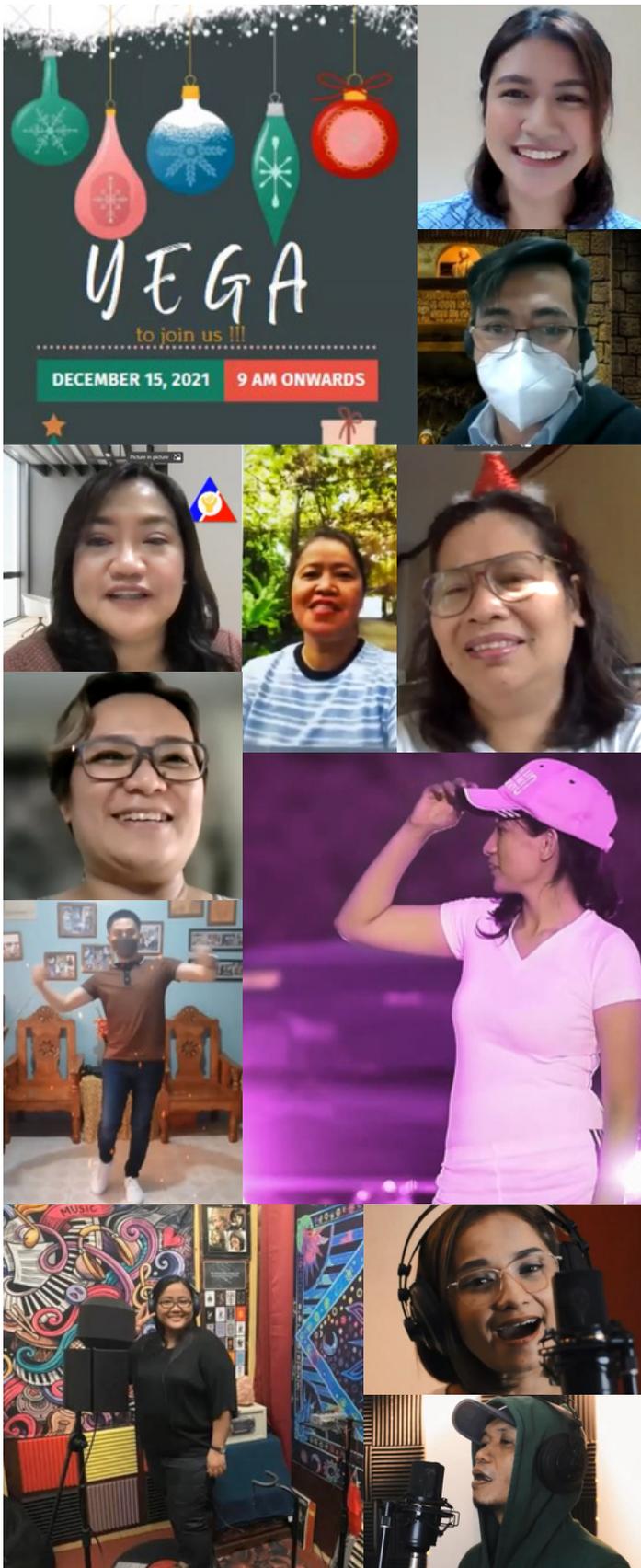
NWPC officers and selected staff participated in DOLE's 88th Anniversary Celebration, taking part in the series of programs last December 7-8, 2021. With the theme "DOLE @88: Tuloy-tuloy na Pag-TUPAD sa Serbisyong Tapat", the celebration's main program was held at the GSIS Main Gymnasium in the morning of December 7.

The DOLE Family Night was then held at the Occupational Safety and Health Center in Quezon City in the evening of December 7. Taking part and winning third prize of the Live TikTok Challenge were five of NWPC's new employees - Marissa C. Cristino (Planning and Information Division), Mery Grace B. Bueta (Office of the Director-Management Support Service), Alexandra Jessica C. Rosel (Finance Management Division), Calvin Nico Peña (Administrative Division) and Rita Salve C. Vitalicio (Office of the Director-Technical Service).

Four new employees also took part in the Clean-up Drive at Dolomite Beach in Ermita, Manila, held in the early morning of December 8. These were Rommel B. Madlangbayan (Planning and Information Division), Marissa C. Cristino (Planning and Information Division), Mery Grace B. Bueta (Office of the Director-Management Support Service), and Jenecis B. Casimiro (Financial and Management Division).



NWPC's 2021 Year-End General Assembly (YEGA!!)



Once again, NWPC's Central Office and Regional Boards celebrated the holidays together through its 2021's Year-End General Assembly, held via Zoom on 15 December 2021.

The program started with an inter-faith opening prayer followed by the welcome remarks of Executive Director Maria Criselda Sy and inspirational messages given by Undersecretary Philip Paredes, Commissioner Lucy Tariela, and Commissioner Dave Diwa.

The assembly was hosted by Ms. Romelyn Santos (PPRD) and Mr. Rommel Madlangbayan (PID), who led the group cheer "YEGA!"

The program included a Tiktok contest among the RTWPBs and departments of the Central Office, where the participants showcased their talents in singing, dancing, and acting.

Newly hired employees also showcased their talents through their video presentations.

The winner of the Tiktok contest was RTWPB I, the highlight of which was a Blackpink rendition by Board Secretary Atty. Romina Boado-Cabrillos.

The program also celebrated the loyalty awardees and retirees, and gave away various raffle prizes. The program ended with Deputy Executive Director Jeanette T. Damo's closing remarks.



The Hybrid Workplace: Rethinking Employee Engagement and Productivity in the New Normal



NWPC's Deputy Executive Director Jeanette T. Damo served as moderator for the panel discussion on The Hybrid Workplace: Rethinking Employee Engagement and Productivity in the New Normal held via Zoom on December 6, 2021. The discussion was part of the second webinar of the 5th National Career Advocacy Congress (NCAC), which focused on technical advancements posted by the Fourth Industrial Revolution (FIRe) on delivery of goods and services, workforce development, and engagement.

The webinar was attended by representatives from national agencies, National Guidance Counselors and Career Advocates (NGCCAs), private and public RGCs and CAs, industry associations, employer and labor groups, PESO Managers Association of the Philippines (PESOMAP) Officers, FCGANP Board of Directors, and DOLE Regional/Field Offices (ROs/FOs). Personnel from Global Link Exhibitions Specialist, Inc. and DOLE-Bureau of Local Employment served as Secretariat.

The program began with presentations from representatives of the IT & Business Process Association of the Philippines (IBPAP), International Labor Organization (ILO) Bangkok Regional Office, and Workbank Inc. Ms. Frankie Atolin of IBPAP presented on Harnessing the Power of Technology for Human Resources. Mr. Phu Huynh, Specialist on Employment from ILO Bangkok Regional Office discussed Digital Workforce Development and Workplace Well-Being. Mr. Reggie Fernandes, Country Head of Workbank Inc then tackled Employee-Leadership Synergy in the Hybrid Work Model.

The three speakers then went on to participate in the panel discussion, joined by Mr. Renato M. Jiao (Chief Human Resource Officer of Globe Telecom, Inc.), Mr. Sameer Khatiwada (Technology and Innovation Specialist of Social Sectors, Southeast Asia Department, Asian Development Bank) and Ms. Lucille Jade Galvan (Career Services Director, Asian Institute of Management).

In the session, they discussed: 1) evolving tasks and functions of career advocates (CAs) and Registered Guidance Counselors (RGCs) in the digitalized labor market; 2) Initiatives and innovations to maximize the development of skills /talents vis-a-vis current labor demands and ensure worker wellbeing and; 3) mechanisms to strengthen harmony and collaboration between management and employees in the hybrid work model.

The National Career Advocacy Congress (NCAC) is a collaboration project under the CGAP (Career Guidance Advocacy Program) of national government agencies. It serves as platform to engage key stakeholders in a continuing conversation on career and employment coaching, and current labor and employment trends.

NWPC concludes 2021 Learning Sessions

GENERAL LABOR STANDARDS : WITH COVID-19 RELATED ISSUANCES

09 DECEMBER 2021 (VIA ZOOM)



NWPC concluded its 2021 series of online learning sessions on 9 December 2021, with a webinar on General Labor Standards with COVID-19 Related Issuances with Atty. Jamie-lyn D. Jamias, Director of NWPC's Management Services as resource speaker. It was attended by around 500 online participants nationwide.

The session is the last of a series of 17 online sessions conducted from July 2021. The NWPC regularly holds learning sessions as one of its advocacy initiatives to apprise workers, business enterprises, and HR practitioners of recent DOLE issuances, labor standards, trends in business practices affecting wages and productivity, among others.

RTWPB CAR joins ASPIRE



Ms. Jo-ann M. Borja, Supervising Labor and Employment Officer of the RTWPB Cordillera Administrative Region, was invited as resource speaker on the topic "Productivity at the Workplace" on 24 November 2021, at the Venus Park View Hotel, Kisad Road, Baguio City. It was attended by 126 participants from 45 establishments.

The session is part of the Agribusiness Support for Promotion and Investment in Regional Exposition (ASPIRE), conducted by the Department of Agriculture's CAR Regional Field Office. ASPIRE showcased current agribusiness trends and investment opportunities as economic recovery potentials in the agribusiness industry.

This activity served as venue for business matching and networking of agri-business among local MSMEs including different stakeholders as well as promotion of potential agri-investment.

RTWPBs support DOLE's Mission RACE

The Regional Boards from CAR, Region III, Region IX and Region XI took part in DOLE's Mission RACE (Rebooting Activities through Community Engagements). Mission RACE is one of DOLE's response programs under their National Employment Recovery Strategy (NERS), which seeks to reboot economic participation and commercial activities through sustainable livelihood trainings and profiling of labor market situations to identify community's priority needs.

For its part, NWPC, through its Regional Boards committed to provide productivity orientations, trainings and technical assistance to Mission RACE beneficiaries. RTWPB CAR conducted an orientation on productivity to establishments from La Trinidad, Benguet on November 24, 2021. In Central Luzon, the Regional Board secretariat conducted productivity orientations in Capas, Tarlac (Nov. 25) and San Felipe, Zambales (Dec. 10), in coordination with DOLE Tarlac and DOLE Zambales and their respective local Healthy Economic Recovery Officers (HEROs).



RTWPB IX conducted an orientation on the different agency programs and profiling of Mission RACE beneficiaries in Ipil, Zamboanga Sibugay while RTWPB XI conducted theirs via Zoom, both on December 10.

DOLE IX, RTWPB IX, NCMB, and POEA advocate VAW-free community

The Department of Labor and Employment (DOLE) Region IX's and attached agencies, Regional Tripartite Wages and Productivity Board (RTWPB) IX, Regional Conciliation and Mediation Board (RCMB) IX, and Philippine Overseas Employment Administration (POEA) IX conducted a love drive activity on November 29, 2021 for the women and children being sheltered at the Katilingban sa Kalambuan Org., Inc. in Zamboanga City.

The love drive is in line with the observance of the 18-Day Campaign to End Violence Against Women and Children of the Philippine Commission on Women, with the theme "VAW-free community starts with Me." The DOLE and its attached agencies prepared a short program for the shelter's young women to showcase their talents. The agency heads also shared inspirational messages and assured the participants and beneficiaries of DOLE's continuing support.

The Katilingban sa Kalambuan Org., Inc., founded by Fr. Angel C. Calvo, CMF, also expressed their gratitude to the DOLE's assistance to the young women who experienced violence and abuse.

