

MFO/Strategies/Programs/Projects	Targets			1st Quarter Accomplishments	2nd Quarter	% Accompl.	Remarks/ Status as of June 30, 2014
	Whole Year	First Quarter	Second Quarter				
	<ul style="list-style-type: none"> > 12 NWPC News Bulletin issued > 50 copies of 2013 Annual Reports prepared/ disseminated > 70 copies of Compendium of WOs / IRs Vol.11, 2013 prepared > 5 posters developed/ reproduced > 5 brochures/flyers/ outsourced > 2 Corporate giveaways developed 			<ul style="list-style-type: none"> > 3 news bulletin issued (Jan., Feb & March issues) 	<ul style="list-style-type: none"> > 3 news bulletin issued (April, May & June issues) > Final draft completed, for printing > Reproduction completed > Binding for bidding > 1 poster developed "Productivity Leads to Competitiveness" > Design on-going > 1 brochure completed (PIPs of Private Enterprises participated in "Training to Develop Phil. Productivity Professional ") > 2 brochures on going (2TTWS & Green Me) 	<ul style="list-style-type: none"> 50% 90% 80% 	<ul style="list-style-type: none"> > 6 news bulletin issued (Jan-June)
b. Learning Sessions on Wages and Productivity	<ul style="list-style-type: none"> > 12 Learning sessions conducted 	<ul style="list-style-type: none"> > 2 learning sessions 	<ul style="list-style-type: none"> > 4 learning sessions 	<ul style="list-style-type: none"> > 2 learning sessions conducted benefiting 75 participants from 39 companies 	<ul style="list-style-type: none"> > 5 learning sessions conducted benefiting 173 participants from 107 companies 	<ul style="list-style-type: none"> 58% 	<ul style="list-style-type: none"> > 7 learning sessions conducted benefiting 248 participants from 146 companies
c. Development/ review of Communication Plan	<ul style="list-style-type: none"> > Communication plan developed / upgraded 			<ul style="list-style-type: none"> > Draft ComPlan on 2TWS and Productivity Toolbox for approval > Writers' Club reactivated 	<ul style="list-style-type: none"> > NWPC ComPlan draft on-going 		
d. Updating/Redesign of NWPC Website	<ul style="list-style-type: none"> > Redesign of website conducted > SOPs in updating the website conducted 			<ul style="list-style-type: none"> > Revised website design presented to the Directorate for comments/review 	<ul style="list-style-type: none"> > Soft launch of NWPC website conducted (June) > Revised website design presented to the Directorate for comments/ review 		
> Migration of Website to iGov Phils.	<ul style="list-style-type: none"> > NWPC website hosted by igovPhils 			<ul style="list-style-type: none"> > Coordination with igovPhils conducted > Orientation on AO 39 re government website migration attended > Required reporting forms submitted on time 	<ul style="list-style-type: none"> > ICTO training/orientaion on migration of website coordinated > iGovPhils sevices on govmail, NARMIS, gov cloud, PNPKI coordinated > Orientation on AO 39 re government website migration attended 		

MFO/Strategies/Programs/Projects	Targets			1st Quarter Accomplishments	2nd Quarter	% Accompl.	Remarks/ Status as of June 30, 2014
	Whole Year	First Quarter	Second Quarter				
III. Productivity Awards and Recognition > National Productivity Convention (NPC)	> Concept paper prepared > AVP presentations for 2015 2015 Productivity Olympics prepared > National Productivity Convention conducted			> Draft concept paper revised/ submitted > Office order for NPC submitted	> Technical papers/studies of proposed speakers for the productivity forum identified > Proposal /Concept note for the convention prepared and submitted > Office Order for NPC issued > Meeting on updates and taskings of NPC Committee conducted	40%	
MFO 2: Wage Regulation Services I. More Inclusive Consultation with Stakeholders and Social Partners							
1. Review/Monitoring of socio-economic situation in the region	> 64 Regional wage price situation reports/ 4 consolidated reports prepared > 32 public hearings/wage consultations/deliberations	> 16 Regional wage price situationer reports monitored /1 consolidated report prepared	> 16 Regional wage price situationer reports monitored / 1 consolidated report prepared	> 5 Regional wage price situationer reports monitored / 1 report consolidated > Report on the 10 lowest min. wage rates report requested by the Office of the Cabinet Secretary submitted > 3 public hearings/wage consultations conducted	> 3 Regional wage price situationer reports monitored / 1 report consolidated > Labor cost of employers and take-home pay of employees for Wage Orders RB-IV-A-16, RB XI-18 prepared > 7 public hearings/wage consultations conducted	31%	> 10 public hearings/wage consultations conducted
2. Issuance of Wage Orders (WOs)/ Implementing Rules (IRs)/ Advisories	> WOs/IRRs/reviewed/issued (as necessary) > Productivity Based Pay advisories Issued			> 1 wage order issued (RB VII) > Comments on wage advisory of RB VI prepared	> 3 wage orders issued (RBs IV-A, XI, XII) > 9 productivity based pay advisories issued (CAR, IV-A, IV-B, V, VI, X, XI, XII & XIII) > Technical assistance on the wage advisory of RB 1 > Comments on revised wage advisories of RBs II & VI prepared	69%	> 4 Wage Orders issued (RBs - IV-A, VII ,XI, XII) > 9 productivity based pay advisories issued (CAR, IV A,IV-B, V,VI, X, XI, XII & XIII)
II. Technical Assistance and Advisory Services							
1. Two-Tiered Wage System (2TWS)	> Consolidated report submitted > Technical assistance provided			> Comments on advisories of RBs-NCR, II, IVB, V,VI, X and XII prepared > Presentation on wage increases during calamities presented to the Commission	> Approval letter on publication of Productivity-Based Advisory of RBs IV-B & VI prepared > Additional comments to the Productivity Based Advisory of RB IX and XIII prepared		

MFO/Strategies/Programs/Projects	Targets			1st Quarter Accomplishments	2nd Quarter	% Accomp	Remarks/ Status as of June 30, 2014
	Whole Year	First Quarter	Second Quarter				
a. Bus Transport Industry	> Report consolidated/monitored > Technical assistance provided			<ul style="list-style-type: none"> > Report on the minimum wage of ASEAN member states submitted to DTI > Legal opinion on RB VI-21 Resolution No. 5 coordinated with DOLE Legal Service > Lay-out pamphlet for 2TWS prepared > Survey questionnaire for the productivity based pay scheme drafted 	<ul style="list-style-type: none"> > Revised advisories of RBs II, IV-B, VI & NCR reviewed > RBs Issuance, publication of advisories coordinated > Database of RBs II, IVA and X wage advisory prepared > Full Time Wage and Salary Workers receiving below 2012 Poverty Threshold, by Region generated/ processed > Table on Number of Min. Wage Earners whose wages has been raised to level above poverty threshold, 2012-2013 prepared 	100%	
b. Facility Evaluation (FE) and Time & Motion Studies (TMS)							
> FE	> 100% of applications received from firms with complete supporting documents acted upon			<ul style="list-style-type: none"> > 55 applications handled* from firms with complete supporting documents acted upon - 31 out of 55 or 56.4% Issued orders 	<ul style="list-style-type: none"> > 57 applications handled* from firms with complete supporting documents acted upon - 51 out of 57 or 89.5% Issued orders 	100%	<ul style="list-style-type: none"> > 88 applications received from firms with complete supporting documents acted upon - 82 out of 102 or 80.4% issued orders
> TMS	> 100% of applications received from firms with complete supporting documents acted upon			<ul style="list-style-type: none"> > 25 applications handled* with complete supporting documents acted upon - 12 out of 25 or 48% Issued piece rate /production standard orders 	<ul style="list-style-type: none"> > 26 applications handled* with complete supporting documents acted upon - 10 out of 26 or 38.5% issued piece rate /production standard orders 	100%	<ul style="list-style-type: none"> > 38 applications received with complete supporting documents acted upon - 22 out of 38 or 58% Issued piece rate / production standard orders
				* Handled = Pending + Received - Withdrawn			

HL

MFO/Strategies/Programs/Projects	Targets		1st Quarter Accomplishments	2nd Quarter	% Accompl	Remarks/ Status as of June 30, 2014
	Whole Year	First Quarter				
2 Wage Exemption Cases filed with the Regional Boards	> 98% Disposition rate			> 100% disposition rate for 2013 wage order issuances		> 100% disposition rate for 2013 wage order issuances (1 out of 1 application for exemption disposed -RB I) > 100% disposition rate for 2014 wage order issuances (2 out of 2 appeals for exemption disposed RB-VII)
3 Appeals on Wage Orders/ Exemption Cases filed with the Commission	> 98% Disposition rate			> 100% disposition rate for 2013 wage order issuances		no appeals received for the period
4. Comments/Position/Technical Papers on Legislative Bills on Wages and Productivity	> Comments/position/technical papers on legislative bills on wages and Productivity prepared/submitted (as necessary / requested)	> Comments/position/technical papers on legislative bills on wages and Productivity prepared/ submitted		> Comments/position papers on the ff. bills prepared/submitted: a. Senate Bill Nos. (SB) - 1372 & 1378 (Benefits of Drivers and Conductors in the PUB Industry) - 453, 256,452, 1838, 1213, 1356, 163 and 257 (Bills on Exemption from Taxable Income) b. House Bill Nos. (HB) - 2295, 2307, 3400 (Bills on the Proposed Magna Carta of Workers in the Informal Sector/Economy) > Comments re increasing night shift differential from 10% to 15% drafted		> as per request of DOLE/Congress/OP
5. Review of Productivity Incentives Act of 1990 (RA 6971)	> Proposed amendments prepared/submitted and monitored	> Proposed amendmens submitted/monitored		> Letter request to DOLE-LLCO for endorsement on the proposed amendments to Senate submitted > Proposed amendments of RA 6971 incorporation agreements during the Congress 2nd committee hearing prepared/submitted (Feb 9)	100%	> Technical assistance and administrative arrangements on the proposed amendment of RA 6971 to Congress ComSec on Labor and Employment and DOLE-DLLO re committee hearings rendered > Position paper for SB 2193 and SB 950 prepared and submitted to Congress ComSec on Labor and Employment and DOLE-DLLO > Senate/Congress hearings attended > Proposed amendments presented to DOLE-ADB's Regulatory Impact Assessment

MFO/Strategies/Programs/Projects	Targets			1st Quarter Accomplishments	2nd Quarter	% Accompl	Remarks/ Status as of June 30, 2014
	Whole Year	First Quarter	Second Quarter				
6. Creation of Productivity Committee (PC)	> Productivity Committee created			<ul style="list-style-type: none"> > Proposed agenda in the PC with sectoral partners coordinated > Follow-up letter with the concerned stake holders on proposed agenda drafted > Draft resolution on the creation of Productivity Committee prepared/ presented to the Commission 	<ul style="list-style-type: none"> > Letter to Social Partners re: request for additional details on their proposed priority agenda for the Productivity Committee prepared/ coordinated > Inputs from APL and TUCP-KMP followed -up > Joint meeting with DAP representatives (Mr. C.Sayco and Ms. Andayon) on their proposed agenda for the PC organized/conducted (May 22) > Briefer for ED Sy and DED Hornilla on the joint meeting with DAP prepared > Letter invitations/ memo/ AO for speakers, guests and other VIPs prepared 		Plans/ activities for this program are upon the instructions/directives of the Commission
III. Strengthen Research and Database to Support Policy Development							
1. Review of the Methodology in Estimating the Family Living Wage (FLW)	> Report on initial review prepared	> Coordination/meetings w/ NSO/PSA conducted	<ul style="list-style-type: none"> > Coordination meetings with NSO/PSA > Project document prepared 	<ul style="list-style-type: none"> > Draft concept note prepared > Initial coordination with key resource persons conducted > Issues/positions of special partners on the existing methodology gathered 	<ul style="list-style-type: none"> > Letter to PSA re FLW prepared > Meeting with PSA to review and update the estimates of the FLW coordinated > Comparative presentation of framework on estimating FLW prepared 	40%	
2. Regional Performance Audit	<ul style="list-style-type: none"> > Report prepared > Audit conducted 		<ul style="list-style-type: none"> > Audit instrument prepared > Administrative concerns prepared 		<ul style="list-style-type: none"> > Draft audit instrument prepared > Composition of audit teams and schedule of audit prepared/ revised 		
3. Conceptual and Empirical Framework for Determining Minimum Wage for Domestic Workers	> Guidelines issued (Commission level)			<ul style="list-style-type: none"> > Coordinated with Quezon City-PESO, NSO, TESDA re re domestic workers' data > Survey results of focused focused group discussion conducted in UP Village, QC and Region VII processed > Draft memo re Guidelines in determining min. wage for domestic workers prepared 	<ul style="list-style-type: none"> > Updated rates of domestic workers in other other countries researched > Guidelines on the determination of minimum wage of domestic workers and guidelines on competency-based pay presented to SecLab (April 30) > Quarter report on the progress of the implementation of domestic workers act prepared 	75%	
> Guidelines on Competency-Based Pay							

Handwritten signature

MFO/Strategies/Programs/Projects	Targets			1st Quarter Accomplishments	2nd Quarter	% Accompl	Remarks/ Status as of June 30, 2014
	Whole Year	First Quarter	Second Quarter				
4. An Assessment of the Implementation and Effectiveness of Minimum Wages in Selected Regions	> Report prepared/completed	> Project document prepared > Data gathered	> Coordination with concerned RBs > Data gathered	> Draft competency-based pay scheme for domestic workers prepared > RBs and social partners' comments on the draft guidelines circulated > RBs and social partners' consolidated comments presented to the Commission > Concept note on-going > Related literature on wage structures reviewed	> Report on ongoing initiatives and future activities on domestic workers prepared > Competency-based pay scale prepared > Draft advisory on domestic workers' Competency-based pay scale prepared > Framework for the Research Framework Evaluation of the Effectiveness of the Implementation of Min. Wage developed > Sampling plan and design finalized	40%	
5. Industry Studies Focusing on Productivity Performance in Selected Priority Industries	> Refresher course on Industry Analysis conducted	> Concept paper prepared > TOR prepared		> Concept paper prepared > TOR submitted > List of industry experts from PIDS and UA&P prepared > Refresher course on industry analysis coordinated > Meeting with Asec. Aldaba of DTI conducted (Jan. 13) > Meeting with Dr. Fernando Aldaba of Ateneo de Manila conducted (March 27) > Draft course outline prepared > List of identified industries per region submitted to experts	> Concept paper and TOR prepared/finalized > Consultation with Dr. F. Aldaba on the course outline of the workshop conducted/coordinated (May 9) > Resource persons per topic identified > Highlights of the May 9 meeting/ Consultation with Dr. F. Aldaba prepared/submitted to Directorate > Matrix re academic profile of participants and copy of advisory of RB XI prepared/forwarded to Dr. Aldaba > Administrative arrangements for the seminar workshop coordinated > Revised contract of consultant submitted to the Directorate	50%	
6. Review of PO criteria, guidelines and mechanics	> Final /revised criteria, mechanics and guidelines prepared	> Creation of TWG for PO		> Draft concept note on the review of criteria/mechanics of PO prepared > Past PO concerns/ issues reviewed > Draft guidelines for 2015 PO prepared	> Concept paper revised/finalized > 2015 PO action plan, criteria, mechanics and guidelines prepared/revised and submitted to Directorate > Comments/inputs of RTWPBs from the conduct of 2013 Productivity Olympics consolidated	40%	

MFO/Strategies/Programs/Projects	Targets			1st Quarter Accomplishments	2nd Quarter	% Accompl.	Remarks/ Status as of June 30, 2014
	Whole Year	First Quarter	Second Quarter				
7 Comparative Analysis on Selected Asian Labor Productivity	> Comparative study completed		> Research/ data gathered	> Drafting of concept note drafted > Desk research conducted	> Division meeting on the inputs / improvements on the criteria, mechanics and guidelines from RTWPBs conducted > Inputs of RTWPBs on the Review of Criteria and Mechanics of 2015 PO consolidated and submitted to Directorate > Concept paper revised/finalized > Asian countries with data on labor productivity gathered and identified > Initial statistical data of selected Asian countries presented to the division for comments and suggestions > Selected Asian countries to be part of the study identified (Singapore, Malaysia, Thailand, Indonesia, Cambodia, Vietnam) > Current labor productivity of selected Asian countries computed	40%	
8. Survey of Productivity Improvement Programs and Gainsharing Schemes of SMEs (rider to BLES Bits)	> Survey conducted		> Survey instrument prepared		> Administrative arrangements and technical assistance on the revision of BITS rider questionnaire and MOA rendered > Questionnaire for the BITS rider prepared/revised/finalized > MOA on the conduct of survey (ISLES) revised and endorsed to PSA-BLES > Guidelines of ISLE questionnaire and endorsement letter prepared. > NWPC training programs brochure for the conduct of actual survey provided to BLES	50%	
9 Maintenance/ Review of Wages and Productivity Databases	> Database updated/maintained			> Updated Living Wage by major industry group per: - Gross value added (2011-2013) > Updated Labor Productivity data posted in the NWPC website - by region (2011-2013) - by major industry group (2012-2013)	> Labor Productivity by major industry group updated per: - employed person (2011-2013) - total hours worked (2012) > LP analysis (June update) for LP Stat and NWPC website	100%	Continuous maintenance/ review is being done Updating of database depends on the documents/ information from PSA

MFO/Strategies/Programs/Projects	Targets			1st Quarter Accomplishments	2nd Quarter	% Accomplishment	Remarks/ Status as of June 30, 2014
	Whole Year	First Quarter	Second Quarter				
Capability Building and Quality Management							
A. Program Development/Conduct of Training							
a. Capacity Building on Productivity (Phase 1)	<ul style="list-style-type: none"> > Batch 1-4 monitored/evaluated > Technical assistance rendered > Program coordinated/monitored 	<ul style="list-style-type: none"> > Administrative/technical assistance rendered 		<ul style="list-style-type: none"> > Administrative/technical assistance rendered > Facilitate deployment of last batch of participants > On-site visit/validation of action plans of participants from private companies and RBs - NCR, III, IV-A, VI, VII X and XI > Report on validation of action plans prepared 	<ul style="list-style-type: none"> > Participant's reports monitored 	100%	
b. Capacity Building on Innovation and Enterprise Phase 2	<ul style="list-style-type: none"> > Singapore's Training (Phase 2) Program managed/implemented (5 batches in 2015, 2 batches in 2015) 	<ul style="list-style-type: none"> > Pre-training activities coordinated / managed 		<ul style="list-style-type: none"> > Training documents and requirements prepared > Strategic / social partners' training and travel requirements coordinated > Singapore's requirements on Senior Officials Visit coordinated with Nanyang Polytechnic > Orientations for the social and strategic partners conducted > Senior Officials Visit organized > Speech for SecLab during the opening program of the Senior Officials Visit prepared (March 28) 	<ul style="list-style-type: none"> > 20 Senior Officials from different government offices, labor unions and private sector attended Senior Officials Program on Innovation and Enterprise training in Singapore (March 30- April 5, 2014) > 15 participants from diff. government offices attended training on Innovation and Enterprise Program Manager's Course training in Singapore (April 18-31, 2014) 	50%	
c. Media Event for Capacity Building on Productivity, Innovation and Enterprise Development (Phases 1 & 2)	<ul style="list-style-type: none"> > Media Event organized/ conducted 			<ul style="list-style-type: none"> > Administrative and technical preparations for the media event conducted > Audio Visual Presentations for the ff. developed / presented <ul style="list-style-type: none"> a. Rbest presentation b. Ati-atihan Festival Hostel c. Learning Journey of Phase 1 Participants 	<ul style="list-style-type: none"> > Media event conducted and participated/attended by DOLE, NWPC, officials, social partners & delegates from Nanyang Polytechnic and Temasek Foundation, Singapore (April 8) > 2 companies from the private sector presented their Productivity Journey (Rbest Foods Corp and Ati-Atihan Hostel) 	100%	

MFO/Strategies/Programs/Projects	Targets			1st Quarter Accomplishments	2nd Quarter	% Accompl.	Remarks/ Status as of June 30, 2014
	Whole Year	First Quarter	Second Quarter				
d. Pilot test of NWPC / ILO-Greener Business Asia (GBA) Module on Productivity	> Module pilot-tested > Revised module completed	> TOR prepared		> Speeches for the Seciab and Usec Lagunzad drafted > Press release on productivity journey of selected private sector participants to the Training program to develop Phil. Productivity Specialist drafted/published in Phil Star (April 3,4 and 8, 2014) > Photo exhibit on the PIPs of participants conceptualized/mounted > TOR and MOU prepared in coordination with ILO-GBA > Inception and Planning Workshop conducted on 21 February 2014	> Press release on the post-media event drafted/published in Phil. Star (April 11 and 12, 2014) > ILO-GBA Trainers' Training conducted (May 6-9) > Roll out of the ILO-GBA program to 16 MSMEs conducted (Coron, Palawan) > Report on the Roll out of the program prepared	75%	
e. Upgrading of Training Modules	> Modules upated			> Training module for the DOLE-DOST convergence program on Technology DriveN Resource-Based & Sustainable Livelihood redesigned > Draft concept note on the certification of SQ certified/trained establishments prepared > Draft MOA with DOT on upgraded SQ prepared/revised			
f. Basic Trainers' Training for CO and RB staff	> Basic Trainers' Training for the CO and RB staff conducted						Scheduled on the 4th Qtr.
g. Implementation of "Let's Talk Productivity"	> 15 Productivity improvements sharing conducted	> 4 productivity sharing sessions conducted	> 4 productivity sharing sessions conducted	> 4 productivity sharing sessions during the DOLE Flag Raising conducted	> 6 productivity sharing sessions during the DOLE Flag Raising conducted	66%	10 productivity sharing session during the DOLE Flag Raising conducted
h. DOLE Convergence Program on Productivity	> Convergence program with concerned DOLE agencies coordinated/ training conducted			> Acted as resource speakers on productivity (Feb 16 & March 18) > List of establishments of potential clients for LMC installation submitted to NCMB	> 324 MSMEs with LMCs provided with productivity improvement trainings/ orientatlons benefiting 656 workforce		

MFO/Strategies/Programs/Projects	Targets			1st Quarter Accomplishments	2nd Quarter	% Accompl.	Remarks/ Status as of June 30, 2014
	Whole Year	First Quarter	Second Quarter				
<p>B. Technical Assistance on on Productivity</p> <p>Planning and Management Information Services</p> <p>1. Planning, Evaluation and Monitoring of Commission/ Regional Boards</p>	<p>> Technical assistance rendered (as necessary)</p>			<p>> Productivity training for LLCO conducted (Feb. 14 & March 19)</p>	<p>> Resource speaker on the Philamcop Speakers Bureau Training in Tagaytay (June 27, 2014)</p> <p>> Resource speaker on the 9th Regional Convention on LMC in Calamba City, Laguna (June 27, 2014)</p>		
<p>2. Formulation of NWPC ISSP 2015-2017</p>	<p>> Corplan/MYPA conducted</p> <p>> MYPA reports prepared / completed</p>			<p>> Reports for the DOLE cluster documents prepared/submitted</p> <p>> Corplan conducted (Feb.5-6)</p> <p>> Planning Tool prepared and submitted to DOLE</p> <p>> Redefined organizational outcomes and performance indicator submitted to DOLE and DBM</p> <p>> Training workshop on outcomes based performance informed b budget attended</p>	<p>> Planning Tool on 2TWS and Productivity Toolbox revised/submitted to DOLE-PS (June)</p> <p>> Organizational outcomes and Performance Indicators approved by DBM</p> <p>> SONA inputs on productivity prepared/submitted to DOLE-PS (June)</p>		
<p>a. Hardware / software</p>	<p>> ISSP 2015- Budget formulated/ approved</p>	<p>> ISSP draft budget for 2015 reviewed</p>		<p>> 1st draft ISSP 2015 submitted and presented to directorate</p> <p>> ISSP 2015 submitted to ICTO for review and comments</p> <p>> Physical IT Inventory with NWPC Auditor conducted</p> <p>> Information Communication Technology (ICT) Technical assistance provided</p>	<p>> ISSP 2015 submitted to ICTO/DBM for evaluation</p> <p>> 1st draft of ICTO's evaluation report submitted</p> <p>> ISSP 2015 submitted to ICTO/DBM for 2nd review</p>	100%	subject for review/ evaluation and approval by ICTO
<p>b. Application Systems</p> <p>> Implementation of Web-based Project Monitoring and Evaluation System</p> <p>> Upgrading of Wage Information System</p>	<p>> IT Inventory report prepared/ submitted</p> <p>Asset report prepared</p>			<p>> CO and RBs user's training for Wage IS conducted (Jan. 22-23 & RBs on Jan. 29)</p> <p>> Comments/review of users' training submitted to developer for revision</p>	<p>> Information Communication Technology (ICT) Technical assistance provided</p> <p>> System status coordinated</p>		
<p>c. Provision of IT Related Technical Services</p>	<p>> Project Monitoring and Evaluation System deployment facilitated</p> <p>> Technical assistance provided</p> <p>> Wage Information System deployment facilitated</p> <p>> Technical assistance provided</p>			<p>> Technical assistance provided</p>	<p>> Technical assistance provided</p>		
<p>d. Maintenance of NWPC Network (LAN and Internet Connections</p>	<p>> Technical services on updating maintenance provided</p>			<p>> Network and Internet connections maintained</p>	<p>> Network and internet connections maintained</p>		
<p>d. Maintenance of NWPC Network (LAN and Internet Connections</p>	<p>> Network & internet connections maintained</p>						

AK

MFO/Strategies/Programs/Projects	Targets			1st Quarter Accomplishments	2nd Quarter	% Accompl.	Remarks/ Status as of June 30, 2014
	Whole Year	First Quarter	Second Quarter				
GENERAL ADMINISTRATION AND SUPPORT TO OPERATIONS							
A. Human Resource Development							
> Staff Development Program	> Capacity building programs implemented > 20% of officers/staff sent to training			> 11 local seminars/ training / orientations attended by 166 employees > 6 vacant positions filled up with approved authority	> 11 local seminars/ training / orientations attended by 13 employees > 5 vacant positions filled up with approved authority		> 22 local seminars/training/ orientations attended by 179 employees > 11 vacant positions filled - up with approved authority
> NWPC Praise	> NWPC PRAISE prepared/ circulated			> NWPC PRAISE prepared and submitted to CSC (Feb 18)		100%	> Still with the CSC
B. NWPC Health and Welfare Programs							
> Annual Physical Examination (APE)	> APE Conducted			> APE of all regular employees in NWPC and NCR conducted (Merch 2014)		100%	
> Vaccinations	> Flu and Pnuemonia vaccinations conducted				> Pnuemonia vaccination conducted (23 April)	50%	> Processing of papers for flu vaccine on going
> Stress Management	> Monthly Film Showing conducted			> 3 Film showings conducted	> 3 Film showings conducted	100%	
> Moral Recovery Program	> Seminar on MRP organized organized			> Seminar on MRP organized (Feb) > Outreach program in Virlani Foundation conducted (March)		100%	
> Team-Building Exercise	> Team-Building exercise conducted				> Team-building conducted (June)	100%	
> Employee Handbook	> Handbook approved and dissemnated				> Draft handbook crafted	65%	> For review
> Document Mangement System	> Document Management institutionalized/operationalized			> Draft guidelines on document management issued/submitted to ED for comments	> Office Order #29 s.2014 Issued	100%	
C. Financial Management Services							
> Financial Reports	> 100% fund utilization > 100% Cash utilization			> Allotment utilized PS - 24% MOOE - 24% CO - 91% Total -26% > 95% cash utilization base on cash program	as of June 31, 2014 > Allotment utilized PS - 51% MOOE - 50% CO - 96% Total -52% > 97% cash utilization base on cash program		

Handwritten signature

MFO/Strategies/Programs/Projects	Targets			1st Quarter Accomplishments	2nd Quarter	% Accomp	Remarks/ Status as of June 30, 2014
	Whole Year	First Quarter	Second Quarter				
Compliance to ISO for Continual Improvement of Processes and Procedures	<ul style="list-style-type: none"> > Monthly SAOB submitted to FMS every 5th day of the following month > Monthly status of accounts submitted to FMS every 25th working day of the following month > Request filed with DBM > QMS documentation prepared > Internal audit conducted 			<ul style="list-style-type: none"> > Monthly SAOB report submitted to DOLE-FMS (2 April) > Monthly status of accounts submitted to FMS (24 March) > Action Plan for the preparation of ISO compliant/ certification developed > Initial orientation on the general requirements of ISO 9001:2008 conducted by Ms. Edith Saus & Ms Laizah Lahan participated by the QMS Committee members 	<ul style="list-style-type: none"> > Monthly SAOB report submitted to DOLE-FMS (July 3) > Monthly status of accounts submitted to FMS (July 3) > Request filed with DBM for Issuance of NCA for the refund of insurance premium of motor vehicles from GSIS > QMS Committee reconstituted > Monthly progress report on QMS documentation submitted to DOLE-FMS > QMS documentation review on going 	30%	
Institutional Support							
> Integrity Development Program	> Reports submitted			> EID Plan submitted (March)	> Semestral report submitted (July)	100%	
> Good News Reporting	> 36 Good news submitted to DOLE-LCO	> 9 entries on Good news submitted	> 9 entries on Good news submitted	> 12 entries on Good news submitted	21 entries on Good news submitted	91%	33 entries on Good News ssubmitted
> DOLE Incentivizing Compliance (ICP)	> Technical and administrative assistance to ICP and Committee provided			<ul style="list-style-type: none"> > ICP meeting attended (Feb 14) > Report of meeting prepared > List of 2011 & 2013 PO winners submitted to BWC for DOLE-ICP 			
> NEDA -PDP	> Inputs of 2016 PDP Chapter 3 "Comparative Industry and Service Sector" provided			<ul style="list-style-type: none"> > Letter to DBM Dir. Laura on labor productivity targets indicated in the updated PDP results matrix prepared > Labor Productivity targeting agreements with BLES, ILS and NEDA coordinated 			
> Green Management System Green Our DOLE Program (GODP)	<ul style="list-style-type: none"> > Waste segregation implemented/ maintained > Regular 5S Day implemented 			<ul style="list-style-type: none"> > Waste segregation implemented/ maintained > Regular 5S day implemented 	<ul style="list-style-type: none"> > Waste segregation implemented/ maintained > Regular 5S day implemented 		

MFO/Strategies/Programs/Projects	Targets			1st Quarter Accomplishments	2nd Quarter	% Accomp.	Remarks/ Status as of June 30, 2014
	Whole Year	First Quarter	Second Quarter				
> Gender and Development Plan	> CSM feedback implemented > GAD programs and projects conducted/facilitated			> 50 clients' feedbacks received > Conducted the following in celebration of the Women's Month: - 8 staff (male -3, female 5) participated in the celebration held in Luneta (March 8) - 3 women related issues and concerns films shown and participated by 69 male and 118 female employees > Seminar on Responsible Parenthood conducted (Feb 2014)	> 16 clients' feedbacks received > 2 women related issues and concerns films shown participated by 55 male and 106 female employees		> 66 clients' feedback received
<small>* Completed means ready for publication or dissemination</small>							
Prepared by:  LOURDES M. SECILLANO Chief, PID	Noted by:  ELVIRA P. JOTA Director II, Technical Service	Approved by:  MARIA CRISELDA R. SY Executive Director IV					Date: July 11, 2014

In: Planning/Agency Perf. Reports/Physical Report of Operations 2014 folder 2nd qtr.(sheet)