

QUARTERLY PHYSICAL REPORT OF OPERATIONS  
as of September 30, 2015

Department: Department of Labor and Employment  
Agency: National Wages and Productivity Commission  
Operating Unit: Central Office  
Organization Code (UACS): 16 006 01 00000

FM- NWPC-PID -06  
Revision 0  
17 August 2015

Particulars	UACS CODE	Physical Targets					Physical Accomplishments			Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	
		3	4	5	6	7 = (3+4+5+6)	8	9		14
<b>Part A</b>										
<b>MFO 1: Technical Advisory Services</b>	301000000									
1. Number of productivity advisory assignments undertaken						> 271,500 productivity advisory assignments undertaken	> 64,795 productivity assignments undertaken:	> 92,235 productivity assignments undertaken:	> 69,210 productivity assignments undertaken	> 226,240 or 83.3 % productivity assignments undertaken
a. Productivity Toolbox						- 11,500 productivity trainings/orientations	- 657 MSMEs benefitted from training/orientations	- 4,583 MSMEs benefitted from training/orientations	- 3,555 MSMEs benefitted from training/orientation	- 8,795 MSMEs benefitted from training/orientations
b. Development/production/dissemination of IEC materials (Tanggap Kaalaman sa Kita at Kakayahang T3K)						- 260,000 clients reached thru advocacy information services	- 64,138 clients reached thru advocacy information services	- 87,652 clients reached thru advocacy information services	- 65,655 clients reached thru advocacy information services	- 217,445 clients reached thru advocacy information services
c. Dissemination and provision of information and technical assistance to clients						> 12 Press conference/briefing	> 4 press conference/briefings conducted	> 25 press conference/briefings conducted	> 3 press conference/briefings conducted	> 31 press conference/briefings conducted
		> 9 press releases disseminated	> 9 press releases disseminated	> 9 press releases disseminated	> 9 press releases disseminated	> 36 press releases	> 13 press releases disseminated	> 20 press releases disseminated	> 30 press releases disseminated	> 63 press releases disseminated
		> 9 good news reports submitted	> 9 good news submitted	> 9 good news submitted	> 9 good news submitted	> 36 good news submitted	> 12 radio/ TV questing/interviews participated	> 42 radio, 16 TV questings/interviews participated	> 29 radio, 8 TV questings/interviews participated	> 97 radio, 35 TV questings/interviews participated
		> 9 good news reports submitted	> 9 good news submitted	> 9 good news submitted	> 9 good news submitted	> 36 good news submitted	> 12 good news submitted to LCO	> 11 good news submitted to LCO	> 12 good news submitted to LCO	> 35 good news submitted to LCO
d. Development and dissemination of IEC materials		> 3 News Bulletin issued	> 3 News Bulletin issued	> 3 News Bulletin issued	> 3 News Bulletin issued	> 12 NWPC News Bulletin issued	> 3 news bulletin issued (Jan., Feb & March issues)	> 3 news bulletin issued (April- June 2015)	> 2 news bulletin published/disseminated (Julv- Aug.)	> 8 news bulletin published/disseminated
						> 50 copies of 2014 Annual Report prepared/disseminated	> 2014 Annual report submitted in PS (pdf copy)	> 2014 Annual Report for bidding on-going	> 2014 Annual report disseminated	> Completed
				> 70 copies of Compendium disseminated		> 70 copies of Compendium of WOs / IRs Vol.12, 2014 prepared		> Copies of Compendium of WOs/IRRs for distribution	> Compendium of WOs / IRRs for distribution	> Completed
						> 4 posters developed/reproduced	> 1 poster design drafted	> 4 poster designs discussed	> 3 posters developed/printed	
						> 2 brochures/flyers/outsourced	> 2 brochure designs drafted	> 2 brochures for review	> 2 brochures for dissemination	
e. Learning Sessions on Wages and Productivity		> 2 learning sessions conducted	> 4 learning sessions conducted	> 3 learning sessions conducted	> 3 learning sessions conducted	> 12 Learning sessions conducted	> 2 learning sessions conducted benefiting 102 participants from 70 companies	> 6 learning sessions conducted benefiting 230 participants from 133 companies	> 3 learning sessions conducted benefiting 156 participants from 95 companies	> 11 learning sessions conducted benefiting 488 participants from 298 companies
2. Productivity Awards & Recognition										
> National Productivity Olympics (NPO)		> 2015 PO criteria, mechanics and guide lines presented	> NWPC Evaluators, NSC and NJP created	> NSC and NJP convened	> Productivity Olympics winners declared/awarded	> National Productivity Olympics conducted	> Conducted orientation on the revised PO criteria and mechanics during CO-RB Corplan (Jan. 21, 2015) and PALSCON Gen. Membership Meeting (26 Feb. 2015)	> Coordination, assistance and monitoring of RBs provided	> Briefing session of PO criteria and mechanics for members of NSC and NJP conducted	
				> PO finalists selected		> Administrative / technical activities conducted/	> Memo on the conduct of PO at regional level prepared	> 70 PO regional winners declared/awarded by RBs	> NSC convened. 54 national nominees screened/evaluated. 26 regional finalists selected and endorsed to NJP	
							> RBs PO action plans summarized and prepared	> NJP convened	> NJP convened. National finalists screened/evaluated	> 9 national winners selected
							> Proposed composition of 2015 PO NSC and NJP prepared		> 9 national winners selected	
3. Percentage of clients who rate technical advice as satisfactory or better										
a. Training/Orientation						> 90%	> 93 out of 93 or 100% of the respondents rated course content, materials and trainer as satisfactory or better	> 1,557 out of 1,557 or 100% of the respondents rated course content, materials and trainer as satisfactory or better	> 1,249 out of 1,249 or 100% of the respondents rated course content, materials and trainer as satisfactory or better	> 2,899 out of 2,899 respondents rated training/orientation as satisfactory or better
b. Information and Technical Assistance (Walk-in clients/Learning Sessions)						> 85%	> 151 out of 151 or 100% rated satisfactory from the information and technical assistance provided	> 165 out of 165 or 100% rated satisfactory from the information and technical assistance provided	> 193 out of 193 or 100% rated satisfactory from the information and technical assistance provided	> 509 out of 509 or 100% rated satisfactory from the information and technical assistance provided
4. % of requests for legal advice acted upon within 5 days of request						> 85%	> 100% or 939 out of 939 of request for legal advice acted upon	> 100% or 883 out of 883 of requests for legal advice acted upon	> 100% or 1,159 out of 1,159 of requests for legal advice acted upon.	> 2,981 requests for legal advice acted upon

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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	
<b>MFO 2: Wage Regulation Services</b> Performance Indicator: 1. Disposition rate on wage orders/ exemption cases within the prescribed period a. Application for wage exemption filled with the Regional Board disposed within 45 days b. Appeal cases on wage orders/ exemption filled with the Comm. disposed within 60 days  2. Percent of wage cases decision on wages appealed to higher court (judicial appeal)	302000000					> 98% disposition rate  > 98% disposition rate  > 50%	> 63% disposition rate or 15 out of 24 wage exemption cases disposed (9 applications were received March13)  > no appeals received for the period  > No pending case filed in higher court	> 68% disposition rate or 17 out of 25 wage exemption cases disposed  > 100% disposition rate or 1 out of 1 appeal received / disposed	> 67 % disposition rate or 22 out of 33 wage exemption cases disposed  > 100% disposition rate or 1 out of 1 appeal received/ disposed	> 85% disposition rate or 62 out of 73 application for wage exemptions cases disposed  > 100% disposition rate or 2 out of 2 appeals received/ disposed
<b>Part B</b> <b>MAJOR PROGRAMS &amp; PROJECTS</b> <b>KEY RESULTS AREA :</b> Rapid, Inclusive and Sustained Economic Growth  I. More Inclusive Consultation with Stakeholders and Social Partners  1. Review/Monitoring of socio-economic situation in the region  2. Issuance of Wage Orders (WOs)/ implementing Rules (IRs)/ Advisories  3. Minimum Wage for Domestic Workers > Tier 1  > Tier 2  II. Technical Assistance and Advisory Services  1. Two-Tiered Wage System (TTWS)  > 2nd Tier (Productivity-Based Incentive  a. Bus Transport Industry  b. Facility Evaluation (FE)  c. Time & Motion Studies (TMS)		> 16 Regional wage price situationer reports monitored/ 1 report prepared	> 16 Regional wage price situationer reports monitored/ 1 report prepared  > Orientation & capacity building for RBs conducted	> 16 Regional wage price situationer reports monitored/ 1 report prepared  > Advisory issued	> 16 Regional wage price situationer reports monitored/ 1 report prepared  > 32 public hearings/wage consultations/deliberations  > WOs/IRRs/reviewed/issued (as necessary)  > 1 Productivity Based Pay Scheme advisories issued (RB VIII)	> 64 Regional wage price situation reports/ > 4 consolidated reports prepared  > 11 public hearings/wage consultations conducted  > 3 wage order issued (RBs NCR, VIII, XIII)  > Capacity building conducted Feb. 23-27, 2015  > Status on the implementation of the 2nd Tier monitored/report prepared  > Review and assessment conducted  > 80 certificates of recognition awarded to establishments implementing Tier 2  600 MSMEs provided with technical assistance on designing productivity-based incentive schemes  80 MSMEs implementing Tier 2 documented  Report consolidated/monitored Technical assistance provided  100% of applications received from firms with complete supporting documents acted upon  100% of applications received from firms with complete supporting documents acted upon	> 16 Regional wage price situationer reports monitored / 1 report consolidated  > 16 public hearings/wage consultations conducted  > 5 wage orders issued ( CAR, I,IV-B, VI, X)  > 1 Productivity based pay scheme advisory issued (RB VIII)  > Status on the implementation of the 2nd Tier monitored/report prepared  > Labor cost and take home pay of NCR as reference in MW setting in NCR (123 options prepared) > Assessment of the P136 petition for wage of TUCP prepared  > Status of the implementation of the 2nd Tier monitored/report prepared  > 31 establishments implementing Tier 2 awarded certificate of recognition (CAR- 16, IV-A -10, V- 3, XI -2)  > 252 MSMEs provided with technical assistance on designing productivity-based incentive schemes  > Reports consolidated  > 85 FE applications handled* from firms with complete supporting documents acted upon: - 38 out of 67 or 56.7% issued orders  > 29 TMS applications handled* with complete supporting documents acted upon: - 12 out of 29 or 41.4% issued piece rate /production standard orders * Handled = Pending + Received -withdrawn	> 16 Regional wage price situationer reports monitored / 1 report consolidated  > 5 wage orders issued ( RB 7, CAR-WO for domwork)  > Status on the implementation of the 2nd Tier monitored/ report prepared  > 5 establishments implementing Tier 2 awarded certificate of recognition (RB -X)  > 104 MSMEs provided with technical assistance on designing productivity-based incentive schemes  > Reports monitored/consolidated  > 85 FE applications handled from firms with complete supporting documents acted upon: - 64 out of 85 or 75% issued orders  > 39 TMS applications handled with complete supporting documents acted upon: - 21 out of 39 or 53.8% issued piece rate/ production standard orders	> 16 Regional wage price situationer reports monitored / 1 report consolidated  > 5 public hearings/wage consultation conducted  > 2 wage orders issued (RB 7, CAR-WO for domwork)  > Status on the implementation of the 2nd Tier monitored/ report prepared  > 5 establishments implementing Tier 2 awarded certificate of recognition (RB -X)  > 104 MSMEs provided with technical assistance on designing productivity-based incentive schemes  > Reports monitored / consolidated  > 136 FE applications handled from firms with complete supporting documents acted upon: - 79 out of 136 or 58 % issued orders  > 30 TMS applications handled with complete supporting documents acted upon: - 16 out of 30 or 53.3 % issued piece rate/ production orders	> 48 Regional wage price situationer reports monitored/ 3 reports prepared  > 32 public hearings/ wage consultations conducted  > 10 wage orders issued/ 11 IRRs issued  > 1 productivity based pay scheme advisory issued (RB VIII)  36 establishments awarded certificates of recognition  > 356 MSMEs provided with technical assistance on designing productivity-based incentive schemes  > 87 MSMEs implementing Tier 2 documented  > 238 FE applications handled with complete supporting documents acted upon: - 181 out of 238 or 76.1% issued orders  > 63TMS applications handled with complete supporting documents acted upon: - 49 out of 63 or 77.8% issued piece rate/production standard orders

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III. Enhance Productivity of MSMEs										
Conduct of Productivity Training/Orientation Programs						11,500 MSMEs benefited from productivity trainings and orientations	> 657 MSMEs with 1,239 workforce benefited from productivity training/orientation services	> 4,583 MSMEs with 8,911 workforce benefited from productivity training/orientation services	> 3,555 MSMEs with 7,081 workforce benefited from productivity training/orientation services	> 8,795 MSMEs with 17,231 workforce benefited from productivity training/orientation services
						3,360 action plans with improvement programs formulated	> 18 action plans with improvement programs formulated	> 1,168 action plans with improvement programs formulated	> 1,237 action plans with improvement programs formulated	> 2,423 action plans with improvement programs formulated
						160 terminal reports prepared			> 22 terminal reports prepared	> 22 terminal reports submitted
IV. Strengthen Research and Database in Support to Policy Development						Report prepared		> Project proposal revised according to ILO recommendations	> Area-based consultations conducted: - Visayas-Mindanao Area (Sept 2-3 2015) - Luzon Area (Sept 14-15 & 18 2015)	
1. Assessment of the Effectiveness of the Two-Tiered Wage System (in collaboration with ILO)							> Project brief/proposal approved by Secd Ab		> Report of the proceedings drafted	
									> Meeting with Mr. Dennis Arroyo on the Assessment of the Two-Tiered Wage System organized/attended	
2. Updating the Family Living Wage (FLW) (in collaboration with PSA)						> FLW estimates released	> Resolution on the concept of FWL signed	> Resolution on FLW signed	> Contract of services with consultant finalized/signed	
							> Possible consultant from the academe with the 2008 LW Study coordinated	> Consultant from the academe with the 2008 Living Wage Study identified	> Consultant provided with memo files of IFS & FIFS 2003-2012 in CSPro format	
								> Draft service contract prepared		
3. Study on the Compensation Scheme for Workers in the Sugar (in collaboration with ILO)						> Report prepared		> Research on deliberative bodies conducted	> Status report on HRD-TWG Member Agency Services provided to Sugar workers and their dependents coordinated with RBs	
								> Project documents and assessment of productivity-based pay for the Productivity Advisory in the Sugar-cane Industry for RB VI prepared		
								> Meeting on HRD Master Plan in the sugar cane industry attended		
						> Report prepared	> Draft concept paper prepared			
4. Study on Recognition /Accreditation Systems for Productivity Practitioners							> Desk research on going	> Research paper revised based on inputs/ comments of directorate	> List of APO productivity practitioners/experts prepared	
							> Draft study prepared /presented to Directorate		> Research paper presented and approved by DFD and FD	
									> Project proposal for funding source that will form part of ADR-CIBA-DOLE prepared	
5. Profile of Industries covered by the Advisories (including value chain)						Compendium of industry profiles	> Desk research conducted	> Research paper revised/finalized for presentation to the Directorate	> Research paper endorsed to Technical Service Dept.	
							> Research paper revised			
6. Analysis of results of PSA-rider survey on productivity improvement practices and gainsharing schemes						Report/recommendation on current productivity practices	> Status of the results of the survey monitored with PSA	> Status/updates on the results of the survey coordinated/monitored with PSA	> Analysis of the results of the survey prepared/submitted	
									> Publication materials infographics "Improving Productivity at Workplace submitted	
7. Comments/Position/Technical Papers on Legislative Bills on Wages and Productivity (as per request of DOLE/ Congress/OP)						Comments/position/technical papers on legislative bills on wages and Productivity prepared/submitted (as necessary / requested)	> Response to the query from the office of Sen. Trillanes re data on family living wage prepared	> Completed the following on HR # 4969 "Green Jobs Act" - Prepared Salient features of the bill - Coordinated and participated meetings with ILO, Cong. Nogrates and concerned DOLE offices, agencies and bureaus	> Position paper on Senate Bills on Maternity Leave Benefits (SB Nos.: 268, 2083, 2084, 2662 & 2710) prepared	
								> Position paper on SBN 2193 (Productivity Incentive Bill) and House of Representatives version of the bill reviewed/prepared and submitted to Senate and DLLO	> Position paper on SB 2193, 693 and 950 prepared and forwarded to Sen. Angara	
									> Comments of the ff. prepared: - Proposed bill on transitioning informal workers to formal employment - Proposed R/A guidelines - Senate Bill Nos. 2688, 451, 15 & 1498 (Increasing the Monthly pension rates of SSS members)	

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9. Review of Productivity Incentives Act of 1990						Status of the proposed amendments coordinated		> Proposed amendments submitted and monitored to House of Senate and Representatives > Participated in Senate and House of Representatives hearings and deliberations	- Senate Bill Nos. 2893 & 2315 and House Bill No. 47 (Green Jobs) > Report for Sen. Angara re RA 6971 prepared > Participated in Senate and House of Representatives hearings and deliberations	
10 Philippine Competitiveness Index						IMD-World competitiveness and WEF global index reports prepared/submitted				
11 Maintenance/ Review of Wages and Productivity databases		> Database updated/maintained	> Database updated/maintained	> Database updated/maintained	> Database updated/maintained	Database updated/maintained	> Statistical tables prepared/updated > Website statistics updated	> Statistical tables prepared/updated > Website statistics updated	> Statistical tables prepared/updated > Website statistics updated	
V. Capability Building and Quality Management										
1 Singapore Training Program Phase 2 -Productivity, Innovation and Enterprise Development (PIE) > 2 Batches conducted		> 2 batches conducted				> 2 batches conducted	> 2 batches conducted  - 30 NWP/RTWPBs/DOLE officers private sectors, academe, labor unions attended Philippine Productivity Specialist program at NYP- Temasek Foundation, Singapore  Prepared/coordinated the following: -Request for nominations from DOLE/Stakeholders -Request for HRDS and BWC to validate the nominated LLCO participants -Advisory re travel requirements for participants -Necessary documents for the participants:Admin. Orders, Training Contracts, Acceptance Letters  - 3 pre-departure briefing sessions conducted - 3 sessions of post training evaluation conducted for managers  - 3 sessions of post training evaluation conducted for prod. Specialists			
> 110 action plans monitored/evaluated					> 110 action plans monitored/evaluated	> 110 action plans monitored/evaluated		> 110 actions plans monitored/evaluated		
> On-site Program Review (OPR)					> 1 OPR conducted	> 1 OPR conducted			> OPR preliminary activities conducted: - Communications to participants prepared - Proposed schedule of activities prepared - 110 completion reports monitored - Memo to RBs re Pre-OPR issued - Summary report on completion of action plans prepared	
2 Training of Trainers (TOT)					> 1 TOT on PIE conducted	> 1 TOT on PIE conducted	> 2 TOTs conducted - Prod. Advocates Region VI (Feb. 9-13)	> 1 Innovation Workshop for CO conducted (June 25-26)	> 2 TOTs conducted - PIE (July 6-8) - Prod. Specialist (RB III) (July 22-24)	> 5 TOTs conducted
3. Module Development a. Modules > Innovation and Enterprise Development > Lean Manufacturing > Retail > Hospitality			> 4 modules developed			> 4 Modules developed	> 1 module developed  - TOT Module on Prod Advocates (RB VI)	> 8 modules developed -Innovation - Manufacturing - Retail - Hospitality - Gainsharing - ILO-GBA - Service Quality - TOT Module on PIE	> 1 module developed -TOT Module Prod. Specialists (RB -III)	> 10 modules developed
b. eLearning > 5S > Productivity 101					> 2 e Learning modules developed	> 2 e Learning modules developed	> 2 e Learning modules developed using moodle			

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d. Implementation of "Let's Share the PIE" Cascading of Learning		> Guidelines issued	> 4 sessions coordinated	> 5 sessions coordinated	> 6 sessions coordinated	> 15 sessions conducted	> 2 sessions conducted  > Issued memo re Guidelines for "Let's Share the PIE" signed by the SecLab dated 6 Feb. 2015 > Launching of the "Let's Share the PIE" on March 2, 2015 conducted	> 5 sessions conducted	> 6 sessions conducted	> 13 sessions conducted
VI. Internal Support 1. Planning, Evaluation and Monitoring of Commission/Regional Boards						Corplan/MYPA conducted MYPA reports prepared / completed	> Reports for the DOLE cluster documents prepared/submitted > Corplan conducted (Feb. 5-6) > Planning Tool prepared and submitted to DOLE > Redefined organizational outcomes and performance indicator submitted to DOLE and DBM	> MYPA reports prepared/submitted	> Reports required by DOLE-PS submitted	
2. Implementation of NWPC ISSP a. ISSP 2015-2017						Review/evaluation of ISSP 2016 budget	> ISSP 2015-2017 submitted to ICTO for approval	> BP forms for ISSP submitted to DBM	> ISSP finalized for submission to MITHI	
b. Application Systems > Implementation of Wage Information System  > Implementation of Web based Project Monitoring and Evaluation System  > Library information System						> WageIS reviewed / approved  > Library information system implemented	> Coordination with the service provider on-going re WAGE IS revision  > Implementation on-going	> Reencoding of the program finalized  > System analysis conducted  > Implementation on-going	> implementation on-going	> Stopped as per COA's recommendation
c. Provision of IT Related Technical Services						Technical services on updating maintenance provided	> Technical assistance provided	> Technical assistance provided	> Technical assistance provided	
d. Maintenance of NWPC Network (LAN and Internet Connections)						Network & internet connections maintained	> Network and internet connections maintained	> Network and internet connections maintained	> Network and internet connections maintained	
<b>GENERAL ADMINISTRATION AND SUPPORT TO OPERATIONS</b>										
A. Human Resource Development > Staff Development Program						Capacity building programs implemented 20% of officers/staff sent to training	> 13 local seminars/ training / orientations attended by 243 employees > 1 foreign training participated/ attended by 1 officer (Ireland and Scotland March 17-30, 2015)	> 22 local seminars/training/ orientations attended by 329 employees > 1 foreign training participated/ attended by 1 officer (Geneva- ILO Convention (May 26- June 16))	> 7 local seminars/training/ orientations attended by 84 employees > 1 foreign training participated/ attended by 1 officer (Thailand, Sept 28-Oct 2)	> 42 local seminars/trainings/ orientations attended by 655 employees > 3 foreign trainings participated/ attended by 3 officers
> NWPC Praise						NWPC PRAISE prepared/ circulated	> NWPC PRAISE prepared and submitted to CSC (Feb 18)			> 10 vacant positions filled up with approved authority
B. NWPC Health and Welfare Programs > Annual Physical Examination (APE)  > Vaccinations (flu, hepatitis b)  > Stress Management  > Moral Recovery Program  > Team-Building Exercise  > Other Trainings						APE Conducted/ vaccinations conducted  Monthly Film Showing conducted and physical therapy services rendered  Seminar on MRP organized organized  Team-Building exercise conducted	> APE conducted (March 27) > Hepa B vaccination conducted  > 1 Film showing conducted > 1 free haircut and upper body massage by MMDC conducted	> Flu vaccination conducted  > 1 free spa services by Derm Factor Essentials conducted > 1 free haircut and upper body massage by MMDC conducted  > Team building exercise conducted  > Seminar on Dietary Recommendations & Nutritional Requirements by NNC conducted (Jul 29) participated by officers and staff	> 3rd shot of Hepa B vaccination conducted  > Disaster Preparedness orientation conducted (Aug 7) participated by officers and staff (M- 15, F- 43)	

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<p>C. Financial Management Services</p> <p>&gt; Financial Reports</p> <p>d. Establishment of a Quality Management System (QMS) aligned with International for Standardization (ISO) standards</p> <p><b>Institutional Support</b></p> <p>a. Integrity Development Program</p> <p>b. DOLE Incentivizing Compliance (ICP)</p> <p>c. NEDA-PDP</p> <p>d. Green Management System Green Our DOLE Program (GODP)</p> <p>e. Gender and Development Plan</p> <p>Other Initiatives : Regional Performance Audit</p>						<p>100% fund utilization</p> <p>100% Cash utilization</p> <p>Monthly SAOB submitted to FMS every 5th day of the following month</p> <p>Monthly status of accounts submitted to FMS every 25th working day of the following month</p> <p>Request filed with DBM</p> <p>&gt; NWPC QMS established</p> <p>&gt; Certification awarded</p> <p>Reports submitted</p> <p>Technical and administrative provided</p> <p>Inputs to 2016 PDP Chapter 3 "Comparative Industry and Service Sector" provided</p> <p>Waste segregation and 5S implemented/maintained</p> <p>GAD programs and projects conducted/facilitated</p> <p>Report prepared Audit conducted</p>	<p>&gt; Allotment utilized PS - 23% MOOE - 18% CO - 0% Total -21%</p> <p>&gt; 97% cash utilization base on cash program</p> <p>&gt; Monthly SAOB report submitted to DOLE-FMS (April 1, 2015)</p> <p>&gt; Monthly status of accounts submitted to FMS</p> <p>&gt; QMS documentation process on-going</p> <p>&gt; 1st quarter report submitted to IS April 1 2015</p> <p>&gt; Waste segregation implemented &gt; Regular 5S day implemented &gt; GODP accomplishment report submitted to AS (April 1)</p> <p>&gt; 49 clients' feedbacks received</p> <p>&gt; Conducted the following in celebration of the Women's Month: - 7 staff (male -3, female 4) participated in the Street Dancing held in Quezon Memorial Circle March 8) - Film entitled "Caregiver" depicting women related issues and concerns shown and participated by 28 male 41 female employees (March 5)</p> <p>&gt; Performance audit conducted in the following regions CAR, I, II, V, VI, VII, VIII X XI &amp; XIII</p>	<p>&gt; Allotment utilized (as of June 2015) PS - 51 % MOOE - 39% CO - 93% Total -47%</p> <p>&gt; Monthly SAOB report submitted to DOLE-FMS ( 3 July)</p> <p>&gt; Monthly status of accounts submitted to FMS</p> <p>&gt; Management Orientation on ISO9001: 2015 conducted (April 27)</p> <p>&gt; Seminar/Workshop on setting the foundation of the Organization and Process Orientation conducted (May 19-20)</p> <p>&gt; Seminar-Workshop on documenting processes conducted by Rosehall Management Consultants Inc. ( 6 June)</p> <p>&gt; Visioning activity conducted (June 16)</p> <p>&gt; NWPC/RTWPBs business process map drafted</p> <p>&gt; Processes/procedures reviewed/ established</p> <p>&gt; Risk Orientation Course conducted (June 22)</p> <p>&gt; 2nd quarter report submitted to IS (July 1 2015)</p> <p>&gt; Waste segregation implemented &gt; GODP report accomplishment report submitted to AS (2 July)</p> <p>&gt; 16 clients feedback received</p> <p>&gt; Seminar on Dietary Recommendations and Nutritional Requirements conducted by National Nutrition Council conducted participated by 34 participants (Male- 10 , Female -24)</p> <p>&gt; Launching of "Great Women Project 2 of PCW attended by 2 female participants ( June 25)</p> <p>&gt; "HIV/AIDS Awareness and Education" orientation attended by 29 employees (Male- 9, Female 20)</p> <p>&gt; Performance audit conducted in RB IV-B</p>	<p>as of Sept. 2015</p> <p>&gt; Allotment utilized PS - 73% MOOE - 65 % CO - 78% Total -70%</p> <p>&gt; Monthly SAOB report submitted to DOLE-FMS</p> <p>&gt; Monthly status of accounts submitted to FMS</p> <p>&gt; All QMS manuals/documents finalized/distributed</p> <p>&gt; Monitoring of implementation in the following offices conducted: - Central Office - RTWPB -NCR - RTWPB -III</p> <p>&gt; 3rd quarter report submitted to IS</p> <p>&gt; Waste segregation implemented &gt; GODP accomplishment report submitted to AS (Oct. 2) &gt; 5S implemented</p> <p>&gt; 10 clients feedback received</p>	<p>&gt; 75 clients feedback received</p>
Prepared by:		In coordination with :		Approved by:		Date:				
 LOURDES M. SECILLANO Chief, PID		 EDITHA M. SAUS Chief, FMD		 MARIA CRISELDA R. SY Executive Director IV		October 05, 2015				

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