

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2016

AGENCY: NATIONAL WAGES AND PRODUCTIVITY COMMISSION

DEPARTMENT (CENTRAL AGENCY): DEPARTMENT OF LABOR AND EMPLOYMENT

TOTAL AGENCY BUDGET PROPOSAL : 187,658,000

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement / GAD Objective (3)	Relevant Agency MFO / PPA (4)	GAD Activity (5)	Output Performance Indicator and Target (6)	GAD Budget (000) (7)	Source of Budget (8)	Responsible Unit/Office (9)
CLIENT -FOCUSED								
Limited opportunities for women workers to training/awareness-raising services to improve their capacities	Women workers have limited access to trainings/ awareness-raising services to improve their capabilities	To provide opportunities for men/women to acquire new/ upgrade skills and knowledge Enhance productivity of workers through productivity programs/orientations	MFO 1. Technical Advisory Services	Training and Orientation on productivity integrating gender and related topics Promote gender sensitive work environment thru: - ISTIV Plus (SIB) - ISTIV Bayanihan - Service Quality - 5S Training - Green Productivity - Orientations Programs - Learning Sessions	12,000 firms provided productivity trainings/orientations Proportion of women workers who benefitted from the orientations/trainings	1,980		NWPC/RTWPBs
Lack of opportunities for men/women to articulate their concerns relative to wages and productivity	Most women workers are not given fair opportunities to articulate their concerns relative to wages and productivity	To provide continuously fair opportunities to men/women to articulate/air their concerns relative to wages and productivity	MFO 2 . Wage Regulation Services	Conduct of public hearings/ consultations re minimum wage issues/concerns	32 public hearings/consultations with male and female participants data Proportion of women workers participated in the public hearings/consultations	3,230		NWPC/RTWPBs

