

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2017**

**Organization:** National Wages and Productivity Commission

**Organization Category:** National Government, Attached Agency

**Organization Hierarchy:** Department of Labor and Employment, National Wages and Productivity Commission

<b>Total Budget/GAA of Organization:</b>	177,357,000.00		
<b>Total GAD Budget</b>	3,836,000.00	<b>Primary Sources</b>	3,836,000.00
		<b>Other Sources</b>	0.00
<b>% of GAD Allocation:</b>	2.16%		

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

**CLIENT-FOCUSED ACTIVITIES**



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*Lh*  
LOURDES M. SECILLANO  
CHIEF, PID

*Patricia*  
PATRICIA P. HORNILLA  
OIC - EXECUTIVE DIRECTOR  
IV



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	1	2	3	4	5	6	7	8	9
1	Limited opportunities for women workers to training /awareness-raising services to improve their capacities.	Women workers have limited access to trainings / awareness-raising services to improve their capabilities	To provide opportunities for men / women to acquire new / upgrade skills and knowledge.	MFO: Technical Advisory Services	Promoting gender sensitive work environment thru trainings and orientations on productivity which integrate gender and related topics: ISTIV Plus (SIB), ISTIV Bayanihan, Service Quality, 5S Training, Green Productivity, Orientations Programs and Learning Sessions.	Number of firms provided productivity trainings and orientations and the proportion of women who benefitted from the trainings and orientations - 300 firms provided productivity trainings / orientations with women participants constituting 30% of the total of participants	3,156,000.00	GAA	NWPC-Training Division / All RTWPBs

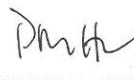
**ORGANIZATION-FOCUSED ACTIVITIES**

2	Non-integration of GAD related issue / information to office programs	Lack of office body to study the proper integration of GAD to office programs and services	Reconstitution of GAD Focal Point System (GAD Committee)	MFO: General Administration	Set-up of GAD Focal Point System	NWPC-wide integration of GAD to office programs	50,000.00	GAA	NWPC-wide
3	Lack of concern to real life gender issues, especially regarding women	Lack of awareness of gender related issues	Inform through film viewing of commercial or indie films Gender issues and concerns	MFO: General Administration	Semestral viewing of GAD related movies	Greater appreciation on the need for GAD and its related programs	10,000.00	GAA	Administrative Division



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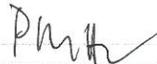
  
 LOURDES M. SECILLANO  
 CHIEF, PID

  
 PATRICIA P. HORNILLA  
 OIC - EXECUTIVE DIRECTOR  
 IV



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4	Limited knowledge on gender / issues; Stereotyping of gender roles of men / women	Lack of awareness on GAD concepts and its application	Re-orient officers and employees to Gender and Development reconstitute GAD Focal Point System	MFO: General Administration	GAD/Gender Sensitivity Training	NWPC-wide support of GAD programs thru its implementation and adaptation	100,000.00	GAA	Administrative Division in coordination with GAD accredited speakers GAD Focal Persons
5	Limited knowledge on gender / issues; Stereotyping of gender roles of men / women	Lack of awareness on GAD concepts and its application	Celebrate the culmination of the month long celebration of Women and Gender Equality	MFO: General Administration	Participation of NWPC officers and employees in the activities relative to the celebration of Women's month	Number of NWPC employees attended the Women's Day culmination celebration - At least 20% of NWPC employees attended the Women's Day culmination celebration	320,000.00	GAA	Administrative Division in coordination with DOLE and PCW
6	Limited knowledge on gender / issues; Stereotyping of gender roles of men / women	Lack of awareness on GAD concepts and its application	Continually update the agency of new laws, guidelines and other important information concerning Gender and Development	MFO: General Administration	Participation of GAD Focal persons (and alternates) to GAD related seminars / meetings and the conduct of subsequent echo seminars	Participation of GAD Focal Person or alternates to at least four (4) GAD related training / seminar / convention / symposium / meeting for the year.	200,000.00	GAA	Administrative Division, GAD Focal Persons in coordination w/ DOLE. PCW and other govt. agencies
<b>SUB-TOTAL</b>							3,836,000.00	GAA	
<b>TOTAL GAD BUDGET</b>							3,836,000.00		



Prepared By:	Approved By:	Date
		
<b>Lourdes M. Secillano</b>	<b>PATRICIA P. HORNILLA</b>	12/14/2016
<b>Chief, PID</b>	<b>OIC - EXECUTIVE DIRECTOR IV</b>	



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**LOURDES M. SECILLANO**  
**CHIEF, PID**

  
**PATRICIA P. HORNILLA**  
**OIC - EXECUTIVE DIRECTOR**  
**IV**

*PH*



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