

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2018**

<b>Sequence No.:</b> 2017-000168				
<b>Organization:</b> National Wages and Productivity Commission			<b>Organization Category:</b> National Government, Attached Agency	
<b>Organization Hierarchy:</b> Department of Labor and Employment, National Wages and Productivity Commission				
<b>Total Budget/GAA of Organization:</b>	208,816,000.00			
<b>Total GAD Budget</b>	10,440,800.00	<b>Primary Sources</b>	10,440,800.00	
		<b>Other Sources</b>	0.00	
<b>% of GAD Allocation:</b>	5.00%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
<b>CLIENT-FOCUSED ACTIVITIES</b>									



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND SUBMITTED THROUGH THE GMMS**

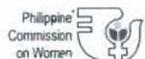
*[Signature]*  
**LOURDES M. SECILLANO**  
 CHIEF, PLANNING AND  
 INFORMATION DIVISION

*[Signature]*  
**MARIA CRISelda R. SY**  
 EXECUTIVE DIRECTOR IV



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
1	Limited opportunities for women workers to training /awareness-raising services to improve their capacities.	Women workers have limited access to trainings / awareness-raising services to improve their capabilities.	Provide equal opportunities to training / awareness raising to improve workers' productivity.	MFO: Technical Advisory Services	Monitor and conduct training / orientation of the different productivity programs integrating gender and related topics: ISTIV Plus (SIB), ISTIV Bayanihan, Service Quality, 5S Training, Green Productivity, Orientations Programs, DILEEP Convergence Program, LMC Convergence Program, Lean Manufacturing, Innovation and Learning Sessions.	12,000 firms nationwide provided with 'productivity trainings / orientations' benefitting 20,000 participants.	4,278,800.00	GAA	NWPC / All RTWPBs
2	Limited opportunities for women to articulate their concerns relative to wages and productivity.	Most women workers are not given fair opportunities to articulate their concerns relative to wages and productivity.	Provide continuously fair opportunities for women to articulate / air their concerns relative to wages and productivity.	MFO: Wage Regulation Services	Conduct of public hearings / consultations re minimum wage issues / concerns.	32 public hearings / consultations with male and female participants data	4,734,000.00	GAA	NWPC / All RTWPBs

**ORGANIZATION-FOCUSED ACTIVITIES**



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND SUBMITTED THROUGH THE GMMS**

*Al...*  
**LOURDES M. SECILLANO**  
 CHIEF, PLANNING AND  
 INFORMATION DIVISION

*Maria Criselda R. Sy*  
**MARIA CRISELDA R. SY**  
 EXECUTIVE DIRECTOR IV



REPORT GENERATED: 10/24/2017  
 PAGE 2 OF 5

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
3	Limited competency on Gender and Development and its mainstreaming in NWPC's Projects and Programs (PAPs)	Limited understanding and awareness of concepts, issues and concerns related to GAD and its integration.	Increased knowledge, awareness and appreciation of Gender and Development (GAD) and its mainstreaming in NWPC's Projects and Programs (PAPs).	GASS: General Administration and Support Services	Conduct of Capacity Building trainings / seminars on the concepts, issues and concerns related to GAD and its integration..	NWPC officers and employees trained through two (2) GAD related training / seminars to be conducted by a GAD Resource Pool member. - TARGET: Around 70-80 NWPC officers and employees trained	428,000.00	GAA	Administrative Division - NWPC
4	Limited competency on Gender and Development and its mainstreaming in NWPC's Projects and Programs (PAPs)	Limited understanding and awareness of concepts, issues and concerns related to GAD and its integration.	Increased knowledge on GAD concepts and applications of GAD Focal persons / Committee members for mainstreaming in NWPC's Projects and Programs (PAPs).	GASS: General Administration and Support Services	Attend intensive GAD trainings (gender analysis, monitoring and evaluation and gender mainstreaming)	GAD Focal Persons / Committee members attended at least two (2) intensive GAD seminars (Planning and Budgeting, Gender Analysis, etc.) - TARGET: GAD Focal Persons / Committee members trained on Planning and Budgeting, Gender Analysis, etc.	300,000.00	GAA	NWPC



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
5	Low level of awareness of both male and female NWPC employees on DOLE GAD Programs and Projects	Limited awareness on the initiatives and involvement of NWPC On GAD-related concerns and programs.	Familiarity to various GAD policies that has implications on NWPC programs.	GASS: General Administration and Support Services	Conduct of gender sensitivity training	All newly-hired personnel included in gender sensitivity trainings. - TARGET: Around 10 employees	350,000.00	GAA	NWPC
6	Low level of awareness of both male and female NWPC employees on DOLE GAD Programs and Projects	Limited awareness on the initiatives and involvement of NWPC on GAD-related concerns and programs.	GAD concepts, policies and related PAPs promoted and advocated	GASS: General Administration and Support Services	Participation in various activities with GAD perspective (e.g. Women's Month)	Participation of at least 10% of NWPC-Central Office and each of the 16 RTWPBs to Women's Month activities. - TARGET: At least 9-10 employees from the NWPC-Central Office and each of the 16 RTWPBs to Women's Month activities.	350,000.00	GAA	NWPC
<b>SUB-TOTAL</b>							10,440,800.00	GAA	
<b>TOTAL GAD BUDGET</b>							10,440,800.00		



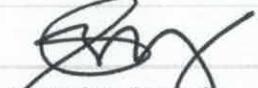
THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND SUBMITTED THROUGH THE GMMS

*LS*  
**LOURDES M. SECILLANO**  
 CHIEF, PLANNING AND  
 INFORMATION DIVISION

*MC*  
**MARIA CRISELLA R. SY**  
 EXECUTIVE DIRECTOR IV



REPORT GENERATED: 10/24/2017  
 PAGE 4 OF 5

Prepared By:	Approved By:	Date
		
<b>Lourdes M. Secillano</b>	<b>Maria Criselda R. Sy</b>	10/23/2017
<b>Chief, Planning and Information Division</b>	<b>Executive Director IV</b>	



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND SUBMITTED THROUGH THE GMMS**

  
**LOURDES M. SECILLANO**  
**CHIEF, PLANNING AND**  
**INFORMATION DIVISION**

  
**MARIA CRISELDA R. SY**  
**EXECUTIVE DIRECTOR IV**



**REPORT GENERATED: 10/24/2017**  
**PAGE 5 OF 5**