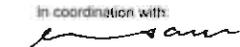


QUARTERLY PHYSICAL REPORT OF OPERATION  
As of 2018 March 31

Department: Department of Labor and Employment (DOLE)  
Appropriations: Current Year Appropriations  
Agency: National Wages and Productivity Commission  
Operating Unit: Central Office  
Organization Code (UACS): 180060100000  
Report Status: PENDING

Particulars	UACS CODE	Physical Targets					Physical Accomplishments					Variance as of March 31 2018	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		
1	2	3	4	5	6	7=(3+4+5+6)	8	9	10	11	12=(8+9+10+11)	13	14
Part A													
I. Operations													
OO : Capacity of MSMEs to implement productivity improvement program enhanced													
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM													
3101000000000000													
Outcome Indicators													
1. Percentage of trained MSMEs with productivity improvement program/action plan		-	-	10%	40%	50%	1%						No target for the period; 8 out of 649 MSMEs trained with productivity improvement program/ action plan implemented
2. Percentage of MSMEs assisted on productivity pay advisory with productivity incentive schemes		-	-	4%	6%	10%	-						No target for the period
Output Indicators													
1. Number of MSMEs trained/oriented		2,000	4,000	4,000	2,000	12,000	2,887						
2. Percentage of clients who rated training/technical services as satisfactory or better		100%	100%	100%	100%	100%	100%						
3. Number of MSMEs provided with technical assistance on designing productivity based incentive schemes		80	320	320	80	800	127						
OO : Fair and reasonable minimum wages in accordance with law ensured													
WAGE REGULATORY PROGRAM													
3201000000000000													
Outcome Indicators													
1. Percentage of wage rates above the poverty threshold		-	-	-	70%	100%	61%						
2. Percent of appealed cases on wage orders/ exemption cases resolved within the reglementary period/process cycle time of 60 days		-	-	-	98%	98%	-						
Output Indicators													
1. Number of clients reached thru advocacy services		54,000	81,000	81,000	54,000	270,000	115,721						
2. Number of wage orders issued, as necessary		as necessary	as necessary	as necessary	as necessary	as necessary	-						2 wage advisories presented to the Commission
3. Percentage of wage cases resolved within forty-five (45) days upon receipt of application		-	-	-	98%	98%	100%						26 out of 26 application for wage exemption disposed
II. Projects													
Support to Operations													
2000000000000000													
Locally-Funded Project(s)													
2000002000000000													
Plan													
2000002000001000													

Prepared By:  
  
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April 17, 2018

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April 17, 2018

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Agency Head/Department Secretary  
April 17, 2018

QUARTERLY PHYSICAL REPORT OF OPERATIONS  
as of March 31, 2018

Department Department of Labor and Employment  
Agency National Wages and Productivity Commission  
Operating Unit Central Office  
Organization Code (UACS) 16 006 01 00000

FM- NWPC-PID -06  
Revision 0  
17 August 2015

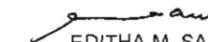
Particulars 1	UACS CODE 2	Physical Targets					Total 7 = (3+4+5+6)	Physical Accomplishments (% of 1st Quarter Target)	Remarks 14
		1st Quarter 3	2nd Quarter 4	3rd Quarter 5	4th Quarter 6	1st Quarter 8			
<b>ORGANIZATIONAL OUTCOME 1:</b> <i>Capacity of MSMEs to implement productivity improvement program enhanced</i>	301000000								
1. Productivity Toolbox (ISTIV Plus(SIB), ISTIV Bayanihan, Service Quality for H & R Industry, 5S, Green Productivity , Productivity 101 and other orientations) to improve workers' capacity and enterprise competitiveness		> 2,000	> 4,000	> 4,000	> 2,000	> 12,000 MSMEs oriented/trained	> 2,887 MSMEs were provided productivity orientations/trainings (144.35%)		
		1,664	2,496	1,664	2,496	8,320 MSMEs oriented	2,238 MSMEs benefitted from productivity orientations with 4,034 participants benefitted (134.5%)		
		736	1,104	736	1,104	3,680 MSMEs trained	649 MSMEs benefitted from productivity trainings with 1,684 participants benefitted or (88.1%)		
		-	> 720	> 720	> 400	> 1,840 MSMEs trained with PIP/action plans implemented	> 5 MSMEs trained with PIP/action plans implemented (RB XI) (no target for Q1) scheduled to be done starting Q2		
		-	> 48	> 64	> 48	> 160 terminal reports documented/implemented/ submitted	> scheduled to be done starting Q2 (no target for Q1)		
		> 80	> 320	> 320	> 80	> 800 MSMEs provided with technical assistance on designing productivity based incentive schemes	> 127 MSMEs provided with technical assistance on designing productivity based incentive schemes (158%)		
		> -	> 32	> 32	> 16	> 80 MSMEs assisted with productivity-based incentive schemes installed	> scheduled to be done starting Q2 (no target for Q1)		
		> -	> 32	> 32	> 16	> 80 MSMEs implementing Tier 2 documented	> scheduled to be done starting Q2 (no target for Q1)		
> Customer Satisfaction Rating (CSM)						> 100% of clients who rate technical advice as satisfactory or better on the ff.:			
						a) Training / Orientation	> 100% of 1,667 respondents rated course content, materials and trainer satisfactory or better		
						b) Information and Technical Assistance (walk-in clients/ Learning Session)	> 100% of 1,662 respondents rated satisfactory or better from the information and technical assistance provided		
						> 100% of request for legal advice acted upon within 5 days from receipt of requests	> 100% of 118 requests for legal advice acted within 5 days from receipt of request		

Particulars	UACS CODE	Physical Targets					Physical Accomplishments (% of 1st Quarter Target)	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	
2. Development/ Upgrading of Modules - Upgrading of Lean Management - 7S of Good Housekeeping - Productivity 101 - Social Media Marketing  <b>Fair and reasonable minimum wages in accordance with law ensured</b>						> 4 training modules developed/upgraded	> Draft Four (4) training modules developed/upgraded (80%) for approval stage - Lean Management - 7S of Good Housekeeping - Basic Productivity Training for LLCO - Social Media Marketing	
A. Wage Regulatory Program								
1. TIER 1								
a) Review/monitoring of socio economic situation in the region		> 1 report prepared	> 4 reports prepared	> 4th quarter report of 2017 prepared and consolidated				
b) Issuance of Wage Orders (WOs) / Implementing Rules (IRRs)						> 32 wage consultations/ public hearings/ board deliberations conducted as necessary  > as necessary	> 11 public hearings/consultations conducted with 1,221 participants (Male: 475 and Female: 746) (34% of annual target)  > No wage order issued for the period	
2. TIER 2								
a) Issuance of wage advisories (as necessary)						> 70% of wage rates above 2015 poverty threshold but not exceeding the average wage	> 61% of wage rates above 2015 poverty threshold but not exceeding the average wage (87% of annual target)	
b) Minimum Wage for Domestic Workers (DW)						> as necessary	> 2 wage advisories presented to the Commission ( Region II on agribusiness, retail & wholesale, trade, hotel and restaurant and Region IX on hotel and resort)	
3. Facility Evaluation (FE) / Time and Motion Studies (TMS)		> 100% of requests with complete supporting documents acted upon	> 100% of requests with complete supporting documents acted upon	> 100% of requests with complete supporting documents acted upon	> 100% of requests with complete supporting documents acted upon	> 100% of requests with complete supporting documents acted upon	> 100% of 30 FE applications/ requests from firms with complete documents acted upon - 17 out of 30 or 56.7% FE orders issued  > 100% of 26 TMS applications/ requests from firms with complete documents acted upon - 24 out of 26 or 92.3% piece rate/production ( 2 pending requests are within the processing period)	
4. Resolution on Wage and Exemption Cases								
a) Cases resolved within the 45 days upon receipt of application for exemption filed with the Regional Boards						> 98% disposition rate	> 100% disposition rate (26 out of 26 application for wage exemption disposed)	
b) Appeals on Wage Order / Exemption cases filed with the Commission						> 98% disposition rate	> No appeals on wage order/ exemption received for the period	

Particulars	UACS CODE	Physical Targets					Physical Accomplishments (% of 1st Quarter Target)	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	
5. Tamang Kaalaman sa Kita at Kakayahan ( T3K)		> 54,000	> 81,000	> 54,000	> 81,000	> 270,000 clients reached thru advocacy services	> 115,721 clients (214.3%) reached thru advocacy information services on the ff.: - Public information assistance - 4,529 - IEC materials - 39,745 - Wage clinique/ seminar/public fora 4,755 - Mass media - 66,692	
> Development, Production and Dissemination of IEC Materials								
a) Press conference/briefings		> 3	> 3	> 3	> 3	> 12 press conference/ briefings conducted	> 1 press conference/ briefing conducted	
b) Press/media releases		> 12	> 12	> 12	> 12	> 48 press releases	> 16 press releases (133%)	
c) Radio/TV questings/interviews						> 100% of requests attended	> 100% of requests attended	
d) Good news reporting		9	9	9	9	> 36 good news reports submitted	> 18 good news reports (200%) submitted	
e) Learning Sessions on Wages and Productivity		> 2 learning sessions conducted	> 4 learning sessions conducted	> 3 learning sessions conducted	> 3 learning sessions conducted	> 12 Learning sessions on wages productivity and labor market-related topics/ concerns conducted	> 4 learning sessions conducted benefitting 290 participants (200%) (Male - 55, Female 235) from 176 companies	
f) NWPC Bulletin/News Letter		> 3	> 3	> 3	> 3	> 12 NWPC Bulletin/News Letter prepared/disseminated	> 3 NWPC Bulletin/News Letters prepared/disseminated (100%)	
g) 2017 Compendium of WOs/IRRS			> 100 copies reproduced			> 100 copies disseminated	> 2017 Compendium of WOs/IRRs reproduced ready for binding	
h) Corporate give aways						> 3 corporate give aways	> Concept note approved on 6 March 2018 > IEC designs approved	
i) AVPs						> 1 AVP developed	> Concept note approved on 28 March 2018	
<b>STRENGTHEN RESEARCH AND DATABASE TO SUPPORT POLICY DEVELOPMENT</b>								
Conduct of Research								
1 Process Evaluation of the Productivity Toolbox and Survey of Beneficiaries		> Research proposal drafted	> Questionnaire developed > Pre-test survey conducted > Coordination with RBs	> Survey results collected/ analyzed	> Report prepared		> Research proposal prepared > Meeting with ILS re possible research collaboration conducted > Concept note on the Learning Session prepared > Learning Session on Process Evaluation of the Productivity Toolbox and Survey Operations conducted on March 19-20, 2018	
2 Mainstreaming Productivity Agenda in Development and Sectoral Plans		> Research proposal drafted > Desk research conducted	> Consultation meetings conducted	> Research data drafted	> Report submitted/ presented to Directorate		> Research proposal drafted  > On going desk research on 40 sectoral roadmaps and regional development council of DTI conducted > Requested DTI-COI copies of all industry road maps in the country and from ILS copies of HRD roadmaps per industry	
3. Estimating Basic Food and Non-food Needs Across Regions Based on Facility Evaluation Results		> Concept note prepared	> Desk Research conducted	> Report prepared > Results presented			> Concept note prepared > FE results of all regions encoded	

Particulars	UACS CODE	Physical Targets					Physical Accomplishments (% of 1st Quarter Target)	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	
4. Study on the Compensation Schemes in the Fishing Industry		> Data encoded/ processed > Desk research conducted > Coordination with RBs and Stakeholders	> Site visit/ survey conducted > Data processed	> Final report prepared			> Concept note prepared > Coordination and briefing with PFDA, Coast Guards and RBs conducted > Conducted survey on the following regions: - Region I: Dagupan City, Pangasinan - Region IV-A: Lucena City, Quezon - Region VI: Tanza, Iloilo City > Encoded 57 accomplished questionnaires of fishers/captains/ owners	
5. Study on the Implications of National Minimum Wage System in the Philippines		> Concept note developed	> Data analyzed > Report prepared	> Results presented			> Concept note prepared > Draft request letter to NEDA requesting simulation on the economic impact of a national min. wage prepared	
6. Comments/Position/Technical Papers on Legislative Bills on Wages and Productivity		> Comments/ position technical papers on legislative bills/news articles/ plocy reforms on wages and productivity prepared/ submitted as necessary/ requested	> Comments/ position technical papers on legislative bills/news articles/ plocy reforms on wages and productivity prepared/ submitted as necessary/ requested	> Comments/ position technical papers on legislative bills/news articles/ plocy reforms on wages and productivity prepared/ submitted as necessary/ requested	> Comments/ position technical papers on legislative bills/news articles/ plocy reforms on wages and productivity prepared/ submitted as necessary/ requested	> Comments/ position technical papers on legislative bills/news articles/ plocy reforms on wages and productivity prepared/ submitted as necessary/ requested	> Submitted inputs / comments to DLLO on the following: - minimum wage of domestic workers - impact of additional non-working holiday on daily and regular wage earners > Drafted provision on the Right to Disconnect under the Telecommuting Bill > Prepared comments on House Bill 5618 "The Philippine Innovation Act" > Revised/finalized paper on Impact of Leave Benefits on Labor Cost and Productive Hours > NWPC inputs/comments on House Bill Nos. 4562, 5911, 6650 (service charges) prepared/ submitted	
7 Maintenance/review of wages and productivity databases						> Wages and productivity databases maintained	> Updated Phil. labor productivity statistics (GVA employment) > Updated Phil. labor productivity of ASEAN countries and other related data > Maintained/updated the following: -Nominal and Real Wage Statistics -Website statistics -CDMWR and wage increase by admin -Comparative Wages in Selected ASEAN countries	
<b>INSTITUTIONAL SUPPORT</b>								
1 Integrity Development Program		> Report submitted	> Report submitted	> Report submitted	> Report submitted	> 4 reports submitted	> 1st quarter report submitted to DOLE-LS on 3 April 2018	
2 Gender and Development (GAD) Plan		> GAD programs and projects implemented/ conducted		> Attended the Women's Month celebration at GSIS Complex attended/ participated by 6 employees on 8 March 2018				
3. Networkiing and Linkages							> Presentation report on "Green Productivity for Sustainable Development" presented in 1st Bicol Productivity Learning Session on 20 March 2018, La Piazza Hotel, Legaspi City	



Particulars	UACS CODE	Physical Targets					Physical Accomplishments (% of 1st Quarter Target)	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	
b) Personnel Management Services							> 3 appointments processed/issued > Draft revised PRAISE submitted for review	
4. Financial Management								
a) Financial Workshop		> Workshop conducted					> Financial workshop on closing of books conducted Jan.16-19, 2018 at Lotus Garden Hotel, Manila	
b) Allotment Utilization		> 20%	> 30%	> 25%	> 25%	> 100% fund utilization	> Allotment utilized PS- 23% MOOE - 26% CO - 0% Total - 23 %	
c) Cash Utilization		> 100% of NCA for the quarter > Reports submitted	> 100% of NCA for the quarter > Reports submitted	> 100% of NCA for the quarter > Reports submitted	> 100% of NCA for the quarter > Reports submitted	> 100% cash utilization	> 95% cash utilization base on cash program > Monthly SAOB reports submitted to DOLE-FMS	
Prepared by:		In coordination with :			Approved by:		Date:	
 LOURDES M. SECILLANO Chief, PID		 EDITHA M. SAUS Chief, FMD			 MARIA CRISELDA R. SY Executive Director		April 18, 2018	

In: Planning/Agency Per. Reports 2018 Physical Report of Oper.edited