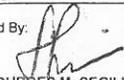


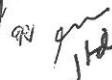
QUARTERLY PHYSICAL REPORT OF OPERATION
As of 2018 September 30

Department: Department of Labor and Employment (DOLE)
Appropriations: Current Year Appropriations
Agency: National Wages and Productivity Commission
Operating Unit: Central Office
Organization Code (UACS): 160060100000
Report Status: PENDING

Particulars	UACS CODE	Physical Targets					Physical Accomplishments					Variance as of September 30 2018	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		
1	2	3	4	5	6	7=(3+4+5+6)	8	9	10	11	12=(8+9+10+11)	13	14
Part A													
I. Operations													
OO : Capacity of MSMEs to implement productivity improvement program enhanced													
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	3101000000000000												
Outcome Indicators													
1. Percentage of trained MSMEs with productivity improvement program/action plan		-	-	10%	40%	50%	0.30%	11%	52.80%				A total of 1,179 or 64.1% of the 1,840 target MSMEs trained with PIP/action plans implemented
2. Percentage of MSMEs assisted on productivity pay advisory with productivity incentive schemes		-	4%	4%	2%	10%	-	1.30%	15%				A total of 13 or 16.3% of the 80 target MSMEs assisted with productivity-based incentive schemes installed
Output Indicators													
1. Number of MSMEs trained/oriented		2,400	3,600	2,400	3,600	12,000	2,887	6,034	5,545				A total of 14,466 (121%) MSMEs oriented/trained
2. Percentage of clients who rated training/technical services as satisfactory or better		100%	100%	100%	100%	100%	100%	100%	100%				100% of 12,425 respondents rated training (7,211 respondents) and technical services (5,214 respondents) as satisfactory or better
3. Number of MSMEs provided with technical assistance on designing productivity based incentive schemes		80	320	320	80	800	125	220	252				A total of 597 (75%) MSMEs provided with technical assistance
OO : Fair and reasonable minimum wages in accordance with law ensured													
WAGE REGULATORY PROGRAM	3201000000000000												
Outcome Indicators													
1. Percentage of wage rates above the poverty threshold		-	-	-	70%	100%	61%	75.60%	90.10%				73 out of 81 minimum wage rates above the 2015 poverty threshold
2. Percent of appealed cases on wage orders/ exemption cases resolved within the reglementary period/process cycle time of 60 days		-	-	-	98%	98%	-	100%	100%				2 out of 2 applications on wage appeals received and disposed
Output Indicators													
1. Number of clients reached thru advocacy services		54,000	81,000	54,000	81,000	270,000	115,721	98,102	104,049				A total of 317,872 (117.73%) clients reached thru advocacy services
2. Number of wage orders issued, as necessary		As necessary	As necessary	As necessary	As necessary	as necessary	1	8	2				11 wage orders issued (RBs: CAR, III, IV-A, V, VI, VII, VIII, IX, XI, XII and ARMM)
3. Percentage of wage cases resolved within forty-five (45) days upon receipt of application		-	-	-	98%	98%	100%	100%	96%				27 out of 28 application for wage exemption disposed within 45-day reglementary period
II. Projects													
Support to Operations	2000000000000000												
Locally-Funded Project(s)	2000002000000000												
Plan	200000200001000												

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October 9, 2018

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October 9, 2018

Approved By: 
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Executive Director II
October 9, 2018 

QUARTERLY PHYSICAL REPORT OF OPERATIONS
as of September 30, 2018

FM- NWPC-PID -06
Revision 0
17 August 2015

Department: Department of Labor and Employment
Agency: National Wages and Productivity Commission
Operating Unit: Central Office
Organization Code (UACS): 16 006 01 00000

Particulars	UACS CODE	Physical Targets					Physical Accomplishments (% of 1st Quarter Target)	Physical Accomplishments (% of 2nd Quarter Target)	Physical Accomplishments (% of 3rd Quarter Target)	as of SEPT.30, 2018 (Remarks)
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total 7 = (3+4+5+6)	1st Quarter	2nd Quarter	3rd Quarter	
1	2	3	4	5	6	7 = (3+4+5+6)	8	9	10	
ORGANIZATIONAL OUTCOME 1: <i>Capacity of MSMEs to implement productivity improvement program enhanced</i>	301000000									
1. Productivity Toolbox (ISTIV Plus(SIB), ISTIV Bayanihan, Service Quality for H & R Industry, 5S, Green Productivity, Productivity 101 and other orientations) to improve workers' capacity and enterprise competitiveness		> 2,400	> 3,600	> 2,400	> 3,600	> 12,000 MSMEs oriented/trained	> 2,887 MSMEs were provided productivity orientations/trainings (120%)	> 6,034 MSMEs were provided productivity orientations/trainings (167%)	> 5,545 MSMEs were provided productivity orientations/trainings (231%)	14,466 MSMEs were provided productivity orientations/trainings (120.5%)
		1,664	2,496	1,664	2,496	8,320 MSMEs oriented	2,238 MSMEs benefitted from productivity orientations with 4,034 participants benefitted (134.5%)	3,980 MSMEs benefitted from productivity orientations with 5,861 participants benefitted (159%)	4,504 MSMEs benefitted from productivity orientations with 7,237 participants benefitted (270%)	10,722 MSMEs benefitted from productivity orientations with 17,132 participants benefitted (129%)
		736	1,104	736	1,104	3,680 MSMEs trained	649 MSMEs benefitted from productivity trainings with 1,684 participants benefitted or (88.1%)	2,054 MSMEs benefitted from productivity trainings with 3,694 participants benefitted or (186%)	1,041 MSMEs benefitted from productivity trainings with 1,923 participants benefitted or (141%)	3,744 MSMEs benefitted from productivity trainings with 7,303 participants benefitted or (101.7%)
		-		> 368	> 1,472	> 1,840 or 50% of MSMEs trained with PIP/ action plans implemented	> 5 MSMEs trained with PIP/action plans implemented (RB XI) (no target for Q1)	> 202 MSMEs trained with PIP/action plans implemented	> 972 MSMEs trained with PIP/action plans implemented	> 1,179 MSMEs trained with PIP/action plans implemented (64.07%)
						> 3,680 MSMEs trained with PIP/ action plans monitored		> 290 MSMEs trained with PIP/ action plans monitored	> 983 MSMEs trained with PIP/ action plans monitored	> 1,273 MSMEs trained with PIP/ action plans monitored (35%)
		-		> 64	> 96	> 160 terminal reports documented/ implemented/ submitted			> 5 terminal reports documented/implemented	> 5 terminal reports documented/implemented (3%)
		> 80	> 320	> 320	> 80	> 800 MSMEs provided with technical assistance on designing productivity based incentive schemes	> 125 MSMEs provided with technical assistance on designing productivity based incentive schemes (158%)	> 220 MSMEs provided with technical assistance on designing productivity based incentive schemes (68%)	> 252 MSMEs provided with technical assistance on designing productivity based incentive schemes (78%)	> 597 MSMEs provided with technical assistance on designing/formulation of productivity / performance based incentive schemes (74.6%)
		> -	> 32	> 32	> 16	> 80 or 10% of MSMEs assisted with productivity-based incentive schemes installed	> scheduled to be done starting Q2 (no target for Q1)	1 MSME assisted with productivity-based incentive schemes installed	12 MSME assisted with productivity-based incentive schemes installed	> 13 MSMEs assisted with productivity-based incentive schemes installed (16.25%)
		> -	> 32	> 32	> 16	> 80 MSMEs implementing Tier 2 documented	> scheduled to be done starting Q2 (no target for Q1)	3 MSMEs implementing Tier 2 documented (9.4%)	> 4 MSMEs implementing Tier 2 documented (13%)	> 7 MSMEs implementing Tier 2 documented (9%)
> Customer Satisfaction Rating (CSM)						> 100% of clients who rate technical advice as satisfactory or better on the ff.: a) Training / Orientation	> 100% of 1,667 respondents rated course content, materials and trainer satisfactory or better	> 100% of 3,587 respondents rated course content, materials and trainer satisfactory or better	> 100% of 1,957 respondents rated course content, materials and trainer satisfactory or better	> 100% of 7,211 respondents rated course content, materials and trainer with 98.7 % response rate

Particulars	UACS CODE	Physical Targets					Physical Accomplishments (% of 1st Quarter Target)	Physical Accomplishments (% of 2nd Quarter Target)	Physical Accomplishments (% of 3rd Quarter Target)	as of SEPT.30, 2018 (Remarks)
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	
<p>2. Development/ Upgrading of Modules</p> <ul style="list-style-type: none"> - Productivity 101 - Upgrading of Lean Management - 7S of Good Housekeeping - Social Media Marketing 						<ul style="list-style-type: none"> b) Information and Technical Assistance (walk-in clients/ Learning Session) 	<ul style="list-style-type: none"> > 100% of 1,526 respondents rated satisfactory or better from the information and technical assistance provided 	<ul style="list-style-type: none"> > 100% of 1,064 respondents rated satisfactory or better from the information and technical assistance provided 	<ul style="list-style-type: none"> > 100% of 2,624 respondents rated satisfactory or better from the information and technical assistance provided 	<ul style="list-style-type: none"> > 100% of 5,214 respondents rated satisfactory or better from the information and technical assistance provided with 94.5% response rate: NWPC (100%), RTWPBs (89%)
						<ul style="list-style-type: none"> > 100% of request for legal advice acted upon within 5 days from receipt of requests 	<ul style="list-style-type: none"> > 100% of 118 requests for legal advice acted within 5 days from receipt of requests 	<ul style="list-style-type: none"> > 100% of 103 requests for legal advice acted within 5 days from receipt of requests 	<ul style="list-style-type: none"> > 100% of 105 requests for legal advice acted within 5 days from receipt of requests 	<ul style="list-style-type: none"> > 100% of 326 requests for legal advice acted within 5 days from receipt of requests
						<ul style="list-style-type: none"> > 4 training modules developed/ upgraded 	<ul style="list-style-type: none"> > Draft Four (4) training modules developed/upgraded (80%) for approval stage 	<ul style="list-style-type: none"> > Productivity 101 - Changed to Appreciation Course on Productivity and NWPC Productivity Training Programs (Productivity Toolbox) module enhanced 	<ul style="list-style-type: none"> > Module approved by ED Sv 31 Aug. 2018 	
								<ul style="list-style-type: none"> > Lean Management - Module upgraded/reviesd based on comments of Directorate, for final approval 	<ul style="list-style-type: none"> > For approval 	
								<ul style="list-style-type: none"> > 7S of Good Housekeeping - Module upgraded and enhanced and approved by ED Sy 9 Aug. 2018 	<ul style="list-style-type: none"> > Module approved by ED Sy 9 Aug. 2018 	
								<ul style="list-style-type: none"> > Social Media Marketing - Module developed and approved, TOT schedule on July 10-12, 2018 	<ul style="list-style-type: none"> > Module approved by ED Sy 1 Aug. 2018 	
Capacity Building Programs								<ul style="list-style-type: none"> > Concept note developed and approved 	<ul style="list-style-type: none"> > Training of Trainers conducted on 10- 12 July at The Golden Phoenix Hotel, Pasay City with 34 participants (RBs: 32, CO: 2) 	
a) Productivity Improvement Through Social Media Marketing										
b) Kaizen ("Follow the Firm")										<ul style="list-style-type: none"> > Training proposal for approval > Presented to Director II /DED for comments
c) Workshop on the Computation of Family Living Wage and Analysis of Labor Market Information						<ul style="list-style-type: none"> > Concept note prepared > Training conducted 		<ul style="list-style-type: none"> > Concept note developed and approved 		
d) 2018 National Productivity Conference		<ul style="list-style-type: none"> > Concept note prepared/ approved 	<ul style="list-style-type: none"> > Administrative and logistics coordinated/ prepared 	<ul style="list-style-type: none"> > Conference conducted 			<ul style="list-style-type: none"> > Concept note prepared/approved 	<ul style="list-style-type: none"> > Logistics preparations coordinated/prepared 	<ul style="list-style-type: none"> > National Productivity Conference conducted on 14 Sept. 2018 at Pan Pacific Hotel, Manila highlighted by the ff. topics/speaker: <ul style="list-style-type: none"> a) Inclusive Innovation Industrial Strategy Propelling Jobs, Investments and Shared Prosperity for All by Dr. Rafaelita M. Aldaba of DTI b) Google: Connecting MSMEs in the International Value Chain by Mr. Kenneth Lingan, Google Phils. 	

Particulars	UACS CODE	Physical Targets					Physical Accomplishments (% of 1st Quarter Target)	Physical Accomplishments (% of 2nd Quarter Target)	Physical Accomplishments (% of 3rd Quarter Target)	as of SEPT.30, 2018 (Remarks)
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	
e) Wage and Productivity Caravan <i>Fair and reasonable minimum wages in accordance with law ensured</i>						> 16 caravans conducted	> 7 caravans conducted (RBs: IX, XII, XIII)	> 10 caravans conducted (RBs: I, II, III, IV-A, V, XI)	c) Getting Ahead of the Automation Curve: Prospects for MSMEs by Dr. Rana Hasan, ADB d) Financial Technology Tools for MSMEs by Mr. Paul Lazaro, DBP e) Kapatid Agri Mentor Me Program : Taking Philippine Agripreneurship to the Next Level by Mr. Jose Alvaro Severino Nito of Go Negosyo f) Managing the HR Landscape under Industry 4.0 by Mr. Patrick V. Marquina, Willis Towers Watson g) How MSMEs Can Benefit from Data Analytics by Dr. Christopher P. Monterola, Asian Institute Mgmt. h) Kick of 2019 Productivity Olympics	> 29 caravans conducted
A. Wage Regulatory Program										
1. TIER 1										
a) Review/monitoring of socio economic situation in the region		> 1 report prepared	> 4 reports prepared	> 4th quarter report of 2017 prepared and consolidated	> 1st quarter report of 2018 prepared and consolidated					
						> 32 wage consultations/ public hearings/ board deliberations conducted as necessary	> 11 public hearings/ consultations conducted with 1,221 participants (Male: 475 and Female: 746) (34% of annual target)	> 25 public hearings/ consultations conducted with 2,100 participants (Male: 817, Female: 1,283) (78% of annual target)	> 15 public hearings/ consultations conducted with 1,801 participants (Male: 633, Female: 1,168) (46% of annual target)	> 51 public hearings/ consultations conducted with 5,122 participants (Male: 1,925, Female: 3,197) (159% of annual target)
b) Issuance of Wage Orders (WOs) / Implementing Rules (IRRs)						> as necessary	> RB-IVA wage order issued 28 Feb. 2018	> RB XII wage order issued 13 April 2018 > ARMM issued 23 April 2018 > RB VIII wage order issued 7 May 2018 > RB VI wage order issued 8 June 2018 > RB VII wage order issued 18 June 2018 > RB XI wage order issued 27 June 2018 > RB III wage order issued 28 June 2018 > RB IX wage order issued 29 June 2018	> RB-CAR wage order issued 20 July 2018 > RB-V wage order issued 14 Aug. 2018	> 11 wage orders issued (RBs: CAR, III, IV-A, V, VI, VII, VIII, IX, XI, XII and ARMM)
c) Percentage of number of min. wage rates above poverty threshold - 100% of wage rates above the 2012 poverty threshold - 70% of wage rates above the 2015 poverty threshold						> 100% of wage rates above 2012 poverty threshold > 70% of wage rates above 2015 poverty threshold but not exceeding the average wage	> 100% of wage rates above 2012 poverty threshold as of March 2018 > 31 out of 84 MWRs or 63% of wage rates above the 2015 poverty threshold	> 100% of wage rates above 2012 poverty threshold as of June 2018 > 58 out of 78 MWRs or 75.6% of wage rates above the 2015 poverty threshold	> 100% of wage rates above 2012 poverty threshold as of Sept. 2018 > 8 out of 81 MWRs or 90.1% of wage rates above the 2015 poverty threshold	> 100% of wage rates above 2012 poverty threshold

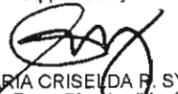
Particulars	UACS CODE	Physical Targets					Physical Accomplishments (% of 1st Quarter Target)	Physical Accomplishments (% of 2nd Quarter Target)	Physical Accomplishments (% of 3rd Quarter Target)	as of SEPT.30, 2018 (Remarks)
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	
d) Minimum Wage for Domestic Workers (DW)						> as necessary				> No minimum wage for domestic workers issued
e) Issuance of wage advisories (as necessary)						> as necessary	> 2 wage advisories issued (Region II on agribusiness, retail & wholesale, trade, hotel and restaurant and Region XI on hotels and resorts)	> 1 wage advisory issued (RB V)		> 3 wage advisories issued (RBs: II, V, XI) > 1 advisory (RB IX) was presented to the Commission and was approved pending submission of assessment of previous advisory
f) Issuance of Labor Standard Compliance Certificates for PUPs under DO 118-12									> Compliance certificates of 65 bus companies reviewed by the Board	
g) Facility Evaluation (FE) / Time and Motion Studies (TMS)		> 100% of requests with complete supporting documents acted upon	> 100% of requests with complete supporting documents acted upon	> 100% of requests with complete supporting documents acted upon	> 100% of requests with complete supporting documents acted upon	> 100% of requests with complete supporting documents acted upon	> 100% of 30 FE applications/ requests from firms with complete documents acted upon - 17 out of 30 or 56.7% FE orders issued > 100% of 26 TMS applications/ requests from firms with complete documents acted upon - 24 out of 26 or 92.3% piece rate/production (2 pending requests are within the processing period)	> 100% of 25 FE applications/ requests from firms with complete documents acted upon - 6 out of 25 or 24% FE orders issued > 100% of 18 TMS applications/ requests from firms with complete documents acted upon - 18 out of 18 or 100% piece rate/production	> 100% of 35 FE applications/ requests from firms with complete documents acted upon - 28 out of 35 or 80% FE orders issued > 100% of 4 TMS applications/ requests from firms with complete documents acted upon - 4 out of 4 or 75% piece rate/production	> 100% of 58 FE applications/ requests from firms with complete documents acted upon - 51 out of 58 or 87.9% FE orders issued > 100% of 47 TMS applications/ requests from firms with complete documents acted upon - 47 out of 47 or 100% piece rate/production
2. Resolution on Wage and Exemption Cases										
a) Cases resolved within the 45 days upon receipt of application for exemption filed with the Regional Boards						> 98% disposition rate	> 100% disposition rate (26 out of 26 application for wage exemption disposed)	> 100% disposition rate (1 out of 1 application for wage exemption disposed)	> 1 application received (received Sept 7, 2018, still within the 45 days reglementary period)	> 96% disposition rate (27 out of 28 application for wage exemption disposed within 45-day reglementary period)
b) Appeals on Wage Order / Exemption cases filed with the Commission						> 98% disposition rate	> No appeals on wage order/exemption received for the period)	> 100% disposition rate (2 out of 2 exemption cases disposed)	> 100% disposition rate (2 out of 2 exemption cases disposed)	> 100% disposition rate (2 out of 2 appeals on exemption/WO disposed within 60-day reglementary period upon receipt of the appeal for the RTWPBs)
3. Tamang Kaalaman sa Kita at Kakayahan (T3K)		> 54,000	> 81,000	> 54,000	> 81,000	> 270,000 clients reached thru advocacy services	> 115,721 or (214.3%) clients reached thru advocacy information services on the ff.: - Public information - 4,529 assistance - IEC materials - 39,745 - Wage clinique/ - 4,755 seminar/public fora - Mass media - 66,692	> 98,102 or (121%) clients reached thru advocacy information services on the ff.: - Public information - 6,426 assistance - IEC materials - 35,489 - Wage clinique/ - 6,140 seminar/public fora - Mass media - 50,047	> 104,049 or (192%) clients reached thru advocacy information services on the ff.: - Public information - 7,841 assistance - IEC materials - 66,698 - Wage clinique/ - 4,333 seminar/public fora - Mass media - 25,177	> 317,872 or (117.73%) clients reached thru advocacy information services on the ff.: - Public information - 18,796 assistance - IEC materials - 141,932 - Wage clinique/ - 15,228 seminar/public fora - Mass media - 141,916
> Development, Production and Dissemination of IEC Materials										
a) Press conference/briefings		> 3	> 3	> 3	> 3	> 12 press conference/ briefings conducted		2 press conference/ briefings conducted	> 3 press conference/ briefing conducted	> 5 press conference/ briefings conducted
b) Press/media releases		> 12	> 12	> 12	> 12	> 48 press releases	> 9 press releases (75%)	> 28 press releases (233%)	> 18 press releases (150%)	> 55 press releases (145%)
c) Radio/TV guestings/interviews						> 100% of requests attended	> 100% of 1 radio/TV guestings/ interviews attended (CO) > 100% of 27 radio/TV guestings/ interviews from RBs attended	> 100% of the 4 TV requests/ interviews attended > 100% of 62 radio/TV guestings/ interviews from RBs attended	> 100% of the 2 TV requests/ interviews attended	> 100% of the 96 radio/TV guestings /interviews : (CO -8, RBs - 89) attended
d) Good news reporting		9	9	9	9	> 36 good news reports submitted	> 10 good news reports (111%) submitted	> 21 good news reports (233%) submitted	> 19 good news reports (211%) submitted	> 50 good news reports (138%) submitted

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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	
e) Learning Sessions on Wages and Productivity		> 2 learning sessions conducted	> 4 learning sessions conducted	> 3 learning sessions conducted	> 3 learning sessions conducted	> 12 Learning sessions on wages productivity and labor market-related topics/ concerns conducted	> 4 learning sessions conducted benefitting 290 participants (200%) (Male - 55, Female 235) from 176 companies	> 4 learning sessions conducted benefitting 192 participants (133%) (Male - 24, Female 168) from 113 companies	> 3 learning sessions conducted benefitting 145 participants (100%) (Male - 35 Female 110) from 82 companies	> 11 learning sessions conducted benefitting 627 participants (69%) (Male - 114, Female 513) from 371 companies
f) NWPC Bulletin/News Letter		> 3	> 3	> 3	> 3	> 12 NWPC Bulletin/News Letter prepared/disseminated	> 3 NWPC Bulletin/News Letters prepared/disseminated (100%)	> 3 NWPC Bulletin/News Letters prepared/disseminated (100%)	> 3 NWPC Bulletin/News Letters prepared/disseminated (100%)	> 9 NWPC Bulletin/News Letters prepared/disseminated (100%)
g) 2017 Compendium of WOs/IRRS			> 100 copies reproduced			> 100 copies disseminated	> 2017 Compendium of WOs/IRRS reproduced ready for binding	> 100 copies of compendium disseminated		> 100 copies of compendium disseminated (100%)
h) Corporate give aways						> 3 corporate give aways	> Concept note approved on 6 March 2018 > IEC designs approved	> Universal travel adapter on going repro of supplier, waiting for sample of lap top bag	> Universal travel adapter delivered/disseminated	
i) AVPs						> 1 AVP developed	> Concept note approved on 28 March 2018	> Storyboard drafted and submitted to the beneficiary firm for review/comment		
STRENGTHEN RESEARCH AND DATABASE TO SUPPORT POLICY DEVELOPMENT										
Conduct of Research										
1. Study on the Implications of National Minimum Wage System in the Philippines		> Concept note developed	> Data analyzed > Report prepared	> Results presented			> Concept note prepared > Draft request letter to NEDA requesting simulation on the economic impact of national min. wage	> Draft report prepared and presented > Revision of the report on going	> Powerpoint presentation materials for the result of the study updated > Report writing on-going	
2. Specialized Productivity Improvement Program (SPRINT) for SMEs						> Guidelines prepared	> Concept note prepared	> Report including the implementation guidelines developed and presented for review and comment		
3. Study on the Compensation Schemes In the Fishing Industry		> Desk research conducted > Coordination with RBs and Stakeholders	> Site visit/ survey conducted > Data processed	> Final report prepared			> Concept note prepared > Coordination and briefing with PFDA, Coast Guards and RBs conducted > Conducted survey on the following regions: - Region I - Dagupan City Pangasinan - Region IV-A: Lucena City, Quezon - Region VI: Tanza, Iloilo City	> Results of the study presented to the Directorate > Report prepared and presented to the Directorate and concerned DOLE Offices (ILS, BWC, BWSC)	> Report presented to selected DOLE Senior officials and concerned DOLE offices on 7 Aug. 2018 > Report endorsed to BWC on 27 Sept. 2018	
4 Mainstreaming Productivity Agenda in Development and Sectoral Plans		> Research proposal drafted > Desk research conducted	> Consultation meetings conducted	> Research data drafted	> Report submitted/ presented		> Encoded 57 accomplished questionnaires of fishers/ captains/owners > Research proposal drafted > On going desk research on 40 sectoral roadmaps and regional development council of DTI conducted > Requested DTI-BOI, ILS, EDC and BSMED copies of all industry road maps in the country and ILS copies of HRD roadmaps per industry	> Productivity mainstreaming resolution prepared and presented to and approved by the Commission > Outputs on productivity gaps in the PDP, PEDP, TVET and HR industry road maps reviewed	> Finalizing report for presentation > On-going revision of the Mainstreaming Productivity Agenda in National and Sectoral Plans	

Particulars	UACS CODE	Physical Targets					Physical Accomplishments (% of 1st Quarter Target)	Physical Accomplishments (% of 2nd Quarter Target)	Physical Accomplishments (% of 3rd Quarter Target)	as of SEPT.30, 2018 (Remarks)
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	
5. Estimating Basic Food and Non-food Needs Across Regions Based on Facility Evaluation Results		> Concept note prepared	> Desk Research conducted	> Report prepared > Results presented			> Concept note prepared > FE results of all regions encoded > Draft report prepared	> Study completed and presented to the Directorate for review /comment	> Tables and analysis revised based on DED's instructions	
6. Process Evaluation of the Productivity Toolbox and Survey of Beneficiaries		> Research proposal drafted	> Questionnaire developed > Pre-test survey conducted > Coordination with RBs	> Survey results collected/analyzed	> Report prepared		> Research proposal prepared > Meeting with ILS re possible research collaboration conducted > Concept note on the Learning Session prepared > Learning Session on Process Evaluation of the Productivity Toolbox and Survey Operations conducted on March 19-20, 2018	> Questionnaire developed/ approved > Sample establishments reviewed/validated	> questionnaire being finalized for implementation this October > Revised concept and questionnaire submitted to PRS Director and presented to WPD Dep. Exec. Director for comments	
7. Comments/Position/Technical Papers on Legislative Bills on Wages and Productivity		> Comments/ position technical papers on legislative bills/news articles/ policy reforms on wages and productivity prepared/ submitted as necessary/ requested	> Comments/ position technical papers on legislative bills/news articles/ policy reforms on wages and productivity prepared/ submitted as necessary/ requested	> Comments/ position technical papers on legislative bills/news articles/ policy reforms on wages and productivity prepared/ submitted as necessary/ requested	> Comments/ position technical papers on legislative bills/news articles/ policy reforms on wages and productivity prepared/ submitted as necessary/ requested	> Comments/ position technical papers on legislative bills/news articles/ policy reforms on wages and productivity prepared/ submitted as necessary/ requested	> Submitted inputs/ comments to DLLO on the following: - minimum wage of domestic workers - impact of additional non-working holiday on daily and regular wage earners > Drafted provision on the Right to Disconnect under the Telecommuting Act (House Bill Nos. 4722, 5630, 5779, 5841 and 6322) > Prepared comments on House Bill 5618, 5701, 6227 6476 ("The Philippine Innovation Act") > Revised/ finalized paper on Impact of Leave Benefits on Labor Cost and Productive Hours > NWPC inputs/comments on House Bill Nos. 4562, 5911, 6650 (service charges) prepared/ submitted	> Prepared comments on the following: - House Bill No. 1719 (Micro-Credit Financing Bill) - House Bill No. 4562 (An act Strengthening Rank and File Employees from service charges) - House Bill No. 5911 (An act providing that 100% of the service collected from Hotels, Restaurants and other establishments be distributed to all covered employees and for other purposes)	> Prepared comments on the following: - House Bill No. 7787 (Proposed National Min. Wage/Abolition of NWPC/RTWPBs)	
8. Maintenance/review of wages and productivity databases						> Wages and productivity databases maintained	> Updated Phil. labor productivity statistics (GVA employment) - National - Sectoral > Maintained/updated the following: - Nominal and Real Wage Statistics - Website statistics - CDMWR and wage increase by admin - Comparative Wages in Selected ASEAN countries	> Updated Phil. labor productivity statistics (GVA employment) - National - Sectoral > Maintained/updated the following: - Nominal and Real Wage Statistics - Website statistics - CDMWR and wage increase by admin - Comparative Wages in Selected ASEAN countries	> Updated Phil. labor productivity statistics (GVA employment) - National - Sectoral > Maintained/updated the following: - Nominal and Real Wage Statistics - Website statistics - CDMWR and wage increase by admin - Comparative Wages in Selected ASEAN countries	
CAPACITY BUILDING FOR PROGRAM IMPLEMENTERS			> Workshop on the Computation of Family Living Wage and	> Social Media Marketing				> Workshop conducted at ICON Hotel, Quezon City on 12-13 April with 41 participants		

Particulars	UACS CODE	Physical Targets					Physical Accomplishments (% of 1st Quarter Target)	Physical Accomplishments (% of 2nd Quarter Target)	Physical Accomplishments (% of 3rd Quarter Target)	as of SEPT.30, 2018 (Remarks)
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	
INSTITUTIONAL SUPPORT										
1 Integrity Development Program		> Report submitted	> Report submitted	> Report submitted	> Report submitted	> 4 reports submitted	> 1st quarter report submitted to DOLE-LS on 3 April 2018	> 2nd quarter report submitted to DOLE-LS on 4 July 2018	> 3rd quarter report submitted to DOLE-LS on 4 Oct. 2018	
2 Gender and Development (GAD) Plan		> GAD programs and projects implemented/ conducted		> Attended the Women's Month celebration at GSIS Complex attended/participated 6 employees on 8 March 2018 > Presentation report on "Green Productivity for Sustainable Development" presented in 1st Bicol Productivity Learning Session on March 20, 2018 at La Piazza Hotel, Legaspi City						
3. Networking and Linkages							> Memorandum of Agreement with NCMB on LMC and Productivity based incentive schemes signed			
GENERAL ADMINISTRATION AND SUPPORT										
1. Quality Management Systems (QMS) Implementation							> ISO 9001(2015) Certification maintained > Passed the 2nd surveillance audit with no Non-Compliance with 27 OFIs and 10 positive observations conducted on on Feb. 12, 13 & 15, 2018 > Passed the 2nd surveillance audit with no Non-Compliance with 27 OFIs and 10 positive observations conducted on on Feb. 12, 13 & 15, 2018	> QMS Action Planning Workshop/ Risk Orientation Course conducted on April 10-11, 2018 > QMS review of commitments form revised (Risk portion)	> IQA findings followed up and presented to RBs during the MSS Assessment on 27 Sept. 2018 at the Grand Opera Hotel	
2 Planning and Management Information System										
a) Corplan / MYPA / YEPA		> Corporate Planning conducted		> MYPA conducted			> CO-RB Corplan conducted Feb 7-8, 2018 at Newtown Plaza Hotel in Baguio City > Presented the following reports: - 2017 NWPC Performance Assessment - NWPC Program Thrusts and Priorities - 2018 Targets and Commitments - 2017 Fund Utilization - 2018 Budget Allocation > DOLE Human Capital Development Cluster Planning exercise conducted on Jan. 22, 2018 at NWPC Conference Room > Prepared/presented NWPC's programs, strategies, outcomes outputs, directions and key performance indicators in support to DOLE program thrusts for 2018 > Drafted NWPC's 1st quarter accomplishments for the Workers Protection Human Resource and Internal Auditing Services	> NWPC 1st quarter accomplishments for the Workers Protection Human Resource and Internal Auditing Services submitted to DOLE-PS > Workers Protection Human Resource and Internal Auditing Services Cluster conducted 5 May 2018 at Quezon City > NWPC 1st semester accomplishments prepared; NWPC-RTWPB MYPA is scheduled on 9 July 2018	> CO-RTWPB MYPA conducted 9 July at The Golden Phoenix Hotel > RTWPBs catch-up plan submitted to concerned program managers	

Particulars	UACS CODE	Physical Targets					Physical Accomplishments (% of 1st Quarter Target)	Physical Accomplishments (% of 2nd Quarter Target)	Physical Accomplishments (% of 3rd Quarter Target)	as of SEPT.30, 2018 (Remarks)
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	
b) Implementation of 2018 NWPC ISSP		> Procurement recommendation prepared	> Bidding docs prepared	> Canvass	> Procurement/delivery conducted		> Recommendation for procurement and corresponding purchase request approved on 19 March 2018	> Procured laptop (20 units) printer (15 units), memory upgrade	> On going procurement of RBs firewall license, Adobe full package license, bluetooth speaker, wireless presenter and server memory	> ISSP Budget utilization rate: CO - 91% MOOE - 43%
3. Administrative Services										
a) Human Resource Development										
> Staff Development Program		> Trainings/seminars facilitated conducted		> 11 local trainings availed and or organized at Central Office a) 7 <i>internal</i> trainings conducted/organized benefitting 309 participants (Male: 106, Female: 203) b) 4 <i>external</i> trainings attended/participated by 5 employees (Male: 2, Female: 3)	> 14 local trainings availed and or organized at Central Office a) 5 <i>internal</i> trainings conducted/organized benefitting 228 participants (Male: 81, Female: 147) b) 9 <i>external</i> trainings attended/participated by 15 employees (Male: 3, Female: 12)	> 13 local trainings availed and or organized at Central Office a) 5 <i>internal</i> trainings conducted/organized benefitting 168 participants (Male: 62, Female: 106) b) 8 <i>external</i> trainings attended/participated by 12 employees (Male: 9, Female: 8)	> 38 local trainings availed and or organized at Central Office a) 17 <i>internal</i> trainings conducted/organized benefitting 705 participants (Male: 249, Female: 456) b) 21 <i>external</i> trainings attended/participated by 32 employees (Male: 14, Female: 23)			
> Health, Safety and Welfare Program							> Annual Physical Examination conducted on March 13, 2018 > Stress Management conducted by MMDC on March 14, 2018 > Corporate Wellness of the Skin conducted by Skin Essentia on March 26, 2018	> Medical consultation conducted 16 April 2018 > Philhealth briefing conducted 20 April 2018 > Free Vision Test sponsored by Paterno Eye Care conducted 14 June 2018	> Influenza vaccination administered to NWPC employees On 18 July > Free corporate eye examination by Serapio Optical held 31 Aug. > Stress Management conducted by MMDC on 19 Sept.	
> Employees Benefits/Awards/Incentives							> 3 loyalty awards processed	> 13 loyalty awards processed	> 3 step of increments processed	> 16 loyalty awards and 3 step increments processed
b) Personnel Management Services							> 3 appointments processed/issued > Draft revised PRAISE submitted for review	> 6 appointments processed/issued > Final revised PRAISE for presentation to the top management	> 1 appointment processed/issued > Revised PRAISE submitted to CSC-NCR on 12 Sept. 2018	> 10 appointments processed/issued
4. Financial Management										
a) Financial Workshop		> Workshop conducted					> Financial workshop on closing of books conducted Jan.16-19, 2018 at Lotus Garden Hotel, Manila		> Mid-Year Assessment on MSS activities conducted on 26-27 Sept at Manila Grand Opera Hotel	
b) Allotment Utilization		> 20%	> 30%	> 25%	> 25%	> 100% fund utilization	> Allotment utilized PS- 23% MOOE - 26% CO - 0% Total - 24 %	> Allotment utilized PS- 47% MOOE - 52% CO - 70% Total - 49 %	> Allotment utilized PS- 70% MOOE - 75% CO - 91.45% Total - 72 %	
c) Cash Utilization		> 100% of NCA for the quarter	> 100% cash utilization	> 99% cash utilization based on cash program	> 100% cash allocation based on cash program	As of Sept. 2018 > 98% cash allocation based on cash program				

Particulars	UACS CODE	Physical Targets					Physical Accomplishments (% of 1st Quarter Target)	Physical Accomplishments (% of 2nd Quarter Target)	Physical Accomplishments (% of 3rd Quarter Target)	as of SEPT.30, 2018 (Remarks)
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	
OTHERS:									> LTRFB MC No. 2002-001, Dep. Order No. 118-12 and NWPC Guidelines No. 1 series of 2012 issuances upheld by the Supreme Court as valid issuances in the case of PBOAP, et al VS DOLE and LTRFB (GR No. 202275, issued July 7, 2018)	
Prepared by:		In coordination with :			Approved by:			Date:		
 LOURDES M. SECILLANO Chief, PID		 FRANCISCA C. GUNA OIC-Chief, FMD			 MARIA CRISELDA R. SY Exec. Director			9 October 2018		

In: Planning/Agency Per. Reports 2018 Physical Report of Oper. edited