

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2020**

Sequence No.: 2020-009039				
Organization: National Wages and Productivity Commission			Organization Category: National Government, Attached Agency	
Organization Hierarchy: Department of Labor and Employment, National Wages and Productivity Commission				
Total Budget/GAA of Organization:	226,268,000.00			
Total GAD Budget	1,870,000.00	Primary Sources	1,870,000.00	
		Other Sources	0.00	
% of GAD Allocation:	0.83%			

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

ORGANIZATION-FOCUSED ACTIVITIES



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

AL
**LOURDES M. SECILLANO
CHIEF, PLANNING AND
INFORMATION DIVISION**

MC
**MARIA CRISULLA R. SY
EXECUTIVE DIRECTOR IV**

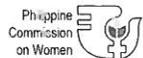


**REPORT GENERATED: 03/2/2020
PAGE 1 OF 4**

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
1	Limited competency on Gender and Development and its mainstreaming in NWPC's Projects and Programs (PAPs)	Limited understanding and awareness of concepts, issues and concerns related to GAD and its integration.	Increased knowledge on GAD concepts and applications of GAD Focal persons / Committee members / employees for mainstreaming in NWPC's projects and programs.	GASS: General Administrative Support Services	Organize / attend intensive GAD trainings (GSI, Gender Agenda Development).	GAD Focal Point System / Committee members attended at least two (2) intensive GAD seminar / convention / meetings annually. NWPC employees trained / oriented on GAD related programs (e.g. GSI, Gender Agenda Development)	500,000.00	GAA	NWPC GAD Focal persons in coordination with PCW.
2	Non-integration of GAD related issue / information to office programs	Limited commitment to study the proper integration of GAD to office programs and services.	Improved understanding or increased commitment of GFPS members / employees on the importance of GAD in programs and services.	GASS: General Administrative Support Services	Conduct of orientation / trainings on GAD Tools like Gender Analysis, Evaluation and Monitoring and Gender Mainstreaming.	NWPC-wide integration of GAD to office programs Office Order / Memorandum Circular GPB & GAD AR No. of GAD activities.	800,000.00	GAA	NWPC



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
	1	2	3	4	5	6	7	8	9	
3	Limited application of GAD in NWPC	Lack of awareness on GAD concepts and its application.	Increased appreciation and application of GAD of NWPC employees.	GASS: General Administrative Support Services	GAD / GAD-related training and echo-sessions (Violence Against Women Laws, Gender Analysis Skills / Tools, Orientation on HGDC Tool).	NWPC-wide support of GAD programs.	250,000.00	GAA	NWPC-wide	
4	Low level of awareness of both male and female NWPC employees on DOLE GAD Programs and Projects	Limited involvement of NWPC and GAD-related concerns and programs.	GAD concepts, policies and related PAPs promoted and advocated.	GASS: General Administrative Support Services.	Participation in various activities with GAD perspective (e.g. Women's month).	Participation of at least 10% of NWPC Central and each of the 16 RTWPBs to Women's Month activities.- At least 10-50 employees from the NWPC - Central Office and each of the RTWPBs to Women's Month activities.	320,000.00	GAA	NWPC Administrative Division in coordination with DOLE and/or PCW.	
SUB-TOTAL							1,870,000.00	GAA		
TOTAL GAD BUDGET							1,870,000.00			



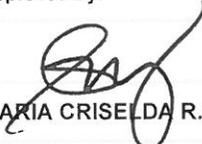
THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

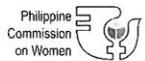
LOURDES M. SECILLANO
CHIEF, PLANNING AND
INFORMATION DIVISION

MARIA CRISEIDA R. SY
EXECUTIVE DIRECTOR IV



REPORT GENERATED: 03/2/2020
PAGE 3 OF 4

Prepared By:	Approved By:	Date
		
LOURDES M. SECILLANO	MARIA CRISELDA R. SY ^{it}	02/29/2020
Chief, Planning and Information Division	Executive Director IV	



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS


 LOURDES M. SECILLANO
 CHIEF, PLANNING AND
 INFORMATION DIVISION


 MARIA CRISELDA R. SY
 EXECUTIVE DIRECTOR IV ^{it}



REPORT GENERATED: 03/2/2020
 PAGE 4 OF 4