

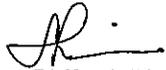
QUARTERLY PHYSICAL REPORT OF OPERATION
As of December 31, 2022

Department: Department of Labor and Employment (DOLE)
 Agency: National Wages and Productivity Commission
 Operating Unit: Central Office
 Organization Code (UACS): 16 006 0100000

Particulars	UACS CODE	Physical Target (Budget Year)					Physical Accomplishment (Budget Year)					Variance	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		
1	2	3	4	5	6	7	8	9	10	11	12	13	14
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	3101000000000000												
OO : Capacity of MSMEs to implement productivity improvement program													
Outcome Indicators													
1. Percentage of trained MSMEs with productivity improvement program/action plan		-	9%	23%	13%	45%	1%	10%	48%	15%	69%	24%	Target: 45% Accomplishments: Q1: 9 out of 918* (1%) Q2: 269 out of 2,764* (10%) Q3: 1,720 out of 3,621* (48%) Q4: 574 out of 3,748* (15%) *Running total of MSMEs trained Total: 69% or 2,572 out of 3,748 MSMEs trained with productivity improvement program/action plan implemented
2. Percentage of MSMEs assisted on productivity pay advisory with productivity incentive schemes		-	-	5%	7%	12%	-	0.9%	10%	3%	13%	1%	Target: 12% Accomplishment: Q2: 7 out of 814 (0.9%) Q3: 123 out of 1,266 (10%) Q4: 38 out of 1,293 (3%) *Running total of MSMEs assisted Total: 13% or 168 out of 1,293 MSMEs assisted on PBIS with productivity incentive schemes
Output Indicators													
1. Number of MSMEs trained/oriented		1,950	2,925	2,925	1,950	9,750	3,797	8,691	1,690	337	14,515	4,765	Target: 9,750 Accomplishment: 14,515 (149%) MSMEs oriented/trained
2. Percentage of clients who rated training/technical services as satisfactory or better		98%	98%	98%	98%	98%	100%	100%	100%	100%	100%	2%	100% of the 4,606 respondents rated the training services as satisfactory or better with a response rate of 99% (4,606 out of 4,618)
3. Number of MSMEs provided with technical assistance on designing productivity based incentive schemes		-	100	200	500	800	98	716	452	27	1,293	493	Target: 800 Accomplishment: 1,293 (162%) establishments provided with technical assistance on designing/ formulation of productivity/performance-based incentive schemes

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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		
1	2	3	4	5	6	7	8	9	10	11	12	13	14
WAGE REGULATORY PROGRAM	320100000000000												
OO : Fair and reasonable minimum wages in accordance with law ensured													
Outcome Indicators													
1. Percentage of wage rates above the poverty threshold		100% (2012PT), 98.4% (2015PT), and 41.43% (2018PT)	100% (2012PT); 98.6% (2015PT); 45.31% (2018PT)	100% (2012PT); 100% (2015PT); 68.7% (2018PT)	100% (2012PT); 100% (2015PT); 71% (2018PT)	100% (2012PT); 100% (2015PT); 87.8% (2018PT)	100% (2012PT); 100% (2015PT); 87.8% (2018PT)	(0)	100% of wage rates above the 2012 poverty threshold 100% of wage rates above the 2015 poverty threshold 87.8% of wage rates above the 2018 poverty threshold				
2. Percent of appealed cases on wage orders/ exemption cases resolved within the reglementary period/process cycle time of 60 days		98%	98%	98%	98%	98%	-	-	100%	100%	100%	2%	100% disposition rate or 14 out of 14 appeals on Wage Orders resolved
Output Indicators													
1. Number of clients reached thru advocacy services		60,000	90,000	60,000	90,000	300,000	147,433	166,565	57,317	28,348	399,663	99,663	Target: 300,000 Accomplishment: A total of 399,663 (133%) clients reached thru advocacy services
2. Number of wage orders issued, as necessary		As necessary	-	32	-	-	32	N/A	16 Wage Orders for workers in private establishments issued 16 Wage Orders for domestic workers issued				
3. Percentage of wage cases resolved within forty-five (45) days upon receipt of application		98%	98%	98%	98%	98%	-	-	71%	100%	100%	2%	100% disposition rate or 89 out of 89 applications for wage exemption resolved within the 45-day process cycle time

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