

PHILIPPINES

Wage

Minimum wage rates

Region	Non- Agriculture	Agriculture	Region	Non- Agriculture	Agriculture
NCR	500-537	500	VII	318-386	313-368
CAR	300-320	300-320	VIII	315	285
I	273-340	282-295	IX	316	303
II	360	340	X	343-365	331-353
III	349-400	322-370	XI	396	391
IVA	317-400	303-370	XII	311	290
IVB	294-320	294-320	XIII	320	320
V	310	310	ARMM	280	270
VI	295-365	295			

Regions with Exemption Provision

NCR	Region VII
Region I	Region IX
Region II	Region X
Region III	Region XII
Region IVA	Region XII
Region VI	CARAGA

Application for Exemption

23 Applications received

as of 25 August 2019

Source: NWPC, as of August 2019

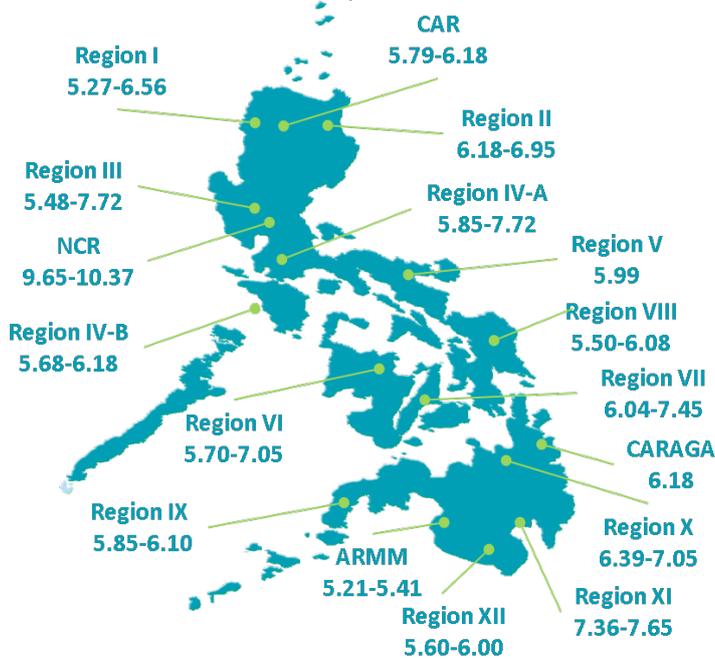
Compliance Rate (2018)

Minimum Wage
89.95%

Establishments Covered
52,871

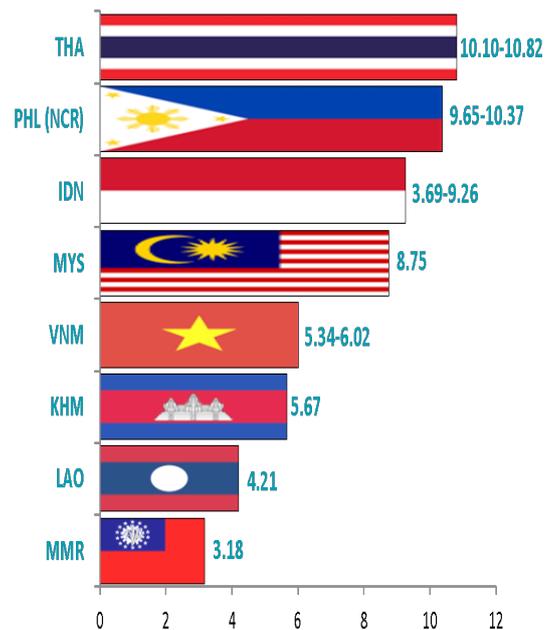
Source: BWC LLCS-MIS, 2019

Comparative Daily Minimum Wages Across Regions (in US Dollar) as of 30 September 2019



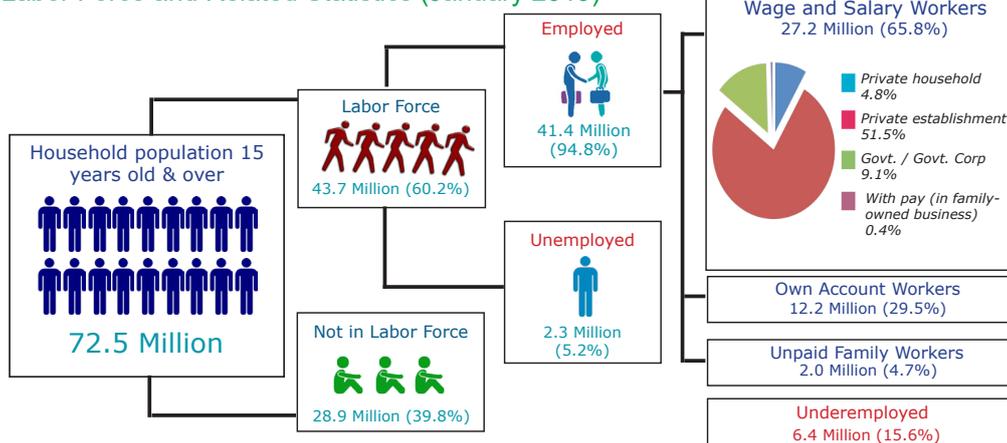
Source of data: NWPC/RTWPBs; *Oanda.com(FX currency converter)

Comparative Daily Minimum Wages in ASEAN Member Countries (in US Dollar) as of 30 September 2019



Sources of data: Internet web page of respective countries and other press releases; *Oanda.com(FX currency converter)

Labor Force and Related Statistics (January 2019)



Source: PSA

Wage-Related Statistics

Year	CPI	IR
2019 Sept	120.6	0.9
2018	117.3	5.2
2017	111.5	2.9
2016	108.4	1.3
2015	107.0	0.7
2014	106.3	3.6

Source: PSA* (2012=100)

Establishment Profile

Total Establishments by Sector, 2018

TOTAL	Agriculture	Industry	Service
1,003,111	8,679	125,589	868,843
% share	0.9	12.5	86.6

Source: PSA, 2018

Total Establishment by Size, 2018

Total	Micro	Small	Medium	Large
1,003,111	887,272	106,175	4,895	4,769
% share	88.5	10.6	0.5	0.5

Source: PSA, 2018

Total Employment by Sector, 2018

TOTAL	Agriculture	Industry	Service
9,043,063	188,004	2,046,912	6,808,147
% share	2.1	22.6	75.3

Source: PSA, 2018

Total Employment by Size, 2018

Total	Micro	Small	Medium	Large
9,043,063	2,610,221	2,445,111	658,930	3,328,801
% share	28.9	27.0	7.3	36.8

Source: PSA, 2018

Employed Persons, January 2019 (In thousands)

PHL	Agri	Industry	Service
41,376	9,167	8,158	24,051
% share	22.2	19.7	58.1

Source: Labor Force Survey, PSA, 2019

Labor Productivity

Sector	Labor Productivity (in pesos) Current Prices 2018	Gross Domestic Product (in million pesos) Current Prices 2018	
		Level	% share
Philippines	423,408	17,426,202	83.3
Agriculture	161,823	1,617,910	7.7
Industry	682,901	5,358,045	25.6
Service	448,278	10,450,248	50.0

Source: PSA, as of April 2019

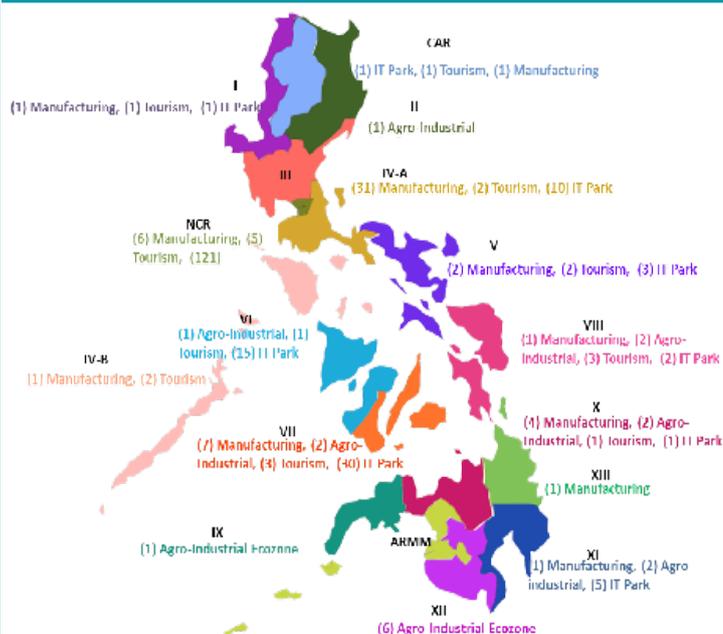
Total Approved Investment of Foreign and Filipino Nationals by Region, 1st Sem 2018 & 2019 (in million pesos)

PHL	Sem 1 2018	Sem 1 2019	Growth Rate
	299,825	381,191	27.1%

Source:

Authority of the Freeport Area of Bataan (AFAB), Board of Investments ARMM (BOI ARMM), Clark Development Corporation (CDC), Cagayan Economic Zone Authority (CEZA), Philippine Economic Zone Authority (PEZA) and Subic Bay Metropolitan Authority (SBMA)

Economic Zones



Household Population
100,571,703

Average Household Size
4.4

Number of Household
22,984,971
2015 Census of Population

Overseas Filipino Workers



2.30 M

Household Pop. by Age Group,
Philippines: 2015

0-24	51,651,752
25-44	28,113,089
45 & over	20,808,874

Graduates

College*	708,445
Tech-Voc**	2,065,697
High School***	6,177,876

Source: PSA-LFS, 2018 Survey on Overseas Filipinos

* data from Commission on Higher Education AY 2017-2018

** data from TESDA, 2017

*** data from Department of Education SY 2016-2017

DO 174 Registration

Manpower service provider: 927

Security agencies: 534

Others: 2,746

Source of data: BWC, September 2019

Total: 4,207

Advisory on Tier 2

NCR	Tourism and Education Industries, Medical and Healthcare Tourism, Tourist Bus Transportation Service
CAR	Wholesale, Retail Trade and Motor Shops, Hotels and Restaurants, Manufacturing, Administrative and Support Services Group
RB I	Tourism
RB II	Higher Education Institutions Agribusiness, Wholesale and Retail Trade Hotels and Restaurant
RB III	Manufacturing; Wholesale/Retail Trade, Repair of Motor Vehicles and Motorcycles; Accommodation and Food Service
RB IVA	All Sectors: Agribusiness; Services; Industry
RB IVB	Tourism Industry
RB V	Transportation/Storage; Wholesale and Retail Trade; Construction
RB VI	Sugar Industry
RB VII	Hotels, Resorts and Restaurants
RB VIII	Hotels and Restaurants Industry
RB IX	Canning Industry, Hotels and Restaurants Industry
RB X	Bus Transport Industry; Service Sector
RB XI	Banana Plantation; Hotels and Resorts
RB XII	ITC Plantation; Manufacturing/Process, Retail and Service Industries
RB XIII	Mining Industry

Source: NWPC, as of September 2019

National Wages and Productivity Commission

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