



## NWPC holds teambuilding exercises



NWPC held its annual team building exercise at Vista Venice Resort, Morong, Bataan on April 5-6, 2018.

In her message, Executive Director Maria Criselda R. Sy said the team building activity was an opportunity for employees to relax and enjoy each other's company in light and fun-filled activities that instill camaraderie, cooperation and leadership.

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With the theme "Where is the TRAIN Headed: An Inquiry on its Projections and Mechanisms," the activity oriented the participants on the salient features of the law and its impact on workers and the economy as a whole.

## NWPC joins in developing SQ standards for gov't

The Development Academy of the Philippines held its 1st consultation meeting in developing Service Quality standards for frontline government services at the DAP - Pasig on April 24, 2018 with Ms. Lourdes M. Secillano, Chief of the Planning and Information Division as NWPC's representative.

Canadian Professor D. Brian Marson of the Institute for Citizen-Centered Service identified some of the minimum service qualities applicable to government frontline services, such as timeliness, delivery of quality outcome, accuracy of knowledge imparted to clients, fair treatment of service delivery, courtesy/ extra mile, and ease of access.

During the workshop, the participants also discussed the determination of service features that are important to the public and the level of performance that would guarantee citizens' satisfaction.

## NWPC apprised on PhilHealth Benefits

NWPC employees participated in an orientation on PhilHealth Benefits organized by the Administrative Division on April 20, 2018 with Ms. Cynthia C. Vargas, Social Insurance Officer III of PAGIBIG Fund as resource speaker.

## Learning Session on Train Law, Tax Exemption

The NWPC organized a learning session on the wage implication of the new TRAIN Law and tax exemption for minimum wage earners on April 13, 2018.

Ronald Quinones, Norris Caballegan, and Edcris Tolentino from the Bureau of Internal Revenue's (BIR) oriented the participants on the safety net measures for the minimum wage earners, *de minimis* benefits, allowable deductions from taxable income, and the latest revenue memorandum circular concerning minimum wage earners.

## New Wage Order for workers in CALABARZON

Minimum wage earners in the private establishments in CALABARZON received a basic wage increase of P9.00 to P24.50 upon effectivity of Wage Order No. IVA-18 on April 28, 2018. This brings the new minimum wage to a range of P317 to P400 in the non-agriculture sector; P303 to P372 in the agriculture sector; and at P303 in retail/service establishments regularly employing not more than 10 workers.

The new wage order brought all the minimum wage rates to levels not lower than

the region's 2015 poverty threshold. Further, by 2020, there will only be one rate for the agriculture sector in each area and the remaining tranches under Wage Order IVA-17 will also be given to minimum wage earners.

Wage Order No. RB IVA-18, which was published on April 15, 2018 in The Philippine Star, allows exemption for distressed establishments and establishments adversely affected by natural and human-induced calamities.

## NWPC participates in the UPB Forum on TRAIN Law



Atty. Jamie-lyn D. Jamias, Director II of Policy and Research Service, discussed the impact of TRAIN Law on minimum wage earners in a forum organized by the University of the Philippines Baguio - Economics Society during the 5th Academic Convention in Economics. The activity was held at the Citylight Hotel, Gen. Luna Road, Baguio City on April 14, 2018.

## NWPC pushes for productivity agenda in dev't plans

NWPC issued a resolution on mainstreaming a productivity agenda in the country's development plans on April 11, 2018.

Pursuant to the resolution, the NWPC shall ensure to undertake activities relative to raising the country's productivity by participating in the review of Philippine Development Plan 2019; intensifying advocacy efforts in local government units through integration of productivity action agenda in local development plans; and enhancing partnership with sectoral stakeholders and representation in policy-making sectoral bodies by mobilizing the Regional Tripartite Wages and Productivity Boards (RTWPBs).

Summary of Minimum Wage Rates as of May 2018

Region's Wage Order	Highest Minimum Wage	Effectivity Date
Wage Order No. RB NCR-21	P512.00	October 5, 2017
Wage Order No. RB CAR-18	P300.00	June 5, 2017
Wage Order No. RB I-19	P310.00	January 25, 2018
Wage Order No. RB II-18	P340.00	September 25, 2017
Wage Order No. RB III-20	P380.00	May 1, 2017
Wage Order No. RB IVA-18	P400.00	April 28, 2018
Wage Order No. RB IVB-08	P300.00	September 24, 2017
Wage Order No. RB V-18	P290.00	June 2, 2017
Wage Order No. RB VI-23	P323.50	March 16, 2017
Wage Order No. RB VII-20	P366.00	March 10, 2017
Wage Order No. RB VIII-19	P285.00	February 12, 2017
Wage Order No. RB IX-19	P296.00	October 1, 2016
Wage Order No. RB X-19	P338.00	July 16, 2017
Wage Order No. RB XI-19	P340.00	December 16, 2016
Wage Order No. RB XII-20	P311.00	October 9, 2016
Wage Order No. RXIII-15	P300.00	December 8, 2017
Wage Order No. ARMM-16	P265.00	March 1, 2016



## RTWPB-X participates in SOBA

RTWPB-X with the support of the Department of Interior and Local Government, conducted an information campaign on Wage Order No. RBX-DW-01, for domestic workers in the region during the State of the Barangay Address (SOBA) attended by barangays officials and residents of Cagayan de Oro City.

The region's new wage order for domestic workers set the monthly minimum wage at P3,000 in chartered cities and first class municipalities and at P2,000 in the rest of the region starting December 6, 2017.

## SQ training in Northern Cagayan



To promote error-free service among tourism establishments in Northern Cagayan Valley, RTWPB-II conducted a Service Quality training on April 20, 2018 at Masisit Dacal Coop Training Center & Beach Resort, Sanchez Mira, Cagayan.

Various representatives from hotels, restaurants, lodging houses, resorts and floating cottages participated in the one-day activity with Ms. Fely Jean A. Pacris of Masisit Dacal Cooperative, national winner of 2015 Productivity Olympics as guest speaker.

## NWPC trainings in Mt. Province, Bicol



The NWPC conducted Retail Service and Lean Management trainings in Bauko, Mt. Province and Legazpi, Albay on April 25, 2018.

Ms. Sylvia P. Piano, Chief of the Training and Technical Services Division and Mr. Francis Michael G. Atangan, Labor and Employment Officer III of the TTSD served as resource speakers on retail service training in Mt. Province. The one-day training, attended by employers and employees in the retail establishments, covered topics on the fundamentals of merchandising.

Meanwhile, Ms. Amelia C. Kakazu, Supervising Labor and Employment Officer and Ms. Julie C. Llorente, Senior Labor and Employment Officer served as resource speakers during the lean management training for employees in service establishments in Legazpi, Albay.

## NWPC hosts DOLE Flag Ceremony

As host of the DOLE Flag Raising Ceremony last April 16, Executive Director Maria Criselda R. Sy presented the NWPC's first quarter accomplishments at the Labor Governance Learning Center, DOLE Central Office.



## RTWPBs participate in QMS Action Planning

Selected NWPC and RTWPB officers and staff participated in a two-day workshop during the 2018 QMS Action Planning held on April 10-11, 2018 at the ICON Hotel, Tomas Morato, Quezon City.

Ms. Cecille M. Fabian of Rosehall Management Consultants, Inc. led the refresher course on Risk Orientation followed by a discussion of the surveillance audit findings and corresponding action plans to address the risks.

At the end of the planning activity, the participants were tasked to accomplish the QMS commitment review form which they identified targets and strategies for the smooth implementation of the NWPC-QMS.

## RTWPB VII conducts public hearing in Negros, Bohol

RTWPB VII conducted wage public hearings in Dumaguete and Tagbilaran City on April 12 and 13, respectively. Worker groups, employers' associations and government sector representatives from Siquijor, Negros Oriental, and Bohol gathered to discuss the wage petition in the region.

The Board is set to conduct wage public hearings in Cebu City and Bogo City in Cebu on May 9-10, 2018, its Wage Order having reached its anniversary date last March 10.

## RB Caraga conducts orientation in Surigao



RTWPB Caraga in coordination with DOLE Agusan del Norte and Surigao del Norte conducted an orientation on the Productivity Toolbox, wage-related statistics, and performance incentive schemes to 170 MSMEs on March 26, 2018 at Alberto's Bed & Dine in Butuan City and March 27, 2018 at Phil. Gateway Hotel in Surigao City.

In his welcome message, Board Secretary Earl D. Dela Victoria emphasized the importance of productivity in the success of every business.

Meanwhile, Regional Director and RTWPB Chairperson Chona M. Mantilla urged the participants to avail of the different programs and services of the RTWPB.

Guest resource persons Ms. Maria Praxedes Peña, Chief of Wage Policy and Research Division of NWPC discussed the various wage-related statistics and productivity incentives schemes while Ms. Julie Llorente, Senior Labor and Employment Officer oriented the participants on the Productivity Toolbox.