

NWPC launches 2021 Productivity Olympics in the New Normal



The National Wages and Productivity Commission (NWPC) together with its Regional Tripartite Wages and Productivity Boards (RTWPBs) officially opened the call for entries to the 2021 Productivity Olympics— a national competition of the best practices on survival and resilience in the new normal of micro, small and medium enterprise (MSME) nationwide.

This year, the Productivity Olympics will have a new face as it recognizes and benchmarks establishments that have demonstrated resilience and overcome difficulties amid the COVID pandemic, to reach their targets, sustain growth, while preserving jobs. Rallying behind its theme “Bounce Back Better”, the 2021 Productivity Olympics is also a confidence-building strategy for MSMEs who are still reeling from the impact of the pandemic.

A kick-off ceremony was held on April 27, 2021 via Zoom and livestreamed on the NWPC’s Facebook page. It was attended by DOLE senior officials, members of the Commission, chairpersons and members of the 16 Regional Tripartite Wages and Productivity Boards, and representatives from micro, small, and medium enterprises nationwide.

In her opening remarks, Undersecretary Ana C. Dione recognized the challenges brought about by the pandemic and emphasized that the endeavor is important because it will help MSMEs bounce back better.

“Together, let us find and recognize MSMEs that practiced and lived up to the principles of business excellence despite the pandemic,” said DOLE Undersecretary Ana C. Dione.

Meanwhile, Labor and Employment Secretary Silvestre H. Bello III emphasized the role of business continuity plans and productivity improvement programs in the economic resilience of the country. He also encouraged MSMEs to participate in the search.

These are the best practices that the 2021 Productivity Olympics will look for in selecting the national winners. It will recognize MSMEs that were able to continue business operations, kept their employees engaged and committed to their business goals, and preserved employment amid the pandemic,” DOLE Secretary Silvestre H. Bello said.

RTWPB-CAR attends Public Service Continuity Planning

In response to the national government's directive to ensure the continuous delivery of services despite shocks or crisis, RTWPB CAR participated in a one-day virtual orientation on "Public Service Continuity Planning in CAR" conducted by the Office of Civil Defense and Philippine Disaster Resilience Foundation Inc. on April 16, 2021.

The Public Service Continuity Plan (PSCP) is an all-hazard plan to ensure continuous delivery of services to the public amidst any disruption. The plan takes into consideration internal capacities, recovery requirements and strategies to minimize damage and loss to essential processes, leadership succession, and continuous capacity building of government entities.

ECC, DOLE RO I, NEDA RO I receive 7S training



RTWPB I oriented 20 ECC employees on "7S of Good Housekeeping: Keeping a Safe and Healthy Workplace Amidst Pandemic" on April 19, 2021.

DOLE and NEDA RO I were also oriented on the same topic on April 19 and 21, respectively.

The activity is in compliance with the CSC, DOH, and DOLE Joint Memo Circular No. 1, series of 2020 which calls for the institutionalization of OSH Standards for the Public Sector. All personnel of DOLE RO I and 45 employees of NEDA RO I participated in the said training.

RTWPB II, DTI- RO II boost MSME resilience

RTWPB II, in partnership with the Department of Trade and Industry-II (DTI), conducted three batches of the Business Continuity Planning and Management (BCPM) training for MSMEs in the Cagayan Valley Region via Zoom on April 14-16, 2021.

More than 280 MSMEs and business councilors attended the training. DTI-RO II Regional Director Lea Ocampo and DOLE RO II Regional Director Joel Gonzales graced the event with Ms. Amelia C. Kakazu from the National Wages and Productivity Commission as resource person.

RTWPB V conducts service quality training

RTWPB Bicol conducted its first webinar on service quality on April 22, 2021, attended by 96 MSMEs.

The webinar received the greatest number of participants since RTWPB V started conducting trainings online.

The module includes the concept of service quality,

understanding customer needs during pandemic, and building a pandemic-proof customer relations service.

RTWPB V is set to conduct more webinars to help MSMEs in the region become resilient and productive as the regional economy reopens.

RTWPB VIII rolls out training on work-life balance



RTWPB VIII held a webinar on Work-Life Balance on April 21, 2021. The module aims to build and maintain a good balance between work and personal life by easing workers' stress and anxiety that slows down performance and productivity.

The module was designed to provide practical and actionable recommendations from experts on how work-from-home managers and employees can still be productive, while maintaining their physical and mental well-being.

RTWPB X assists MSMEs on PBIS, work-life balance

RTWPB X provided technical assistance on the design and implementation of productivity-based incentive scheme to MSMEs in the region. The activity was followed by a discussion on "Work-Life Balance: Productive Work from Home," which offered ways on achieving a good balance between work and personal life in order to unlock and drive productivity while working from home.

The activity was attended by 25 MSMEs on April 20, 2021 at Limketkai Luxe Hotel, Cagayan De Oro City, ensuring compliance to all COVID-19 health protocols.



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NWPC Executive Director Maria Criselda R. Sy presented the mechanics and criteria of this year's Productivity Olympics and echoed the Secretary's invitation for MSMEs to participate in this year's Olympics.

The contest is open to all MSMEs duly registered with appropriate government agencies and must have been in operation for at least the last six months of 2020. MSMEs must also be compliant to labor and occupational safety and health standards as well as with the safety and health protocols to prevent COVID-19 infection and transmission.

MSMEs will be screened by the Regional and National Screening Committees. The national finalists selected by the National Screening Committees will be endorsed to the National Judging Panel who will select this year's batch of national winners.

Nine successful MSMEs will be hailed as Productivity Olympics national winners for the nine categories - micro, small, and medium enterprises for agribusiness,



service, and industry sectors. They will each receive a cash award of P150,000, a Productivity Olympics trophy, and priority endorsement to other training programs and service of the NWPC, RTWPBs, and other DOLE agencies.

Interested MSMEs may join through the RTWPB having jurisdiction over the place where they are located. For more information about the 2021 Productivity Olympics, kindly visit the official website www.nwpc.dole.gov.ph and Facebook page of the National Wages and Productivity Commission.

RTWPB XII launches its website



RTWPB - XII launched its website. (www.rtwpbxii.rf.gd) on April 4. The website

aims to expand the Board's reach, enhance its visibility and update the public on the latest information on wages and training and technical services on productivity improvement, as well as current events

and upcoming activities of the Board.

The website is also equipped with the latest information on job offerings, educational trainings offered in collaboration with other DOLE agencies.