



Learning Session on Safe and Healthy Workplace



The NWPC conducted a learning session on the "Right to a Safe and Healthy Workplace" on August 17, 2018 at NWPC Conference Room with Mr. Rey Jose Soriano of the Occupational Safety and Health Center as resource speaker.

The NWPC's learning session is a facility for educating and updating the public on labor and employment laws.

RTWPBs Davao, CAR approve wage hike



Public hearing in Cordillera Administrative Region

Regional Tripartite Wages and Productivity Board - Davao and Cordillera Administrative Region recently approved wage increase for private sector workers.

Wage Order No. RB-XI-20 approved a P30 daily basic wage increase starting August 16, 2018 and another P26 increase by February 16, 2019. By August 16, the highest minimum wage in the Davao region is P370 for non-agriculture, industrial, commercial, and retail/service establishments employing more than 10 workers.

Meanwhile, Wage Order No. RB-CAR-19 approved a P20-P30 daily wage increase starting August 20, 2018, bringing the highest minimum wage to P320 for all industries/sectors employing more than 10 workers and P310 for industries/sectors employing

less than 10 workers in Baguio City and La Trinidad. Meanwhile, the new minimum wage in Tabuk City, Bangued, Bontoc, Banaue, Lagawe, Bauko, Sagada, Buguias, Itogon, Mankayan, Tuba and Tublay is P315 for all industries/sectors employing more than 10 workers and P305 for those employing less than 10 workers. For other areas in the region, the new minimum wage is P300.00.

Both wage orders allow exemption for establishments adversely affected by calamities such as natural and human-induced disasters.

Wage Order No. RB-XI-20 was published in Sunstar Davao on August 1, 2018 while Wage Order No. RB-CAR-19 was published in Baguio Midland Courier on August 5, 2018.

Summary of Minimum Wage Rates as of August 2018

Region's Wage Order	Highest Minimum Wage	Effectivity Date
Wage Order No. RB NCR-21	P512.00	October 5, 2017
Wage Order No. RB CAR-19	P320.00	August 20, 2018
Wage Order No. RB I-19	P310.00	January 25, 2018
Wage Order No. RB II-18	P340.00	September 25, 2017
Wage Order No. RB III-21	P400.00	August 1, 2018
Wage Order No. RB IVA-18	P400.00	April 28, 2018
Wage Order No. RB IVB-08	P300.00	September 24, 2017
Wage Order No. RB V-18	P290.00	June 2, 2017
Wage Order No. RB VI-24	P365.00	July 12, 2018
Wage Order No. RB VII-21	P386.00	August 3, 2018
Wage Order No. RB VIII-20	P305.00	June 25, 2018
Wage Order No. RB IX-20	P316.00	July 30, 2018
Wage Order No. RB X-19	P338.00	July 16, 2017
Wage Order No. RB XI-20	P370.00	August 16, 2018
Wage Order No. RB XII-20	P311.00	May 11, 2018
Wage Order No. RXIII-15	P305.00	December 8, 2017
Wage Order No. ARMM-17	P280.00	June 15, 2018

Livelihood workshop on delicacy-making



The Manila Manpower Development Center conducted a hands-on workshop on making Filipino native delicacies for employees of NWPC and RTWPB-NCR at the NWPC Conference Room on August 22, 2018. This is one of the agency's welfare programs for its employees.

NWPC participates in NGJ-HRD Plan Formulation

Productivity Policy and Research Division (PPRD) staff Maria Corazon P. Caritativo and Justin C. Pagaduan attended the 1st Multipartite Consultation of the National Green Jobs - Human Resources Development (NGJ-HRD) Plan Formulation on August 8-9, 2018 at Hotel Jen, Pasay City.

The formulation of the NGJ-HRD Plan is in compliance with the Green Jobs Act which directed the DOLE to "formulate a National Green Jobs Human Resource Development Plan on the development, enhancement and utilization of the labor force, both in the private and public sectors."



RTWPB – XII passes resolution to augment incomes of MWEs

RTWPB-XII passed Resolution No. 01 Series of 2018 on July 23, 2018 urging DSWD to develop and implement a modified Sustainable Livelihood program intended solely for dependents of minimum wage earners in the region.

DOLE Regional Director and Chairperson Sisinio B. Caño explained that the Resolution aimed to soften the impact of the TRAIN Law on minimum wage earners and their families since minimum wage earners did not benefit from the income tax reform under said law.

NWPC attends ILO Workshop on R204

Ms. Sarah D. Mesina and Ms. Maureen Mae L. Sajise from the Policy Research Services participated in the “Transition from Informal to Formal Economy: Awareness raising on Recommendation 204 Concerning the Transition from the Informal to the Formal Economy” towards designing an integrated policy framework in the Philippines. Organized by the International Labour Organization, the conference was held on July 11-13, 2018 at Hotel Jen, Manila.

NWPC explains wage policy to AFPMBAI

Director Jamie-lyn D. Jamias-Garcia of Policy and Research Services served as resource speaker on wage distortion in a forum organized by the Armed Forces & Police Mutual Benefit Association, Inc (AFPMBAI) Employee Union Officers at the AFPMBAI Annex Building, Col. Bonny Serrano Avenue corner EDSA, Quezon City on August 17, 2018.

The forum intended to clarify issues in preparation for their CBA negotiations.

RTWPB-I conducts ISTIV, 7S trainings



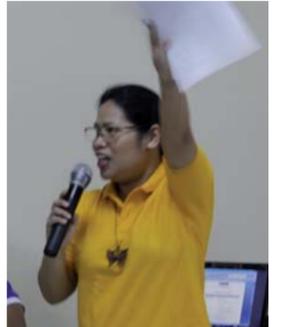
RTWPB-I conducted ISTIV training and launched the newest training module on 7S of Good Housekeeping on August 17, 2018.

ISTIV aims to equip participants from MSMEs with knowledge and skills on positive work values

and basic work systems which include marketing, financial planning, inventory/stock control, and record keeping. The 7S of Good Housekeeping introduces the concepts of sustainability and safety in addition to the traditional 5S - sort, systematize, sweep, standardize, and self-discipline.



NWPC implements 7S



The NWPC conducted an orientation on 7S of Good Housekeeping on August 24, 2018 with Ms. Maria Rosa D. Opis, Ms. Maria Corazon P. Caritativo, and Ms. Amelia C. Kakazu as resource persons. The activity was followed by the 7S Big Day event on August 31, 2018 where all employees applied the necessary workplace organization methods.

7S of Good Housekeeping is the upgraded module on basic housekeeping of the Training and Technical Services Division (TTSD) and is being offered by the Regional Tripartite Wages and Productivity Boards nationwide.

NWPC employees attend various training in August

The following NWPC employees participated in various training programs in July and August:

TOPIC	EMPLOYEES	DATE	ORGANIZER
Adobe Illustrator CC: Beginner to Intermediate	Clodualdo F. Milo Jr.	July 25-27, 2018	Philippine Center for Creative Imaging (PCCI)
Data Mapping & Inventory and Data Architecture and Dictionary	Alexis P. Fabunan Sarah D. Mesina Francis Michael G. Atangan	August 6-10, 2018	Department of Information and Communications Technology (DICT)
Infographics Design	Justin C. Pagaduan Babelyn P. Juanitas	August 21-22, 2018	Philippine Center for Creative Imaging (PCCI)
Microsoft Excel for Data Management	Babelyn Juanitas	August 6-10, 2018	Philippine Statistical Research and Training Institute (PSRTI)