

## NWPC holds 2020 National Productivity Conference Webinar Series

**2020 NATIONAL PRODUCTIVITY WEBINAR SERIES**

**DRIVING PRODUCTIVITY in the Better Normal**

Starting 05 September to 05 November 2020 (Every Thursday)  
at 10:00 AM to 11:50 AM via  ZOOM and  FACE LIVE



**RECHARGE PH** Task Group on Recovery



**RECHARGE PH**  
we **RECOVER** as ONE

Rosemarie G. Edillon, Ph.D., CESO I  
Undersecretary, Policy and Planning Group  
National Economic and Development Authority



The National Wages and Productivity Commission held the first session of the 2020 National Productivity Conference Webinar Series with the theme “Driving Productivity in the Better Normal” via zoom and Facebook live on September 3, 2020.

NWPC Executive Director Maria Criselda R. Sy said “This year’s theme recognized the need to deepen our understanding of the challenges brought by this pandemic, and the policy and program responses to leverage the opportunities, and to bounce back with greater resilience and efficiency to unlock and drive productivity in the new normal”.

Meanwhile, Secretary Silvestre H. Bello III, in his message, commended the NWPC and its partners for the wisdom to continue this series. He said that it is during disaster that people’s notion of productivity and competitiveness is tested. “We may not deny the crippling effect of the pandemic but neither can we deny the human desire to create and produce, not war or strife and neither can we deny the Filipino spirit to develop and advance, not desist nor disaster,” Secretary Bello said.

The first session’s main highlight was the presentation of NEDA Undersecretary Rosemarie G.

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## NWPC holds first virtual Learning Session: focus on ECC benefits

NWPC held its first learning session in webinar format with the topic “Compensability of COVID-19 under the Employees’ Compensation Program” on August 28, 2020. Mr. Alvin C. Garcia, Public Relations Officer IV from the Employees’ Compensation Commission served as speaker for the session.

Mr. Garcia discussed ECC’s scope of assistance,

compensable diseases and injuries, and the corresponding ECC benefits. A total of 500 participants attended the webinar while its Facebook live gained 36k views.

The learning session was the first of NWPC’s webinars streamed via Facebook live. The NWPC also launched its YouTube channel during the session.

## RTWPB V innovates on Webinars



The Regional Tripartite Wage and Productivity Board in the Bicol Region enhanced their webinars to reach a wider audience by setting permanent schedules i.e. every Wednesday and Friday mornings and redesigning their office layout visually suited for hosting webinars. These initiatives were led by the Board's Supervising LEO Raymond Escalante.

The first sessions in their webinar series were: Redefining Workplace in the Age of Pandemic on August 5 and Lean Management "Saving Jobs Eliminating Wastages" on August 7. *"All these innovations are for the service of the Bicolanos. Rest assured we will continue to improve your webinar experience. Dahil Pag Produktibo, Aasenso,"* said Board Secretary Francia N. Ocmer.

## RTWPB - NCR apprised on NCR's monetary situation

The Regional Tripartite Wages and Productivity Board – National Capital Region (RTWPB-NCR) convened a Board Meeting last August 12, 2020, 10:00 am, thru Zoom Application to assess the impact of the pandemic on the region's current monetary situation.

Bangko Sentral ng Pilipinas (BSP) Deputy Director Dennis Bautista of the Economic and Research

Group apprised the Board on the monetary condition of the country and inflationary projections amidst the pandemic. He was optimistic that inflationary expectations remain manageable and anchored on the 2% to 4% inflation target range until the next two years. The country's strong macroeconomic fundamentals remain the first line of defense amidst the impact of the pandemic.

## RTWPB NCR conducts ISTIV Bayanihan training to PHINMA Foundation, Inc.

Regional Tripartite Wages and Productivity Board – National Capital Region (RTWPB-NCR) provided ISTIV-Bayanihan Training to 47 PHINMA Foundation members and employees on August 24, 2020 thru an online session. Done in collaboration with the National Wages and Productivity Commission (NWPC), its primary intent was to proactively capacitate enterprises severely affected by the COVID19 pandemic i.e. revenue loss, retrenchments, and business closures among others.

ISTIV Bayanihan is a training program and networking intervention for Barangay Micro Business enterprises/Micro Enterprises that supports their growth by enhancing the entrepreneurs' way of managing the enterprises. As re-entry program, participants are expected to develop and submit action plans based on concepts and ideas learned from the training. Said productivity training program is part of the "Productivity Toolbox".

## 2020 NWPC-RTWPB Mid-Year Performance Assessment



The NWPC and its RTWPBs held the Mid-Year Performance Assessment on August 11, 2020 via Zoom.

Director Elvira P. Jota presented the NWPC-RTWPB performance assessment on the implementation of Two-Tiered Wage System, Productivity Toolbox, information advocacy through T3K, Productivity Olympics, and

budget utilization.

Meanwhile, all division chiefs presented the issues/gaps/concerns and strategies of their programs, particularly those brought about by or related to the pandemic. Deputy Executive Director Jeanette T. Damo presented the summary of agreements and instructions.

## RTWPB's Usapang 2Ps goes online

The Regional Tripartite Wages and Productivity Board – National Capital Region conducted “Usapang Pasahod at Produktibo” (Wage and Productivity) last August 26, 2020 via Zoom.

The session aimed to foster better understanding of wage and wage-related concerns as well as the

importance of productivity improvement to enterprises recovering from the adverse effects of the pandemic.

More than 90 participants participated in the session raising mostly COVID19-related concerns including DOLE support programs and services.

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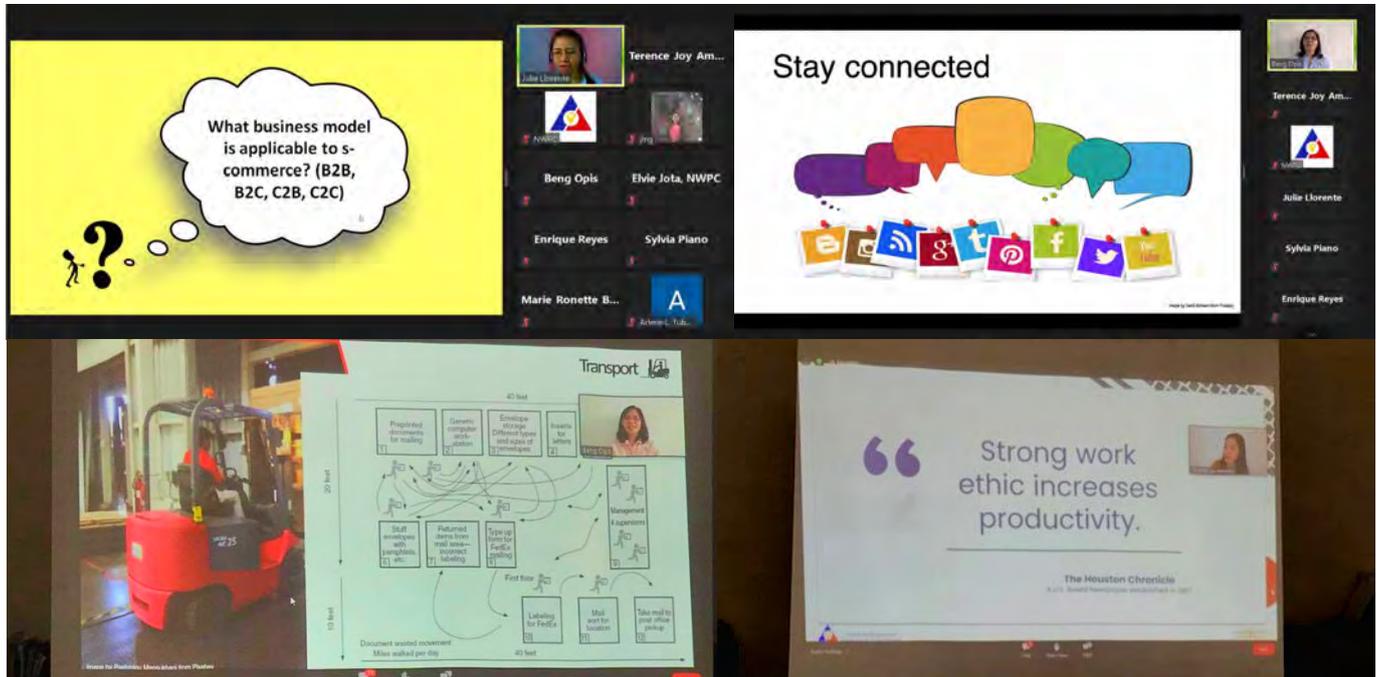
Edillon about ReCharge PH. Her session familiarized the participants on ReCharge PH, a government program with a whole-of-society approach that aims to re-calibrate government’s plan in expanding economic opportunities, improve the capability of Filipinos to adapt under the new normal, and ensure people-centered, clean, technology-enabled, and responsive governance amid the pandemic.

In a poll done during the session, majority of participants said that they expect new work arrangements in the new normal. The majority also think that maintaining employment is the most difficult

challenge facing their companies and 90% of the participants expressed confidence, of varying degrees, that their companies would fully recover in the new normal.

The conference was attended by participants from various international organizations, government agencies, labor organizations, employers’ groups, business enterprises, regional board members, academe, productivity and quality experts and practitioners, and DOLE agencies.

## NWPC - TTSD Webinar Series for August 2020



**A**s part of Technical and Training Services Division's capacity building programs for NWPC and RTWPB productivity trainers, four webinar trainings were conducted during the month.

Two modules were presented on August 10: Work Life Balance in the Time of COVID-19 Lockdown, presented by Maria Rosa D. Opis (Senior LEO) and Guide to Starting and Growing Your Online Business: Tips for More Productive Online Shops,

presented by Julie C. Llorente (Senior LEO). On August 12, Leaner Management in the New Normal and Work Ethics of a Productive Worker were discussed by Maria Rosa D. Opis and Terence Joy O. Amores (LEO III), respectively.

The webinar on "Leaner Management in the New Normal" was handled by Ms. Opis, in partnership with the National Mediation and Conciliation Board - Region XII on August 25.

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The webinar series runs from September 3 to November 5 every Thursday at 10am with the following topics: Automating Workplaces in a Better Normal with DTI Undersecretary. Rafaelita M. Aldaba (September 10), "Technology-Enabled Solutions: Mitigation to Recovery with Engr. Nonilo A. Peña of DOST-PCIEERD (September 17), Future of Work in a Healthier and More Resilient Environment with Mr. Hideki Kagohashi of ILO Country Office Manila (September 24), Employment Outlook Transitioning to a Better Normal with Mr. Sangheon Lee of ILO Geneva (October 1), Actionable Intelligence: Results Amid Uncertainty with Mr. Keith Carter of National University of Singapore (October

8), Business Reconfiguration Leading Practices Transitioning to the New Normal with Ms. Jazmine Flores of Leadworks Sales and Marketing Solutions (October 15), Employee Engagement: Leading Practices Transitioning to the New Normal with Mr. Sean Zantua of J&J Philippines and Global Services Asia Pacific (October 22), and Automation: Leading Practices Transitioning to the New Normal with Ms. Iloisa Romaraog-Diga of Session Groceries (November 5).

Interested participants may register through this link: [bit.ly/2020\\_NPC](https://bit.ly/2020_NPC) and may watch the replays through the NWPC's Youtube channel.

## RTWPB-NCR joins ECOP's Webinar Series

The Regional Tripartite Wages and Productivity Board – National Capital Region (RTWPB-NCR) together with the Department of Labor and Employment – National Capital Region (DOLE-NCR) and Department of Trade and Industry (DTI) joined the webinar series organized by the Employer's Confederation of the Philippines (ECOP) last August 13, 2020, Thursday via Zoom, on the topic: "Retrenchments, Closures and Fate of MSMEs – A Situationer in NCR".

The session gave updates on recent COVID 19-related regulations/issuances, programs and services as well as the impact of the pandemic on businesses in the region. The Board provided updates on the wage situation and available assistance to MSMEs thru productivity trainings that could help enterprises

recover

recover and regain back the confidence brought by the pandemic.

Atty. Russel Jallorina, OIC-ARD of DOLE-NCR, discussed the DOLE support programs such as TUPAD, AKAP, livelihood programs and financial assistance to displaced local workers and OFWs. Meanwhile, DTI-NCRO Regional Director Marcelina S. Alcantara presented DTI's programs and services designed to help MSMEs revoer their business operations during this period of pandemic.

ECOP's President Mr. Sergio Ortiz, gladly welcomed all 210 participants and resource speakers. The activity was moderated by ECOP's Director General Jose Roland Moya and co-anchored by Ms. Abigail Roxas-Gorospe.

## Back-to-back webinars of RTWPB IV-A



RTWPB IV-A organized a back-to-back webinar on August 07, 2020 via Zoom.

The webinar entitled "From Bricks to Digital Business: The Power of Branding and Social Media Marketing" was discussed by branding specialist,

scriptwriter, and director Paolo Tesico and Administrative Assistant Ed Avila.

Meanwhile, Labor and Employment Officer Maria Elena A. De Belen discussed productivity-based incentive schemes.

## On-site Audit for ISO 9001

Proceeding from the remote follow-up audit held last June 25, 2020, the auditors from TUV Rheinland conducted an on-site audit of concerned Process Owners in the Central Office and RTWPBs NCR and IVA on August 20, 2020.

The Regional Boards were audited for the following processes: application for exemption, training and technical assistance, information dissemination and issuance of wage orders and advisories.

On the other hand, the auditors evaluated the Central Office's processes on annual planning performance review, appeals resolution management, policy formulation, training design and development, ICT corrective maintenance and IEC materials management.

Having found no non-conformities, NWPC's continued certification for ISO 9001:2015 Quality Management System Standard was maintained.

## BOI apprises RTWPB NCR on state of PH investment

The Board of Investments (BOI) apprised RTWPB-NCR on the current state of investments in the country given the threats of COVID. In its Board Meeting last August 26, 2020, BOI Executive Director Ma. Corazon Halili-Dichosa said that prior to the pandemic the Philippine economy has been growing at a rate of more than 6% in the last 6 years.

However, beginning the first quarter of 2020, economic performance started to decline due to the pandemic. In order to address such concerns, BOI have initiated Rebuild Ph Program which stands for Revitalizing Businesses, Investments, Livelihood and Domestic Demands.

## NWPC presents proposed MOU with BLE



The National Wages and Productivity Commission met with the Bureau of Local Employment on July 21, 2020 via Zoom to forge an MOU for the integration of NWPC's "Work Ethics of a Productive Worker" training module into the JobStart, SPES and GIP programs.

NWPC takes part in enhancing the JobStart's Life Skills Training program learning materials by providing a 4-hour training module on the basic concepts of productivity. The module is designed to cultivate a spirit of a productive individual as an integral part of the labor force.