

NWPC organizes 2020 YEPA



NWPC conducted its year-end performance assessment (YEPA) on December 7 and 9 via Zoom and with the RTWPBs on December 16, 2020.

In her message, Executive Director Maria Criselda R. Sy challenged the program managers and implementers to execute new strategies to effectively implement the programs in 2021, focusing on the promotion of productivity improvement and the

adoption of productivity-based incentive schemes.

Taking off from Executive Director Cris' message, Deputy Executive Director Jeanette T. Damo presented the NWPC's program thrusts and direction for 2021 to 2022:

1) Progressively realize the target to close minimum wage and poverty threshold gap

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NWPC featured on DOLE V Café, Oh My Job

The NWPC's survey on kasambahay was featured on the online virtual press conference of DOLE or the DOLE V-Cafe on December 2, 2020.

Following a brief background of the survey, Deputy Executive Director Patricia Hornilla and Ms. Pia Obtinario de Jesus presented the results of the October 2019 survey on pay and working conditions of domestic workers in the country. Meanwhile, Executive Director Maria Criselda Sy and Bureau of Workers with Special Concerns (BWSC) Director Karen Trayvilla responded to the questions raised by media.

Executive Director Sy also presented the survey results as guest in DZBB's program "Oh My Job" on December 12.



The program is hosted by former OWWA Deputy Administrator and celebrity Arnell Ignacio, Ms. Tuesday Niu and DOLE Ambassador Bea Binene.

Webinar on Marketing Trends & Strategies in the New Normal

MARKETING TRENDS & STRATEGIES IN THE NEW NORMAL
MSMEs Reboot
 10 December 2020 | 1:30 - 3:00pm

MS. JAZMINE FLORES
 CEO, Leadworks Sales and Marketing Solutions Pty Ltd

REGISTER FOR FREE AT
<https://bit.ly/marketing-trends-strategies>

Live via ZOOM and LIVE

As part of DOLE's 87th founding anniversary, the NWPC offered a free webinar on "Marketing Trends & Strategies in the New Normal (MSMEs Reboot)" on 10 December 2020 via Zoom with Ms. Jazmine Flores, CEO of Leadworks Sales and Marketing Pty Ltd as speaker. It was attended by MSMEs nationwide.

Ms. Flores, who also served as one of the speakers during the National Productivity Convention's webinar series, shared her knowledge on how MSMEs can survive in the new normal as she spoke about marketing philosophy in the new normal, and marketing trends and strategies. Attendees of the webinar were also given a chance to participate in the 2021 Marketing Pitch Competition.

Gender and Development Webinars for NWPC

In compliance with the requirements on Gender and Development for government organizations, the NWPC organized a GAD webinar series on December 2020.

The first sessions on 10-11 December entitled "Deepening Session on Gender and Development" were attended by NWPC Directors, RTWPB Board Secretaries, and Division Chiefs. Another set of sessions entitled "Gender Sensitivity and Awareness Orientation" was held on 14-15 December for all NWPC and RTWPB personnel "

NATIONAL WAGES AND PRODUCTIVITY COMMISSION
 Regional Tripartite Wages and Productivity Board

GENDER AND DEVELOPMENT
Webinar Series

CO-RB PERSONNEL
 DAY 1: bit.ly/3guheCk
 DAY 2: bit.ly/33XMXa9

Ms. Gichelle A. Cruz

Ms. Gichelle A. Cruz, an independent GAD consultant under the PCW's GAD Resource Pool Batch 2 served as resource person.

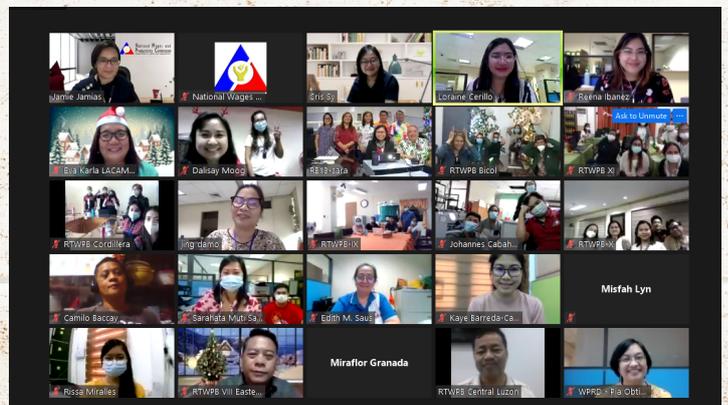
NWPC Year End Activity 2020

For the first time, the NWPC and RTWPBs officers and staff, even those working from home, gathered together in the year-end assembly via online platform on December 18, 2020.

The highlight of the activity was a dance contest where entries from the Regional Boards and the Management Support Services were viewed and voted upon through Zoom. RTWPB IX won the challenge, with MSS, RTWPB X and RTWPB V as first to third runners-up, respectively.

The event also introduced the Central Office's new employees who sang Jose Mari Chan's yearly anthem "Christmas in Our Hearts." Employees also joined in guessing the identities of the baby pictures of some employees in a "Bet on Your Baby Challenge" game.

The NWPC also recognized employees in the Central Office for their exemplary service during the year: John Rowen Rubite (Office of the Director), Ouija S. Brillo (AD), Francisca Guna (FMD), Jerome P. Lucas (PID), Maria Corazon P. Caritativo (PPRD), Phyllis G. Dela Rosa (RALD), Franz Allan A. Visitacion (WPRD) and Julie C. Llorente (TTSD).



In closing, Executive Director Sy, said she hoped that the activity would serve as precedent for holding activities that would bring together CO and RB officers and staff.



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- 2) Develop new and enhance existing productivity tools and technologies
- 3) Expand productivity training and advocacy program coverage to beneficiaries of DOLE livelihood and employment facilitation programs
- 4) Improve post-training assistance and consulting services
- 5) Strengthen advocacy initiatives for productivity training programs and productivity-based incentive schemes
- 6) Ensure continuity of public service amid disruption
- 7) Strengthen program management for efficient public service delivery
- 8) Implement continuous capacity building on information and communication technologies
- 9) Implement employee performance-based rewards and recognition, health and safety, cultural, and GAD-related activities and
- 10) Timely compliance to all documentary and reportorial requirements.

The CO-RB YEPA also became a platform for the RTWPBs to share their best practices in 2020 particularly in managing the effects of the pandemic on program deployment.

Some Boards were recognized for demonstrating excellence in the implementation of flagship programs: RTWPBs II and XII for the two-tiered wage system, RTWPB V and XI for the productivity toolbox, RTWPBs CAR and IX for human resource practices, and RTWPBs I and III for financial management.

Mr. Jerome P. Lucas, OIC-Chief of the Planning and Information Division also presented the proposed NWPC Marketing Plan to promote the policies, programs, and services of the agency.

Keeping NWPC employees engaged



As part of its employee engagement program, NWPC organized a series of webinars with the theme, “Sana All.”

The fourth series entitled “Sana All: Travellers” was hosted by Ms. Loraine D. Cerillo and Mr. Christopher F. Rodriguez on December 04, 2020. Board Secretary Nesa S. Nolido, Mr. Joper Kie Tiro, and Ms. Maureen

Mae L. Sajise shared their passion and experiences travelling here and abroad.

The fifth and last series entitled “Sana All: Master Chef” was hosted by Ms. Loraine D. Cerillo on December 11, 2020. Invited speakers Ms. Evangeline Teves and Mr. Kenneth D. Liza shared their own recipes practical culinary tips.

RTWPB-IX joins Project Angel Tree



RTWPB XI teamed up with DOLE Regional Office IX in a gift-giving event called Project Angel Tree in celebration of DOLE's 87th founding anniversary on December 08, 2020.

Project Angel Tree is a component of the DOLE Child Labor Prevention and Elimination Program that provides an array of items and services for children such as food, clothing, educational assistance and school supplies. It aims to improve the economic and social conditions of child laborers and their families and increase the number of allies and advocacies of child labor prevention and elimination.

RTWPB VIII conducts e-Kapihan sessions

RTWPB-VIII held its e-Kapihan Session entitled "Productivity, Compensation Packages that supports Employment Preservation & Business Continuity in time of COVID" on November 25, 2020 via Zoom.



Productivity, Compensation Packages that supports Employment Preservation & Business Continuity in time of COVID

NOVEMBER 25 | 10:00 AM | VIA ZOOM



Invited speakers were 2020 ASEAN Business Awardee from Laguna and owner of 3D Packaging Corporation, Ms. Jaie F. Ador and owner of Eva Marie Arts and Crafts, Ms. Eva Maria Adona-Yu. They shared tips on how to make business resilient during disruption.

The session aimed to show that maintaining high business productivity and well-compensated employees are keys to survival and growth.

RTWPB-X holds GAD, team building activities



RTWPB-X staff and partners conducted their GAD program and team building exercises on December 01-02, 2020 at the C-Resort, Libertad, Misamis Oriental.

Ms. Cecilia Cabusas facilitated the team building exercises while Ms. Junaliza Aragon of NCMB-X facilitated a learning session on "Positive Work Attitude".