

NWPC holds General Assembly, Christmas Party



The NWPC held its general assembly and Christmas party at the NWPC Conference Room on December 19, 2018, with Undersecretary Ciriaco A. Lagunzad III and NWPC Commissioners Lucy Tarriela and David

Diwa as guests.

The directors and staff participated in various parlor games and dance group competition.

Learning Session on General Labor Standards

The NWPC conducted a learning session on Worker's Benefits Under Existing Laws (General Labor Standards) on December 7, 2018 with Barrymore C. Mabayan of the Bureau of Working Conditions as resource person.

Mr. Mabayan oriented the participants on the rules and regulations on minimum wages, hours of work, allowances, and other monetary and welfare benefits including those set by occupational safety and health standards.

Summary of Minimum Wage Rates as of December 2018		
Region's Wage Order	Highest Minimum Wage	Effectivity Date
Wage Order No. RB NCR-22	P537.00	November 22, 2018
Wage Order No. RB CAR-19	P320.00	August 20, 2018
Wage Order No. RB I-19	P310.00	January 25, 2018
Wage Order No. RB II-19	P360.00	November 25, 2018
Wage Order No. RB III-21	P400.00	August 1, 2018
Wage Order No. RB IVA-18	P400.00	April 28, 2018
Wage Order No. RB IVB-09	P320.00	November 27, 2018
Wage Order No. RB V-19	P300.00	September 21, 2018
Wage Order No. RB VI-24	P365.00	July 12, 2018
Wage Order No. RB VII-21	P386.00	August 3, 2018
Wage Order No. RB VIII-20	P305.00	June 25, 2018
Wage Order No. RB IX-20	P316.00	July 30, 2018
Wage Order No. RB X-20	P365.00	November 1, 2018
Wage Order No. RB XI-20	P370.00	August 16, 2018
Wage Order No. RB XII-20	P311.00	May 11, 2018
Wage Order No. RBXIII-15	P305.00	December 8, 2017
Wage Order No. ARMM-17	P280.00	June 15, 2018

NWPC news bulletin

The Official Newsletter of the National Wages and Productivity Commission

Volume 22 ❖ Number 12

www.nwpc.dole.gov.ph

December 2018

RTWPB-NCR issues IRR

RTWPB-NCR recently issued the implementing rules and regulations of Wage Order No. NCR-22 which took effect on November 22, 2018.

The wage order granted a P25 basic wage increase and the integration of its existing P10 cost of living allowance to the basic pay of private sector workers in Metro Manila.

Wage Order No. NCR-22 allows exemption for distressed establishments, retail/service



Wage consultation with labor groups in Metro Manila

establishments regularly employing not more than 10 workers, and establishments adversely affected by natural and human-induced calamities.

RTWPB-XI issues second Wage Advisory

RTWPB-XI recently issued its second wage advisory for the hotel and resort industry.

The advisory recommends adoption of productivity and performance indicators and the grant of cash and non-cash incentives to workers for meeting set targets for each performance criteria. The advisory emphasizes the agreement between labor and management in setting the performance indicators, targets, and incentives.

The selection of the hotel and resort industry as subject of its second advisory was in recognition of the sector's contribution to the region's income and employment growth.

NWPC receives award for Innovation



The NWPC received a citation for its innovative programs - One Call Away, e-Prod Toolbox, and Usapang 2Ps: Pasahod at Productivity - during the awarding ceremony for the Most Innovative Office at the Labor Governance Learning Center on December 5, 2018.

The award is part of the Parangal Para sa mga Natatanging Kawani at Tanggapan ng Kagawaran 2018 which recognizes government agencies that best demonstrate highly effective strategies and innovative solutions that contribute to the achievement of organizational goals and targets.

DOLE celebrates 85th Founding Anniversary



The NWPC joined the Department of Labor and Employment (DOLE) in the celebration of its 85th founding anniversary on December 6, 2018 at the Philippine International Convention Center in Pasay City.

With the theme, “Kaagapay sa Matapat, Malinis at Maasahang Serbisyo,” the event

highlighted the contributions of the Department in providing decent work for the Filipino workforce.

Executive Director Maria Criselda R. Sy and NWPC staff joined the ILS group headed by Executive Director Ahmma Charisma Lobrin-Satumba in a dance number that paid tribute to the role and contribution of Filipino workforce in the society.

NWPC conducts Pre-YEPA



The NWPC held a two-day Pre-Year End Planning Assessment Exercise on December 11-12, 2018 at the NWPC Conference Room. It reviewed the agency’s 2018 performance, and strategies adopted to achieve set targets. An assessment of the environment was also done to identify potential and/or existing risks and opportunities and corresponding action plans to address such risks.

RBs train on “Follow the Firm”



The NWPC through the Training and Technical Services Division conducted a capacity building on “Follow the Firm” program on December 3-5, 2018 at the Linden Suites, Ortigas.

The program aims to improve the post training services provided by RTWPBs to beneficiary enterprises and motivate them to pursue firm-level productivity improvement programs. It was facilitated by Ms. Sylvia P. Piano, Ms. Amelia C. Kakazu, and Mr. Enrique P. Reyes, Jr.

CATCH OUR LEARNING SESSIONS THIS 2019

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2018 MAJOR ACCOMPLISHMENTS

TWO-TIERED WAGE SYSTEM

TIER 1 - MINIMUM WAGE



15
2

Wage Orders for Workers in the private sector

Wage Orders for Domestic Workers

FACILITY EVALUATION



68

Applications received and acted upon

TIME AND MOTION STUDIES



66

Applications received and acted upon

TIER 2 - INCENTIVIZING PERFORMANCE



915

MSMEs provided with technical assistance on designing/ formulation of PBIS

74

MSMEs with PBIS installed

GOOD GOVERNANCE



RETENTION OF ISO 9001:2015 CERTIFICATION



PRIME-HRM Maturity Level II

PRODUCTIVITY TOOLBOX



ORIENTATION

10,537 MSMEs (124%)



TRAINING

4,278 MSMEs (122%)

TAMANG KAALAMAN SA KITA AT KAKAYANAN

342,708

Total Clients Reached



21,857

Provided with public information assistance



157,311

Reached thru IEC materials



17,253

Reached thru wage clinics, seminars, and public fora



146,287

Reached thru mass media activities