



## NWPC apprised on Employees' Compensation Program

NWPC employees participated in a seminar on the Employees' Compensation Program (ECP) organized by the Administrative Division on February 02, 2018 with Ms. Alicia S. Borres, Information Officer IV of the Employees' Compensation Commission as resource speaker.

## CSC talks about Rules on Appointment

Ms. Editha C. Censon of the Civil Service Commission oriented the NWPC officers, employees, Board Secretaries, and regional staff on the 2017 Omnibus Rules on Appointments and other human resource actions. The activity is in preparation for the PRIME-HRM Level IV Accreditation of the Commission.

## Orientation on Accomplishing the 2017 SALN



As part of the Labor and Administrative Continuing Education System (LACES), NWPC officers and staff attended an orientation on accomplishing the 2017 Sworn Statement of Assets, Liabilities and Net Worth (SALN) on February 22, 2018 with Atty. Katherine Limare-Delmoro, Director III from the Civil Service Commission-NCR as speaker.

The submission of a SALN is required by law under Article XI Section 17 of the 1987 Constitution and Section 8 of Republic Act No. 6713, the "Code of Conduct and Ethical Standards for Public Officials and Employees."

Summary of Minimum Wage Rates as of February 2018		
Region's Wage Order	Highest Minimum Wage	Effectivity Date
Wage Order No. RB NCR-21	P512.00	October 5, 2017
Wage Order No. RB CAR-18	P300.00	June 5, 2017
Wage Order No. RB I-19	P310.00	January 25, 2018
Wage Order No. RB II-18	P340.00	September 25, 2017
Wage Order No. RB III-20	P380.00	May 1, 2017
Wage Order No. RB IVA-17	P378.50	July 1, 2016
Wage Order No. RB IVB-08	P300.00	September 24, 2017
Wage Order No. RB V-18	P290.00	June 2, 2017
Wage Order No. RB VI-23	P323.50	March 16, 2017
Wage Order No. RB VII-20	P366.00	March 10, 2017
Wage Order No. RB VIII-19	P285.00	February 12, 2017
Wage Order No. RB IX-19	P296.00	October 1, 2016
Wage Order No. RB X-19	P338.00	July 16, 2017
Wage Order No. RB XI-19	P340.00	December 16, 2016
Wage Order No. RB XII-19	P295.00	October 9, 2016
Wage Order No. RXIII-15	P300.00	December 8, 2017
Wage Order No. ARMM-16	P265.00	March 1, 2016

## NWPC appoints new Supervising LEO



Executive Director Maria Criselda R. Sy led the oath-taking ceremony for Mr. Kenneth D. Liza as the new Supervising Labor and Employment Officer of the Regional Tripartite Wages and Productivity Board - III. Mr. Liza obtained a Bachelor's Degree in Accountancy from the Polytechnic University of the Philippines.

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## NWPC, RTWPBs plan for 2018



The NWPC and RTWPBs held its 2018 planning exercise on February 7-8, 2018 at the Newtown Plaza Hotel in Baguio City with Undersecretary Ciriaco A. Lagunzad III and Executive Director Maria Criselda R. Sy presiding.

Speaking on behalf of Secretary Silvestre Bello H. III, Undersecretary Lagunzad emphasized the alignment of wage and productivity policies with the Department's major agenda to end illegitimate forms of contractualization, address unemployment and underemployment, and enhance social protection for the vulnerable sectors.

Anticipating the speculative behavior of the market, Undersecretary Lagunzad said the Boards

should allow the full implementation of Tax Reform for Acceleration and Inclusion (TRAIN) to play out before making a decision on the wage issue. He underscored that access to accurate and relevant information is important to managing expectations.

Meanwhile, Executive Director Maria Criselda R. Sy called on the Boards to be more keen in monitoring their region's socioeconomic conditions, especially with the rollout of TRAIN, and to regularly communicate results of their review to the Commission.

As inputs to the planning exercise, resource speakers were invited to discuss the impact of TRAIN.

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## TUVR conducts second surveillance audit of NWPC QMS (ISO 9001:2015)

The NWPC and eight of its Regional Boards – RTWPB I, II, III, MIMAROPA, V, VIII, IX, and XIII passed its second ISO 9001:2015 surveillance audit by TUV Rheinland (TUVR) on February 15, 2018.

The second surveillance audit covered regional operations, top management, internal

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## RTWPB NCR conducts training on green



**R**TWPB-NCR conducted a Green Productivity Training to more than 20 manufacturing establishments at the NWPC Conference Room on February 15, 2018. The training aimed to create a culture of productivity, quality and eco-friendly manufacturing and service practices at the workplace. Participants were trained on the proper application of productivity tools and technologies to help them reduce or alter environmentally hazardous production practices.



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quality audit/corrective action, policy formulation/ conduct of research, customer feedback, human resource development, records management, annual planning performance review, procurement, appeals resolution management, disbursement, and facilities/equipment/vehicles preventive maintenance.

Having found no non-conformities, the auditors recommended the continuation of the NWPC/RTWPBs certification under ISO 9001:2015.

## New NWPC e-learning modules

**I**n response to the growing demand of MSMEs for training on basic business processes, e-learning modules were developed and uploaded by the NWPC to the DOLE-LGLC Learning System to enhance training accessibility. The new e-learning modules include: 1) 5Rs of Waste Management, 2) Bookkeeping for Micro Enterprises, and 3) Stock Control for Productivity Improvement.

The 5Rs of Waste Management module teaches enterprises the proper disposal of wastes to protect the environment. Bookkeeping for Micro Enterprises demonstrates the proper recording of financial transactions while Stock Control for Productivity Improvement teaches enterprises to manage and maintain the correct level of stocks to meet customers demand while keeping the costs of holding stock to a minimum.

## Learning Session on handling administrative cases



**T**he NWPC organized a learning session on Handling Administrative Cases on February 23, 2018 with Atty. Florence P. Daquioag, Chief of Legal Representation Division of DOLE Legal Services as resource person. The session covered effective investigation techniques, principles of due process, conducting proper investigation and documentation, and the seven tests of just causes.



## Usec. Lagunzad is NWPC's new Chairperson-Designate

**U**ndersecretary Ciriaco A. Lagunzad III is NWPC's new chairperson-designate under the Workers Protection, Human Resource, and Internal Auditing Services Cluster.

Undersecretary Lagunzad, a former NWPC Executive Director will lead the policy and program implementation of the NWPC, Employees Compensation Commission (ECC), and Occupational Safety and Health Center (OSHC).



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National Tax Research Center Director Trinidad A. Rodriguez presented the salient features of the law and its impact on household income, revenue, and government spending. Bangko Sentral ng Pilipinas Director Zeno Ronald R. Abenoja discussed the impact of TRAIN on monetary policies and inflation. Department of Trade and Industry Director Lilian G. Salonga apprised the group on levels and trends of retail prices of basic commodities and on measures being taken to ensure stability of prices.

The planning session commenced with an assessment of the 2017 accomplishments facilitated by DED Patricia P. Hornilla for the Two-Tiered Wage System and Director Elvira P. Jota for the Productivity Toolbox, Tamang Kaalaman sa Kita at Kakayanan (T3K), and Management Support Services.

To set the strategic direction for 2018, DED Jeanette T. Damo presented the 2018 NWPC Policy and Program Thrusts and priority or target beneficiaries/sectors for the deployment of its wage policies and productivity programs. Finance and administrative matters were discussed by Finance Management Division Chief Editha M. Saus and Administrative Division Chief Marc Alexis M. Arabe while Director Elvira P. Jota discussed the 2018 Quality Management System (QMS) plans particularly the preparatory activities for the upcoming surveillance audit of TUV Rheinland.

In addition to the regular programs of the Commission and the Boards, a new initiative called the NWPC Recognition System for Productivity Specialists and Experts was presented by Atty. Stephanie Tabladillo-Yanson. The program aims to expand capacities of MSMEs to advanced and more complex productivity tools and techniques.