

## RTWPB XI joins 2019 Araw ng Kasambahay

RTWPB XI joined the celebration of the 2019 Araw ng Kasambahay with the theme “Isulong: Pagbibigay Kakayahan at Proteksyon sa KASAMasaBAHAY Tungo sa Magandang Kinabukasan” at the Grand Regal Hotel, Davao City last February 17, 2019.

In his welcome remarks, DOLE-XI Regional Director Raymundo G. Agravante emphasized the role of various government agencies in providing social protection to domestic workers as provided

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country’s minimum wage policy with inputs from the Mr. Kostzer and from the social partners and key stakeholders.

Mr. Kostzer is scheduled to visit the NWPC for meetings with the Commission, a Regional Board, the local expert and concerned statistical agencies. He is scheduled to pay a courtesy visit to Secretary Bello III on the first day of his visit.

### Summary of Minimum Wage Rates as of February 2019

Region's Wage Order	Highest Minimum Wage	Effectivity Date
Wage Order No. RB NCR-22	P537.00	November 22, 2018
Wage Order No. RB CAR-19	P320.00	August 20, 2018
Wage Order No. RB I-19	P310.00	January 25, 2018
Wage Order No. RB II-19	P360.00	November 25, 2018
Wage Order No. RB III-21	P400.00	August 1, 2018
Wage Order No. RB IVA-18	P400.00	April 28, 2018
Wage Order No. RB IVB-09	P320.00	November 27, 2018
Wage Order No. RB V-19	P300.00	September 21, 2018
Wage Order No. RB VI-24	P365.00	July 12, 2018
Wage Order No. RB VII-21	P386.00	August 3, 2018
Wage Order No. RB VIII-20	P305.00	June 25, 2018
Wage Order No. RB IX-20	P316.00	July 30, 2018
Wage Order No. RB X-20	P365.00	November 1, 2018
Wage Order No. RB XI-20	P396.00	August 16, 2018
Wage Order No. RB XII-20	P311.00	May 11, 2018
Wage Order No. RBXIII-15	P305.00	December 8, 2017
Wage Order No. ARMM-17	P280.00	June 15, 2018

in Batas Kasambahay. He also reminded the kasambahays that under Wage Order No. RB XI-DW-01, they are entitled to monthly wages not lower than P3,000 if employed in chartered cities and first class municipalities and P 2,000 in other municipalities.

As part of the celebration, health and wellness activities such as massage, manicure, pedicure and haircut services were offered for free to all kasambahays.

### NWPC holds February Learning Sessions

NWPC conducted learning sessions on Workers’ Benefits under Existing Laws (General Labor Standards) and Handling Administrative Cases on February 13 and 20, respectively.

Supervising Labor and Employment Officer Emilia T. De Guzman from the Bureau of Working Conditions discussed general labor standards while Atty. Florence P. Daquioag from DOLE Legal Service discussed effective investigation techniques, principles of due process, and conduct of proper investigation.

### RTWPB Caraga joins FOI Caravan

RTWPB Caraga joined the 2019 Presidential Communications Operations Office (PCOO) Roadshow on Freedom of Information (FOI) Caravan on February 12, 2019 at Robinsons Place Butuan.

During the caravan, the PCOO presented the FOI Program where the participants underwent a workshop on becoming FOI champions.

PCOO is the lead agency of the FOI program implementation under Memorandum Order No. 10 series of 2016 of President Rodrigo R. Duterte.

## Tranche 2 of Wage Order No. XI-20 takes effect

The second tranche of the wage hike in Region XI which provides a P26 increase in the daily minimum wage of private sector workers in the region took effect on February 16, 2019. This completes the P56 wage increase approved in Wage Order No. XI-20.

The second tranche brings the new minimum wage rates to P396 for minimum wage earners in the non-agriculture, industrial, commercial, and retail/service establishments

employing more than 10 workers; P391 for those in the agriculture sector; and P381 for those working in retail/service establishments employing not more than 10 workers.

Upon effectivity of Wage Order No. XI-20 on August 16, 2018, all minimum wage earners were given an additional P30 in their daily minimum wages as the first tranche of the wage increase.

## RTWPBs search for PO Regional winners



RTWPBs NCR, II, and XII conducted on-site visits and provided technical assistance to potential Productivity Olympics nominees in their respective regions.

In NCR, the Philippine Columbian Association, Berjaya Makati Hotel, E.G. Energy Corporation, Farmchoice Agribusiness Enterprise, Manila Adventist College, Quinze Manufacturing Corp. and RCD Land, Inc., are among the initial nominees of the Board.

Meanwhile, Chocolate Coffeeline, Amancio Hotel, CEC Food Ventures, Ritepak Packaging

Solutions, Boss Place Barbershop, and Cagelco 1 Electric Cooperative, Inc. are among those being eyed as potential nominees by RTWPB-II.

The documented productivity practices of Farm Boy Resto, BKR Food Products, Centrala Alternative Medicine Producers Cooperative at Surallah, South Cotabato, Paraiso Verde Resort, Koronadal City, Regina Hatchery Farm and Mlang, North Cotabato, Kayamanan Ni Juan, General Santos City, and RJH Food Products, General Santos City are being considered by RTWPB XII as Regional Productivity Olympics nominees.

## OFW families in SOCCSKSARGEN learn basic work systems



**R**TWPB XII conducted ISTIV Bayanihan training to OFW Family Associations on February 15, 2019 at Anchor Hotel, General Santos City.

The activity aims to support the growth of Barangay Micro Business Enterprises/Micro Enterprises by harnessing the Filipino spirit of bayanihan in the workplace based on common and shared ISTIV values applied to work systems by both owners/managers and workers.

## RTWPB-NCR conducts SQ Training



**P**articipants from 28 hotels, restaurants, travel agencies, health and wellness establishments, medical institutions, and educational services attended the Service Quality training conducted by RTWPB NCR at the NWPC Conference Room on February 7, 2019.

The training aimed to enhance the employers and workers' knowledge on service quality and skills in providing error-free service. The training provided the participants the opportunity to share their experiences and good practices in providing quality service to their clients.

## RTWPB I, X conduct 7S training

**R**TWPB I and X conducted 7S of good housekeeping training on February 8, 2019 in Ilocos Norte and Cagayan de Oro, respectively.

Participants in the training were employees of Venvi Group of Companies and Pepsi Cola Products Philippines.

7S is an expanded version of 5S of Good Housekeeping, which teaches MSMEs to optimize physical workspace for safety, efficiency and effectiveness.



## Improving MW setting for domwork

**T**he NWPC, in collaboration with the Philippine Statistical Research and Training Institute (PSRTI) and the Philippine Statistics Authority (PSA), is developing an empirical framework for setting minimum wages for domestic workers.

The collaboration entails developing and fielding a rider survey module on employment and working conditions of domestic workers to PSA's Labor Force Survey (LFS). The data that will be gathered from the rider module will serve as inputs to the empirical framework that will be formulated by the PSRTI. Among others, the rider module inquires on wages, nature of work being done, hours actually worked, social welfare benefits and awareness of the Kasambahay law.

The PSA scheduled a test run of the rider module this May in preparation for its actual implementation in the October 2019 LFS round. Meantime, the PSRTI committed to present the empirical framework by 1st quarter of 2020.

## NWPC initiates assessment of MW policy

**I**n compliance with the request of Sen. Hontiveros during the DOLE budget hearing, the NWPC has coordinated with the International Labour Organization (ILO) and the academe for a third party or independent assessment of the implementation of the 30-year old Wage Rationalization Act or RA 6727.

The NWPC has requested funding and technical assistance from the ILO given the requisites of a sound, empirical/factual and consultative assessment process. In line with this, the NWPC has been coordinating with ILO Daniel Kostzer, Senior Regional Wages Specialist at the ILO Asia and the Pacific, on global wage trends and on a possible assessment framework.

Work is also underway to engage a local expert to conduct the actual assessment of the

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## NWPC participates in ARTA's Public Consultation on the IRR of RA 11032

**D**eputy Executive Director Jeanette T. Damo, Chief Administrative Officer Marc Alexis M. Arabe, Supervising Administrative Officer Andrew P. De Guia, and Senior Labor and Employment Officer Julie C. Llorente took part in the public consultation on the Implementing Rules and Regulations (IRR) of RA 11032 and the Philippine Business Databank hosted by the Anti-Red Tape Authority (ARTA), an attached agency of the Office of the President. It was held at the Jose Rizal Hall of the PICC on February 13, 2019.

The national public consultation which convened government agencies and private sector organizations aimed to raise awareness on and draw inputs to the IRR, while awaiting the appointment of a permanent Director General to sign its approval and promulgation.



The IRR of the Ease of Doing Business and Efficient Government Service Delivery Act of 2018 establishes mechanisms in streamlining current systems and procedures of government services. It is a landmark law of the Duterte administration that addresses one of the 10-Point Socio-economic Agenda which was crafted to improve the competitiveness and ease of doing business in the Philippines.