

RTWPB VII trains firms on Retail Merchandising

In coordination with DOLE Siquijor and DTI Siquijor, RTWPB VII conducted Retail Merchandising training on June 26, 2019 in Siquijor. Participants were taught the steps of the selling process, principles of merchandising and visual merchandising, stock card preparation, and security measures to prevent stock losses.

RTWPB X conducts wage and productivity orientation in Laguindingan

RTWPBX, in coordination with LGU-Laguindingan, DOLE-Misamis Oriental Field Office, and ECC, conducted wage and productivity orientation during the job fair held on July 11, 2019 at the Municipal Gymnasium in Laguindingan.

Wage and productivity orientations aim to apprise workers and enterprises on applicable minimum wage rates and productivity trainings and technical assistance offered by the Boards.

Summary of Minimum Wage Rates as of July 2019

Region's Wage Order	Highest Minimum Wage	Effectivity Date
Wage Order No. RB NCR-22	P537.00	November 22, 2018
Wage Order No. RB CAR-19	P320.00	August 20, 2018
Wage Order No. RB I-20	P340.00	April 30, 2019
Wage Order No. RB II-19	P360.00	November 25, 2018
Wage Order No. RB III-21	P400.00	August 1, 2018
Wage Order No. RB IVA-18	P400.00	April 28, 2018
Wage Order No. RB IVB-09	P320.00	November 27, 2018
Wage Order No. RB V-19	P310.00	September 21, 2018
Wage Order No. RB VI-24	P365.00	July 12, 2018
Wage Order No. RB VII-21	P386.00	August 3, 2018
Wage Order No. RB VIII-20	P305.00	June 25, 2018
Wage Order No. RB IX-20	P316.00	July 30, 2018
Wage Order No. RB X-20	P365.00	November 1, 2018
Wage Order No. RB XI-20	P396.00	August 16, 2018
Wage Order No. RB XII-20	P311.00	May 11, 2018
Wage Order No. RBXIII-16	P320.00	May 1, 2019
Wage Order No. ARMM-17	P280.00	June 15, 2018

RTWPB NCR train enterprises on Social Media Marketing

RTWPB NCR conducted a training on Social Media Marketing for MSMEs at the NWPC Conference Room on July 18, 2019. The training program is one of the new modules under the NWPC Productivity Toolbox which teaches enterprises how to use various social media platforms such as Facebook, to increase market reach, improve brand awareness, and increase sales and profitability through online marketing.

7S training in Region I

RTWPB-I, in coordination with NCMB Region I, organized 7S training in San Fernando, La Union on July 2, 2019. A total of twenty eight (28) participants from 20 hotels, restaurants, and resorts in La Union participated.

7S of Good Housekeeping is the most basic and fundamental approach for productivity and quality improvement in all types of business.

July 2019 Learning Sessions

NWPC organized a learning session on Minimum Wage and its Exemption Policy and Green Productivity on July 17, 2019 at the NWPC Conference Room. Board Secretary Kim S. Lagcao of the RTWPB-NCR lectured on the exemption policy, while Ms. Terence Joy O. Amores of NWPC lectured on Green Productivity.

On July 24, 2019, Ms. Alice P. Hisona of DOLE – Bureau of Working Conditions served as resource speaker for the topic “Improving Productivity through Compliance to Labor Laws.”

RTWPB XII attends 2019 PCOO Roadshow in GenSan

RTWPB XII attended the 2019 PCOO Roadshow on July 12, 2019 at the Trade Hall 1 in SM City General Santos. The activity aimed to raise civic awareness on transparency and accountability in governance through Freedom of Information (FOI).

NWPC celebrates milestones and achievements in 30th anniversary



On July 5, the National Wages and Productivity Commission celebrated its 30th anniversary at the Philippine International Convention Center (PICC) in Pasay City with the theme “30 Years of Public Service @ its best”.

The event was attended by current and former employees of the Commission as well as senior officials from different offices of DOLE and partner agencies.

Leading the guests who graced the event were Secretary Silvestre H. Bello III, Undersecretary Ciriaco A. Lagunzad III, Undersecretary Ana C.

Dione, Undersecretary Renato L. Ebarle, and Assistant Secretary Alex V. Avila.

Secretary Bello III expressed wishes for NWPC, headed by Executive Director Executive Director Maria Criselda R. Sy, to continue realizing the vision of high and rising living standards for Filipino workers and competitiveness among enterprises.

Special citations were also awarded to Commissioners Lucila Castillo-Tarriela, David L. Diwa, and Cedric P. Bagtas for their dedication

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Usec. Lagunzad, ED Sy grace the 39th RCQC



Undersecretary Ciriaco A. Lagunzad III and Executive Director Maria Criselda R. Sy attended the 39th Regional Convention of Quality Circles with the theme “Creating a Brighter Future through TQM and QC Circles Activities” on July 19, 2019 at the Mallberry Suites Hotel, Cagayan de Oro City.

In his message, Undersecretary Lagunzad emphasized the role of total quality management and quality circles in improving the productivity of enterprises. Meanwhile, ED Sy lectured on

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NSC evaluates PO nominees



The National Screening Committees (NSC) evaluated 149 MSME-national nominees of the 2019 Productivity Olympics on July 26, 2019 at the Pan Pacific Hotel, Malate, Manila. From 149 nominees, the NSCs selected 33 national finalists from the agribusiness, industry, and service sectors who will present their best productivity improvement programs to the National Judging Panel on August 23, 2019.

The NSCs are tripartite + committees where productivity and quality experts and representatives from the Cooperative Development Authority join the tripartite partners in the evaluation and selection of national finalists.

The Productivity Olympics, a biennial event organized by the NWPC, recognizes the best productivity practices of micro, small, and medium enterprises.

NWPC holds consultations to assess minimum wage policy



The NWPC organized consultations with representatives of the labor and employer groups and the government sector to gather sectoral views and positions on wage issues and minimum wage setting practices.

The management and labor sector consultations were conducted on July 24 and 30, respectively both at the Microtel at UP Technohub, Quezon City, while the consultation with the RTWPB Chairpersons (as government-sector representatives) was held on August 1 at the Pan

Pacific Hotel, Manila.

Facilitated by a team of experts composed of Professor Emmanuel Esguerra, Professor Cielo Magno and Mr. Jude Esguerra, the focus group discussion was done through a polling platform poll everywhere to facilitate a live interactive audience participation.

Results of consultations in the form of policy recommendations will be submitted to the Secretary upon approval of the Commission.

NWPC participates in Workers Protection, Human Resource and Internal Auditing Services Cluster MYPA

Deputy Executive Director Jeanette T. Damo and Director Elvira P. Jota attended the 2019 Mid-Year Performance Assessment of the Workers Protection, Human Resource, and Internal Auditing Services Cluster on July 23, 2019 at the ECC Conference Room, ECC, Makati City.

It was participated in by the heads/representatives of the cluster member agencies - ECC, OSHC, HRDS, and IAS, and guest agencies - NWPC, FMS, ILS, and PS. The meeting was chaired by Undersecretary Ciriaco A. Lagunzad III.

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disruptive technology trends and its impact on productivity and employment. She stressed that business enterprises must strengthen their digital technology skills, knowledge, infrastructure, and ecosystem to become more competitive and responsive to the future requirements of the business landscape.

In the afternoon, Undersecretary Lagunzad and Executive Director Sy graced ECC-X Regional Extension Unit's activity for private enterprises themed "Improving Productivity through

Strengthening Compliance with Occupational Safety and Health Standards" where RTWPB X presented its advocacy program, Usapang 2Ps (Pasahod at Productivity).

ECC-X discussed the mandatory work safety and health standards under DOLE D.O.198 and the EC benefits and services in the event of work-connected emergencies. RTWPB-X, meanwhile, presented the package of technical assistance and services offered by the Board under the Productivity Toolbox.

NWPC talks about TMS

NWPC Deputy Executive Director Patricia P. Hornilla discussed Time and Motion Study (TMS) and quota system during the Housekeeper's Health and Safety Forum of the Global Housekeeping Campaign - Philippines on July 18,

2019 in Baguio City. Other topics discussed during the forum were occupational safety and health and DOLE guidelines on contracting and subcontracting.

NWPC celebrates...from page 1

and service to the Commission. The NWPC also gave special citation to Mr. Juan A. Quintos Jr. of Rosehall Management Consultants for being a game changer in the productivity movement.

Former heads, Ms. Carmelita "Lily" M. Pineda, the first NWPC Executive Director (1989-1997) and Undersecretary Ciriaco A. Lagunzad III, former NWPC Executive Director (1997-2013) were also honored for their role and contribution to the achievements of the Commission.

Outstanding NWPC employees were also recognized for their significant contribution to the agency. The Financial Management Division was awarded for ensuring efficient financial management systems, earning various recognitions for the agency

and Mr. Jerome P. Lucas for his innovative and extensive use of the social media in promoting NWPC's programs.

Special performances by the NWPC employees, as well as a song number by State Auditor Lorelei Villanueva were performed during the event. Special awards were also given to Ms. Phyllis G. Dela Rosa (Belle Award), Mr. Enrique P. Reyes, Jr. (Debonair Award) and to Mr. Christopher F. Rodriguez ("Pride" Award).

Prior to the event, a celebratory mass presided by Fr. Jerome Secillano of the Catholic Bishop's Conference of the Philippines was held on July 1 at the NWPC Conference Room.