

**F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION**

For general administration and support, and operations, including locally-funded projects as indicated hereunder.....P 222,190,000  
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**New Appropriations, by Program**  
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Current Operating Expenditures

<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
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**PROGRAMS**

General Administration and Support	P 32,495,000	P 25,309,000	P	57,804,000
Support to Operations			2,883,000	2,883,000

GENERAL APPROPRIATIONS ACT, FY 2019

Operations	110,040,000	51,463,000		161,503,000
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	71,196,000	25,834,000		97,030,000
WAGE REGULATORY PROGRAM	38,844,000	25,629,000		64,473,000
Total, Programs	142,535,000	76,772,000	2,883,000	222,190,000
TOTAL NEW APPROPRIATIONS	P 142,535,000	P 76,772,000	P 2,883,000	P 222,190,000

**Special Provision(s)**

1. **Reporting and Posting Requirements.** The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DMW, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

**New Appropriations, by Programs/Activities/Projects**

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
<b>PROGRAMS</b>				
<b>General Administration and Support</b>				
General Management and Supervision	P 31,933,000	P 21,676,000		P 53,609,000
National Capital Region (NCR)	31,933,000	21,676,000		53,609,000
Central Office	31,933,000	21,676,000		53,609,000
Human Resource Development		3,633,000		3,633,000
National Capital Region (NCR)		3,633,000		3,633,000
Central Office		3,633,000		3,633,000
Administration of Personnel Benefits	562,000			562,000
National Capital Region (NCR)	562,000			562,000
Central Office	562,000			562,000
Sub-total, General Administration and Support	32,495,000	25,309,000		57,804,000

<b>Support to Operations</b>			
<b>Project(s)</b>			
Locally-funded Project(s)		2,883,000	2,883,000
Information System Strategic Plan		2,883,000	2,883,000
National Capital Region (NCR)		2,883,000	2,883,000
Central Office		2,883,000	2,883,000
<b>Sub-total, Support to Operations</b>		<b>2,883,000</b>	<b>2,883,000</b>
<b>Operations</b>			
Capacity of MSMEs to implement productivity improvement program enhanced	71,196,000	25,834,000	97,030,000
<b>ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM</b>	<b>71,196,000</b>	<b>25,834,000</b>	<b>97,030,000</b>
Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes	71,196,000	25,834,000	97,030,000
National Capital Region (NCR)	71,196,000	25,834,000	97,030,000
Central Office	71,196,000	25,834,000	97,030,000
Fair and reasonable minimum wages in accordance with law ensured	38,844,000	25,629,000	64,473,000
<b>WAGE REGULATORY PROGRAM</b>	<b>38,844,000</b>	<b>25,629,000</b>	<b>64,473,000</b>
Development and Implementation of Policies, Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	38,844,000	25,629,000	64,473,000
National Capital Region (NCR)	38,844,000	25,629,000	64,473,000
Central Office	38,844,000	25,629,000	64,473,000
<b>Sub-total, Operations</b>	<b>110,040,000</b>	<b>51,463,000</b>	<b>161,503,000</b>
<b>TOTAL DEN APPROPRIATIONS</b>	<b>P 142,535,000</b>	<b>P 76,772,000</b>	<b>P 2,883,000 P 222,190,000</b>

**New Appropriations, by Object of Expenditures**

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(In Thousand Pesos)

**Current Operating Expenditures****Personnel Services****Civilian Personnel**

## GENERAL APPROPRIATIONS ACT, FY 2019

<b>Permanent Positions</b>	
Basic Salary	95,665
<b>Total Permanent Positions</b>	<u>95,665</u>
<b>Other Compensation Common to All</b>	
Personnel Economic Relief Allowance	4,090
Representation Allowance	1,842
Transportation Allowance	1,842
Clothing and Uniform Allowance	1,020
Mid-Year Bonus - Civilian	7,970
Year End Bonus	7,970
Cash Gift	850
Per Diem	18,360
Productivity Enhancement Incentive	850
Step Increment	239
<b>Total Other Compensation Common to All</b>	<u>45,023</u>
<b>Other Benefits</b>	
PAG-IDIG Contributions	205
PhilHealth Contributions	875
Employee Compensation Insurance Premiums	285
Terminal Leave	562
<b>Total Other Benefits</b>	<u>1,847</u>
<b>Total Personnel Services</b>	<u>142,535</u>
<b>Maintenance and Other Operating Expenses</b>	
Travelling Expenses	7,091
Training and Scholarship Expenses	3,258
Supplies and Materials Expenses	10,210
Utility Expenses	5,360
Communication Expenses	4,082
Awards/Remarks and Prizes	1,176
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	368
Professional Services	1,664
General Services	5,186
Repairs and Maintenance	2,574
Repairs and Maintenance of Leased Assets	36
Taxes, Insurance Premiums and Other Fees	711
Other Maintenance and Operating Expenses	
Advertising Expenses	1,726
Printing and Publication Expenses	828
Representation Expenses	15,125
Transportation and Delivery Expenses	247
Rent/Lease Expenses	16,016
Membership Dues and Contributions to Organizations	73
Subscription Expenses	223
Other Maintenance and Operating Expenses	828

<b>Total Maintenance and Other Operating Expenses</b>	<b>76,772</b>
<b>Total Current Operating Expenditures</b>	<b>219,307</b>
<b>Capital Outlays</b>	
<b>Property, Plant and Equipment Outlay</b>	
<b>Machinery and Equipment Outlay</b>	<b>2,883</b>
<b>Total Capital Outlays</b>	<b>2,883</b>
<b>TOTAL NEW APPROPRIATIONS</b>	<b>222,190</b>