

**F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION**

For general administration and support, and operations, as indicated hereunder . . . . . P 246,330,000

New Appropriations by Program

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
<b>PROGRAMS</b>				
General Administration and Support	P 32,367,000	P 30,644,000	P 2,700,000	P 65,711,000
Operations	120,907,000	59,342,000	650,000	180,899,000
<b>ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM</b>	85,409,000	32,782,000	650,000	118,841,000
<b>WAGE REGULATORY PROGRAM</b>	35,498,000	26,560,000		62,058,000
<b>TOTAL NEW APPROPRIATIONS</b>	P 153,274,000	P 89,986,000	P 3,350,000	P 246,610,000

**Special Provision(s)**

1. **Reporting and Posting Requirements.** The submission of the quarterly reports on its financial and physical accomplishments shall be in accordance with Section 99 of the General Provisions of this Act.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

**New Appropriations, by Programs/Activities/Projects**

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
<b>PROGRAMS</b>				
General Administration and Support				
General Management and Supervision	P 32,367,000	P 26,878,000	P 2,700,000	P 61,945,000
National Capital Region (NCR)	32,367,000	26,878,000	2,700,000	61,945,000
Central Office	32,367,000	26,878,000	2,700,000	61,945,000
Human Resource Development		3,766,000		3,766,000
National Capital Region (NCR)		3,766,000		3,766,000
Central Office		3,766,000		3,766,000
Sub-total, General Administration and Support	32,367,000	30,644,000	2,700,000	65,711,000
Operations				
Capacity of MSMEs to implement productivity improvement program enhanced	85,409,000	32,782,000	650,000	118,841,000
<b>ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM</b>	85,409,000	32,782,000	650,000	118,841,000

Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes	85,409,000	32,782,000	650,000	118,841,000
National Capital Region (NCR)	85,409,000	32,782,000	650,000	118,841,000
Central Office	85,409,000	32,782,000	650,000	118,841,000
Fair and reasonable minimum wages in accordance with law ensured	35,498,000	26,560,000		62,058,000
<b>WAGE REGULATORY PROGRAM</b>	35,498,000	26,560,000		62,058,000
Development and Implementation of Policies Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	35,498,000	26,560,000		62,058,000
National Capital Region (NCR)	35,498,000	26,560,000		62,058,000
Central Office	35,498,000	26,560,000		62,058,000
<b>Sub-total, Operations</b>	<b>120,907,000</b>	<b>59,342,000</b>	<b>650,000</b>	<b>180,999,000</b>
<b>TOTAL NEW APPROPRIATIONS</b>	<b>P 153,274,000</b>	<b>P 89,986,000</b>	<b>P 3,350,000</b>	<b>P 246,610,000</b>

New Appropriations, by Object of Expenditures  
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

101,078

Total Permanent Positions

101,078

Other Compensation Common to All

Personnel Economic Relief Allowance

3,912

Representation Allowance

1,782

Transportation Allowance

1,782

Clothing and Uniform Allowance

918

Mid-Year Bonus - Civilian

8,421

Year End Bonus

8,421

Cash Gift

815

Per Diems

18,360

Productivity Enhancement Incentive

815

Step Increment

231

Total Other Compensation Common to All

45,531

Other Benefits

PAG-IBIG Contributions

196

GENERAL APPROPRIATIONS ACT, FY 2022

PhilHealth Contributions	1,529
Employees Compensation Insurance Premiums	196
Total Other Benefits	1,921
Non-Permanent Positions	4,738
<b>Total Personnel Services</b>	<b>153,274</b>
<b>Maintenance and Other Operating Expenses</b>	
Travelling Expenses	5,813
Training and Scholarship Expenses	3,968
Supplies and Materials Expenses	9,564
Utility Expenses	4,565
Communication Expenses	6,189
Survey, Research, Exploration and Development Expenses	772
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	425
Professional Services	3,797
General Services	8,044
Repairs and Maintenance	7,284
Taxes, Insurance Premiums and Other Fees	885
Other Maintenance and Operating Expenses	
Advertising Expenses	2,035
Printing and Publication Expenses	1,176
Representation Expenses	9,522
Transportation and Delivery Expenses	210
Rent/Lease Expenses	20,684
Subscription Expenses	2,465
Other Maintenance and Operating Expenses	2,608
<b>Total Maintenance and Other Operating Expenses</b>	<b>89,986</b>
<b>Total Current Operating Expenditures</b>	<b>243,260</b>
<b>Capital Outlays</b>	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	650
Transportation Equipment Outlay	2,700
<b>Total Capital Outlays</b>	<b>3,350</b>
<b>TOTAL NEW APPROPRIATIONS</b>	<b>246,610</b>

**G. OVERSEAS WORKERS WELFARE ADMINISTRATION**

For general administration and support, and operations, as indicated hereunder ..... P 13,014,373,600

New Appropriations, by Program

Current Operating Expenditures				
Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total

## F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

### STRATEGIC OBJECTIVES

#### SECTOR OUTCOME

Income-earning ability increased

#### ORGANIZATIONAL OUTCOME

1. Capacity of MSMEs to implement productivity improvement program enhanced
2. Fair and reasonable minimum wages in accordance with law ensured

#### PERFORMANCE INFORMATION

#### ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)

#### BASELINE

#### 2022 TARGETS

Capacity of MSMEs to implement productivity improvement program enhanced

#### ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM

##### Outcome Indicators

1. Percentage of trained MSMEs with productivity improvement program/action plan	59%	45%
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2. Percentage of MSMEs assisted on productivity pay advisory with productivity incentive schemes	13%	12%
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##### Output Indicators

1. Number of MSMEs trained/oriented	13,246	9,750
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2. Percentage of clients who rated training/technical services as satisfactory or better	100%	98%
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3. Number of MSMEs provided with technical assistance on designing productivity based incentive schemes	966	800
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Fair and reasonable minimum wages in accordance with law ensured

#### WAGE REGULATORY PROGRAM

##### Outcome Indicators

1. Percentage of wage rates above the poverty threshold	100%	100%
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2. Percent of appealed cases on wage orders/exemption cases resolved within the reglementary period/process cycle time of 60 days	100%	98%
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##### Output Indicators

1. Number of clients reached thru advocacy services	292,590	300,000
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2. Number of wage orders issued, as necessary	11	as necessary
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3. Percentage of wage cases resolved within forty-five (45) days upon receipt of application	100%	98%
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