



NWPC staff attends video composition training

As part of NWPC's commitment to upgrade its marketing strategy for its wage and productivity programs, two of the Planning and Information Division's (PID) staff attended a course on Adobe After Effects CC: Beginner to Intermediate at the Philippine Center for Creative Imaging (PCCI) in Makati City on July 13-15, 2018.

PID staff Edward Lyndon M. Madali (Computer Programmer III) and Kristoffer Robin S. Resurreccion (Administrative Officer IV) attended the three-day course on the use of Adobe After Effects, a digital visual effects, motion graphics, and compositing application developed by Adobe Systems and used in the post-production process of film making and television production.

An echo seminar will be conducted for the focal persons of each Division to develop information and education materials for their programs/projects.

NWPC conducts training on AV presentation

The NWPC conducted a series of seminar-workshop on creating effective audio-visual materials on the agency's major programs and services.

Led by the Planning and Information Division, the seminar-workshop included topics on storyboard making, photography, videography, and video editing. The project will require participants to develop a 30- to 60-second audio visual presentation of NWPC's flagship programs/projects for presentation to the Directorate.

Learning Session on Labor Standards, Productivity Toolbox

The NWPC conducted a learning session on "Workers' Benefits under Existing Laws" and orientation on Productivity Toolbox on July 27, 2018.

Ms. Emilia D. De Guzman of DOLE's Bureau of Working Conditions (BWC) discussed general labor standards for workers while Ms. Julie C. Lorente from NWPC's Training and Technical Services Division (TTSD) oriented the participants on the training and technical assistance services under the Productivity Toolbox.

The NWPC's learning session is a facility for educating and updating the public on labor and employment laws as well as wages, incomes and productivity policies and programs.

NWPC employees get influenza vaccines

As part of NWPC's employee welfare program, the Administrative Division facilitated the purchase and administration of influenza vaccines to NWPC employees on July 10, 2018.

Wage hikes in 4 regions

Regional Tripartite Wages and Productivity Boards in Central Luzon, Western Visayas, Central Visayas, and Zamboanga Peninsula recently approved new wage orders for their respective regions.

In Central Luzon, a basic wage increase of P20 to P34 per day will be given to workers in Bataan, Bulacan, Nueva Ecija, Pampanga, Tarlac, and Zambales while P10 will be given to workers in Aurora starting August 1, 2018. Another P10 will be given to workers in Aurora six months after the effectivity of the first tranche of increase.

Starting July 12, workers in Western Visayas will receive an P8.50 to P26.50 per day basic wage increase, bringing the highest minimum wage in the region to P365 for workers in the non-agriculture, industrial, and commercial establishments with

more than 10 workers. Meanwhile, workers in the same sector employing 10 workers and below as well as workers in the agriculture sector (plantation and non-plantation) will receive a new minimum wage of P295 per day.

Minimum wage earners in Central Visayas will also receive basic wage increase in the amount of P15 to P20 per day for those in non-agriculture establishments employing 10 workers and below while P10 will be given to workers in non-agricultural establishments employing less than 10 workers. In the agriculture sector, workers will receive a P10 to P52 per day basic wage increase. These increases will take effect on August 3, 2018.

Meanwhile, workers in the Zamboanga Peninsula will receive P20 per day basic wage increase starting July 31, 2018.

NWPC celebrates 29th Founding Anniversary



The NWPC celebrated its 29th founding anniversary on July 2, 2018 at the NWPC Conference Room.

Secretary Silvestre Bello III and Undersecretary Ciriaco A. Lagunzad III graced

the event and congratulated the agency for its achievement through the years.

In her message, Executive Director Maria Criselda R. Sy attributed the agency's milestones to NWPC's steadfast commitment to its mandate.

| Summary of Minimum Wage Rates as of August 2018 | | |
|---|----------------------|--------------------|
| Region's Wage Order | Highest Minimum Wage | Effectivity Date |
| Wage Order No. RB NCR-21 | P512.00 | October 5, 2017 |
| Wage Order No. RB CAR-19 | P320.00 | August 20, 2018 |
| Wage Order No. RB I-19 | P310.00 | January 25, 2018 |
| Wage Order No. RB II-18 | P340.00 | September 25, 2017 |
| Wage Order No. RB III-21 | P380.00 | August 1, 2018 |
| Wage Order No. RB IVA-18 | P400.00 | April 28, 2018 |
| Wage Order No. RB IVB-08 | P300.00 | September 24, 2017 |
| Wage Order No. RB V-18 | P290.00 | June 2, 2017 |
| Wage Order No. RB VI-24 | P365.00 | July 12, 2018 |
| Wage Order No. RB VII-21 | P386.00 | August 3, 2018 |
| Wage Order No. RB VIII-20 | P305.00 | June 25, 2018 |
| Wage Order No. RB IX-20 | P316.00 | July 30, 2018 |
| Wage Order No. RB X-19 | P338.00 | July 16, 2017 |
| Wage Order No. RB XI-19 | P370.00 | August 16, 2018 |
| Wage Order No. RB XII-20 | P311.00 | May 11, 2018 |
| Wage Order No. RBXIII-15 | P305.00 | December 8, 2017 |
| Wage Order No. ARMM-17 | P280.00 | June 15, 2018 |



NWPC participates in 2018 Labor Relations Cluster MYPA

Executive Director Maria Criselda R. Sy and Director Atty. Jamie-lyn Jamias Garcia of the Policy and Research Service attended the 2018 Mid-Year Performance Assessment of the Labor Relations, Special Concerns, Regional Operations and Financial Services Cluster. It was participated by all the regional directors who are also the chairperson of the RTWPBs and heads of member bureaus/services on July 12-13, 2018 at The Nature's Village

Resort, Talisay, Negros Occidental

During the cluster meeting, Executive Director Sy presented the accomplishments on wages and productivity of the RTWPBs for the first semester their acceleration plans for slow moving and off-track projects, together with their reformulated work and financial plans.

NWPC joins in DICT's Training Programs

Mr. Jerome P. Lucas and Mr. Clodualdo F. Milo, Jr. from the Planning and Information Division participated in the Portal Content Management System and Form Builder Training organized by the Department of Information and Communications Technology's (DICT) National Government Portal Team on June 16-20, 2018 at the Hive Hotel and Convention Place in Quezon City.

This training for webmasters and content developers of various government agencies is in preparation for the creation of a common government web-based platform. This platform or Portal Content Management System simplifies user experience as it provides a single presentation layer for all application systems integrated into a single easy-to-use interface for end users.

Meanwhile, the training on Form Builder allows users to create, edit, manage and deploy complex forms from a web browser.

NWPC talks about work-life balance and productivity

The NWPC participated in the 11th Regional Convention on Labor Management Cooperation (LMC) of the Southern Tagalog Region Labor Management Cooperation Association Inc. on July 20, 2018 at the Chateau Royale Hotel Resort and Spa in Nasugbu, Batangas

With the theme "Revitalization and Expansion of LMC: Sustainable Growth and Industrial Peace," the event which was in coordination with the Regional Conciliation and Mediation Board Branch IV-A focused on the significant role of labor management cooperation in achieving sustainable economic growth.

Director Elvira P. Jota of Technical Services Department and Julie C. Llorente, served as resource persons on the topic "Work-Life Balance Leading to Productivity." The topic focused on the strong link between work-life balance and productivity, noting how positive mindset and behavior could improve work performance.

NWPC/RTWPBs hold 2018 MYPA

The NWPC together with its RTWPBs conducted a Mid-Year Performance Assessment (MYPA) on July 9, 2018 at the Golden Phoenix Hotel in Pasay City.

Ms. Lourdes M. Secillano, Chief of Planning and Information Division, presented the status of accomplishments for the first semester, particularly for the Two-Tiered Wage System, Productivity

Toolbox, Tamang Kaalaman sa Kita at Kakayanan (T3K), and fund utilization. Meanwhile, Ms. Editha M. Saus, Chief of Finance and Management Division presented the COA Audit Report.

Emphasizing the need to meet all agency commitments, Executive Director Maria Criselda R. Sy instructed the Board Secretaries to submit catch-up plans to meet the remaining targets for the year.



RTWPB-XII orients labor inspectors on wages

RTWPB-XII Board Secretary Jessie M. dela Cruz conducted a half-day learning session on wage and wage-related issuances on July 2, 2018 at Villa Amor Hotel in Kidapawan City, Cotabato.

Topics discussed during the session were the rules and procedures of minimum wage fixing, the

latest wage order, rules on exemption, and wage distortion. This activity is part of the Board's assistance in ensuring compliance with the applicable minimum wage in the region, the Board having issued a new Wage Order on April 13, 2018.

Puerto Galera goes green

A total of 47 resort hotels, bars, restaurants and other service establishments participated in the Green Productivity training organized by the Regional Tripartite Wages and Productivity Board – MIMAROPA on July 19, 2018 at the Hollywood Palm Beach Resort, Puerto Galera, Oriental Mindoro.

Green Productivity is a training program which offers low cost, simple, and easy to implement environment-friendly improvement programs.

RTWPB-I conducts ISTIV

RTWPB-I conducted ISTIV training in Alaminos, Pangasinan on June 29, 2018. It was participated by 33 owners and staff from 29 retail establishments.

ISTIV training aims to equip the participants with knowledge and skills on positive work values, basic work systems which include marketing, financial planning, inventory/stock control, and record keeping.

TOT on Social Media Marketing



Training of Trainers on "Improving Productivity through Social Media Marketing" was organized by the NWPC's Training and Technical Services Division (TTSD) for the NWPC and RTWPB technical staff on July 10-12, 2018 at the Golden Phoenix Hotel in Pasay City.

The training aimed to equip the participants with knowledge and skills in providing MSMEs technical assistance in maximizing social media platforms in promoting their products and services. It also gave the Boards tips for maximizing the use of their respective Facebook accounts to draw in more MSMEs to avail of productivity trainings.