



NWPC hosts DOLE flag ceremony

The NWPC hosted the DOLE Flag Raising Ceremony on June 18, 2018 at the DOLE Labor Governance Learning Center, Intramuros, Manila.

Executive Director Maria Criselda R. Sy presented the agency's top five activities on wages, incomes, and productivity, namely, the Government Sector Consultation on the Country's Current Socioeconomic Conditions, Roundtable Discussion on Productivity and Quality, National Productivity Conference, upgrading/development of Productivity Toolbox training modules, and the development of NWPC e-learning portal.

NWPC joins 120th Philippine Independence Day

The NWPC joined the celebration of the 120th anniversary proclamation of the Philippine Independence Day with the theme "Kalayaan 2018: Pagbabagong Ipinaglalaban, Alay sa Masaganang Kinabukasan."

The celebration started with the traditional wreath-laying at the Rizal Monument and raising of the Philippine flag. In the afternoon, a Kalayaan parade was held at the Quirino Grandstand.

Welfare programs for NWPC employees

The Manila Manpower Development Center provided free unisex haircut and upper body massage for interested employees of NWPC and RTWPB-NCR at the NWPC Conference Room on June 13, 2018. The NWPC also engaged Paterno Eye Care Center for the provision of eye examination

and color vision testing for employees of NWPC and RTWPB-NCR on June 14, 2018.

These activities are in line with our agency's quarterly welfare activities for its employees.

Reorientation on Admin, Finance Rules



NWPC's Administrative Division reoriented the employees on pertinent rules and guidelines governing leave application, rendition of overtime, procurement processes, and basic financial transactions on June 27, 2018.

The guidelines and updates on the Performance-Based Bonus for Fiscal Year 2017 were also presented.

New minimum wage for workers in Eastern Visayas

Starting June 25, 2018, workers in private establishments in Eastern Visayas will receive P20 to P30 basic wage increase following the issuance of Wage Order No. VIII-20 on May 7, 2018.

This brings the daily minimum wage rate to P305 in the non-agriculture sector (sugar mills and retail/service employing 11 up to 30 workers); P275 in cottage/handicraft, retail/service establishments regularly employing 10 workers and below, and the

agriculture sector (non-sugar and sugar farm).

The new wage order allows exemption only for establishments adversely affected by calamities such as natural and human-induced disasters and those that are prescribed by existing laws and guidelines.

Wage Order No. VIII-20 was published on June 10, 2018 in the Sunday Punch and becomes effective 15 days thereafter.

Government Sector Consultation Meeting on Wages



NWPC's Wage Policy and Research Division (WPRD) organized a Government Sector Consultation Meeting on June 5, 2018 at the Hotel Benilde, Malate, Manila.

The consultation was designed to provide the Commission and the Boards an accurate assessment of the current socioeconomic conditions, including the implementation of the TRAIN law and its impact. Members of

the Regional Tripartite Wage and Productivity Boards headed by DOLE Regional Directors also convened to determine their course of action in addressing the demand for a wage hike.

Director Elsa Agustin of the DOF's Fiscal and Planning Office presented an *Update on the Implementation of the TRAIN Law* while Assistant Secretary Carlos Bernardo O. Abad Santos of NEDA's National Development Office I

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Summary of Minimum Wage Rates as of July 2018		
Region's Wage Order	Highest Minimum Wage	Effectivity Date
Wage Order No. RB NCR-21	P512.00	October 5, 2017
Wage Order No. RB CAR-18	P300.00	June 5, 2017
Wage Order No. RB I-19	P310.00	January 25, 2018
Wage Order No. RB II-18	P340.00	September 25, 2017
Wage Order No. RB III-20	P380.00	May 1, 2017
Wage Order No. RB IVA-18	P400.00	April 28, 2018
Wage Order No. RB IVB-08	P300.00	September 24, 2017
Wage Order No. RB V-18	P290.00	June 2, 2017
Wage Order No. RB VI-24	P365.00	July 12, 2018
Wage Order No. RB VII-20	P366.00	March 10, 2017
Wage Order No. RB VIII-20	P305.00	June 25, 2018
Wage Order No. RB IX-19	P296.00	October 1, 2016
Wage Order No. RB X-19	P338.00	July 16, 2017
Wage Order No. RB XI-19	P340.00	December 16, 2016
Wage Order No. RB XII-20	P311.00	May 11, 2018
Wage Order No. RXIII-15	P305.00	December 8, 2017
Wage Order No. ARMM-16	P280.00	June 15, 2018



RTWPB-XI conducts public hearing

The Board conducted the region-wide public hearing on the review of Wage Order No. RB XI-19 at the Grand Menseng Hotel in Davao City on June 6, 2018. Various labor organizations and employer groups expressed their views on the wage issue.

In her closing remarks, Director Maria Lourdes D. Lim, RTWPB-XI Vice-Chairperson and Regional Director of NEDA-XI, said that "Minimum wage fixing is both a science and an art." She underscored the importance of the Board's due diligence in collecting and analyzing relevant socio-economic indicators in determining the appropriate minimum wage increase as well as the need to strike a balance between the needs of the workers and their families and the employer's capacity to pay, as well as the overall economic conditions of the region.

Study on Pay-Scale Equivalency

Representatives from the Technical Education and Skills Development Authority (TESDA) met with the Bureau of Local Employment (BLE) and NWPC regarding their planned Study on the Pay-Scale Equivalency of the PQF (Philippine Qualifications Framework) Levels on June 18, 2018.

The study intends to determine the model or formula for the recommended pay scale range of workers according to qualifications achieved, based on the PQF levels. It was planned as the PQF-NCC (PQF-National Coordinating Committee) recognized the need to establish or determine pay scale progressions.

Service Quality and Green Productivity in Tawi-Tawi

NWPC conducted a Service Quality (SQ) and Green Productivity training at Rachel's Place, Bongao, Tawi-Tawi on May 30-31, 2018. It was attended by 55 participants coming from 40 firms.

Sylvia P. Piano, Chief Labor and Employment Officer and Francis Michael G. Atangan, Labor and Employment Officer III, both from the Training and Technical Services Division, conducted these trainings.

The participants committed to improve customer service and implement feedback mechanism as part of their SQ action plan. For the GP action plan, the participants committed to prohibit the use of T2 oil, eliminate the use of plastics, and implement waste segregation.

RTWPB NCR assesses socioeconomic conditions

RTWPB NCR convened another round of consultation with concerned government agencies on the region's socio-economic indicators on June 7, 2018 at D' Circle Hotel, MH Del Pilar Street, Malate, Manila.

Experts were invited from the Bureau of Internal Revenue (BIR), Land Transportation Franchising and Regulatory Board (LTFRB), Commission on Higher Education (CHED), Action for Economic Reforms Inc. (AER) to provide updates on the implementation of the TRAIN law, possible adjustments in PUV and tuition fees, among others.



RTWPB MIMAROPA assists firms on Incentive Schemes

RTWPB MIMAROPA and National Conciliation and Mediation Board - MIMAROPA conducted three learning sessions on Productivity-Based Incentive Schemes (PBIS) for establishments in Oriental Mindoro, Palawan and Romblon.

A total of 87 participants attended these region-wide sessions intended to assist company owners, managers, and human resource officers in installing incentive schemes in their respective companies.

Learning Session on DO 183-17



The NWPC conducted its 8th learning session for the year on Department Order No. 183, Series of 2017 or the Revised Rules on the Administration & Enforcement of Labor Laws, on June 29, 2018. Mr. Nicanor V. Bon of the Bureau of Working Conditions discussed the salient provisions of the department order and its revised rules.

NWPC conducts internal QMS audit

To continuously provide quality service on wage, income, and productivity to its clients, the NWPC internal quality auditors conducted an internal QMS audit to all the Regional Boards from May 28 to June 8, 2018.

The internal audit aimed to: 1) check conformity to the requirement of ISO 9001:2015; 2) check consistency and/or improvement in the implementation of established NWPC QMS; and 3) identify conformance, non-conformance, and opportunities for improvement of the NWPC QMS.



Government Sector Consultation... from page 1 Policy and Planning gave an Assessment of the Philippine Economic Performance.

From the BSP's Department of Economic Research, Director Ronald Zeno R. Abenoja presented the 2018-2019 Inflation Outlook and Implications on BSP Monetary Policy Settings while Director Rino E. Abad from the DOE's Oil Industry Management Bureau gave updates on

the Oil Supply and Price Situation and Outlook for the rest of 2018.

Undersecretary Ruth B. Castelo of the DTI's Consumer Protection Group gave updates on the 2018 Supply and Price Outlook for Basic Commodities and DTI's implementation of suggested retail prices (SRPs) of basic commodities.