

NWPC conducts Year End Performance Assessment for 2021



NWPC's Central Office conducted its virtual Year End Performance Assessment for the year 2021 on January 19, 20 and 25, 2022. The Central Office's division chiefs and program managers reported the results of their assessment of the agency's programs and projects, highlighting the issues, risks and opportunities encountered. On the basis of which, the Program Managers presented their proposed action plans and strategies for 2022, as follows:

- Conduct program evaluation through focus group discussions and to translate the results of those studies into policy and program initiatives.
- Promote inter-departmental collaboration by focusing on strengthening the wage and productivity nexus at the industry/firm-level through bi-partite mechanisms.

- Promote employee engagement in the programs/projects as a reward and recognition strategy to motivate workers to be more productive.
- Create a strategic planning approach to digital transformation roadmap of the Commission.
- Incorporate GAD perspective in all the programs and projects.

Ms. Jullianne Blair L. Coco, Planning Officer III, also reported on the progress of the innativity projects initiated last year by the new employees of NWPC and the RTWPBs. All of them are set to be completed in the coming year.

Atty. Alvin B. Curada also discussed the results of the Digital Transformation Survey conducted last year, which indicated the level of readiness of and acceptance by the agency of the proposed transition.

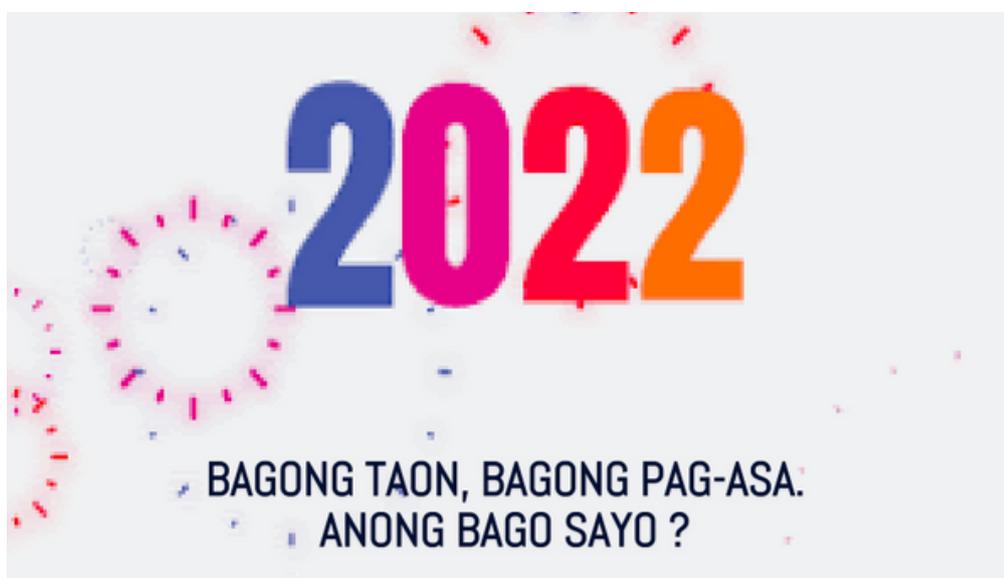
NWPC introduces its newest module for 2022

NWPC introduced its newest productivity program module via Zoom on January 21, 2022. Members of all RTWPBs attended the Run-Through of the new module entitled "Reputation: Tips on Building a Good Brand Image" which was hosted by Mr. Mark Leroy C. Arpon, Labor and Employment Officer III from the Training and Technical Services Division (TTSD).

The new module aims to help businesses, both old and new, to market their products and services better, and improve the productivity of the business in general. At the end of the session, participants gave their insights and suggestions to improve module.



Bagong Taon, Bagong Pag-Asa. Anong Bago Sayo?



NWPC goes on into the new year full of hope and yet facing further challenge due to the outbreak of COVID-19's Omicron variant starting in late December 2021. It was unfortunate that some CO personnel were not spared from the highly contagious variant, despite heightened diligence.

It was in this premise that the NWPC and RTWPBs joined in a virtual get together in the tradition of last year's eKamustahan sessions on January 5 entitled Bagong Taon, Bagong Pag-Asa. Anong Bago Sayo? It was a

sharing of updates from each office regarding their accomplishments, 2022 plans, and most importantly, the health status of all personnel.

After the sharing, Atty. Jamie-lyn D. Jamias discussed IATF's Resolution No. 155, series of 2021 along with the Department of Health's Administrative Order 2021-0043 or the Omnibus Guidelines on the Minimum Public Health Standards for the Safe Reopening of Institutions.

RTWPB I conducts Work Ethics & Socmed Training

On January 13 and 20, 2022, RTWPB I conducted virtual trainings on Work Ethics of a Productive Worker and Social Media Marketing to employees and members of the SRPC and SRPC Employees Cooperative in San Manuel, Pangasinan, following the Board's advocacy initiatives last December 10, 2021 to different cooperatives in the region.

The training participants shared their thoughts on how they will apply productivity in their workplace through the formulation of action plans which will be monitored by RTWPB.



Stock Control and Bookkeeping training to DOLE BikeCINATION beneficiaries



RTWPB III provided an orientation on productivity and training on Stock Control and Bookkeeping to beneficiaries of the BikeCINATION Project of DOLE Pampanga on January 4, 2022. Mr. Kenneth D. Liza and Ms. Shiela M. Alfonso of RTWPB III facilitated the productivity orientations and trainings.

The BikeCINATION Project, a component of the DOLE Integrated Livelihood and Emergency Employment Program (DILEEP), aims to contribute to the economic recovery efforts of the government by providing bicycles that may be used for delivery and food services and mobile phones for e-loading business. Twenty-five (25) beneficiaries from various municipalities in the province were awarded bicycles, mobile phones, raw materials and cash to start their businesses.

DOLE Pampanga Provincial Director Arlene N. Tolentino led the awarding ceremony, together with municipal PESO Managers. In her message, Ms. Tolentino said their own initiatives will play a big role towards their success. She also assured them of continued assistance from the DOLE and RTWPB III.

DOLE-Zamboanga celebrated Dia de Kasambahay 2022

RTWPB-IX took part in the celebration of “Dia de Kasambahay” by DOLE -IX on January 16, at the KCC Mall de Zamboanga. More than a hundred kasambahays participated in this activity.

The “Dia de Kasambahay” celebration consisted of two parts, a learning session in the morning and a talent competition in the afternoon. The learning session provided the participants with knowledge on the different programs and services offered by various government agencies for kasambahays.

Ms. Brenda M. Quintas, Information Technology Officer I of RTWPB-IX, presented the Concepts of Productivity for the Kasambahay while Atty. Carl Dominic A. Alpuerto, Attorney IV of RTWPB-IX, lectured on Work-Life Integration in the Workplace.

Another highlight of the celebration was the KasamBEST, Battle of the Best Talent Competition for Kasambahay, which showcased the talents of the participants. Ms. Quintas of RTWPB-IX also participated as one of the judges during the audition and contest proper.

RTWPB-IX, headed by Board Secretary VI Joel M. Ijirani, is a partner of DOLE Region-IX in the implementation of the Republic Act 10361, known as the “Domestic Workers Act or Batas Kasambahay”.



RTWPB XII hosts webinar on Work Life Balance for MSU's School of Graduate Studies

RTWPB-XII Board Secretary Jessie M. Dela Cruz served as resource speaker for students of Mindanao State University's State University's School of Graduate Studies undergoing Masters in Business Management, in a webinar on Work Life Balance: Productive Work from Home and Employees Compensation Program (ECP) with the theme: "Doing It Right And Avoiding the Pitfalls", last January 14, 2022 via Zoom.

Work Life Balance is a program concept which helps employees of an organization balance their personal and professional lives. It encourages employees to manage their time according to their priorities and maintain a balanced life by devoting quality time to family, health, vacations, business travel and other activities along with making a productive career in their chosen fields.

"The concept is very important and timely in the manner that it will help motivate employees and enhance their loyalty to the company", BS Dela Cruz explained. He also emphasized the importance of having a Labor and Management Mutual Cooperation in achieving that Work-Life Balance.

