



NWPC conducts annual financial workshop



The NWPC through its Financial and Management Division (FMD) conducted its annual workshop on CY 2017 Financial Reports Preparation using Enhanced e-NGAS Reporting System for the FMD staff and accountants and budget designates of the regional boards. This was held on January 16-19, 2018 at the Lotus Garden Hotel, Malate.

In her opening remarks, Deputy Executive Director Jeanette T. Damo said compliance with accounting, auditing, and budget rules and

regulations of the different oversight government agencies will enable the organization to come up with accurate financial reports, vying for zero audit observation.

FMD Chief Editha M. Saus presented the 2018 NWPC/RTWPB budget and discussed recent COA and DBM issuances.

Four COA personnel provided technical assistance on the preparation of financial reports using e-NGAS.

2018 DOLE Human Capital Dev't Cluster Planning Exercise

Undersecretary Bernard P. Olalia chaired the Human Capital Development Cluster Planning Exercise at the NWPC Conference Room on January 22, 2018.

Member agencies NWPC, NMP, and PRC presented their program strategies and directions in support of the Department's thrusts for 2018.



IRR of Wage Order RBX DW-01 approved

DOLE Secretary Silvestre H. Bello approved the Implementing Rules and Regulation of Wage Order No. RBX DW-01 on December 12, 2017.

The IRR includes provisions on the new monthly minimum wage rates for domestic workers, and mode and frequency of payment of wages, among others.

Wage Order No. RBX DW-01, which took effect on December 6, 2017, set the monthly minimum wage at P3,000 for domestic workers in chartered cities and first class municipalities; and P 2,000 for other municipalities.

The IRR can be downloaded at www.nwpc.dole.gov.ph.

RTWPB X participates in SME entrepreneurial development

On January 12, 2018, RTWPB X conducted an orientation on the Productivity Toolbox and its advisory on productivity based incentive schemes during the SME Entrepreneurial Development Seminar attended by potential entrepreneurs and LGU representatives from the province of Misamis Oriental.

The event was organized in coordination with the PESO Office of the Provincial Government of Misamis Oriental and DTI-X Negosyo Center.

Summary of Minimum Wage Rates as of February 2018

Region's Wage Order	Highest Minimum Wage	Effectivity Date
Wage Order No. RB NCR-21	P512.00	October 5, 2017
Wage Order No. RB CAR-18	P300.00	June 5, 2017
Wage Order No. RB I-19	P310.00	June 25, 2018
Wage Order No. RB II-18	P340.00	September 25, 2017
Wage Order No. RB III-20	P380.00	May 1, 2017
Wage Order No. RB IVA-17	P378.50	July 1, 2016
Wage Order No. RB IVB-08	P300.00	September 24, 2017
Wage Order No. RB V-18	P290.00	June 2, 2017
Wage Order No. RB VI-23	P323.50	March 16, 2017
Wage Order No. RB VII-20	P366.00	March 10, 2017
Wage Order No. RB VIII-19	P285.00	February 12, 2017
Wage Order No. RB IX-19	P296.00	October 1, 2016
Wage Order No. RB X-19	P338.00	July 16, 2017
Wage Order No. RB XI-19	P340.00	December 16, 2016
Wage Order No. RB XII-19	P295.00	October 9, 2016
Wage Order No. RXIII-15	P300.00	December 8, 2017
Wage Order No. ARMM-16	P265.00	March 1, 2016

New NWPC employee takes oath



Mr. Justin C. Pagaduan, Labor and Employment Officer I, was sworn into office by Executive Director Maria Criselda R. Sy during the flag raising ceremony on January 29, 2018 at the NWPC Conference Room. Mr. Pagaduan graduated cum laude with a Bachelor's Degree in Public Administration from the University of the Philippines Diliman.



RTWPB XI recognizes MSMEs with good productivity practices

The Regional Tripartite Wages and Productivity Board XI awarded the Seal of Recognition for Service Quality (SQ) and for Implementing Productivity Based Incentive Schemes to 10 firms at the DOLE-XI Activity Center, Dacudao Avenue, Davao City on December 27, 2017.

Awarded the Seal of Recognition for Service Quality and for being compliant with labor laws and rules were Paradise Island Park and Beach Resort,

Hotel Uno, Sunny Point Hotel, Bagobo House Hotel, Microtel by Wyndham Davao, North Zen Basic Spaces Hotel and Regency Inn.

Meanwhile, Koki Food International-Administrative Unit, Federation of Cooperatives in Mindanao (FEDCO) and Snap Snax Ventures were also recognized for implementing productivity/performance based incentives schemes.

Seminar on LHP, TTWS and ECP conducted in Region XII

Seventy six (76) employers and workers representing 37 micro, small, and medium enterprises (MSMEs) from South Cotabato participated in the Orientation Seminar on LHP, Productivity-Based Incentive Schemes (PBIS), and Employees Compensation Program (ECP) at the Viajera Dine and Café in Koronadal City on January 30, 2018.

RTWPB-XII, headed by its Board Secretary Jessie M. Dela Cruz lectured on basic productivity concepts, tools/technologies and measurements and in developing productivity based incentive schemes. Joining the Board were resource persons from the DOLE-Regional Office and the ECC who discussed the LHP and the employees compensation program, respectively.

NWPC features GLS in Learning Session



The NWPC organized its first learning session for 2018 on general labor standards on January 26, 2018

Mr. Nicanor V. Bon, Division Chief of the Bureau of Working Conditions oriented the participants on the computation of wage related benefits such as holiday pay, service incentive leave, maternity leave, paternity leave, 13th month pay, separation pay, and retirement pay, among others.

RTWPB II conducts training on Visual Merchandising

RTWPB II conducted Visual Merchandising training for the retail sector at Japi Travellers Hotel, Sillawit East, Cauayan City, Isabela on January 31, 2018 for 39 companies.

During the training, Ms. Jamaica Duque of Motorline Trading Inc. (2017 Productivity Olympics National Winner) shared their company's productivity journey to inspire and motivate other companies to start their own productivity programs.



2018 Learning Sessions

The NWPC released its 2018 Learning Session Calendar covering topics on wage policies, productivity programs, and related labor and employment concerns.

General Labor Standards	January 26, 2018	Bureau of Working Condition
Handling Administrative Cases Performance Based Incentive Schemes	February 23, 2018	DOLE-Legal Service DOLE-NWPC
Department Order No. 174, Series of 2017 Orientation on Lean Management	March 16, 2018	Bureau of Labor Relations DOLE-NWPC / RTWPB-NCR
Wage Implication of the new TRAIN Law Tax Exemption for Minimum Wage Earners	April 13, 2018	Bureau of Internal Revenue
Minimum Wage Policy Orientation on Lean Management	May 11, 2018 (Free)	DOLE-NWPC / RTWPB-NCR
Adjustment Measures to Correct Wage Distortions Orientation on Productivity Toolbox	May 25, 2018	DOLE-NWPC / RTWPB-NCR
Rules on Labor Laws Compliance Orientation on Service Quality	June 29, 2018	Bureau of Working Conditions DOLE-NWPC / RTWPB-NCR
General Labor Standards Orientation on Productivity Toolbox	July 27, 2018	Bureau of Working Conditions DOLE-NWPC / RTWPB-NCR
Right to a Safe and Healthy Workplace	August 17, 2018	Occupational Safety and Health
Post-Employment and other related concerns	September 28, 2018	Bureau of Labor Relations
Incentivizing Performance Schemes 5Rs of Waste Management	October 5, 2018 (Free)	DOLE-NWPC / RTWPB-NCR
General Labor Standards 5S of Good Housekeeping	October 12, 2018 (Free)	DOLE-NWPC / RTWPB-NCR
Minimum Wage Policy Orientation on Retail & Service	October 19, 2018 (Free)	DOLE-NWPC / RTWPB-NCR
Adjustment Measures to Correct Wage Distortions 2019 Productivity Olympics Mechanics	October 26, 2018	DOLE-NWPC / RTWPB-NCR
Handling Administrative Cases	November 16, 2018	DOLE-Legal Service
General Labor Standards	December 7, 2018	Bureau of Working Condition