

## 2nd Tranche of Wage Increase and IRR in Region II

**R**etail and service establishments employing 10 workers and less in the Region were granted a P12.50 increase in their daily minimum wage, effective July 1, 2020. This places their minimum wage at P345. This is the second tranche of their wage increase under Wage Order No. RTWPB-02-20. The first tranche, of the same amount, was given upon the wage order's effectivity last March 16.

Also, the Implementing Rules of Wage Order No. RB 02-20 and Wage Order No. RB-02-DW-03 were approved by Labor Secretary Silvestre H. Bello III on June 29, 2020. Both IRRs were published in the Northern Digest on July 12 and July 19, respectively. RTWPB II is now accepting applications for exemption for establishments adversely affected by calamities.

## Webinar on Building Emotional and Mental Resilience

HALIKA, USAP TAYO!

**BUILDING  
EMOTIONAL RESILIENCE**  
DURING THE PANDEMIC



**Dr. Margie Holmes**  
*World-Renowned Psychologist*

**N**WPC's Management Support Services Department, in coordination with Director Tonette Arriola of the Civil Service Commission, organized the conduct of a Webinar on Building Emotional and Mental Resilience in Times of Pandemic, last July 3, 2020. It was hosted by Atty. Jamie-Lyn Jamias, Director II of the

Management Support Services.

The speaker was Dr. Margie Holmes, a renowned psychologist who shared practical tips for coping with emotional and mental struggles amidst the fears of the pandemic and health and quarantine measures in place.

# NWPC conducts webinar on BCP@Work: Challenges and Lessons Learned

FREE WEBINAR SERIES

UNLOCKING  
WORKFORCE PRODUCTIVITY  
AMID DISRUPTION



Ms. Estrella De Vera Raquin  
Health, Safety and Environment Country Lead



Series 2

Business Continuity Plan @ Work  
Challenges and Lessons Learned

26 June 2020 | Friday | 10:00 am to 11:30 am

REGISTER NOW!  
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Offered by:



Department of Labor and Employment  
**NATIONAL WAGES AND PRODUCTIVITY COMMISSION**  
Regional Tripartite Wages and Productivity Board

**N**WPC held a webinar on June 26, 2020 entitled “Business Continuity Plan @ Work: Challenges and Lessons Learned.” It is the second in a series of webinars on “Unlocking Workforce Productivity Amid Disruption”. Ms. Estrella De Vera Raquin, Health, Safety, and Environment Country Lead, served as resource person.

In her presentation, Ms. Raquin presented a business continuity plan framework with emphasis

on overcoming the challenges on resources, safety and security of employees, and communication. In preparing towards the new normal, Ms. Raquin pointed out that businesses should focus on areas such as people, places, and process. She stressed that reassurance built by resiliency, partnership, resourcefulness, and early preparation are key to readiness for the new normal.

## RTWPB NCR conducts webinar on Productivity 101

**R**TWPB NCR conducted its first webinar on Productivity 101 on July 21, 2020. In his opening message, Board Secretary Kim S. Lagcao discussed the productivity programs and services offered by RTWPBs to MSMEs and workers. He also took the opportunity to orient the participants on the current minimum wage rates in NCR and the rights and benefits of domestic workers.



# NWPC's First Surveillance Remote Audit



**N**WPC passed the first surveillance audit round via Zoom on June 25, 2020, as requirement by TUVR for NWPC's continued certification to ISO 9001:2015, with 3 positive findings, 7 opportunities for improvement and with no non-conformities. The auditees were top management, internal audit team, HR training and competence and Regional Boards - NCR, CAR, VI, X and XII. This constitutes 50% of the audit process for this year.

There will be an on-site audit for the NWPC, RTWPB-NCR and RTWPB IVA tentatively scheduled on August 20, 2020.

The regional boards were evaluated on wage order and wage advisory issuances, processing of application for exemption, training and technical assistance and information dissemination.

## Webinar on 7S Pathway to a Safe and Healthy Workplace amid Pandemic

**T**he Training and Technical Services Division (TTSD) conducted a training-of-trainers webinar on "7S Pathway to a Safe and Healthy Workplace amid Pandemic." via Zoom last June 23. It is one of the modules to be cascaded to MSMEs to help them comply with the health and safety protocols and adjust to the "better normal". It was attended by the NWPC and RTWPB.

To date, almost the regional boards have started rolling out the module to MSMEs in their respective regions: Region I (July 15), Region II (July 16), Region III (July 7), Region IVA (July 15), Region IVB (July 24), Region V (July 22), Region VI (July 17), Region VII (July 24), Region VIII (July 8), Region IX (June 30), Region XII (July 16 & 23) and Region XIII (June 30).

## NWPC's promoted employees

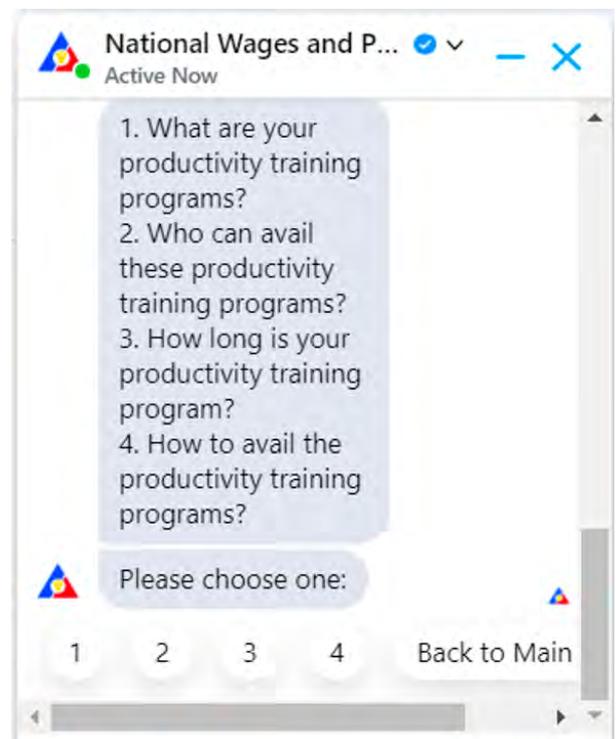
**N**WPC congratulates its newly promoted employees. From the Central Office, Ms. Michelle Irish D. Mackay was promoted to Administrative Officer V – Administrative Division; Mr. Franz Allan A. Visitacion to Labor and Employment III – Wage Policy and Research Division; and Ms. Joan Angelica O. Endencia to

Labor and Employment III – Productivity Policy and Research Division.

Meanwhile, Atty. Marvie Fulgencio and Atty. Ma. Vergel Walag are appointed and assumed the position Board Secretary VI of RTWPB CAR and RTWPB XI, respectively.

## NWPC Chatbot available in NWPC Facebook

**T**he NWPC launched its chatbot on July 08, 2020 as part of its online artificial intelligence service to help the public with concerns on wages and productivity. The NWPC chatbot can be accessed through its Facebook's messenger service. It is designed to provide quick answers to queries on current minimum wage rates in a particular region/area, productivity training and technical services that MSMEs can avail, and learning session offerings for the year, while other labor and employment concerns are referred to the DOLE Hotline 1349 and/or concerned DOLE agencies. Users have the option to choose their preferred medium of communication to cater to different demographics.



## Webinar on “That Thing Called Canva”

**A** webinar entitled “That Thing Called Canva” was conducted on July 02, 2020 for officers and staff of the central office and regional boards. It was moderated by Mr. Jerome P. Lucas and facilitated by Ms. Zulaizah Genesis M. Lahan of the Planning and Information Division.

The webinar taught participants how to use Canva, an online graphic design platform with

easy-to-use features and functionalities. Specifically, it covers the basic features of the application, from signing-in to the system to generation a graphic design.

Attendees were engaged in a mini workshop where they were asked to make and present social media posts on an invitation to a scheduled training program.