

## NWPC holds 32nd Anniversary celebration



**O**n July 1, 2021, NWPC held a virtual celebration of its 32nd Founding Anniversary. This is the second anniversary held virtually. Despite limited physical interaction, the virtual platform made possible a more interactive and engaging celebration between the Central Office and the Regional Boards.

The celebration was graced by Secretary Silvestre H. Bello III, Undersecretary Ana C. Dione and the NWPC Commissioners. In his message, Secretary Bello said that while NWPC joins the whole government in its effort to fight COVID-19, it has not been remiss in the delivery of its wage and productivity policies and programs.

Undersecretary Dione, in her closing message, expressed confidence that programs and services of the

NWPC will always be felt by the Filipino workers and enterprises.

Executive Director Maria Criseda R. Sy, in her message, said she hopes that even in the face of the precarious challenges, NWPC will remain committed and focused in the delivery of its mandate to help improve the lives of Filipino workers and the competitiveness of enterprises.

Games and the introduction of the new employees in the Central Office and the Regional Boards capped, with fun, the celebration. Likewise, NWPC paid tribute to its loyalty awardees, retired employees, as well as those who have passed on in the previous year.

## NWPC conducts 2021 MYPA

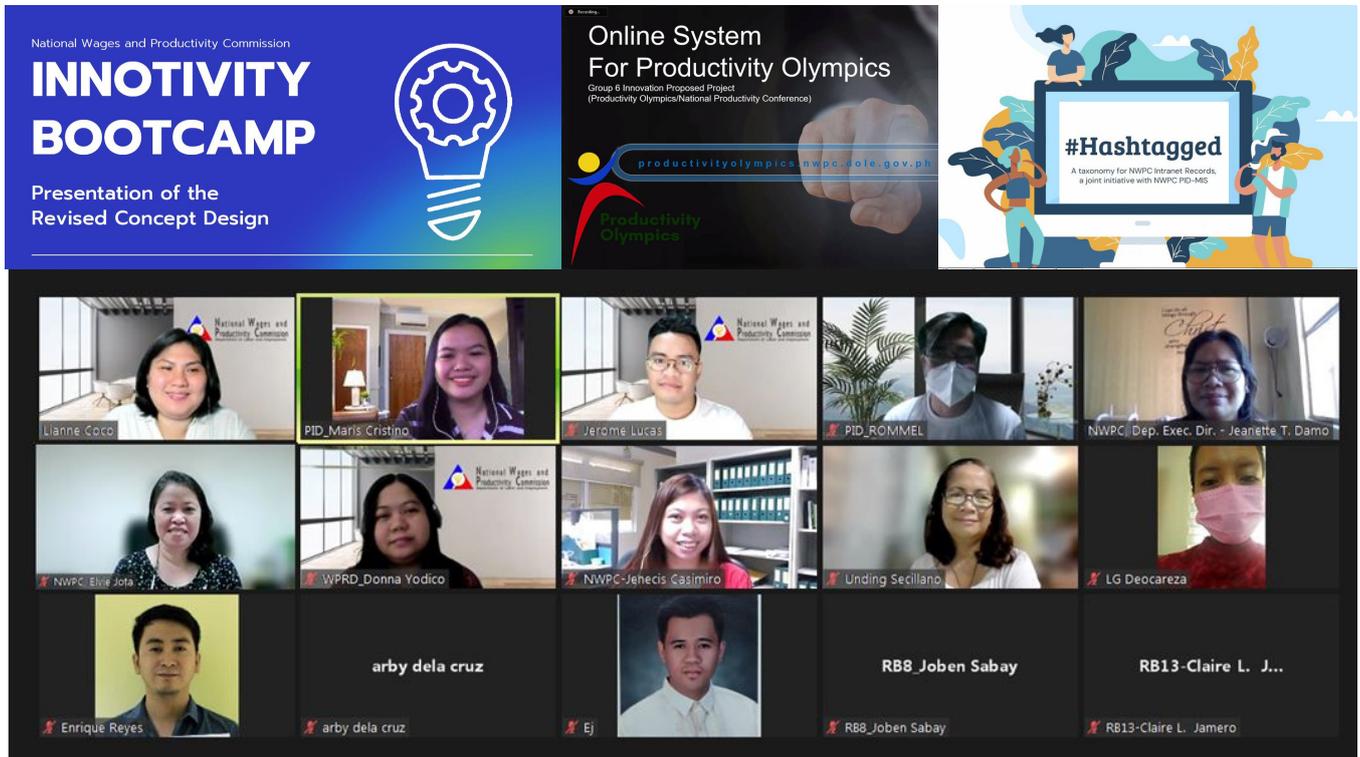
**T**he NWPC CO-RB Mid-Year Performance Assessment (MYPA) was held via Zoom on July 2 and 5, 2021 and was attended by all NWPC Officers, Division Chiefs and RTWPB Board Secretaries.

In her welcome message, Executive Director Sy emphasized the need for the organization to define the playbook on wages and productivity based on an environmental scanning that will shape the

organization's continuing relevance and responsiveness to the needs of workers and enterprises, particularly the MSMEs. She also underscored the importance of building an organizational mindset and culture on innovation and excellence.

The MYPA started with a presentation by Director Elvira P. Jota of the 1st semester 2021 accomplishments of the NWPC and RTWPBs.

## NWPC-RTWPB Innovation Bootcamp



To further create and nurture an organizational culture of innovation and this year's 35 new employees were immersed in an Innovation Bootcamp to breed an unorthodox thinking and application of out-of-the-box suggestions. Suggestions for improvement gathered from the officers and staff in the Commission and the Boards served as starting point for the new employees to work on during the bootcamp.

The Bootcamp started out with a webinar conducted by the Technical Services Division on July 16, 2021. They were then divided into groups, each tasked to think of innovative solutions for the different processes assigned to them. The new employees were given the rest of July to create and present the first drafts of their action plans on July 26-27.

## RTWPB Caraga declares 9 PO regional winners



The Regional Tripartite Wages and Productivity Board-Caraga declared the 2021 Productivity Olympics Regional Winners on July 15, 2021 at Almont Inland Resort, JC Aquino Avenue, Butuan City. The Productivity Olympics is a biennial national competition

for best productivity Improvement programs of micro, small and medium enterprises (MSMEs) nationwide.

The nine (9) Regional Winners were: Andres Soriano Memorial Hospital Cooperative, Bislig

# NWPC Learning Sessions in the next normal



The NWPC Learning Session on Wages and Productivity will continue to run this year via zoom. The new online platform would allow participation of interested parties nationwide while guaranteeing their safety from the pandemic.

This was followed by sessions on Work Ethics of a Productive Worker (July 21) and Work Life Balance: Productive Work from Home (July 28), presented by Ms. Terence Joy O. Amores and Ms. Maria Rosa D. Opis, both from the TTSD, respectively.

The kick-off was the session on Business Continuity Planning and Management (BCPM) held on July 19, 2021 and presented by the Training and Technical Services Divisions' Supervising Officer, Ms. Amelia C. Kakazu, who discussed the steps in developing action plans that aim to ensure business continuity during and after a disaster.

Pre-pandemic, the NWPC Learning Sessions were held in the NWPC Conference Room. A session was scheduled on March 13, 2020 but was canceled due to the declaration of Enhanced Community Quarantine (ECQ) due to the coronavirus outbreak.

## DOLE, RTWPB III declare 2021 PO regional winners



A total of nine micro, small and medium enterprises (MSMEs) were awarded as Central Luzon winners in the 2021 Regional Productivity Olympics on July 27, 2021 at The Orchid Gardens, City of San Fernando, Pampanga.

Among the regional awardees under the agribusiness sector are Min's Miraculous Mushroom (Bulacan), Green Thumb Agri Products (Zambales), GrainPro Phils. Inc. (Zambales).

## RTWPB XII commences 2021 PO Search

The Regional Tripartite Wages and Productivity Board XII started its screening regional nominees for the 2021 Productivity Olympics on July 13, 2021.

For this year, the regional nominees will be assessed based on their capabilities to continue business operations, motivate worker performance, and preserve and create employment amid disruption.

The selection board was headed by RTWPB XII Chairperson, RD Raymundo G. Agravante, together with two Vice-Chairpersons, NEDA XII RD Teresita Socorro C. Ramos and DTI XII RD Jude Constantine S. Jaugan, along with four Members of the Board: Mr. Warren Gregorio A. Manilay, Atty. Eugenio U. SOyao, Mr. Joe Marie P. Angeles, and Mr. Simplicio H. Villarta. Joining the board was a productivity expert from the Department of Trade and Industry, Mr. Angelito Villar, STIDS.

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On the other hand, for the service sector, the winning MSMEs are Ala Carte Restaurant and Food-to-Go (Bataan), Boba Time Food Corner (Zambales), Toyota Plaridel (Bulacan), Bleue R Enterprises (Aurora), Sto. Nino De Parada Multi-Purpose Cooperative (Bulacan), and Don Bosco Technical Institute of Tarlac (Tarlac).

The 9 winners went through a regional screening process on July 15 and 19, 2021. The regional winners will undergo a national screening process on 26 August. The awarding ceremonies to recognize the national winners will be on October 21, 2021.

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Massage Therapists Association, Mangagoy Farmers Fisherfolks and Community Multi-Purpose Cooperative (MAFFISCO-MPC), Amparitas Integrated Farm, Southway College of Technology (SOCOTECH), JIDA Aqua Resources, Almont Hotel, Inc, Cake Miss and San Isidro Upland Farmers Multipurpose Cooperative (SIUFMULCO).

The declaration of regional winners was done during the monthly Board Meeting. The Regional Screening Committee headed by Chairperson Naomi Lyn C. Abellana together with the RTWPB-Caraga Board

Members and Mr. Cornelius B. Mahinay, a productivity champion from DOLE-Surigao del Norte scored and evaluated the nine (9) establishments based on their abilities to continue business operations, motivate workers' performance and, preserve and create employment amid disruption.

Board Secretary VI, Mr. Earl D. Dela Victoria officially announced and declared the 2021 Productivity Olympics Regional Winners by reading the Resolution signed by the Regional Screening Committee.

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This was followed by a presentation of the mid-year performance assessments by Atty. Alvin B. Curada of the Policy and Research Service; Director Elvira P. Jota for Technical Service and Atty. Jamie-lyn D. Jamias for Management Support Service.

Director Jota also presented the proposed innovations and areas for productivity improvement submitted by the CO and RBs officers and staff.

On July 5, the Program Managers presented the

reformulated action plans and strategies for the next normal. Atty. Jamie-lyn D. Jamias also reported on the Salient Features of the 2021 PBB Guidelines for implementation of all concerned program managers.

At the close of the program, Deputy Executive Director Jeanette T. Damo summarized the MYPA agreements and presented some Way Forward.