

# MOLE-BTWPB grants minimum wage increase

The Bangsamoro Tripartite Wage and Productivity Board (BTWPB) of the BARMM's Ministry of Labor and Employment (MOLE) issued its second Wage Order No. BARMM-02, providing a P16.00 increase in the basic pay of all minimum wage earners of the autonomous region's private sector. The wage order was published in the Mindanao Expose on July 5, 2022 and became effective on July 21.

The Wage Order grants P316 minimum wage for workers in non-agricultural establishments in the provinces of Maguindanao, Lanao del Sur, Basilan, Sulu, Tawi-Tawi and the cities of Marawi and Lamitan. Meanwhile, in Cotabato City and the Special Geographic Area, the minimum wage in non-agricultural establishments is now P341.

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NEW MINIMUM WAGE RATE IN BARMM	
effective July 21, 2022	
SECTOR/INDUSTRY/AREA	NEW MINIMUM WAGE RATES
Non-agriculture (Cotabato City and the Special Geographic Area)	P341.00
Non-agriculture (provinces of Maguindanao, Lanao Del Sur, Basilan, Sulu, Tawi-Tawi and the cities of Marawi and Lamitan)	P316.00
Agriculture (Cotabato City and the Special Geographic Area)	P316.00
Agriculture (provinces of Maguindanao, Lanao Del Sur, Basilan, Sulu, Tawi-Tawi and the cities of Marawi and Lamitan)	P306.00

NATIONAL WAGES AND PRODUCTIVITY COMMISSION  
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## Executive Director Sy guests at ECOP's NGAYON! ECOPlus: Amplifying Your Voice

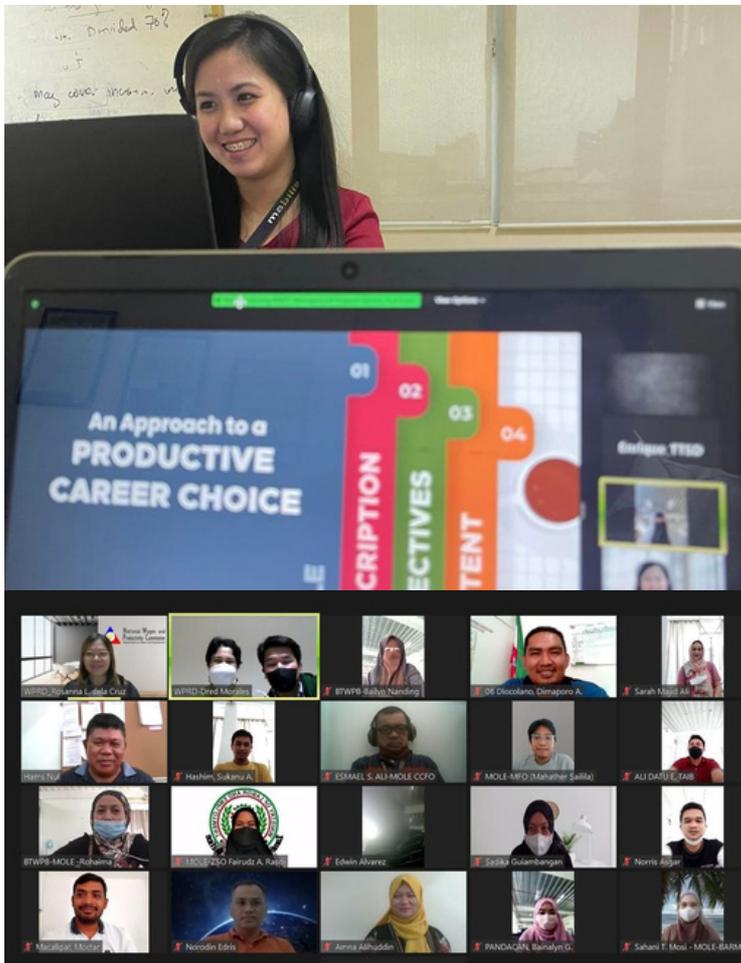


NWPC Executive Director Maria Criselda R. Sy appeared in the Employers Confederation of the Philippines' (ECOP) online program NGAYON! ECOPlus: Amplifying Your Voice in its 17th episode entitled "Minimum Wages and Productivity" on July 4, 2022.

In the interview, Director Sy gave the status of minimum wage increases, as well as the lowest and highest resulting rates. She also discussed the criteria for...

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# Training of Trainers for BTWPB staff and field officers



NWPC, through the Training and Technical Services Division (TTSD), conducted an online Training of Trainers (TOT) for the staff and field officers of the Ministry of Labor and Employment - Bangsamoro Tripartite Wage and Productivity Board (MOLE-BTWPB). It was held on July 11-15, 2022.

On July 11-12, 2022, the participants were taught the modules on Bookkeeping, Stock Control and Green Productivity, followed by Produktibong Kasambahay, Kaagapay sa Pamumuhay and Improving Productivity through Social Media Marketing on July 12.

On July 13-14, 2022, the Team presented the Work-Life Balance module followed by modules on ISTIV Values for Smarter and Productive Workforce and An Approach to Productive Career Choice.

On the last day, on July 15, officers from the Wage Policy and Research Division (WPRD), provided an orientation on Productivity Based Incentive Schemes.

## Ika asin ang DOLE: RTWPB V on air

RTWPB V launched a regular radio program with the Bicol Region's Care 104.3 The WAY FM entitled "Ika asin an DOLE". It is broadcasted every Thursday as part of the regional radio station's "Negosyo Asin Trabaho" segment. Mr. Mark Casulla, Information Officer of the Regional Board, handles the program.

The program was launched to further expand the reach of the information campaign of the services of the agency. It often features the different productivity modules offered by the wage board. Through this, more stakeholders were given opportunities to learn about the different programs of the agency.



# GESI, Wage Distortion and BCRP for July 2022 Learning Sessions

NWPC continues its series of online learning sessions. On June 29, 2022, Atty. Eric Paul D. Peralta, Assistant Professor at the University of the Philippines - Los Banos, talked about Promoting Gender Equality and Social Inclusion. He taught about how gender equality brings out a better environment in the workplace. Two hundred fifty-four (254) online participants attended the lecture. Atty. Peralta is a certified member of the National GAD Resource Pool of the Philippine Commission on Women.



On July 13, Atty. Grace Mana-ay Badilla, chief of the Review, Appeals, and Legal Division (RALD), presided over the learning session on Correcting Wage Distortion. She presented the different formulas and approaches on how to compute the right wage increase for workers affected by wage distortions. 37 online participants attended this session.

Lastly, Mr. Enrique Reyes Jr. of the Training and Technical Services Division (TTSD), discussed the module on Business Continuity and Resiliency Planning: Driving Productivity in the Better Normal to 198 online participants last July 20. The module is a guide for enterprises to develop and implement business continuity and resiliency plans to cope with the effects of the Covid-19 pandemic.

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minimum wage determination which are the needs of workers and their families, the employers' capacity to pay and the requirements of economic development. Further, she also explained that the regional minimum wage setting is anchored on the different socio-economic conditions in the regions.

The hosts also asked Director Sy to compare NWPC's productivity mandate with that of DTI and DAP. She said that NWPC's mandate is focused more on providing technical assistance to MSMEs on systems improvement and human resource development, while DTI focuses more on marketing technologies to ensure the competitiveness of enterprises and companies. On the other hand, DAP has a more complex mandate as it is the designated national productivity organization in charge of deploying technical assistance from the Asian Productivity Organization (APO).

The program also included a Netizen's Q&A portion via a pre-recorded question from Mr. Bryan Kim An, President of the Antipolo City Chamber of Commerce and Industry. He asked whether piece rate and "per byahe" employees would be affected by the wage increase and if companies affected by COVID can be exempted from minimum wage.

## RTWPB II trains identified establishments and individuals for Mission RACE

**R**TWPB-II conducted online training on Retail and Visual Merchandising and Work Ethics of a Productive Worker last July 14 and 15, 2022, respectively. These were part of the RTWPB's commitment to the NWPC and the Bureau of Local Employment's (BLE) partnership for the Mission Rebooting Activities through Community Engagements (RACE). The training's aim is to increase the participants' productivity and to mitigate the impact of the pandemic on their business operations and livelihood.

Fifty-five (55) individuals from 44 establishments, mostly from micro enterprise owners and individuals

in the informal sector, attended the training. To invite them, the RTWPB utilized BLE's database of Mission RACE identified MSMEs and individuals to select its participants. Personnel from DOLE-BLE Region II also joined as observers of the conduct of the capacity-building training programs.

Mission RACE is a government initiative in line with the National Economic Recovery Strategy (NERS), the country's recovery plan for the pandemic-struck labor market. The program seeks to reboot economic activities in the form of sustainable livelihood trainings and profiling of labor market situations in the locality to identify necessary interventions.

## Calabarzon labor inspectors go through a wages and productivity orientation

**R**TWPB IV-A (Calabarzon) successfully conducted a face-to-face Wage Orientation on the new Wage Order IVA-19 at the Hotel Marciano, Barangay Real, Calamba City, Laguna. Labor inspectors from the DOLE Regional Office IV-A, as well as the DOLE Provincial Offices in the region, attended the orientation.

Atty. Dennis Manzanero handled the first session of the orientation. This part covered the Wage Order IVA-19, Rules on Wage Exemption, Bus Transport (Part Fixed, Part Performance-Based Compensation Scheme) and key components of the Omnibus Rules

on Minimum Wage Determination.

Also, from RTWPB IV-A, Mr. Gener Rivera discussed the areas of wage studies, wage agreements, and wage determination under Articles 124 and 125 of Chapter V of the Labor Code. He also presented the Principle of Wage Distortion.

Finally, Board Secretary Atty. Rio Ariel Soriano handled the open forum where all of the participants' concerns were received and afforded appropriate and concise responses.

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For agricultural establishments, the new minimum wage is P306 in the provinces of Maguindanao, Lanao del Sur, Basilan, Sulu, Tawi-Tawi and the cities of Marawi and Lamitan while P316 in Cotabato City and the Special Geographic Area.

Under the Bangsamoro Administrative Code (Bangsamoro Autonomous Act No. 13), the BTWPB is mandated to determine and fix the minimum wage rates applicable in the Bangsamoro Region.