

## NWPC conducts webinar on Business Continuity in Times of Disruption



### UNLOCKING WORKFORCE PRODUCTIVITY AMID DISRUPTION



Series 1:

#### Business Continuity in Times of Disruption

NWPC held its first webinar on May 28, 2020 entitled "Business Continuity in Times of Disruption". It is the first in a series of webinars on "Unlocking Workforce Productivity Amid Disruption." Ms. Jourdane P. Hornilla and Ms. Raine Margarita Garcia served as resource persons on Business Continuity Plan (BCP) in the New Normal, Re-configuring Systems and Processes and its Impact, and HR Initiatives:

Processes and its Impact, and HR Initiatives: From Disruption to Recovery.

The first webinar in this series talked about the concept, principles and importance of BCPs, applying BCPs to mitigate disruption and unlock workforce productivity, and employee engagement during BCP and as companies move to a new work normal.

## NWPC trains CO and RB on Zoom

The Training and Technical Services Division (TTSD) together with the Planning and Information Division (PID), conducted a webinar on Setting up and Conducting a Zoom Webinar on June 10, 2020 for the officers and staff of the central office and regional boards. It was moderated by Mr. Jerome P. Lucas, OIC-Chief of PID.

Discussed in this webinar were "Developing Content for a Webinar" was presented by

Ms. Sylvia P. Piano, Chief of TTSD, "How to Deliver a Successful Webinar Presentation" by Ms. Julie C. Llorente, Senior Labor and Employment Officer of TTSD, "Tips for a Stylish Webinar" by Mr. Francis Michael G. Atangan, Labor and Employment Officer III of TTSD and "Setting up a Zoom Webinar" by Mr. Edward Lyndon M. Madali, Computer Programmer III of PID.

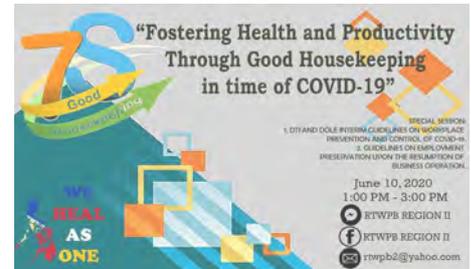
## RTWPBs conduct webinars

Notwithstanding limitations imposed by the COVID-19 pandemic, the RTWPBs were able to harness the latest technology to implement their advocacy programs on wages and productivity. Following NWPC's first webinar on May 28, 2020 on "Business Continuity in Times of Disruption," the following regional boards hosted the following webinar series:

### RTWPB II

Webinar on Wage Order No. RTWPB-02-20,  
Productivity Toolbox and Productivity-based Incentive Scheme (June 3)

Fostering Health and Productivity through Good Housekeeping in Time of COVID 19 (June 10)



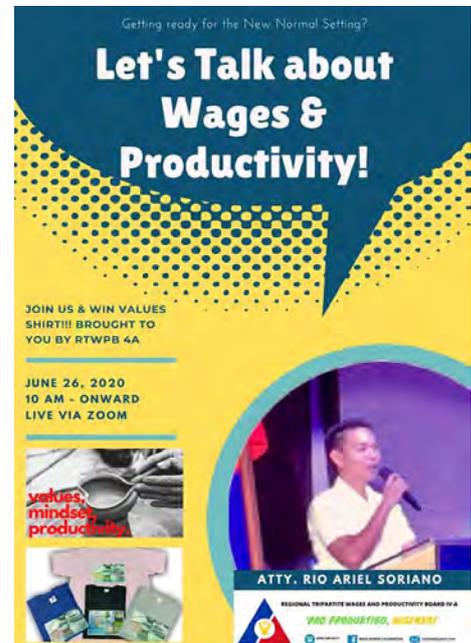
### RTWPB III

7S of Good Housekeeping in the time of COVID 19 with a special session on DTI and DOLE Interim Guidelines on Workplace Prevention and Control of COVID 19 / DOLE Labor Advisory 18 (May 28)

### RTWPB IVA

Productivity Incentive Schemes (June 15)

"Let's Talk About Wage, Productivity and Positive Work Values" (June 26)



### RTWPB VI

Productivity Based Incentive Schemes (June 5)

Productivity 101 and Productivity Based Incentive Schemes (June 19)



### RTWPB X

Productivity 101 Orientation / DTI and DOLE Interim Guidelines on Workplace Prevention and Control of COVID 19 (June 5)



## Commission issues new resolutions and guidelines



The NWPC recently approved the issuance on the: 1) Legal Coverage of Family Drivers, 2) Amendment to the Category of Calamity such as Natural and Human-Induced Disasters, and 3) Conduct of Tele or Videoconference during Commission Meetings.

On May 14, Resolution No. 03, Series of 2020 on the Legal Coverage of Family Drivers (Amending NWPC Resolution No. 1, Series of 2017) was approved. The resolution clarified that the wages of family drivers shall be governed by their contractual arrangements with the households they are rendering services for, pursuant to the Civil Code of the Philippines.

The Commission also approved on 14 May 2020 Resolution No. 02, series of 2020, Amending Certain Provisions of Resolution No. 01, Series of 2007 and Resolution No. 01, Series of 2014 on the Category of Calamity such as Natural and Human-Induced Disasters. Among others, the resolution provides that when a calamity occurs

during the life of the Wage Order, companies may apply for exemption only with respect to tranches yet to be implemented consistent with the policy of non-diminution under the Labor Code. The amendment also simplified the documents required for the application. To facilitate the actions of the Commission on important matters that require immediate attention and decision, the Commission approved the guidelines on the Conduct of Tele or Videoconference during Commission Meetings.

The guidelines shall be applied where physical or face-to-face meetings are not feasible, as in quarantine/lockdown situations. This shall also help the Commission to immediately discuss concerns such as, but not limited, to the review and affirmation of wage orders, appeals on wage orders, applications for exemption cases and other urgent issues involving minimum wage fixing and determination as well as productivity improvement.

## RTWPB-V attends productivity appreciation course for labor inspectors

RTWPB - V attended an online appreciation course on productivity on June 2, 2020. It was organized and conducted via Zoom by DOLE-Region V and participated by all labor inspectors of DOLE-ROV.



## RTWPB V conducts Social Media Marketing training



RTWPB V conducted social media marketing training in partnership with Radyo Veritas Legazpi, Spirit FM, and Socio-Economic Development Program (SEDP). The training was also aired on Radyo Veritas and TV Veritas.

According to its Board Secretary Ms. Francia N. Ocmer, the training was in response to the request of the MSME-members of SEDP relayed to the Board through Radyo Veritas.

Rev. Fr. Paulo Barandon, Station Manager of Radyo Veritas Legazpi said the training comes at a time when local businesses need assistance in resuming their operations and becoming productive again.



## Commission @ Work

With the declaration of quarantines and lockdowns and in view of the health protocols in place, the Commission issued the Guidelines on the Conduct of Tele or Videoconference during Commission Meetings, shifting the conduct of meetings to a virtual platform via zoom.

Commission meetings were held on June 4, 11, and 25, to discuss the Wage Orders and IRRs of RTWPB V, a query on the Two-Tiered Wage System from RTWPB-IX, the 2020 National Productivity Webinar, supervening conditions and the continuing review of the current rules on minimum wage fixing and on exemption.