

NWPC attends workshop on Harmonized Gender and Development Guidelines (HGDG)

To build the capacity of its GAD focal persons and program implementers in assessing and promoting gender responsiveness of programs and services, NWPC participated in an online course on Assessing and Promoting the Gender Responsiveness of Programs Projects, or the workshop on Harmonized Gender and Development Guidelines (HGDG). NWPC and RTWPB officers attended the workshop from June 16-18, 2021.

The module discussed gender analysis and identification of gender issues at the program and project level, application of the HGDG: Project Design and Project

Implementation, Management, Monitoring and Evaluation (PIMME), GAD integration in project proposal development and GAD integration at the project implementation and management.

The Harmonized Gender and Development Guidelines (HGDG) is a set of analytical concepts and tools developed for integrating gender concerns into development programs and projects. It ensures gender equality and women's empowerment results in programs and projects.

MRT3: innovative PBIS Advocacy



The NWPC met with MRT 3 officers and staff to promote awareness on Productivity Based Incentive Schemes (PBIS) by installing advocacy materials in the MRT-III premises. The meeting was held on June 2, 2021 through Zoom and was attended by DED Patricia P. Hornilla, Director Alvin B. Curada, Ms. Pia O. de Jesus along with the WPRD and PID staff. From the Department of Transportation, Ms. Rhoda Espejo, Chief of the Station Division and her staff as well as the Communication Office attended the meeting.

NWPC proposed the dissemination of advertisements, in print and electronic forms, inside

the coaches, the station platforms and other areas within the MRT-III premises. The message of the advocacy materials will focus on the concept of PBIS, its importance and benefits to workers and enterprise. MRT-III agreed to the proposal and assured the NWPC that it will not charge the latter for the installation of advocacy materials.

The meeting was held to discuss how to move this initiative forward. Currently, the draft Memorandum of Agreement prepared by NWPC for this collaboration is under review by DOTR's Legal Office.

RTWPBs intensifies PO campaign



The RTWPBs are in the process of identifying and screening potential nominees to the 2021 Productivity Olympics.

In coordination with DOLE and DTI - II, RTWPB 2 intensified its campaign to search for nominees to the 2021 Productivity Olympics.

DOLE RO II instructed its provincial counterpart to identify list of possible contenders while DTI RO 2 provided lists of MSMEs through its provincial Negosyo Center. RTWPB 2 also coordinated with PESOs in putting up Productivity Olympics tarpaulins in their respective LGUs.

More people were reached by the RTWPB through its partnership with the Public Information Office which uploaded campaign materials in the social media.

The LGU of Tuguegarao City also posted informative video of the Productivity Olympics through its giant LED wall in the city's commercial center.

RTWPB 2 also provided technical assistance through an orientation program via Zoom for interested MSMEs, held on May 19, 2021 and June 24, 2021.

Meanwhile, RTWPB III invited cooperatives and other social enterprises to join the 2021 Productivity Olympics during the Occupational Safety and Health (OSH) training by the Department of Agrarian Reform (DAR) Nueva Ecija, DOLE Field Office- Nueva Ecija and RTWPB III in Cabanatuan City on May 27.

DTI 3 KMME graduates take Productivity 101, Labor Standards Orientation

The Department of Trade and Industry (DTI) and Regional Tripartite Wages and Productivity Board (RTWPB) Central Luzon organized a special orientation on productivity and labor standards for the DTI Kapatid Mentor ME (KMME) graduates on June 4, 2021.

In her welcome remarks, DTI Regional Director Leonila T. Baluyut, Vice Chairperson of RTWPB Central Luzon, challenged the graduates to identify what can further be done to improve their businesses as they familiarize themselves with general labor standards and productivity tools and technologies.

Jerome P. Yanson, RTWPB III Board Secretary, discussed the essence of productivity and the benefits of productivity improvement to workers, employers, customers and economy. On the other hand, Kenneth D. Liza, Supervising Labor and Employment Officer of RTWPB III, discussed the minimum wage and other general labor standards. He emphasized that MSMEs should not be wary of labor inspectors as they are deployed to help and assist establishments to comply with prescribed standards.

RTWPB MIMAROPA conducted BCPM cum Usapang 2Ps

RTWPB Mimaropa conducted a training on Business Continuity Planning and Management (BCPM) cum Usapang 2Ps: Pasahod at Productivity activity on June 17, 2021. It was held at the South Drive Beach Resort in Bulalacao, Oriental Mindoro and was attended by 22 participants.

The BCPM training was held to advocate the development of socially responsive and sustainable business enterprises in the region and to address

emerging threats and business disruptions like the current pandemic. The different steps in crafting a simple and doable business continuity plan was also explained.

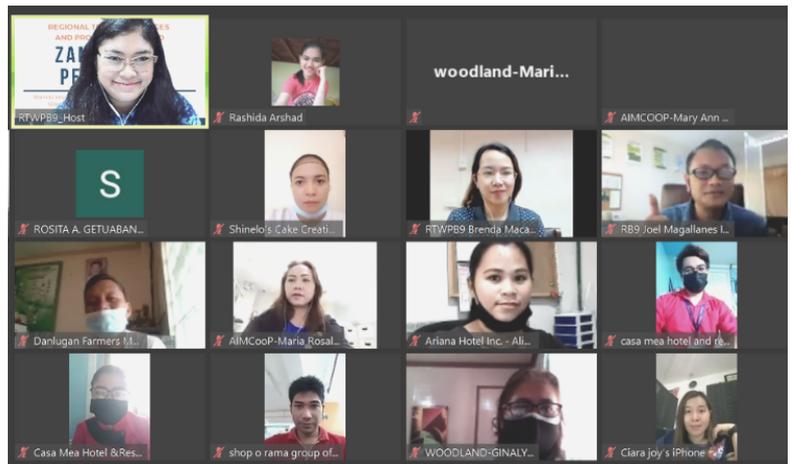
RTWPB's Board Secretary, Romeo E. Opis acted as resource person for the said activities.

The Usapang 2Ps featured the Two-Tiered Wage System and the Productivity Toolbox.

RTWPB IX promotes PBIS

RTWPB IX provided technical assistance on the formulation of productivity-based incentive scheme via Zoom to 45 participants representing firms based in Zamboanga City and other cities in the region.

The activity aimed to build capacities of enterprises and workers in developing productivity-based incentive schemes that would improve productivity, generate revenues and savings and higher incomes for workers even in the midst of the COVID-19 pandemic.



RTWPB I talks about work-life balance, lean management

RTWPB I conducted a training on work-life balance and leaner management on June 2 and 16, 2021 via Zoom.

A total of 24 participants attended the work-life balance while 21 participants joined the leaner Management training.

Work-Life Balance: Productive Work from Home training is one of the recent training offerings of the NWPC and RTWPBs designed to help employers and workers find ways to achieve a balanced work-life during the pandemic.

Leaner Management is a training module that helps companies optimize resources, identify eight types of wastes and learn measures to reduce its occurrence in facing the new normal.

