

## Regional Tripartite Wages and Productivity Boards

As of **December 2012**

RB-NCR

### National Capital Region

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RB-CAR

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RB-I

### Ilocos Region

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RB-II

### Cagayan Valley

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RB-III

### Central Luzon

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RB-IV-A

### CALABARZON

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RB-IV-B

### MIMAROPA

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RB-V

### Bicol Region

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RB-VI

### Western Visayas

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Fax: (033) 329-0880 / Email: rtwpb6@yahoo.com

RB-VII

### Central Visayas

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RB-VIII

### Eastern Visayas

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RB-IX

### Western Mindanao

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RB-X

### Northern Mindanao

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RB-XI

### Southern Mindanao

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RB-XII

### Central Mindanao

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RB-XIII

### Caraga

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RB-ARMM

### Autonomous Region in Muslim Mindanao

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Tel. No.: (064) 546-0410 / Fax: (064) 421-9728  
Email: rtwpbarmm@ymail.com



National Wages and Productivity Commission  
Regional Tripartite Wages and Productivity Boards  
Department of Labor and Employment



We're inviting you to our...

Learning  
Session  
on Wages  
& Productivity

Be *informed!*

Be *empowered!*



For inquiries, please contact:

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## Who are qualified to avail of the program?

Any interested party may avail of this activity provided (1) he/she pre-registered through phone, facsimile machine, or electronic mail and (2) paid the PhP 500.00 participation/ registration fee.

## What is a Learning Session?

It is an advocacy program of the NWPC to educate and inform the public and stakeholders on pertinent laws, rules, jurisprudence, including emerging issues on wages, productivity, incomes, and related labor and employment concerns.

## How is a Learning Session conducted?

First, through a lecture/presentation by the resource person followed by an open forum.

At the end of the session, the participants are requested to fill-up an evaluation form to improve subsequent conduct of the Learning Session.

The open forum also serves as a cliniquing session with the audience given the opportunity to seek the advice of the resource person on their workplace issues.

## What benefits can a participant derive from the Learning Session?

A participant of the Learning Session is essentially empowered by knowing his/her rights and the benefits that should be accorded to him/her under the law, whether he/she represent the labor or management side.

Likewise he/she becomes a social partner of DOLE in upholding workers' rights and an advocate of productivity improvements.



## What are the topics discussed during the Learning Session?

List of individual topics:

- FAQs on Minimum Wage
- Orientation on Latest Wage Order
- How to Correct Wage Distortion
- The 5S of Good Housekeeping
- Productivity 101
- Green Productivity
- Service Quality for the Hotel and Restaurant Industry
- Succeeding in Business Program
- Labor Standards and other Wage-Related Benefits
- Primer on Labor Relations
- Labor-Management Cooperation
- Contracting and Sub-Contracting
- How to handle Disciplinary and Administrative Cases
- Crafting Company Code of Conduct
- Tax Exemption for Minimum Wage Earners