



New NWPC-EA Officers



The NWPC Employees Association elected its new set of officers on February 22, 2018 with Michelle Irish D. Mackay as President; Jerome P. Lucas, Vice President; Loraine D. Cerillo, Secretary; Meropil Apple A. Mandia, Treasurer; Francis Michael G. Atangan, Auditor; and Christopher F. Rodriguez, Public Relations Officer.

During the oath-taking ceremonies on 12 March 2018, they pledged to uphold the welfare of the NWPC employees until the end of their term in 2022.

NWPC organizes welfare programs for employees

As part of NWPC's health and stress management programs, the Administrative Division organized its Annual Physical Examination (APE) and free unisex haircut, body massage, and facial treatment for NWPC employees on March 13 and 26, 2018.

The APE was done in coordination with Asia Pacific Medical and Diagnostics, Inc. while the stress management programs were in coordination with the Manila Manpower Development Center and the Essentia Spa.

The NWPC, in partnership with MMDC, also organized a workshop on fashion jewelry making on March 7, 2018.

Learning sessions on DO No. 174



The NWPC conducted two learning sessions on Department Order No. 174, Series of 2017 or the rules governing contracting and subcontracting on March 16 and 23, 2018.

Atty. Ramon A. Saura III of the Bureau of Labor Relations discussed the salient provisions of the order; direct hiring/hiring through private employment agencies; prohibited practices; and rights of workers to general labor standards, and social welfare benefits.

Prior to the lecture on DO 174, Ms. Julie C. Llorente from the Training and Technical Services Division gave an orientation on Lean Management.

NWPC news bulletin

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ED Sy speaks in 1st Bicol Regional Productivity Symposium

Executive Director Maria Criselda Sy talked on "Green Productivity for Sustainable Development" during the 1st Bicol Regional Productivity Symposium held on March 20, 2018 at the La Piazza Convention Center, Legazpi City, Albay.

Organized by the RTWPB-V, the activity aimed to heighten the consciousness on the importance of sustainable productivity technologies to business enterprises, the economy, and more importantly to the community.

turn to page 3



NWPC participates in MSME Dev't Plan

The NWPC, through Atty. Jamie-Lyn Jamias and Ms. Maria Corazon P. Caritativo, participated in the Micro, Small, and Medium Enterprises (MSME) Development Plan 2017-2022 organized by the Department of Trade and Industry – Bureau of Small and Medium Enterprise Development (DTI-BSMED) on March 23, 2018 at the Makati Diamond Residences, Makati City.

Atty. Jamias presented the NWPC's productivity strategy of linking wage and productivity growth through the conduct of

productivity training programs and provision of technical assistance to MSMEs in designing productivity-based incentive schemes.

The MSMED Plan serves as a framework for promoting, supporting, strengthening, and encouraging the growth and development of MSMEs. The new plan has five strategic goals: 1) improved business climate, 2) improved access to finance, 3) enhanced management and labor capacities, 4) improved access to technology and innovation, and 5) improved access to market.

RTWPB Caraga trains workers on SQ

RTWPB-Caraga conducted a series of Service Quality training to Wing - On Incorporated and its sister companies from February to March 2018 in Langihan, Butuan City.

More than 300 workers from its different departments and units participated in the training

with the goal of enhancing workforce knowledge and skills in providing "error-free" service to its clients. Topics during the training included basic concepts and principles of service quality, approaches in creating "error free" service, error recovery, communication, and teamwork for quality service.

Summary of Minimum Wage Rates as of April 2018

Region's Wage Order	Highest Minimum Wage	Effectivity Date
Wage Order No. RB NCR-21	P512.00	October 5, 2017
Wage Order No. RB CAR-18	P300.00	June 5, 2017
Wage Order No. RB I-19	P310.00	January 25, 2018
Wage Order No. RB II-18	P340.00	September 25, 2017
Wage Order No. RB III-20	P380.00	May 1, 2017
Wage Order No. RB IVA-17	P378.50	July 1, 2016
Wage Order No. RB IVB-08	P300.00	September 24, 2017
Wage Order No. RB V-18	P290.00	June 2, 2017
Wage Order No. RB VI-23	P323.50	March 16, 2017
Wage Order No. RB VII-20	P366.00	March 10, 2017
Wage Order No. RB VIII-19	P285.00	February 12, 2017
Wage Order No. RB IX-19	P296.00	October 1, 2016
Wage Order No. RB X-19	P338.00	July 16, 2017
Wage Order No. RB XI-19	P340.00	December 16, 2016
Wage Order No. RB XII-19	P295.00	October 9, 2016
Wage Order No. RXIII-15	P300.00	December 8, 2017
Wage Order No. ARMM-16	P265.00	March 1, 2016



NWPC, NCMB seal convergence program

NWPC Executive Director Maria Criselda R. Sy and NCMB Executive Director Shirley M. Pascual signed a memorandum of agreement on the continuing convergence program on workplace cooperation for productivity improvement and gainsharing at the NCMB on March 7, 2018.

The program aims to strengthen LMCs by building their capacities in the formulation and implementation of productivity or performance based incentive schemes.



RTWPB-NCR conducts green productivity training

Regional Tripartite Wages and Productivity Board – National Capital Region (RTWPB-NCR) conducted the Green Productivity Training to manufacturing establishments last February 15, 2018 at the NWPC Conference Room, Malate, Manila.

The training on the proper application of environment-friendly and sustainable productivity tools, techniques and technologies, was conducted to over 20 firms located in the region.

NWPC, RTWPB-III conduct productivity training in Bulacan

The NWPC and RTWPB-III conducted a productivity training program to employees of First Harvest Gawad Kalinga on February 27, 2018 in Angat, Bulacan.

Acting as NWPC resource persons were Ms. Sylvia P. Piano and Ms. Ma. Elyza Gracilda R. Ponciano who discussed the concepts and principles of productivity, process improvement, and teamwork.

NWPC, RTWPB-NCR launch new training modules

RTWPB – National Capital Region conducted a training on visual merchandising and social media marketing on February 22 and March 20, 2018, respectively at the NWPC Conference Room.

The training on visual merchandising focused on improving MSMEs merchandise presentation, marketing techniques, stock inventory and control among others.



Meanwhile, the training on social media marketing aimed to help enterprises maximize the social media platforms in promoting their products or services.



NWPC celebrates Women’s Month

NWPC employees participated in the National Women’s Month celebration held at the GSIS Theater, Pasay City on March 8, 2018.

Led by the Philippine Commission on Women, this year’s celebration bore the theme “We Make Change Work for Women,” emphasizing the empowerment of women as active contributors to and claimholders of development.



NWPC Joins Kaizen Consultation

Mr. Enrique P. Reyes, Jr., Senior Labor and Employment Officer from the Training and Technical Services Division (TTSD) participated as Kaizen trainee in the DTI-Board of Investments (DTI-BOI) and Japan International Cooperation Agency (JICA) project on the “Elaboration of Industrial Plan Using Value Chain Analysis.”

Mr. Kiyoshi Yoshida, an expert from Japan International Cooperation Agency, supervised

the consultation process while Mr. Reyes was immersed in the conduct of Kaizen methodology by observing the conduct of the consultation and documenting the process.

The on-the-job training experience of Mr. Enriquez was in preparation for the new technical service on Kaizen to be offered by the NWPC under its Productivity Toolbox.

Communications Planning and Capacity Building for LIOs

Kristoffer Robin S. Resurreccion, Administrative Officer IV from the Planning and Information Division, participated in the Communications Planning and Capacity Building for Labor Information Officers (LIOs) from March 8-10, 2018 at One Tagaytay Place Hotel Suites, Barrio Sungay, Tagaytay City, Cavite.

The training, organized by the DOLE Information and Publication Service, aimed to strengthen the capacity of the LIOs in cascading and communicating labor and employment information and in preparing a communication plan implemented on a national scale.

ED Sy speaks... from page 1

In her presentation, Executive Director Sy discussed the international and enterprise-level mitigation and adaptation initiatives on climate change. She also presented existing workplace green practices.

Other speakers during the symposium were DOLE Regional Director Exequiel R. Sarcauga; Mr. Philip N. Tan of Wellmade Motors and Development Corporation; Mr. Yco M. Tan, Jr. of Tanvera Corporation; Mr. Christopher Norman T. Bertillo of Big Norman’s Garden Supplies and Services; Engr. Rene B. Hermo of Gubat St. Anthony Cooperative; and Atty. Emmanuel A. Remolacio of the Bureau of Internal Revenue.