

# NWPC celebrates Women's Month



**N**WPC joined the Philippine Commission on Women in celebrating the National Women's Month through the conduct of online seminars and fora on women empowerment.

This year's theme "Juana Laban sa Pandemya: Kaya!" highlighted women's participation in battling the pandemic and the various gender issues exacerbated by the pandemic.

Relative to the women's month theme, the NWPC, through the Management Support Service, organized the following webinars for its officials and employees: Promoting a GAD-oriented workplace (February 17-18), Understanding Sexual Harassment and Safe Spaces Act (March 9), Gender Mainstreaming as a National Strategy to Mainstream Magna Carta on Women (March 11-12 and 18-19), and Gender Analysis Frameworks, Tools, Application.

Two fora were also held to discuss the issues and concerns of women employees in the organization.

On March 19, a forum entitled "He Says, She Says: The Pros and Cons of Work-From-Home Arrangement" featured the insights of female and male employees about alternative work arrangements during pandemic.

Another fora was held on March entitled "He Says, She Says: Millennial Stereotypes and Gender Biases" which served as platform where young professionals in the central and regional offices shared their thoughts and experiences working in a multigenerational and gender-sensitive workplace.

Executive Director Maria Criselda Sy said in one of the webinars that the NWPC hopes to institutionalize the gender-neutral practices in all its programs, projects and activities not only during women's month but year-round.

The NWPC is set to conduct a series of gender and development webinars from May to July 2020.

## INREMP-LES 2 beneficiaries trained on Green My Enterprise

**R**TWPB-CAR, with the initiative of DTI Kalinga Provincial Field Office, conducted a training on Green My Enterprise (Green Economic Development) on March 5, 2021. The training was attended by beneficiaries of DTI Kalinga's INREMP-LES 2 Program with Board Secretary Atty. Marvie Fulgencio as resource speaker.

The training focused on the impact of the pandemic on the environment and good practices on greening workplaces. The training was participated by 14 workers representing 9 manufacturing associations in the province of Kalinga.

## BCPM training in CAR, Central Luzon, Zamboanga



*BCPM Training in Baguio City*



*BCPM Training in Zamboanga*

**R**TWPBs CAR, III, and IX organized a Business Continuity Planning and Management (BCPM) training in their respective regions. This training seeks to assist MSMEs in developing action plans designed to ensure business continuity during and post disaster.

RTWPB-CAR conducted two BCPM training sessions for cooperatives on March 23, 2021 at the Margarita Hall, Hotel Supreme, Magsaysay Ave., Baguio City. A total of 36 participants representing 15 cooperatives operating in Baguio City and Benguet attended the training workshop.

In Region III, MSMEs from Baler, Aurora participated in the BCPM training organized by RTWPB III on March 17, 2021.

Meanwhile, in Region IX, a total of 262 firms attended the BCPM training conducted by the RTWPB IX on March 12, 15, and 17, 2021.

Board Secretaries Atty. Marvie Fulgencio of RTWPB CAR and Joel Ijirani of RTWPB IX, and Mr. Kenneth Liza of RTWPB III, served as resource speakers in this series of BCPM training.

## RTWPB-CAR attends Regional MSMED Council Meeting

**R**TWPB-CAR Board Secretary Atty. Marvie Fulgencio attended the Regional MSMED Council's 1st quarter meeting on March 16, 2021 at the Venus Parkview Hotel, Baguio City.

committed RTWPB's full cooperation and support to the implementation of its programs specifically in promoting the productivity of MSMEs in the region.

The Regional Board also took advantage of the opportunity to promote the productivity training programs that can be availed by MSMEs in the region.

The activity discussed the implementation of the Regional MSMED Plan, where Atty. Fulgencio

## RTWPB IV-A talks about productivity on air

**R**TWPB IV-A Board Secretary Atty. Rio Ariel Soriano discussed the various wage and productivity policies and programs in a radio interview on March 19, 2021.

The RTWPB also now holds e-kapihan sessions as one of its new advocacy programs showcasing the successful productivity improvement practices of MSMEs. One of their sessions featured Engr. Jaie Ador of 3D Containers and Packaging Corp., who recently bagged the Asean Business Awards 2020 under the category of SME Excellence.

Atty. Soriano clarified the region's minimum wage structure and also promoted the online conduct of its productivity training programs for micro, small and medium enterprises (MSMEs).

## RTWPB VI talks to IMT on wage, productivity

**R**TWPB VI Board Secretary Nesa S. Nolido appeared as one of the guests on the show Iloilo Metropolitan Times (IMT) on March 10, 2021. The IMT is an online television channel that tackles the latest news in Iloilo.

IMT host Mr. Rhod Tecson, asked about the board's programs to help the workers and establishments recover in the new normal. Board Secretary Nolido took the opportunity to promote the Boards' productivity training programs



designed to help workers and enterprises improve their productivity in order to build resilience and bounce back better in the new normal.

## TOT on Work Ethics of a Productive Worker in Caraga

**R**TWPB- Caraga conducted a training of trainers on Work Ethics of a Productive Worker on March 12, at the Almont Inland Resort, Butuan City.

The training was conducted for DOLE-Provincial Heads, DOLE-Career Guidance Focal persons, and Provincial PESO Managers in line with the Memorandum of Understanding (MOU) between NWPC and the Bureau of Local Employment. The MOU provides that the NWPC/RTWPBs shall orient job seekers and new entrants to the labor force on the concept of productivity improvement.



### RTWPB-CAR joins RCC Meeting

**R**TWPB-CAR joined the DOLE Regional Coordinating Committee (DOLE RCC) meeting conducted on February 24, 2021 at the DOLE Conference Room, DOLE Bldg., Cabinet Hill, Baguio City.

The DOLE RCC-CAR is composed of the DOLE regional offices and attached agencies and is chaired

by DOLE-CAR Regional Director Nathaniel Lacambra with committee members from the attached agencies.

The meeting served as venue for the RTWPB to promote the productivity programs to the committee members. It also allowed initial conversation/ discussion among members for possible program convergence in the region.

## Usapang 2Ps in LMC Convergence Webinar Series in Region X

**R**TWPB X conducted its first Usapang 2Ps: Pasahod and Productivity on March 12, 2021 through Zoom webinar and Facebook live as the last session of Webinar Series 1 (2021) organized by the LMC Convergence Program team composed of NCMB-X, DOLE-X, RTWPB-X, ECC-REUX, and OSHC-X.

The Usapang 2Ps segment presented the Two-Tiered Wage System and the productivity training programs especially the webinar modules on business continuity and pivoting to the new normal.

It was attended by 60 participants via Zoom and viewed by more than 900 audiences in FB live.