

## 2022 Learning Sessions kicks off



Having successfully ran 17 online sessions that was attended by 1,822 participants of which 75% gave the highest satisfaction rating in 2021, NWPC is ready to conduct its 2022 series of online learning sessions.

The series kicked off with a lecture on "Unlocking Productivity through Self-Care and Work Life Balance", conducted via Zoom on February 24, 2022. The lecture was based on the Productivity Toolbox's "Work Life Balance Leading to Productivity", with Ms. Maria Rosa D. Opis, Senior Labor and Employment Officer of the Training and Technical Services Division as resource speaker. It was attended by 145 participants from different MSMEs nationwide.



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## RTWPB 4A's E-Kapihan Session: Creating Fit for the Purpose Compensation Package in the Time of Covid

RTWPB IV-A held its first E-Kapihan Session for the year via Zoom this February 17, 2022. The E-Kapihan Session: Creating Fit for the Purpose Compensation Package in the Time of Covid was attended by 115 participants mostly from MSMEs in Calabarzon.

The resource speakers were Mr. Bearwin Meily of Corny Doggy and Mr. Paolo Tesico of PBrands Business Consultancy Services. Mr. Meily is also a well-known comedian actor, TV host and vlogger. Mr. Tesico is an expert and trusted name in the branding industry and also a former film director. They both shared their experiences and strategies as successful entrepreneurs to help MSMEs in develop their own compensations schemes.



Department of Labor and Employment  
National Wages and Productivity Commission  
REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARD IV-A

### E-KAPIHAN SESSION

Creating Fit for Purpose  
Compensation Package in the  
Time of Covid

FEBRUARY 17, 2022  
10:00 AM - 11:30 AM  
VIA ZOOM APP

Special participation:

MARIA CRISELDASY  
Executive Director  
NWPC

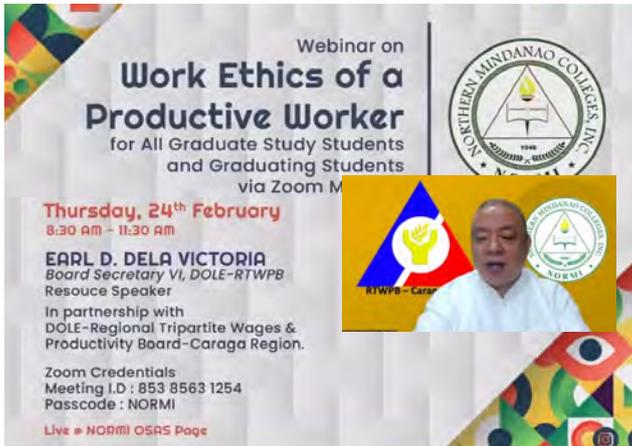
EXEQUI ROXIE G. ZMA  
Regional Director  
DOLE IV-A

MR. BEARWIN MEILY  
Corny Doggy  
Professional Comedian

DIREK PAOLO TESICO

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## RTWPB XIII hosts Work Ethics of a Productive Worker webinar



**R**TWPB-XIII Board Secretary Earl D. Dela Victoria served as resource speaker for the graduate students of Northern

Mindanao Colleges Inc, in a webinar on Work Ethics of a Productive Worker, last February 24, 2022 via Zoom. It was attended by a total of 265 students in Zoom & Facebook Live.

The module on Work Ethics of a Productive Worker discussed the importance of productivity at work and the values of a productive worker. Topics covered also include work values, ways on how to demonstrate productive work, values to increase productivity at work, and basic steps on how to blend into a company culture.

## RTWPB-NCR conducts year-opening webinar series

**R**TWPB-NCR started the year by conducting a series of learning aimed to boost productivity and business development across MSMEs throughout Metro Manila. Done through the virtual Zoom sessions on January 20, 21, 25, and 28, 2022, these were actively met with enthusiasm by various MSME participants in the region as shown by their active participation in the flow of information throughout the event.



The webinars centered on modules such as: 1) 7s of Good Housekeeping: Setting the Pathway to A Safe Workplace in the Period of Pandemic, 2) Work Ethics of a Productive Worker, 3) Improving Productivity through Social Media Marketing and 4) Work Life Balance: Productive Work from Home. There was also a learning session on utilizing social media as a productivity tool to expand market reach and heighten business visibility.

## RTWPB VI's ISTIV Trilogy



**R**egional Tripartite Wages and Productivity Board VI conducted a series of free online Productivity Trainings on ISTIV in the first quarter of 2022.

They first conducted a free online training on ISTIV Values – Work Ethics of a Productive Worker last January 25, 2022. The training discussed the five productivity values (Industrious, Systematic, Time-Conscious, Innovative and strong Values for work).

Next, they conducted the ISTIV Bayanihan training on February 8. The training program and networking intervention for MSMEs geared

towards enhancing entrepreneurs' way of managing their business. The topic covered the core ISTIV Values of a productive worker and a rundown on how to develop a systematized work system (Marketing, Organization/ Housekeeping and Financial Planning).

Finally, they conducted the ISTIV – Succeeding In Business (SIB) training on February 15. ISTIV-SIB or better known now as ISTIV “Plus”, combines the five productivity values with productivity techniques such as 7S and Leaner Management, using a knowledge dialogue mechanism between labor and management.

The conduct of the free online trainings is a part of the National Wages and Productivity Commission's thrust to promote the Productivity Toolbox which offers training and technical assistance services to Micro, Small, and Medium Enterprises (MSMEs). The goal is “to develop their skill-set and encourage the adoption of innovative techniques and technologies for productivity advancement.”

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*from page 1 2022 Learning Sessions...*

Work Life Balance is a term commonly used to describe the balance that a working individual needs between time allocated for work and other aspects of life such as personal interests, family and social or leisure activities.

NWPC's learning sessions are part of the agency's services intended to help MSMEs improve their capability and motivate their workers to adopt productivity technologies for continuous improvement towards enterprise development and growth.

*from page 1 RTWPB 4A's E-Kapihan...*

Conceptualized by NWPC, the E-Kapihan Sessions feature good practices in designing compensation packages to achieve organizational goals. They are about how well-designed and balanced compensation schemes can be used to leverage employee performance, retention, and loyalty.

## RTWPB VII opens another training year

2022 is off to a good start as RTWPB VII delivers their training programs to their stakeholders.

Last February 18, they held a webinar on Leaner Management in the Better Normal Webinar. The webinar gathered 180 participants, including establishments from other regions. The speaker, Mr. Mark Jeffrey Pantaleon, a repeat engagement from last year and a certified crowd-drawer, shared his knowledge and practical solutions to achieve leaner management in the workplace.

With the easing of quarantine restrictions and the lifting of strict border controls, RTWPB VII may hopefully get to visit the other islands of the region and offer more face to face trainings in the future.



## RTWPB VI conducts productivity training in Roxas City

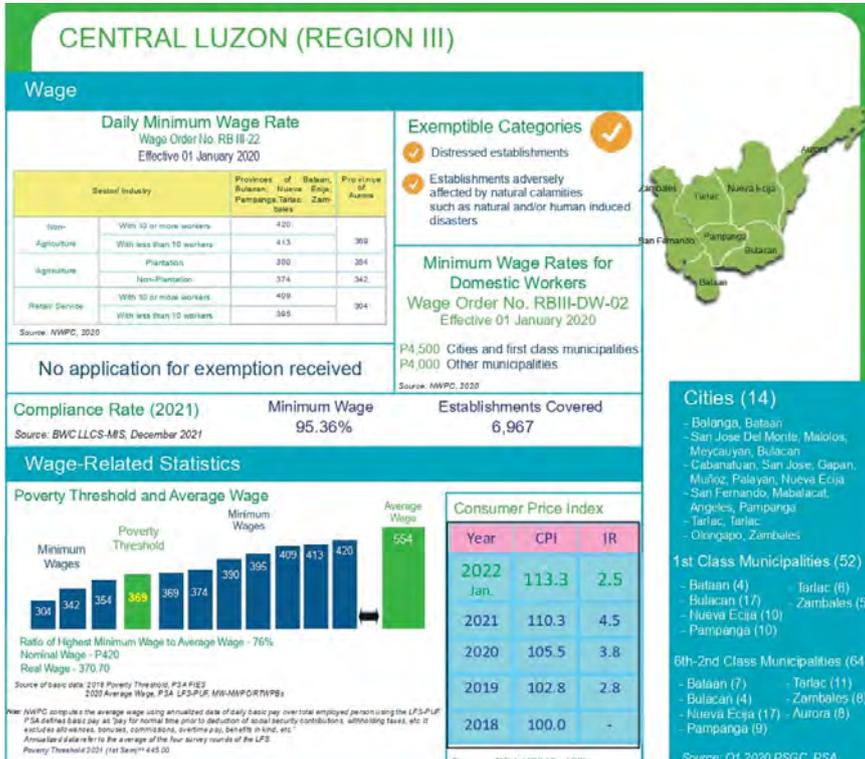
Members of RTWPB VI conducted a face-to-face Productivity Toolbox Training last February 17, 2022 at the MVW Hotel & Restaurant in Roxas City.

The training program included topics on (1) "Business Continuity Planning and Management: Driving Productivity in the Better

Normal" which guides enterprises to develop and implement well-devised business continuity and resiliency plans and (2) "Service Quality Training" which promotes techniques in developing creative solutions to reduce errors in service. Regional Board VI Atty. Mary Pauline C. Hilado, Ryan A. Lobaton, Vivienne Junic Y. Camba and Reyniel S. Silguera lectured on the said topics.



# Central Luzon Board Assesses Socioeconomic Situation



RTWPB III discussed the latest socioeconomic indicators and development updates in the region during its regular board meeting on February 8, 2022.

RTWPB Vice Chairperson and NEDA Regional Director Gina T. Gacusan presented data on inflation and purchasing power of peso, labor market, agricultural production, regional investments and poverty incidence.

Regional Director Gacusan also presented NEDA's Proposed 10-Point Policy to Accelerate and Sustain Economic Recovery. Priority policy is to accelerate vaccination and to expand it to children ages 5 to 17 when allowed. Also highlighted is the policy to further re-open the economy and expand public transport capacity.

## RTWPB XII e-Kapihan with PIA XII

Board Secretary Jessie M. Dela Cruz guested in the Philippine Information Agency XII's e-Kapihan program held on February 14, 2022 via Google Meet application. With him were Ms. Aida Agan and Mr. Oliver Rivera of PIA 12 who served as the interviewees and moderators.

BS Dela Cruz discussed the salient provisions of RA 6727 or the Wage Rationalization Act. His talk focused on the creation of the National Wages and Productivity Commission (NWPC) and the Regional Tripartite Wages and Productivity Boards, its mandates and functions, and some operational guidelines under which



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## RTWPB and DTI-II Conduct First Series of Productivity Training for 2022

**R**TWPB II, in partnership with DTI Region II, conducted 2-day training in the Productivity Toolbox for BAGWIS Excellence Awardees and MSMEs in the different provinces of Region II.

On February 24, 2022, the Board held the Business Continuity and Resiliency Planning training to guide enterprises in developing and implementing business continuity and resiliency plan to mitigate the impact of disruption. The training aims for enterprises to identify business continuity strategies to ensure stability of business operation amidst disasters and other interruptions.

On the other hand, the Green Productivity Training held on February 28 provides insights on how Green Productivity (GP) technologies can reduce the environmental impact of the pandemic.

During the 1st meeting of the Wage Board, DTI, DOLE and RTWPB II agreed to intensify collaboration to boost the capacity of MSMEs in the region, with the region's BAGWIS awardees as its first target beneficiaries.

Free Online  
**WEBINAR**  
for MSMEs

**BUSINESS CONTINUITY AND RESILIENCY PLANNING (BCRP)**

**GREEN ME (MY ENTERPRISE) IN THE BETTER NORMAL**

FEB. 24, 2022 (BCRP)  
FEB. 28, 2022 (GREEN ME)  
8:00 AM - 12:00 PM

**REGISTRATION LINK:**  
<https://bit.ly/Feb2022Training>

Collaboration of  
**DTI RO2 and RTWPB R2**

dti PHILIPPINES

CONTINUITY  
BUSINESS PLANNING  
RESILIENCY

**GREEN**  
MY ENTERPRISE

*from page 2 RTWPB NCR...*

For the month of February, they conducted an online webinar on Productivity-Based Incentive Schemes on February 16. They also held three webinars for micro establishments: 1) Costing and Pricing for Micro Enterprises (February 17), 2) Basic Bookkeeping for Micro Enterprises and 3) Stock Control for Micro Enterprises (February 28).

The learning sessions conducted by the RTWPB-NCR team proved to be a great start to assist MSMEs in the region, boost their workplace productivity commitment, and promote holistic approach towards enterprise excellence.

*from page 5 RTWPB XII...*

the office operates. He also discussed the prevailing minimum wage and its application and discussed other wage related issues that were asked from him. BS Dela Cruz also talked about the different productivity and quality training programs available to MSMEs.

The program was broadcasted in ten radio stations in the SOCCSKSARGEN region and through the other six social media accounts of PIA XII.