

RTWPB VII conducts Service Quality Training

RTWPB VII organized a training on Service Quality for hotels, restaurants and resorts at The Capitancillo Cafe and Restaurant in Bogo City, Cebu on February 21, 2020. The training program is a quality management intervention which makes use of prescribed tools and techniques in developing creative solutions for reducing errors in service delivery.

[RTWPB VIII joins..from page 1](#)

The board was also invited to the Employers' Forum in Calbayog City, Samar on February 11, 2020 to discuss the new minimum wage for workers in private establishments and domestic workers and productivity concept, tools, and techniques. The forum which was organized by Plan Philippines and DOLE Samar serves as their advocacy platform for gender equality and decent work.

Summary of Minimum Wage Rates as of February 2020		
Region's Wage Order	Highest Minimum Wage	Effectivity Date
Wage Order No. RB NCR-22	P537.00	November 22, 2018
Wage Order No. RB CAR-20	P350.00	November 18, 2019
Wage Order No. RB I-20	P340.00	April 30, 2019
Wage Order No. RB II-19	P360.00	November 25, 2018
Wage Order No. RB III-22	P420.00	January 1, 2020
Wage Order No. RB IVA-18	P400.00	April 28, 2018
Wage Order No. RB IVB-09	P320.00	November 27, 2018
Wage Order No. RB V-19	P310.00	September 21, 2018
Wage Order No. RB VI-25	P395.00	November 26, 2019
Wage Order No. RB VII-22	P404.00	January 5, 2020
Wage Order No. RB VIII-21	P315.00	August 18, 2019
Wage Order No. RB IX-20	P316.00	July 30, 2018
Wage Order No. RB X-20	P365.00	November 1, 2018
Wage Order No. RB XI-20	P396.00	August 16, 2018
Wage Order No. RB XII-21	P326.00	February 2, 2020
Wage Order No. RBXIII-16	P320.00	May 1, 2019
Wage Order No. BARMM-01	P325.00	January 1, 2020

RTWPB X conducts ISTIV-PAP Training



RTWPB X conducted a training on ISTIV-PAP for workers of King's Cocoshell Charcoal Corporation, a duly organized and established coconut shell charcoal retailer company in Taboc Opol, Misamis Oriental on February 7, 2020.

ISTIV-PAP is a values-driven human resource intervention for quality and productivity improvement which aims at to increase productivity through application of productivity ISTIV values and appropriate tools or techniques such as process improvement, time management and innovations.

NWPC has reached
1 MILLION
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2020 NWPC-RTWPB Planning Exercise



The NWPC and RTWPBs concluded its corporate planning exercise on February 11-12, 2020 at the Diamond Hotel in Manila with OIC-Undersecretary Joji V. Aragon and Executive Director Maria Criselda R. Sy presiding.

Speaking in behalf of Secretary Silvestre Bello H. III, OIC-Undersecretary Aragon emphasized the need to assess the wage and productivity policy

and programs within the requirements of the future of work. She emphasized the potential impact of the fourth industrial revolution, climate change, and workforce demographics as key drivers of change of the future of work on the current minimum wage policy and on the implementation of the productivity toolbox.

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RTWPB-XII issues new wage order

Effective February 2, a P25 basic pay increase will be granted for workers in private establishments in the SOCCSKSARGEN. The P25 increase will be implemented in two tranches: P15 upon effectivity of the wage order and an additional P10 effective May 1, 2020.

The new wage order no longer covers Cotabato City after it became part of the Bangsamoro Autonomous Region in Muslim Mindanao pursuant to Republic Act No. 11054 otherwise known as the Bangsamoro Organic Law.

RTWPB-VIII joins fora for Employers, Batas Kasambahay

RTWPB VIII joins Tacloban PESO, DOLE, and DILG during the first leg of the forum on Batas Kasambahay at Brgy. Apitong, Tacloban City on February 7, 2020.

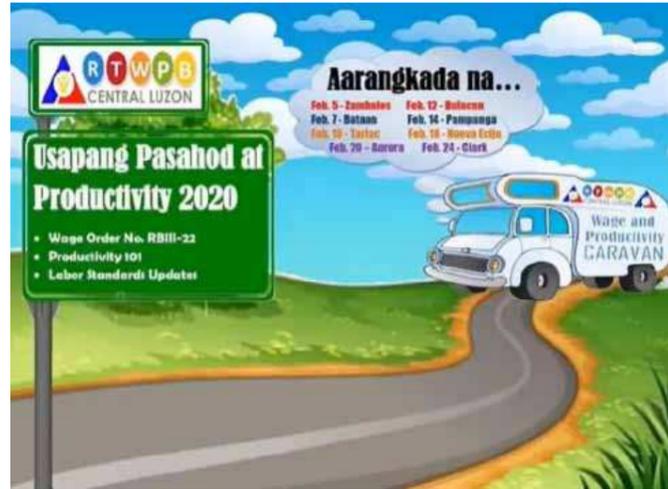
Board Secretary Reynaldo Soliveres and Atty. Marie Ronette Salve E. Barreda discussed the new minimum wage for domestic workers in Eastern Visayas and other rights and entitlements under the Domestic Workers Act.

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Usapang 2Ps runs in Central Luzon

RTWPB III organized its month-long Usapang 2Ps Caravan in February 2020 by visiting the key cities and municipalities and orienting various stakeholders on the region's wage order, productivity advisories and the Productivity Toolbox.

The regional caravan started in Olongapo City and Balanga (February 7), Tarlac City (February 10), Malolos (February 12), San Fernando City (February 14), Cabanatuan City (February 18), Baler (February 20), and Clark Freeport Zone (February 24).



RTWPB-V conducts ISTIV-SIB training



RTWPB-V, in partnership with DWAY FM, conducted ISTIV SIB training on February 13, 2020 in Arimbay, Legazpi City. The

training combines productivity values and productivity techniques using a knowledge dialogue mechanism between labor and management.

RTWPB VI conducts ISTIV Values training



RTWPB VI conducted training on ISTIV-Values at the New Board Room, Iloilo Science and Technology University on February 22, 2020. The training is a values-driven human resource intervention for quality and productivity improvement rooted on the five ideal attributes of a productive individual. It is one of the basic modules of the Productivity Toolbox.

Executive Director Sy leads oath-taking of newly-appointed/promoted employees



Executive Director Maria Criselda R. Sy led the oath-taking of the newly appointed and promoted employees during the flag raising ceremony on February 10, 2020 at the NWPC Conference Room.

Newly-appointed Administrative Assistant III, Mr. Crisanto S. Razon, graduated with bachelor's degree in Business Administration major in Business Management at the Eulogio

"Amang" Rodriguez Institute of Science and Technology, Manila.

Meanwhile, Atty. Grace Mana-ay-Badilla, Attorney V of the Review Appeals and Legal Division, Ms. Terence Joy O. Amores, Labor and Employment Officer III of the Training and Technical Services Division, and Mr. Recto Marquez, Administrative Aide III of the Office of the Executive Director were promoted to these new positions.

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In response to the Fourth Industrial Revolution, Mr. Jerome P. Lucas gave a preview of the NWPC Chatbot, an artificial intelligence approach to online information service.

Meanwhile, Director Elvira P. Jota led the assessment of the regional performance in the implementation of Two-Tiered Wage System, productivity toolbox, T3K, and budget utilization.

To check the strategic fitness and alignment of the organization to its mandate, Deputy Executive Director Jeanette T. Damo presented the 2020 NWPC Strategic Plan.

As inputs to the planning exercise, the program managers discussed updates for the agency's major programs. Dir. Alvin B. Curada discussed current wage rates in relation to average wage and poverty threshold, results of productivity improvement programs and gainsharing schemes survey (ISLE rider), and the salient features of the proposed omnibus rules in the determination and fixing of minimum wages and exemption.

Dir. Jamie-Lyn discussed the administrative and financial concerns of the agency while Ms. Sylvia P. Piano presented the evaluation of the Follow-the-Firm program.