

NWPC concludes 2020 NPC



DRIVING PRODUCTIVITY in the Better Normal

Starting 03 September to 05 November 2020
(Every Thursday) at 10:00 AM to 11:30 AM
live via zoom and LIVE

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NWPC's National Productivity Conference Webinar Series with the theme "Driving Productivity in the Better Normal" concluded on November 5, 2020 with a webinar on "Automation: Leading Practices in Transitioning to the New Normal." Owner and co-founder of Session Groceries Ms. Iloisa Romaraog-Diga, as resource person, emphasized the importance of

educating local farmers and professionalizing the industry to uplift the welfare of farmers and promote food security.

With this goal in mind, Session Groceries trained local farmers in basic business processes and

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DOLE and PSA Survey says there are 1.4 M kasambahays in the PHL

There are 1.4 million kasambahays in the country, with over a million of them under live out arrangement, according to a DOLE and PSA survey conducted in October 2019. Highlights of the survey results, released by the National Wages and Productivity Commission to the public through a series of data dissemination fora on 27 November, showed some gains but also confirm that policy and program challenges continue to affect the implementation of Batas Kasambahay seven years after its enactment:

- About 4% or 4,500 are child domestic workers, of whom 0.4% are below 15 years old
- Only 2.5% (or about 35,000) have written employment contracts
- 83% of the 1.4 million are not covered by any social security benefit

- Some live-in domestic workers (36%) work 7 days a week, without the benefit of a rest day.
- Average monthly salary of domestic workers is P4,141, ranging from P2,681 in BARMM to P5,958 in NCR
- Only 41% of domestic workers are aware of Batas Kasambahay

In a meeting early this month, concerned DOLE offices studied the results and committed to look into alternative frameworks for more effective enforcement and implementation of the law; strategies to encourage more domestic workers to organize; clearer methodology for setting the sector's minimum wage, and; aggressive advocacy initiatives to raise domestic workers' awareness of their rights.

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Productivity Olympics Winners bag ASEAN Business Awards 2020



Four Productivity Olympics winners bagged various 2020 ASEAN Business Awards (ABA) held on November 13, 2020 at the Hanoi Daewoo Hotel in Vietnam. The event was livestreamed online at the official ABA social media channels.

Launched in 2007 by the ASEAN Business Advisory Council, the annual ASEAN Business Awards seek to honor outstanding and successful ASEAN companies and entrepreneurs that have made significant contributions to the regional economy.

The SME Excellence-Employment Award was won by Motorline Trading Inc., led by Mr. Gerald Tactay (2017 National Winner for Small Establishment, Service Category, from Region II) and 3D Container & Packaging Philippines Corp. led by Ms. Jaie Flores Ador (2019 National Winner for Small Establishment, Industry Category, from Region IVA).

Wellmade Motors and Development Corp. led by Mr. Philip Tan (2009 National Winner from Region VII) garnered both the SME Excellence-CSR award and the Family Business award.

This year, the ABA judging panel launched a new award category, Combating COVID-19, to recognize businesses and enterprises that have significantly contributed to the prevention of the pandemic. One of the winners is Baguio-Benguet Community Credit Cooperative led by Oscar Adversalo (2019 National Winner for Small Establishment, Service Category, from CAR).

The Philippines consistently had a strong showing in the ABA. From 2017-2019, there were 30 winners, 13 finalists and over a hundred entries that showed Filipino ingenuity and talent at the regional stage. This year, Philippine companies clinched 13 of the 53 ASEAN Business Awards (ABA), the biggest number of awards earned by a single country.

RTWPB VI conducts webinar on wage, productivity in time of pandemic

RTWPB and DOLE- VI conducted a joint webinar via Zoom on October 30, 2020.

The Regional Board's webinar entitled "Wage and Productivity in Time of Pandemic", was led by Atty. Ma. Ailyne P. Valaquio.

Atty. Valaquio discussed the latest wage order, WO No. RBVI-25, which became effective November 26, 2019 and then briefly discussed each module in the Productivity Toolbox. She also apprised the participants on the productivity training programs which MSMEs can avail to improve efficiency and reduce costs.

RTWPBs-III, VIII conduct webinars



RTWPB-III held its 2nd series of e-Kapihan Session: Fit for Purpose Employee Compensation in the New Normal on October 28, 2020 via Zoom, hosted by Mr. Kenneth D. Liza.

Panelists during the online forum were Mr. Fernando R. Manalang, a seasoned HR manager in one of the hotels in Clark, Pampanga and member of the Board of Directors of the Pampanga Tripartite Industrial Peace Council, Ms. Florita De Jesus-Lazaro, manager of Sto. Niño de Parada Multi-Purpose Cooperative, a 2019 Regional Productivity Olympics winner. Manalang and Lazaro both shared their respective organization's best practices in compensation / benefits and in implementing productivity programs amid the COVID-19 pandemic.

Meanwhile, Mr. Othello Tongio Jr., conciliator-mediator from the Regional Conciliation and Mediation Board III, presented best practices on RCMB's labor-management cooperation programs and how it can be used as platform for workers and employers to discuss compensation and productivity improvement at the workplace.

RTWPB-III Board Secretary Jerome Yanson said that the virtual activity was conducted as part of RTWPB's advocacy on productivity-based incentive scheme. He also said the activity is designed for other MSMEs to benchmark said practices.

In closing, Regional Director Ma. Zenaida Angara-Campita of DOLE Region III thanked the viewers for participating in the session and for supporting the programs of the Department. She said, "Kaisa niyo kami sa lahat ng inyong gagawin sa pagpapaunlad ng inyong mga negosyo at ng kapakanan ng ating mga manggagawa. We are one."

Social Media Marketing

RTWPB VIII conducted webinars on Starting and Growing Your Online Business on November 11 and Productivity Improvement through Social Media Marketing on November 18. The first webinar "Guide to Starting and Growing Your Online Business" was discussed by RTWPB VIII's Atty. Kaye Barreda-Campo while the webinar on "Productivity Improvement through Social Media Marketing" was discussed by Mr. Joben S. Sabay.

Webinar on social media storytelling by RTWPB-VII

On October 28, 2020, RTWPB VII conducted a webinar on "Social Media Storytelling to Improve Business Pages." The session was handled by Ms. Fleire Castro, Digital Marketing Consultant and CEO / Managing Director of Third Team Media, an award winning Social Media and Digital Agency based in Cebu City.

Ms. Castro shared her expertise and experiences on how MSMEs can maximize use of their business pages and make use of Social Media as a productivity tool.

RTWPB-NCR conducts webinar on 7S of Good Housekeeping



**Free Webinar on
7S OF GOOD HOUSEKEEPING**

RTWPB NCR conducted a webinar on 7S of Good Housekeeping on 30 October 2020 via Zoom. The training program is an expanded version of the 5S of Good Housekeeping, which teaches basic and fundamental approaches for productivity and quality improvement in all types of business.

The training module intends to optimize the physical workspace for efficiency and effectiveness through proper materials storage, maintaining orderliness and cleanliness in the area, and sustaining the new order to ensure safety of workers in the most efficient manner.

Unemployment in Central Luzon down to 10.7% in July 2020

Citing data from the Labor Force Survey, DOLE Regional Director and RTWPB-III Chairperson Ma. Zenaida A. Campita said the unemployment rate in Central Luzon dropped to 10.9% in July 2020 from 27.3% in April, the highest unemployment rate recorded in the region in the last 10 years.

Director Campita broke the news in her message during the 2nd series of the Wage Board e-Kapihan session on Fit for Purpose Employee Compensation in the New Normal conducted on 28 October 2020.

"As we open up and relax the quarantine protocols, "bumaba po ang ating unemployment rate. Ibig sabihin po ay mabilis ang pagbangon natin considering na hindi pa lahat ng mga companies ay 100% in full operation. We're seeing that by the October round of the Labor Force Survey, baka single digit na lang tayo, baka makabalik tayo sa dati. Napakasisipag at napaka-innovative po ng mga tao sa Central Luzon. We're looking at a better normal by the end of the year," Director Campita said.

from page 1 DOLE and PSA...

DOLE Secretary Silvestre H. Belo III has instructed convening the Kasambahay or Domestic Work Inter Agency Committee to identify measures to address gaps in the implementation of Batas Kasambahay and related rules and guidelines.

DOLE will also lobby with other government agencies to continuously update relevant data on domestic workers as basis for policy and program development, strengthen

compliance in terms of domestic workers' registration at the local level and improve their social security coverage particularly for those with multiple employers.

All these initiatives aim to further promote and protect the sector's welfare through more concrete policy pronouncements and significant interventions, pursuant to ILO Convention 189 or the Domestic Workers Convention which the Philippines ratified on 12 September 2012.

NWPC employees undergo annual physical examination



NWPC conducted its Annual Physical Examination for the year 2020, through the Medical and Diagnostics Inc. in the NWPC premises on November 17 & 18, 2020.

The APE was done following the health

protocols such as digital registration with the use of barcodes; provision/wearing of lab gowns; putting up of plastic barriers in the conduct of procedures like blood extraction, and; use of face mask, face shield and maintaining social distancing.

RTWPB I conducts webinar on Work Ethics of a Productive Worker

RTWPB I conducted a webinar on Work Ethics of a Productive Worker on October 28, 2020 via Zoom.

Ms. Jessa Guzman discussed the characteristics that an employee should possess: industrious, systematic, time conscious, innovative, and strong value for work

(ISITIV).

Topics covered are work values, ways on how to demonstrate productive work values, and the basic steps on how to blend into a company culture.

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and created an app to help local farmers connect with consumers "to support local agribusiness, promote a sustainable lifestyle and educate the local community on the benefits of eating fresh, locally grown food".

"Payamanin ang Magsasakang Pilipino! Payamanin natin ang Pilipinas" and "Be a Hero by Helping the Heroes!" have been Session Groceries' mantra which have inspired local farmers towards self-improvement

and regaining pride and confidence in the farming industry. In closing, Executive Director Maria Criselda R. Sy congratulated NWPC for the successful webinar series, having been attended by more than 5,000 participants via Zoom and more than 300,000 views on Facebook live. She also led the launching of NWPC's new training module on Business Continuity Planning along with a video teaser on the new Productivity Toolbox module.

Keeping NWPC employees engaged

Sana A.L.L.

Activities for Leisure and Lifestyle



The NWPC organized a series of webinar on human resource development programs as part of its employees engagement program with the theme, “Sana All Series.”

The first series entitled, “Sana All: Plantito/Plantita” was hosted by Atty. Jamie-Lyn Jamias and Ms. Loraine D. Cerillo on October 30, 2020. Three in-house speakers were invited, namely, Director Elvira P. Jota, Ms. Maria Rosa D. Opis, and Ms. Julie C. Llorente. The session showed a glimpse of how people have turned to plants to manage stress and boredom while in quarantine.

The second series entitled “Sana All: Pet Lovers” was hosted by Ms. Michelle Irish D. Mackay and Mr. Christopher F. Rodriguez on November 06, 2020. All employees were encouraged to join a mini-contest entitled “Pakita Mo Pet Mo” by sending their cutest pictures with their pets. Invited speakers were former Board Secretary of RTWPB NCR, Ms Aida T. Andres

and Mr. Andrew P. De Guia. Certified pet lovers, they shared the benefits of owning and taking care of pets.

The third series entitled “Sana All: Oilbularyo” was hosted by Atty. Jamie-Lyn Jamias and Loraine D. Cerillo on November 19, 2020. Invited speakers were Atty. Grace Manay Badilla and Ms. Almayne C. Abastillas who both shared their interest in essential oils, its benefits, and some recipe blends.

The fourth series for travel enthusiasts was entitled “Sana All: Travellers.” The event was hosted by Loraine D. Cerillo and Christopher Rodriguez on November 26, 2020. Invited speakers were Ms. Nesa Nolido, Ms. Maureen Mae Sajise, and Mr. Joper Kie Tiro who shared travel experiences and practical tips.