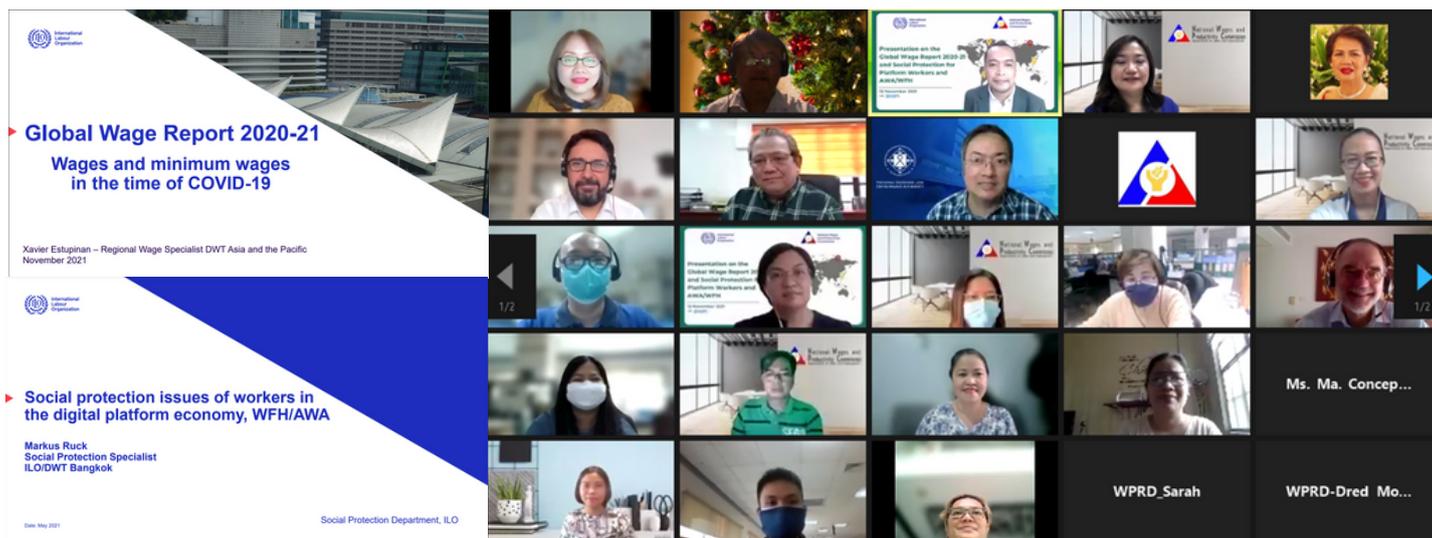


ILO presents Reports on Global Wage and World Social Protection



The Commission and members of the RTWPBs, together with the secretariat attended the International Labor Organization's presentation of the 2021 Global Wage Report and the World Social Protection Report 2020-2022 on November 12, 2021 via Zoom. In all, the webinar was attended by a total of 271 participants from the Commission, the Boards, Bangko Sentral ng Pilipinas, ILO and the academe.

ILO wage expert Mr. Xavier Estupinan discussed trends in employment, wages and hours of work,

the global economic and labor market context, and the impact of the pandemic on employment. He also discussed the role and impact of minimum wages in reducing inequality and driving wage growth especially during the pandemic.

On the other hand, ILO social protection specialist Mr. Markus Ruck presented the social protection issues of workers in the gig economy and WFH/AWA (work-from-home / alternative work arrangements) as well as enforcement of labor standards, including minimum wages.

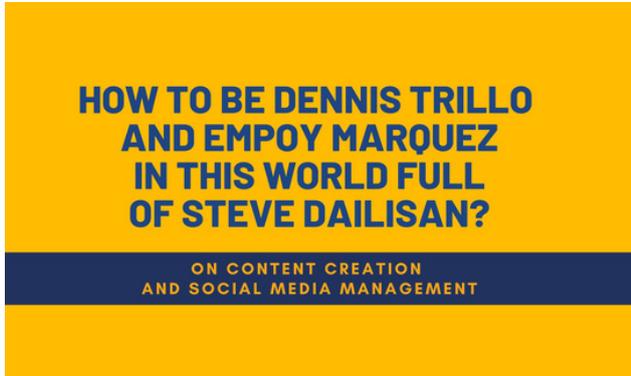
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NWPC conducts Orientation on Minimum Wage Determination

In line with its minimum wage determination function, NWPC conducted an Orientation on the Omnibus Rules on Minimum Wage Determination via Zoom on November 9, 2021. It was attended by all NWPC personnel and new hires of the RTWPBs to capacitate them with basic knowledge on the minimum wage determination process.

The orientation covered the Amended Rules of Procedure on Minimum Wage Fixing, the Guidelines on Exemption, the Rules of Procedure on Minimum Wage Fixing for Domestic Workers, and other Guidelines and Resolutions issued by the Commission.

Online Coaching on Social Management, Branding and Data Visualization



Officers and staff of the Central Office and RTWPBs attended the "Online Coaching on Social Media Management, Branding and Data Visualization" on November 16-17, 2021 via Zoom. The session aimed to build capacities in the effective delivery of information services via the social media.

technology officers and social media focal persons of the divisions and regional boards.

It was facilitated by Mr. Jerome P. Lucas, where he shared his knowledge and experience in managing the agency's information services over the years.

It was attended by the Planning and Information Division (PID) as well as designated information officers, information

ILO Presents Reports... from page 1

After the presentations, the ILO experts responded to queries raised by the participants which focused on social protection initiatives that showed the greatest potential at the height of the crisis across countries and whether it can be afforded by low income countries; role of minimum wage in social protection interventions during the pandemic; impact of wage or cash subsidies to business recovery and to the workers, and; strategies to increasingly extend social protection coverage to workers in the gig economy.

In closing, ED Sy emphasized that the insights gathered from the presentations will serve as inputs to the Commission and the Boards in the exercise of their minimum wage setting function as the economy recovers from the impact of the pandemic.

NWPC online learning sessions for November 2021

Three learning sessions were organized by the NWPC's Planning and Information Division this month.

Lastly, Mr. Francis Michael G. Atangan, also from the TTSD, shared tips on having a Work-Life Balance and a Productive Work from Home on November 24.

On November 11, Ms. Julie C. Llorente of the Training and Technical Services Division (TTSD) shared the Guide to Starting and Growing Your Online Business to 43 online participants. 52 participants were in turn guided by Ms. Gichelle A. Cruz, GAD Consultant from the Philippine Commission on Women in her lecture on Diversity and Inclusion in the workplace last November 17.

The NWPC regularly holds learning sessions as one of its advocacy initiatives to apprise workers, business enterprises, and HR practitioners of recent DOLE issuances, labor standards, trends in business practices affecting wages and productivity, among others.

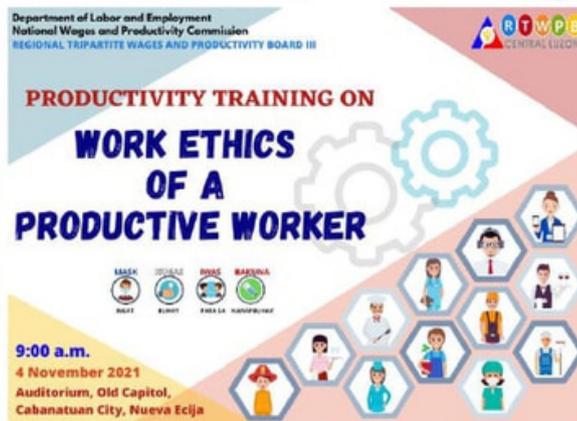
7S of Good Housekeeping for DOLE-CAR Employees



RTWPB-CAR conducted a training on 7S of Good Housekeeping for employees of the Department Labor and Employment-CAR on November 16 and 18 at the Orchard Hotel, Baguio City. Atty. Myrene Bosleng of RTWPB-CAR served as resource speaker for the first batch of 45 participants on November 16 and RTWPB-CAR's Board Secretary VI Atty. Marvie M. Fulgencio for the second batch of 45 participants on November 18.

7S of Good Housekeeping - The Pathway to a Safe and Healthy Workplace Amid Pandemic module helps improve the capabilities and motivation of MSMEs to adopt 7S as a basic tool to improve their productivity through continuous improvement. The integration of DOLE-DTI Workplace Guidelines on Minimum Health and Safety underscores the importance and relevance of this module given the mandatory health protocols in place.

DOLE Nueva Ecija GIPs attend Work Ethics and Productivity Training



Beneficiaries of the Government Internship Program (GIP) of DOLE Nueva Ecija attended a work ethics and productivity training organized by RTWPB III and DOLE Nueva Ecija Provincial Office on November 4 in Cabanatuan City. RTWPB III Board Secretary Jerome P. Yanson and Ms. Patricia Edejer served as resource persons during the training.

Mr. Yanson expressed hope for the interns to become future government employees and to apply what they have learned from their experience as GIPs and from their training on work ethics and productivity. He emphasized the importance of demonstrating good work ethics to become more productive and successful employees whether in government or in the private sector.

RTWPB I join DOST for National Science and Technology Week



The Department of Science and Technology Region 1 (DOST1) formally opened the Regional Celebration of the 2021 DOST National Science and Technology Week (NSTW) on November 8, 2021 with the theme, “Agham at Teknolohiya: Tugon sa Hamon ng Panahon”.

RTWPB I conducted four productivity trainings as its contribution to the event: Leaner Management in the New Normal, Green My Enterprise in the New Normal, Business Continuity Planning & Management (BCPM) and Service Quality: Building a Pandemic Proof Customer Relations Service. One common objective of these trainings is to build resilience and unlock the productivity of workers amid the challenges of the pandemic.

RTWPB II coaches OWWA Region II on Wellness Amidst Pandemic

RTWPB II conducted an online coaching session for OWWA Region II to discuss Work Ethics of a Productive Worker on November 19, 2021. Ms. Teresita Alejo and Ms. Carlina Joy Viernes acted as resource speakers during the said activity.

OWWA Region II is mandated to promote the welfare and protection of Overseas Filipino Worker members and their families and is equally concerned with the welfare and protection of its employees. Their concern is how to cope with the challenges brought by the pandemic while maintaining strong, productive, and motivated employees.

NWPC conducts Internal Audit

As part of its quality management system, NWPC conducted an internal quality audit on all its programs and projects in the NWPC and RTWPBs on the 2nd and 3rd week of November 2021, in a combination of online and face-to-face modes. This is to ensure compliance to the requirements of ISO standards, to determine the effectiveness of the system and to explore opportunities for improvement.

The National Wages and Productivity Commission (NWPC) had been ISO 9001:2015 certified since December 4, 2015. Every year, a surveillance audit is

conducted by the certifying body, TUV Rheinland, to check the organization's implementation and maintenance of its quality management system.

ISO 9001:2015 is an international standard dedicated to Quality Management System (QMS). It outlines a framework for improving quality for an organization to provide products and services that consistently meet the requirements and expectation of customers in the most efficient manner possible.