

NWPC joins DOLE Digital Transformation Workshop, holds training on graphic design

Alexis Fabunan of the Planning and Information Division participated in the DOLE Digital Transformation Envisioning Workshop held on November 7-10, 2018 at the Luxent Hotel, Quezon City. The workshop on digital vision discussed digital transformation, optimizing I.T. structure, design thinking, cybersecurity, data privacy, modernizing workplace, business intelligence and reporting, and DOLE ISSP 2019-2022.

To capacitate the NWPC staff on graphic design skills, an echo session on Adobe

Illustrator was organized by the Planning and Information Division with Clodualdo F. Milo as speaker. The session was held on November 7, 2018 at the NWPC Conference Room.

Mr. Milo attended a three-day course on the said software at the Philippine Center for Creative Imaging (PCCI) in Makati City on July 25-27, 2018. Adobe Illustrator is a graphic-driven software used primarily for creating vector graphics. It is also used for creating logos, graphics, cartoons and fonts for photo-realistic layouts.

Welfare programs for NWPC employees

The Manila Manpower Development Center provided free haircut and upper body massage for interested employees at the

NWPC Conference Room on November 21, 2018. The activity is in line with our agency's quarterly welfare activities for its employees.

Summary of Minimum Wage Rates

as of October 2018

Region's Wage Order	Highest Minimum Wage	Effectivity Date
Wage Order No. RB NCR-22	P537.00	November 22, 2018
Wage Order No. RB CAR-19	P320.00	August 20, 2018
Wage Order No. RB I-19	P310.00	January 25, 2018
Wage Order No. RB II-19	P360.00	November 25, 2018
Wage Order No. RB III-21	P400.00	August 1, 2018
Wage Order No. RB IVA-18	P400.00	April 28, 2018
Wage Order No. RB IVB-09	P320.00	November 27, 2018
Wage Order No. RB V-19	P300.00	September 21, 2018
Wage Order No. RB VI-24	P365.00	July 12, 2018
Wage Order No. RB VII-21	P386.00	August 3, 2018
Wage Order No. RB VIII-20	P305.00	June 25, 2018
Wage Order No. RB IX-20	P316.00	July 30, 2018
Wage Order No. RB X-20	P365.00	November 1, 2018
Wage Order No. RB XI-20	P370.00	August 16, 2018
Wage Order No. RB XII-20	P311.00	May 11, 2018
Wage Order No. RBXIII-15	P305.00	December 8, 2017
Wage Order No. ARMM-17	P280.00	June 15, 2018

WE'VE REACHED 800K LIKES



THANK YOU FOR SUPPORTING
OUR OFFICIAL FACEBOOK PAGE

NWPC news bulletin

The Official Newsletter of the National Wages and Productivity Commission

Volume 22 ❖ Number 2

www.nwpc.dole.gov.ph

November 2018

NWPC directorate participates in DAP's 2018 ICPSP



Source: DAP as APO Center of Excellence on Public Sector Productivity Facebook Page

Executive Director Maria Criselda R. Sy with DED Patricia P. Hornilla, DED Jeanette T. Damo and Dir. Jamie-Lyn Jamias participated in the 2018 International Conference on Public Sector Productivity of the Development Academy of the Philippines on November 22-23, 2018 in Tagaytay City.

With the theme, "Shaping a Future-Oriented

and Smart Public Sector," the two-day conference focused on the trends impacting future governance and on innovative public-service delivery leadership for productivity enhancement. It also dealt with the challenges faced by government in executing productivity improvement strategies and featured topics that directly respond to what public sector organizations must do to connect in this era of complexity and rapidly-changing environment.

ED Sy attends CES Anniversary gala, 17th Annual Conference

Executive Director Maria Criselda R. Sy attended the 17th Annual Career Executive Service (CES) Conference organized by the National Union of Career Executive Service Officers, Inc. in partnership with the Career Executive Service Board (CESB) on November 14-16, 2018 at the SMX Convention Center, Lanang, Davao City.

With the theme, "Serbisyong Totoo sa Tunay na Pagbabago Para sa Mamamayang Pilipino," the conference served as the culmination of the CESB-led 45th CES Anniversary and as a learning and networking platform among CES members.

Highlights of the forum were presentations on Ease of Doing Business; Updates on Career Executive Service Performance Evaluation System (CESPES); Raising Financial IQ, TRAIN



Source: Career Executive Service Board Facebook page

Package 2; Bridging the Generational Gap and Promoting Synergy in the Workplace; Appreciating Federalism; Coping with Climate Risks and Events, Transparency and Accountability in Government Expenditures; Endo in Government; and Assessing the K-12 Program.

NWPC joins DOLE Research Conference



Source: Institute for Labor Studies Facebook page

The NWPC joined the 7th DOLE Research Conference held at the Hotel Jen, Roxas Blvd., Pasay City on November 28-29, 2018. NWPC Director Alvin B. Curada presented the results of the research entitled “Compensation Scheme of Fisherfolks in Small-Scale Commercial Fishing Industry” under the social protection session.

The research conference provides a forum for DOLE’s bureaus, services, and attached agencies for discussion and presentation of researches which tackle the four pillars of decent work, namely employment, rights at work, social protection, and social dialogue.

NWPC provides input to 2018 SER

The NWPC, through Deputy Executive Director Patricia P. Hornilla, participated in the review of the draft 2018 Socioeconomic Report (SER) spearheaded by the National Economic Development Authority on November 29, 2018. The 2018 SER is the second assessment of the Philippine Development Plan Report 2017-2022, which also includes priority strategies for 2018 and 2019.

To accelerate the attainment of “Sustainable Development Goal 8 on Decent

Work and Economic Growth,” the NWPC proposed 1) measures to ensure fair and reasonable share of labor in the fruits of production, 2) implementation of measures that contribute to the growth of real wages such as promotion and strengthening of unionism and collective bargaining at the firm and industry levels, dissemination of information on compensation schemes in key industries, and provision of regular increase in the salary of government workers; and 3) mainstreaming a productivity agenda in all development plans towards the attainment of the Plan’s labor productivity growth targets.

OUR BRAND NEW WEBSITE IS UP!

www.nwpc.dole.gov.ph



USER-FRIENDLY
NAVIGATION



WEB
COMPATIBLE

Seal of SQ awarded to MSMEs in CALABARZON



R TWPB-IVA awarded selected MSMEs the Seal of Service Quality (SQ) on November 9, 2018 at the St. Jude Multi-Purpose Hotel and Event Center, Brgy. Isabang, Tayabas, Quezon.

Appleton Little Paradise Beach Resort, and Magra Beach Resort and Nature Park received the SQ Seal, in recognition of the successful implementation of its productivity improvement programs designed to provide error-free service to its clients.

NWPC joins training on Streamlining and Process Improvement for NGAs



NWPC officers Lourdes M. Secillano, Andrew P. De Guia, and Rosanna L. Dela Cruz attended the first batch of Streamlining and Process Improvement of Critical Services Training for National Government Agencies at the Hotel H2O Function Room, Manila on November 14-16, 2018.

The training is in line with Administrative Order No. 25 which created an Inter-Agency Task Force that will harmonize, unify, streamline and simplify all existing monitoring and reporting requirements and processes consistent with Results-Based Performance Management System (RBPMS).

Social Media Marketing Training in Davao, Butuan Cities



R TWPB XI and XIII conducted the pilot run of “Productivity Improvement Through Social Media Marketing on November 13, 2018 at the DICT Computer Room, F. Torres St., Davao City 2018 and on November 16, 2018 at Alberto’s Place, T. Calo Extension, Butuan City, respectively.

The training module introduces social media as a cost-efficient, high-impact marketing tool to help enterprises expand its client reach with the use of digital technology for real-time access and exchange of information.