

NWPC continues its National Productivity Webinar Series



Employment Outlook Transitioning to a Better Normal

On October 1, Mr. Sangheon Lee, ILO Director of the Employment Policy Department talked about "Employment Outlook Transitioning to a Better Normal" in the fifth session of the 2020 National Productivity Webinar Series.

He gave a global picture of the full impact of COVID-19 pandemic on global unemployment and hours worked. He described how countries are coping to save and preserve jobs, the landscape of jobs and skills that would drive a better, healthier, and more resilient new order.

Due to the pandemic, labor markets suddenly shifted into automation, part-time and remote work, new work arrangements and new business models. These conditions

are already having effects on some of the fundamental challenges of labor markets such as unequal access to employment opportunities, high unemployment rates especially among the youth.

Actionable Intelligence: Results amid Uncertainty

"Know. Decide. Act." was Prof. Keith Carter of the National University of Singapore (NUS) when he discussed actionable intelligence during the 6th session of the webinar series on October 8. The session focused on the importance of accurate and timely information to making strategic business

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NWPC receives Unqualified Audit Opinion from COA

NWPC received its third unqualified COA opinion having satisfied the state auditor in all material respects, which means compliance in form and content with all statutory accounting and auditing rules and regulations of the agency's true and fair reflection of its financial condition, position, and operations.

The audit was conducted in accordance with International Standards of Supreme Audit Institutions (ISSAIs) to: (a) ascertain the level of assurance that may be placed on management's assertions in the financial statements; (b) determine the propriety of transactions as well as

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decisions to drive organizational performance.

Prof. Carter speaker also discussed how organizations can build a data-driven culture and mindset, and more importantly, the capacity to transform and intelligently use big data into actionable intelligence. He stressed that technology, in the form of artificial intelligence (AI), need not mean loss of jobs but should be thought of as a tool for empowering people by teaching them the applicable technologies. It should not be "human vs machine" but "humans and machines" working together.

Business Reconfiguration: Leading Practices in Transitioning to the New Normal

Ms. Jazmine Flores, founder and CEO of Leadworks Sales and Marketing Solutions served as resource person during the webinar session on Business Reconfiguration: Leading Practices in Transitioning to the New Normal" on October 15, 2020. The session discussed scalable practices for helping businesses recover and reboot post COVID19. The adoption of growth-accelerating technologies and innovation, automation, shift to new business models and work arrangements are some of the more common responses seen across labor markets.

Such responses have seen businesses bounce back with greater agility, resilience and sustainability and an even greater potential to accelerate productivity growth.

Employee Engagement: Leading Practices in Transitioning to the New Normal

On October 22, Mr. Sean Zantua, HR Director of J&J Philippines and Global Services Asia Pacific, talked about Employee Engagement: Leading Practices in Transitioning to the New Normal." The session provided fresh and innovative ways to keep employees engaged and productive, despite the limits and challenges imposed by the pandemic.

Mr. Zantua, toward the end of his session, stated that in the midst of the changes brought about by the pandemic, HR leaders should focus on: 1) continuing communication between employees and management through the use of digital technology and 2) providing additional flexibility and support to employees, especially those with families and caretaking duties – leading with empathy.

RTWPB-NCR conducts Leaner Management, Work-Life Balance webinars



RTWPB-NCR conducted a webinar on "Leaner Management in the New Normal" on October 9, 2020 via Zoom. Topics covered are the eight types of wastes, concept on lean to leaner, and measures to eliminate wastes.

Meanwhile, a webinar on Work-Life Balance in the time of COVID-19 was conducted on October 14, 2020 via

Zoom, designed to understand the factors for an effective work-life balance and the importance of labor and management partnership for a successful WLB program. Topics covered were how to achieve work-life balance, work from home hacks, on-line security tips, and employee engagement while working from home.

NWPC receives very satisfactory rating for 2019 performance

The NWPC recently received a rating of 4.905 or very satisfactory for its 2019 Office Performance Commitment and Review (OPCR).

Secretary Silvestre H. Bello III commended the NWPC for its contribution in attaining the Department's 2019 targets.

Meanwhile, Executive Director Maria Criselda R. Sy thanked everyone in the Central Office and Regional Boards for their contribution to the success of the organization. She said, "Let our achievements be an inspiration to us, remembering that our success in the future will depend on the collective initiatives we put today."

NWPC's Online Capacity-Building on Estimating Annual Poverty Thresholds



The NWPC held an Online Capacity-Building on Estimating Annual Poverty Thresholds on October 16, via Zoom application. The purpose of the activity was to capacitate the Regional Boards on the estimation of annual poverty thresholds to aid in the Boards' wage setting function. It was attended by the technical staff of NWPC's Policy and Research Service and Secretariat staff from the Regional Boards.

Facilitated by WPRD Chief Pia Obtinario-De Jesus, the session topics were discussed by speakers from the Philippine Statistics Authority (PSA) namely Assistant National Statistician Wilma Guillen and PSA officers

PSA officers Bernadette B. Balamban and Anna Jean Pascasio.

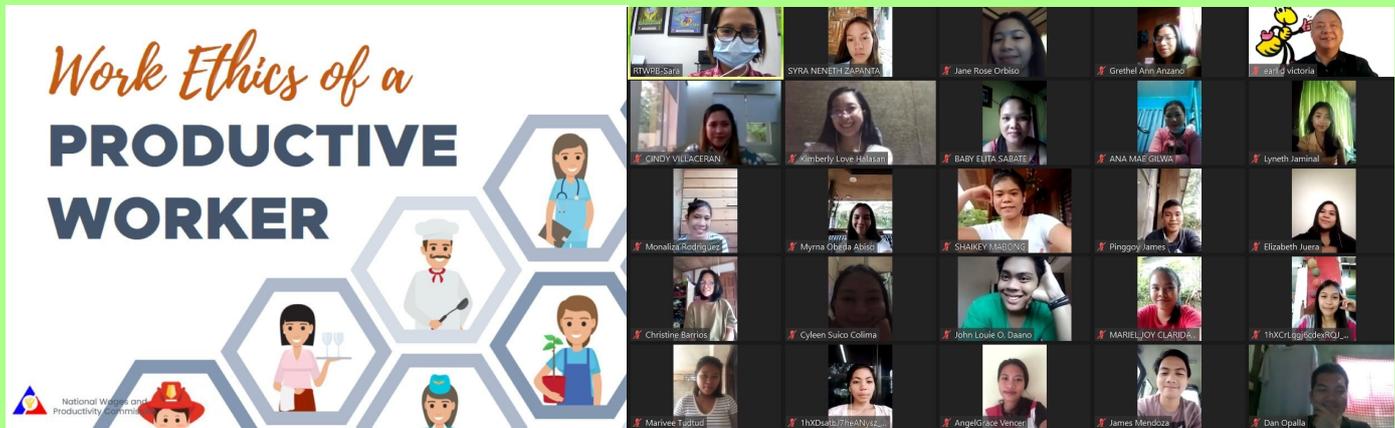
They discussed the concepts and various measurements of poverty, poverty statistics framework and the method for estimating regional poverty thresholds in between the Family Income and Expenditure Survey years, and sample computations. The last part of the session allowed participants to compute for the food and poverty threshold for their respective regions using the data provided by the PSA.

NWPC Pneumonia Immunization Program

To protect and better equip its officers and staff against the COVID-19 virus, NWPC offered free pneumonia vaccine to its employees on October 8, 12, and 16. The vaccine was given and administered by

partners from the Bureau of Working Conditions (BWC). The process was in accordance to minimum health standards for the protection of all involved.

RTWPB Caraga conducts webinar on Work Ethics of a Productive Worker



RTWPB Caraga organized a webinar on Work Ethics of a Productive Worker to students of Southway College of Technology on October 07, 2020 via Zoom. Board Secretary Earl dela Victoria emphasized the importance of productivity at work and discussed the values of a productive worker. Topics covered are work values, ways on how to demonstrate productive work values to increase productivity at work, and the basic

steps on how to blend into a company culture.

The webinar served as an advocacy strategy to support DOLE wage subsidy programs, JobStart Philippines, Special Program for Employment of Students (SPES), DOLE Youth Camp and National Occupational Safety and Health for newly graduated nurses.

e-Kapihan Session on Creating Fit for Purpose Compensation Package in Time of COVID

Regional Tripartite Wages and Productivity Boards organized a webinar under the “e-Kapihan series Creating Fit-for-Purpose Compensation Packages in the Time of COVID.” Conceptualized by the NWPC, the series features good HR practices in designing compensation packages to achieve organizational goals.

Cordillera Administrative Region

RTWPB CAR conducted their virtual e-Kapihan sessions on October 15 and 22 via Zoom.

RTWPB CAR featured their very own Baguio-based companies: Good Taste Restaurant, Sitel Baguio, Tiongsan, and Texas Instruments. During the webinar, the resource speakers discussed how they managed

their businesses and kept their workers employed and engaged thru effective compensation packages even during the pandemic.

SOCCKSARGEN

On October 8, 2020, RTWPB XII conducted its own e-kapihan inviting the Regional Winners and National Nominee of the 2019 Productivity Olympics: Ms. Rhea Plaza, Administrative Officer of Dr. Alfred’s Essentials, Inc. in Kidapawan City and Dr. Janeth Demegillo, Directress of Galaxus Montessori, Inc. in Koronadal.

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the extent of compliance with applicable laws, rules and regulations; and (c) determine the extent of the implementation of prior years’ audit recommendations.

According to the Commission on Audit (COA), “unqualified opinion” is the highest finding bestowed on an post-audit.

NWPC and PHINMA Foundation Incorporation's training on Creating Catchy Sales Posts on Facebook

NWPC provided training on "Social Media Marketing" to PHINMA Foundation Inc. members on October 1, 2020 via Zoom. During the training, the Productivity Toolbox module was repackaged to be part of PHINMA's series of KABUHAYANihan trainings and was entitled "KABUHAYANihan Training Session 11: Creating Catchy Sales Posts on Facebook". Ms. Julie C. Llorente, Senior Labor and Employment Officer from the Training and Technical Services Division served as resource person.

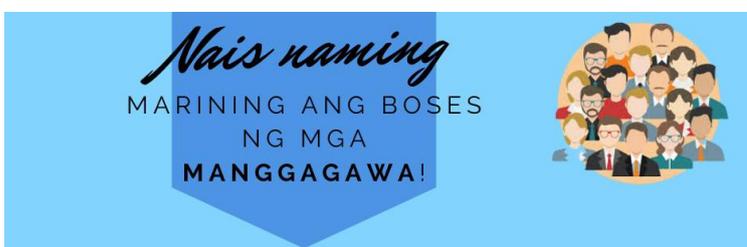
KABUHAYANihan is PHINMA's community collaboration in response to the Covid pandemic. In its first phase they supported 13 organizations through the provision of PPEs, testing kits and groceries. They also handed a total of P11.7M worth of assistance to daily-paid employees (no work-no-pay). The program aimed to empower PHINMA's clients with opportunities for livelihood development through skills training and start-up fund assistance towards self-reliance and resiliency. The beneficiaries are the "Ates and Kuyas" assigned at PHINMA floors and common areas of the building. NWPC is one of

project partners, having previously received ISTIV-Bayanihan training through RTWPB-NCR.

NWPC and PHINMA, in a meeting held in Sept. 17, agreed to provide the "Ates and Kuyas" training on social media marketing, having started their own online businesses with no formal experience in marketing. They also agreed to provide training on photography and how to create creative posts.

The training consists of modules on using social media as a productivity tool and creating viral social media posts. It focused on advantages of using social media as a contact-less marketing and sales strategy.

Region II holds Online Kumustahan with Employers



Seventy-three (73) owners and managers participated in the Kumustahan Session organized by RTWPB II on October 9, 2020 via Zoom.

The panel discussants were members of the Regional Board. The program intended to provide updates on the programs and initiatives of the government to address the impact of pandemic on businesses, and to serve as platform for employers to air their needs and concerns.

RTWPB I teaches MSMEs to shift to online business



RTWPB I organized its webinar entitled "Guide to Starting & Growing Your Online Business: Tips for more productive online shops" on September 29, 2020 via Zoom. It was attended by establishments in the region but mostly targeted online sellers. The participants attended with enthusiasm and eagerness to learn more about growing their businesses online especially during the pandemic.