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## WAGE ORDER NO. RB-MIMAROPA-10

### PROVIDING FOR A MINIMUM WAGE INCREASE IN MIMAROPA REGION

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**WHEREAS**, the Regional Tripartite Wages and Productivity Board - MIMAROPA is mandated under **Republic Act No. 6727, otherwise known as The Wage Rationalization Act**, to periodically assess wage rates and conduct continuing studies in the determination of the minimum wage applicable in the region or industry;

**WHEREAS**, the current Wage Order No. **RB-MIMAROPA-09** took effect on **November 27, 2018**;

**WHEREAS**, pursuant to **Section 3(A), Rule II of the Omnibus Rules in Minimum Wage Determination**, and in the absence of any petition for a minimum wage adjustment filed, the Board decided *motu proprio* to initiate wage review;

**WHEREAS**, after due notice to all stakeholders, the Board conducted series of consultations and public hearings on the following dates and venues to assess and determine the propriety of issuing a new wage order, to wit:

**Consultations:**

Date	Stakeholder	Venue
March 29, 2022	Government Sector	Online via Zoom Application
April 12, 2022	Public Consultation	Filipiniana Hotel, Sto. Niño, Calapan City, Oriental Mindoro
April 20, 2022	Public Consultation	Balar Hotel, Balaring, Boac, Marinduque

**Public Hearings:**

Date	Stakeholder	Venue
April 27, 2022	Occidental Mindoro	Seasons Hotel and Convention Center, San Jose, Occidental Mindoro
May 11, 2022	Romblon	Odiongan Sato Hotel, Tabing Dagat, Odiongan, Romblon
May 18, 2022	Palawan	Costa Palawan Resort, Libis Rd. cor. Hagedorn, San Pedro, Puerto Princesa City, Palawan

**WHEREAS**, in setting the minimum wage, the Board has to consider the various criteria under *Republic Act No. 6727*, as well as the guidelines on the *Two-Tiered Wage System*;

**WHEREAS**, after a thorough review and evaluation of the existing socio-economic conditions in the region, the following findings were established:

- a. The Consumer Price Index (CPI) in the region was 103.2 in November 2018 and rose to 117.2 in April 2022; and
- b. The poverty threshold based on the latest available data provided by the Philippine Statistics Authority (PSA) for an average family size of five (5) in 2018 is in the amount of Three Hundred Nineteen Pesos (P319.00).

**WHEREAS**, after due consideration of the results of the consultations and public hearing, and a thorough review and evaluation of the existing socio-economic conditions in the region, the Board unanimously agreed to adjust the prevailing daily wage rates of workers/employees in the Region to enable them to cope with the rising cost of living without impairing the viability of business and industry;

**WHEREAS**, wage order exemptions are allowed pursuant to *Republic Act No. 6727* and the *Omnibus Rules on Minimum Wage Determination*;

**NOW THEREFORE**, by virtue of the power and authority vested under *Republic Act No. 6727*, RTWPB - MIMAROPA hereby issues this Wage Order.

**Section 1. Amount of Increase.** Upon effectivity of this Wage Order, minimum wage earners in the private sector in the Region shall receive the amount of **Thirty Five Pesos (P35.00)** basic wage a day.

**Section 2. New Minimum Wage Rates.** The new daily minimum wage rates in Region - MIMAROPA shall be as follows:

All Sectors	Current Minimum Wage Rates	New Wage Increase	New Minimum Wage Rates
Establishment with 10 workers and above	P320.00	P35.00	P355.00
Establishment with less than 10 workers	P294.00	P35.00	P329.00

**Section 3. Basis of Minimum Wage Rates.** The minimum wage rates prescribed under this Order shall be for the normal working hours which shall not exceed eight (8) hours of work a day.

**Section 4. Covered.** The wage increase prescribed herein shall apply to all minimum wage earners in the private sector within the region, regardless of their position, designation or status and irrespective of the method by which their wages are paid.

**Section 5. Penal Provision.** Any person, corporation, trust, firm, partnership, association or entity who refuses or fails to pay the prescribed increase shall be dealt with pursuant to the provisions of *Section 12 of Republic Act No. 6727, as amended by Republic Act No. 8188.*

**Section 6. Effectivity.** This Wage Order shall take effect after fifteen (15) days from its publication in a newspaper of general circulation.

**APPROVED.** This 19<sup>th</sup> day of May, 2022.

Done in Puerto Princesa City, Palawan, Philippines.

  
**ROMEO R. ARICA**  
Member  
Workers' Sector

  
**JOEL C. DE VEYRA**  
Member  
Employers' Sector

  
**DARIUS M. GUERRERO**  
Member  
Workers' Sector

  
**TERESITA A. TOLENTINO**  
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**JOEL B. VALERA**  
Vice-Chairperson  
Department of Trade and Industry

  
**NAOMI LYN C. ABELLANA**  
Chairperson  
Department of Labor and Employment

(For NWPC Secretariat)

Date of Publication: 25 day of May 20 22  
Date of Effectivity: 10 day of June 20 22