



WAGE ORDER NO. RXIII-DW-03

PROVIDING FOR A MINIMUM WAGE INCREASE FOR DOMESTIC WORKERS IN REGION - XIII

WHEREAS, the Regional Tripartite Wages and Productivity Board - XIII is mandated under **Republic Act No. 6727, otherwise known as The Wage Rationalization Act**, to periodically assess wage rates and conduct continuing studies in the determination of the minimum wage applicable in the region;

WHEREAS, Section 24 of Republic Act No. 10361 entitled An Act Instituting Policies for the Protection and Welfare of Domestic Workers or Batas Kasambahay which took effect on February 10, 2013 sets the minimum wage of domestic workers, and mandates the Regional Tripartite Wages and Productivity Boards to review, and if proper, determine and adjust the minimum wage rates of domestic workers one (1) year from the effectivity of the law and periodically thereafter;

WHEREAS, the current minimum wage rates of domestic workers in the region under Wage Order No. **RXIII-DW-02** took effect on **14 October 2019**;

WHEREAS, pursuant to **Section 3(A), Rule II of the Omnibus Rules on Minimum Wage Determination**, and in the absence of any petition for a minimum wage adjustment filed, the Board decided *motu proprio* to initiate wage review;

WHEREAS, on 21 May 2022, the Board published a Notice of Public Hearing in a local newspaper of general circulation in the region to inform the general population of the intent to look into adjustments to the current minimum wage rates of domestic workers;

WHEREAS, after due notice to all stakeholders, the Board conducted Consultation and Public Hearing, as follows:

Consultation:

Date	Location
9:00 am; 08 June 2022	Function 2, Chikara Dotties Place, JC Aquino Avenue, Butuan City

Public Hearing:

Date	Location
2:00 pm; 08 June 2022	Function 3, Chikara Dotties Place, JC Aquino Avenue, Butuan City

(Handwritten mark)

(Handwritten signature)

(Handwritten signature)

(Handwritten signature)

(Handwritten signature)

WHEREAS, in setting the minimum wage, the Board has to consider the various criteria under *Republic Act No. 6727*, as well as the guidelines on the *Two-Tiered Wage System*;

WHEREAS, after a thorough review and evaluation of the existing socio-economic conditions in the region, the following findings were established:

- a. The Consumer Price Index in the region was 101.9 in May 2019 and rose to 115.9 in May 2022;
- b. The poverty threshold based on the latest available data provided by the Philippine Statistics Authority (PSA) for an average family size of 5 is at Php348;
- c. The poverty incidence among families in the region is 24.1% based on the 2018 Family Income and Expenditure Survey;

WHEREAS, after due consideration of the results of the consultation and public hearing, and thorough review and evaluation of the existing socio-economic conditions in the region, the Board agrees to adjust the prevailing monthly wage rates of domestic workers in the Region to provide them with immediate relief measures to enable them to cope with the rising cost of living;

NOW THEREFORE, by virtue of the power and authority vested under RA No. 10361 vis-à-vis RA No. 6727, RTWPB- XIII hereby issues this Wage Order.

Section 1. Amount of Increase. The domestic workers in Caraga Region-XIII shall receive an increase ranging from Php500.00 to Php1,000.00 in monthly minimum wage rate.

Section 2. New Monthly Minimum Wage Rate. The new monthly minimum wage for domestic workers in Caraga Region – XIII shall be as follows:

AREA CLASSIFICATION	WAGE ORDER NO. RXIII-DW-02	INCREASE	NEW MONTHLY MINIMUM WAGE RATE UNDER WAGE ORDER NO. RXIII-DW-03
Cities and First Class Municipalities	Php3,500.00	Php500.00	Php4,000.00
Other Municipalities	Php3,000.00	Php1,000.00	

Section 3. Coverage. This Wage Order shall apply to all domestic workers whether on a live-in or live-out arrangement such as but not limited to:

- 1) General Househelp;
- 2) Yaya
- 3) Cook
- 4) Gardener

Handwritten mark: a circle with a diagonal line through it and some scribbles.

Handwritten signature or initials on the left margin.

Handwritten signature or initials on the right margin.

Handwritten signatures or initials at the bottom of the page.

- 5) Laundry person; or
- 6) Any person who regularly performs domestic work in one household on an occupational basis.

The following are not covered:

- 1) Service providers
- 2) Family drivers
- 3) Children under foster family arrangement; and
- 4) Any other person who performs work occasionally and sporadically and not on an occupation basis.

Section 4. Payment of Wages. The wages of domestic workers shall be paid in cash at least once a month. No deductions from the wages of the domestic workers shall be made other than those mandated by law i.e. SSS, Philhealth, PAGIBIG.

Section 5. Effectivity. This Wage Order shall take effect after fifteen (15) days from its publication in a newspaper of general circulation in the region.

APPROVED. 09 June 2022.

Done in Butuan City, Philippines.


FLORANTE O. PEREZ
Workers' Sector


JOCELYN F. YEE
Employers' Sector


PRISCILLA R. SONIDO, CESO III
Vice-Chairperson
National Economic & Development Authority


GAY A. TIDALGO, CESO IV
Vice-Chairperson
Department of Trade & Industry


ATTY. JOFFREY M. SUYAO, CESO III
Chairperson

(For NWPC Secretariat)

Date of Publication: 14 day of June 2022
Date of Effectivity: 30 day of June 2022