

REFORMULATED PHYSICAL TARGETS FOR FY 2020

Department: Department of Labor and Employment (DOLE)
Agency: National Wages and Productivity Commission
Organization Code: 16 006 0000000

Particulars	UACS CODE	Reformulated Physical Target (Budget Year)					Remarks			
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total				
1	2	3	4	5	6	7	14			
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM							> NWPC targets were set considering the following:			
OO : Capacity of MSMEs to implement productivity							<ul style="list-style-type: none"> - Travel, movement and non-essential industry restrictions are not yet fully lifted; - Compliance to workplace health and safety protocols (e.g. physical distancing) prohibits conduct of mass gathering in any form like training and orientation services Per Business Survey conducted by IATF Technical Working Group (TWG) for Anticipatory and Forward Planning (AFP) spearheaded by NEDA, the immediate assistance needed by MSMEs to resume business operations are financial support such as extension of deadlines to pay taxes and SSS contribution (29.6%), moratorium in loans repayment (27.4%) and reduction of employees' wage/salary (12.5%) The Boards may face challenges in inviting MSMEs to training and orientations due to continued business uncertainties - In addition, as of July 13, 2020, a total of 121,921 workers have already been displaced nationwide from 4,955 establishments as reported by the DOLE Regional Offices, 90 percent reduced their workforce (4,454) while the remaining 10 percent reported permanent closure (501) 			
Outcome Indicators										
1. Percentage of trained MSMEs with productivity improvement program/action plan		-	-	18%	12%	30%				
2. Number of policy advocacy sessions conducted		-	-	8	8	16				
Output Indicators										
1. Number of MSMEs trained/oriented		1,690	2,534	2,534	1,690	8,448				
2. Percentage of clients who rated training/technical services as satisfactory or better		100%	100%	100%	100%	100%				
3. Number of MSMEs provided with technical assistance on designing productivity based incentive schemes		159	189	-	-	348				
WAGE REGULATORY PROGRAM									> NWPC targets were set considering the following:	
OO : Fair and reasonable minimum wages in accordance									<ul style="list-style-type: none"> - Per existing policy of the NWPC, RTWPBs are advised to carefully and comprehensively assess the socioeconomic conditions in their respective areas, taking into consideration the economic impact of quarantines/lockdowns and other similar measures on businesses, given the increasing number of closures and retrenchments. This policy is consistent with the DOLE's current thrust of job preservation. To date, the Commission/Boards are receiving petitions for exemption as government imposed lockdowns/quarantines have forced businesses to suspend operations, finding it difficult to sustain/absorb additional cost 	
Outcome Indicators										
1. Percentage of wage rates above the poverty threshold		-	-	-	-	-				
2. Percent of appealed cases on wage orders/exemption cases resolved within the reglementary period/process cycle time of 60 days		-	-	-	-	98%				
Output Indicators										
1. Number of clients reached thru advocacy services		54,000	81,000	54,000	81,000	270,000				
2. Number of wage orders issued, as necessary		as necessary	as necessary	as necessary	as necessary	as necessary				
3. Percentage of wage cases resolved within forty-five (45) days upon receipt of application		-	-	-	-	98%				

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