



### RTWPB - XII kicks off 2019 Productivity Olympics

The Regional Tripartite Wages and Productivity Board - XII officially kicked off the 2019 Productivity Olympics on August 23, 2018 at Villa Amor, Koronadal City.

Board Secretary Jessie M. Dela Cruz presented the criteria and mechanics of the competition. He encouraged MSMEs to join the competition by citing the benefits to both workers and enterprises of high productivity performance.

### RTWPB - Caraga conducts SQ training

RTWPB - Caraga conducted Service Quality training to hotels and restaurants of Surigao del Norte on September 19, 2018 at the Philippine Gateway Hotel, Surigao City. Thirty five (35) establishments participated in the training.

### Social Media Marketing Training in Ilocos, Bicol

RTWPBs I and V conducted a training on "Productivity Improvement through Social Media Marketing" on September 7, 2018. The training focused on the use of social media as a marketing tool.

## New NWPC program logos



# NWPC news bulletin

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## NWPC holds Conference on Technology and Innovation



The National Wages and Productivity Commission convened the 2018 National Productivity Conference with the theme "People-Centric Technologies, Breakthrough Innovation for MSMEs" at the Pan Pacific Hotel, Manila on September 14, 2018. Presentations from experts and industry practitioners on leveraging technology, creativity and innovation highlighted the event.

Messages from the tripartite partners underscored the value created by technology and innovation towards advancing the competitiveness of enterprises. DTI Undersecretary Zenaida C. Maglaya focused on the passage of the MSME Development Plan and the issuance of Executive Order 50 as milestones in helping the MSME sector grow and become viable enterprises. NEDA Director Reynaldo R. Cancio stressed the importance of economic integration and openness in diffusing technology and increasing competition in boosting productivity.

In her welcome remarks, NWPC Executive Director Maria Criselda R. Sy said the conference would serve as an avenue for exchanging views and ideas and would widen stakeholders' knowledge on people-centric technologies and breakthrough innovation and level the playing field of MSMEs in the global market.

The Secretary's Keynote Address, read by Undersecretary Ciriaco A. Lagunzad III, stressed the *turn to page 2*

## Rules Implementing Wage Orders of Central Luzon, Davao Region

DOLE Secretary Silvestre H. Bello III approved the Implementing Rules for Wage Orders No. RBIII-21 and RBXI-20 which were published in leading newspapers in the respective regions. The said rules were issued to ensure proper implementation of its corresponding Wage Orders.

Pampanga, reiterating the new minimum wage rates ranging from P 312 to P400 .

Meanwhile, Rules Implementing Wage Order No. RBXI-20 was published on August 31, 2018 in Sunstar Davao, highlighting that the P56 basic wage increase shall be given in two tranches: P30.00 on August 16, 2018 and P26.00 on February 16, 2019.

Rules Implementing Wage Order No. RBIII-21 was published on August 31, 2018 in Sunstar



NWPC Executive Director Maria Criselda R. Sy welcomed and thanked the attendees saying that their presence was a manifestation of their support to NWPC's advocacy on promoting the nation's productivity and competitiveness.



DTI Undersecretary Zenaida C. Maglaya congratulated the NWPC for organizing a productivity conference towards making the MSME sector increasingly competitive.



NEDA Director Reynaldo R. Cancio delivered a message on the economics of productivity. He also expressed the country's performance in terms of attracting foreign direct investments.



In his impromptu message, Congressman Raymond Democrito C. Mendoza shared his personal experiences with new technologies towards driving economic growth.



Dr. Rafaelita Aldaba, DTI Assistant Secretary, discussed on Inclusive Innovation Industrial Strategy (I<sup>2</sup>s) Propelling Jobs, Investments, and Shared Prosperity for All.



Mr. Kenneth Ligan, Country Head of Google Philippines, focused on Connecting MSMEs in the International Value Chain.

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importance of productivity towards the attainment of the President's 10-point socioeconomic agenda as well as the country's commitment to the 2025 ASEAN Economic Blueprint.

DTI Assistant Secretary Rafaelita M. Aldaba opened the plenary session by discussing DTI's Inclusive Innovation Industrial Strategy for inclusive and sustainable growth and shared prosperity. Google Philippines Country Manager Mr. Kenneth Ligan talked about Google's

various platforms that could increase business' visibility and market share. Dr. Rana Hasan of Asian Development Bank discussed his analysis of the impact of automation on the labor market.

In the afternoon, Mr. Paul D. Lazaro of the Development Bank of the Philippines presented various financial technology tools available to MSMEs, followed by Mr. Jose Alvaro Severino "Jas" Nito of Go Negosyo who talked about the partnership program of the Philippine Center for Entrepreneurship – Go

Workshop for Sustainable Consumption and Production

A Memorandum of Understanding was signed by Executive Director Maria Criselda R. Sy and Philippine Center for Environmental Protection and Sustainable Development Inc. (PCEPSDI) Chairman of the Board, Dr. Nereus Acosta during the opening ceremony of "The Sustainable Diner - A Key Ingredient to Sustainable Tourism" at the Eastwood Richmond Hotel, Eastwood City, Quezon City on September 24-25, 2018.

The MOU aimed to: 1) strengthen the technical assistance for the national government agencies (NGAs) and local government units (LGUs); 2) promote "The Sustainable Diner" and "Transforming Tourism Value Chain" projects; and 3) promote sustainable tourism and involvement in green production and consumption.



The MOU signing was followed by the "Action Planning Workshop for the Advancement of Sustainable Consumption and Production (SCP)," to identify opportunities and actions for successful implementation and integration of SCP in the food service sector in the national and local policies.



Dr. Rana Hasan, Director of Asian Development Bank, discussed on Getting Ahead of the Automation Curve: Prospects for MSMEs.



Mr. Paul D. Lazaro, Development Bank of the Philippines, focused on Financial Technology for MSMEs.



Mr. Jose Alvaro "Jas" Nito, Go Negosyo, discussed on Kapatid Mentor Me Program (KMMP): Taking the Philippines to the Next Level.



Mr. Patrick V. Marquina, Head of Talent and Rewards of the Willis Towers Watson, focused on Managing the HR Landscape of the Future.



Dr. Christopher P. Monterola, Head of the School of Innovation, Technology, and Entrepreneurship of the Asian Institute of Management, talked about How MSMEs can Benefit from Data Analytics.



In his closing remarks, DOLE Undersecretary Ciriaco A. Lagunzad III thanked the NWPC for hosting the event. He also said that the conference is an opportunity to renew partnerships and build and expand networks of productivity experts and advocates.

Negosyo, Department of Agriculture, and Department of Agrarian Reform in sustaining and scaling up the agribusiness in the country through mentorship.

In the area of human resource management, For Session 6, Mr. Patrick V. Marquina of Willis Towers Watsons described the characteristics of multi-generational workplaces and HR tools and approaches to effectively manage inter-generational differences in a technologically advancing environment. The final session with Dr. Christopher D. Monterola of

the Asian Institute of Management focused on the use and importance of data analytics in generating science-based solutions for simple to complex problems in business and governance.

The NWPC also launched its new program logos in colors and designs that capture the creativity and innovativeness of program content and delivery. It also kicked off the 2019 Productivity Olympics.

NWPC conducts MSS Assessment

The NWPC conducted an Assessment of Management Support Services (MSS) on September 26-27, 2018 at the Manila Grand Opera Hotel, Manila, with concerned NWPC and RTWPB personnel.

Policy updates on the Omnibus Rules on Appointments and Other Human Resource Actions (ORA OHRA) as well as updates on financial management policies such as the Enhanced e-NGAS, e-Budget System and DBM Rules and Regulations, the 2018 Budget Utilization and Release of 4th Quarter Allotment, and the 2013 – 2017 COA findings were discussed. Findings during the recent internal quality audit were also presented.

Performance and Results Management Training by HURIS

Director Elvira P. Jota of NWPC's Technical Services Department and Richard G. Valenzuela, Supervising Labor and Employment Officer of the Productivity Policy and Research Division attended a training on Performance and Results Management at the Astoria Plaza Hotel in Pasig City on September 20-21, 2018.

The training was conducted by the Human Resource Innovations and Solutions Inc.(HURIS)to equip participants on systematic performance management processes.