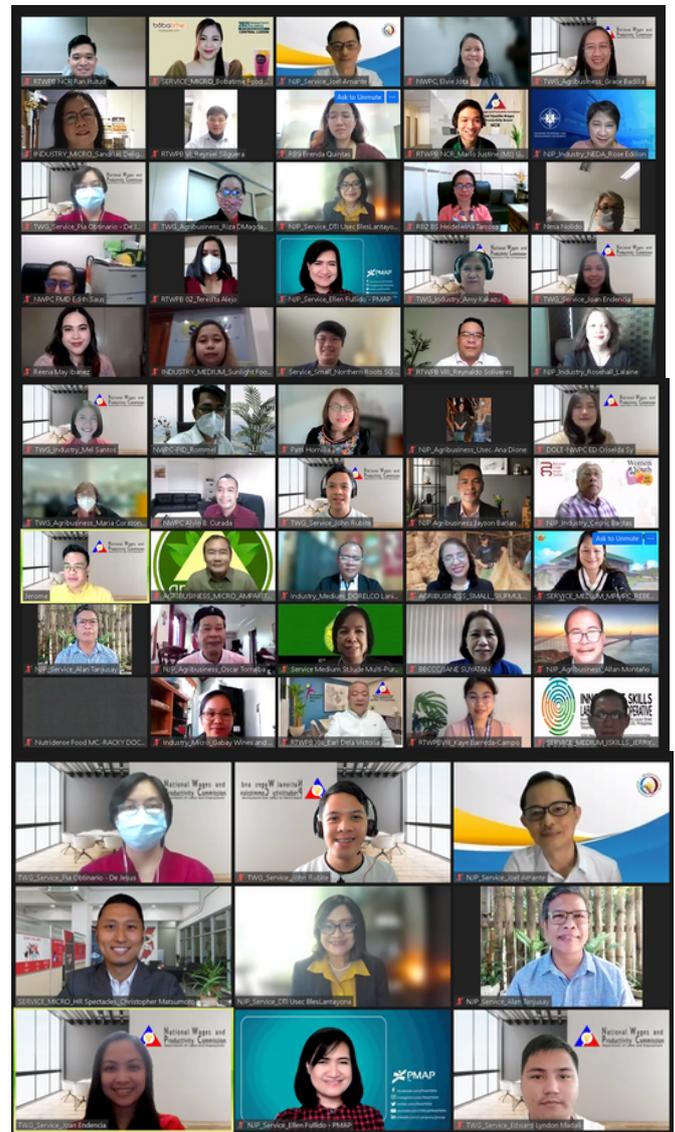


## NJP selects 2021 PO national winners

The National Judging Panel (NJP) picked MSME-national champions for the 2021 Productivity Olympics on September 23 via Zoom. From 30 nominees, the NJPs selected a total of 9 national winners from the agribusiness, industry, and service sectors.

The NJPs are tripartite committees with productivity and quality experts and representatives. Secretary Silvestre H. Bello III served as the overall chair of NJP with USec. Ana C. Dione, NEDA Usec. Rosemarie G. Edillon, and DTI Usec. Blesila A. Lantayona as vice chairpersons for agribusiness, industry, and service sectors, respectively.

Joining Usec. Dione in the agribusiness sector were Mr. Mr. Oscar Torralba (Management Association of the Philippines), Mr. Jayson M. Barlan (PQA Senior Assessor and Lecturer at Lyceum of the Philippines University), and Atty. Allan S. Montano (National President of Federation of Free Workers). Meanwhile, NEDA Usec. Edillon was joined by Ms. Lalaine Santos (Chairman of Rosehall Management), and Mr. Cedric R. Bagtas (General Secretary, National Trade Union Center of the Philippines) in the industry sector.



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## NWPC organizes online learning sessions

Three learning sessions were organized by the NWPC's Planning and Information Division for the month of September.

The learning session on Managing Remote Teams was held on September 8 with Ms. Jazmine Flores as resource speaker; Green My Enterprise in the New Normal on September 15 with Engr. Enrique P. Reyes; and Enhancing Productivity of Kasambahays



## RTWPB II joins bamboo planting activity

**R**TWPB II joined LGU Tuguegarao City in celebration of the World Bamboo Day on September 18, 2021.

LGU Tuguegarao designated a planting area for the RTWPB in the riverbank of Brgy. Linao. The City Environment and Natural Resources Offices (CENRO) provided the bamboo propagules and planting paraphernalia.

Tuguegarao City is prone to widespread flooding due to river swelling. In the last quarter of 2020, the city experienced the worst flooding incident. Brgy. Linao, geographically low-lying, was one of the most affected

area due to its proximity to the Cagayan River. Bamboo is an effective and inexpensive solution to river-bank erosion that contributes to the heavy siltation of the Cagayan River.

RTWPB2 and DOLE Region 2 are partners of LGU Tuguegarao in its Tuguegarao City One Million Trees Movement (TOMTM), a key solution to perennial flooding problems and in reducing the impacts of climate change. The office will ink a memorandum with the City LGU to ensure that the initiative will expand beyond tree planting to activities that will care for the planted bamboos.

## Back-to-back trainings for ZamPen MSMEs

**R**TWPB IX conducted a two-day successive online training on Social Media Marketing and Service Quality for the Micro, Small, and Medium Enterprises (MSMEs) in Zamboanga Peninsula, on September 20 and 21, 2021 via Zoom.

The Social Media Marketing training was attended by 39 participants from various MSMEs in the region. The webinar gave participants a basic guide on starting and growing their online business. The MSMEs were also taught different ways to earn online, online business models, platforms to use for online business, and tips to become a more productive e-entrepreneurs.

The training on Service Quality was attended by another batch of MSMEs comprising 50 participants. The webinar talked about pandemic-proofing customer relations service, focusing on the concept of service quality, understanding customers' needs in times of pandemic, and the HEART Framework in customer service.

The productivity trainings were spearheaded by Board Secretary Joel M. Ijirani and facilitated by the RTWPB IX staff.

NWPC organizes... from page 1

on September 22, 2021 with Mr. John Rowen O. Rubite.

The NWPC regularly holds learning sessions as one of its advocacy initiatives to apprise workers, business enterprises, and HR practitioners of recent DOLE issuances, labor standards, trends in business practices affecting wages and productivity, among others.



## RTWPB X conducts Usapang 2Ps: Pasahod & Productivity

The Regional Tripartite Wages and Productivity Board - X conducted a webinar on Usapang 2Ps: Pasahod at Productivity on September 22, 2021 via Zoom and Facebook live.

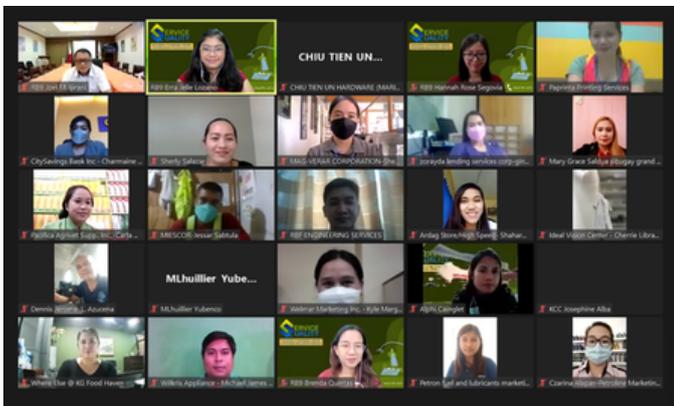
Atty. Gretchen D. Lamayan, Attorney IV of RTWPB-X discussed the Talakayang Kaalaman sa Karapatan at Kaligtasan ng mga Kasambahay. The objective of the module was to raise awareness on the rights and responsibilities of kasambahays under the Domestic Workers Act and the occupational safety and health of kasambahays in the household. The module also discussed various productivity incentive schemes applicable to kasambahays.

Atty. Ma. Vergel B. Walag, Board Secretary VI of RTWPB-X, discussed the Productivity Toolbox and the various programs of RTWPBX such as the ISTIV Values, 7S of Good Housekeeping, Green My Enterprise, Service Quality and Lean Management, among others.

The webinar was attended by ninety two (92) participants, with around half of the participants being representatives of the respective Local Government Units (LGU's) – Public Employment Service Office (PESO) in Region X.

The webinar was moderated by Ms. Loudette Mae Aleli G. Uy, Administrative Assistant I of RTWPB-X.

## Business Continuity and Resiliency Planning for MSMEs in Region XI



On September 22, 2021, RTWPB XI conducted a webinar on Business Continuity and Resiliency Planning.

The webinar aims to help enterprises, particularly the small enterprises, understand and manage disruptions

and resume business operations in the context of the next normal. RTWPB XI taught MSMEs how to develop business and resiliency plans that would facilitate recovery and resumption of business operations while ensuring the safety and welfare of the workers.



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NJP selects 2021...from page 1

Aside from Usec. Lantayona, other members of the NJP in the service sector were Ms. Ellen G. Fullido (Vice President, People Management Association of the Philippines), Dr. Joel C. Amante (PQA Senior Assessor and former president of Philippine TQM Foundation Inc.), and Mr. Alan A. Tanjusay (Advisory Officer of

Associated Labor Unions- Trade Union Center of the Philippines).

A total of 30 MSMEs presented their practices on business resilience, employee engagement and employment preservation and expansion.

<p><b>AGRIBUSINESS MICRO</b></p> <ul style="list-style-type: none"> <li>• Cosmic Farm</li> <li>• Rejano’s Bakery</li> <li>• Amparitas Farm</li> </ul>	<p><b>AGRIBUSINESS SMALL</b></p> <ul style="list-style-type: none"> <li>• San Isidro Upland Farmers Cooperative</li> <li>• Bagnos Multi-Purpose Cooperative</li> <li>• Guilang’s Tableya</li> </ul>	<p><b>AGRIBUSINESS MEDIUM</b></p> <ul style="list-style-type: none"> <li>• J. Peyra Poultry Farm</li> <li>• Grain Pro Philippines, Inc.</li> </ul>
<p><b>INDUSTRY MICRO</b></p> <ul style="list-style-type: none"> <li>• Gabay Wines and Fruit Preserves</li> <li>• My Aim’s Kitchen</li> <li>• Sandria’s Delicious Concepts</li> </ul>	<p><b>INDUSTRY SMALL</b></p> <ul style="list-style-type: none"> <li>• Bahi Enterprises</li> <li>• Mannafest Food Inc.</li> <li>• Uncle Tom FoodProduct</li> <li>• Compact Pharmaceuticals Corporations</li> </ul>	<p><b>INDUSTRY MEDIUM</b></p> <ul style="list-style-type: none"> <li>• Don Orestes Romualdez ElectricCooperative</li> <li>• Nutridense Food Manufacturing</li> <li>• Sunlight Foods Corporation</li> </ul>
<p><b>SERVICE MICRO</b></p> <ul style="list-style-type: none"> <li>• Dreamers Valley Camp and Resort</li> <li>• HR Spectacles</li> <li>• Jan Jada Microfinance, Inc.</li> <li>• Boba Time</li> </ul>	<p><b>SERVICE SMALL</b></p> <ul style="list-style-type: none"> <li>• Northern RootsSG Group Inc.</li> <li>• Baguio-Benguet Community Credit Cooperative</li> <li>• Yangmatt Lechonand Eatery</li> </ul>	<p><b>SERVICE MEDIUM</b></p> <ul style="list-style-type: none"> <li>• Innovative Skills Labor Service Cooperative</li> <li>• Treasure Link Cooperative</li> <li>• Andres Soriano Memorial HospitalCooperative</li> <li>• St. Jude Multi-purpose Cooperative</li> <li>• Mindoro Progressive Multi- purpose Cooperative</li> </ul>

## New/promoted employees take their oath



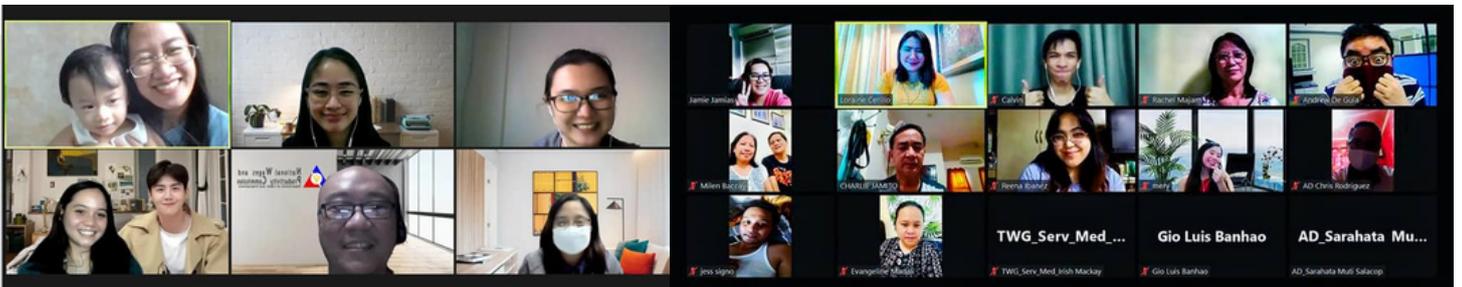
The first "mass" oath taking for new and promoted employees was held on September 28, 2021.

A total of twenty-nine (29) newly hired and newly promoted employees from both the Central Office and the RTWPBs attended the blended ceremony.

Among those who took their oath, 5 were from the

Office of the Director, 7 from the Administrative Division, 1 from the Financial Management Division, 4 from the Planning and Information Division, 2 from the Productivity Policy and Research Division, 1 from the Training and Technical Services Division and 9 from the RTWPBs.

## e-Kamustahan sessions bond employees



In line with NWPC's employee engagement program, all its divisions were encouraged to conduct "e-Kamustahan" sessions at least once a month. The activity aims to strengthen teams, re-establish connection with peers and discuss work, health and safety-related issues especially in the midst of the pandemic.

The first "e-Kamustahan" session was done by the Planning and Information Division (PID) on September 16, followed by the other divisions.