



*Chinese, Indonesia delegates... from page 1*

officially welcomed the delegates and led the discussion.

The Chinese delegation was composed of representatives from China Fortune Land Development Co., Ltd (CFLD) and China Chamber of Commerce for Import and Export of Machinery and Electronic Products (CCCME) while the Indonesian delegates were from the Ministry of Manpower and private sector members of its wage committees.

## NWPC Directors train on mentoring, coaching

Directors Elvira P. Jota and Atty. Jamie-lyn D. Jamias-Garcia attended a training on Mentoring and Coaching for Leaders on May 16-17, 2018 at the CSI Training Room, Civil Service Commission, Constitution Hills, Quezon City.

Mentoring and coaching are workplace learning processes that enable individuals to realize their full potentials. The course guided the participants on effective mentoring and coaching styles.

## Livelihood workshop for NWPC employees

The Manila Manpower Development Center conducted a hands-on workshop on native delicacy making such as puto, kutchinta and pichi-pichi for employees of NWPC and RTWPB-NCR at the NWPC Conference Room on May 9, 2018.



The activity is part of the agency's welfare programs, especially for employees nearing retirement and for senior citizens.

## Workers in Region XII get minimum wage hike

Minimum wage earners in Region XII received a basic wage increase of P16 to P18 upon effectivity of Wage Order No. XII-20 on May 11, 2018. This brings the new minimum wage to P311 in non-agriculture and P290 in agriculture/retail/service establishments.

for retail/service establishments regularly employing not more than ten (10) workers and establishments adversely affected by natural calamities and human-induced disasters.

Wage Order No. RXII-20 was issued on April 13, 2018 and was published in Brigada News Philippines on April 26, 2018.

The new wage order allows exemption only

## Chinese, Indonesian delegates look at PH wage and productivity policies



The NWPC met with visiting Chinese and Indonesian delegates on a study visit to learn about the country's minimum wage and productivity policies, among others, at the DOLE Conference Room on May 7 and 10, 2018.

Leading the DOLE team were Undersecretary Cayetano A. Arellano and Undersecretary Ciriaco A. Lagunzad III who

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## NWPC staff equipped with photography, layouting skills

NWPC staff attended trainings at the Philippine Center for Creative Imaging, Don Chino Roces Avenue, Makati City.

Ms. Zulaizah Genesis M. Lahan, Planning Officer II from PID attended the training on basic photography on May 2-4, 2018. while Mr. Kristoffer Robin S. Resurreccion, Administrative Officer IV from PID attended the training on Adobe InDesign: Beginner to Intermediate on May 5-7, 2018. Adobe InDesign is a tool for the design or layout of brochures, magazines, newspapers, books, posters and flyers.

## NWPC participates in the 2018 Labor Day celebration



Executive Director Maria Criselda R. Sy, Director Elvira P. Jota, and Mr. Jerome P. Lucas represented the NWPC in the 2018 Labor Day event graced by the President at IC3 Convention Center in Cebu City, Cebu.

President Rodrigo Roa Duterte and Silvestre H. Bello III led the 116th Labor Day celebration with the theme "Pagpupugay sa Manggagawang Pilipino: Dangal ng Lahi, Kabalik sa Progresibong Pagbabago" which highlighted the contribution of Filipino workers around the world.

| Summary of Minimum Wage Rates as of May 2018 |                      |                    |
|--|----------------------|--------------------|
| Region's Wage Order                          | Highest Minimum Wage | Effectivity Date   |
| Wage Order No. RB NCR-21                     | P512.00              | October 5, 2017    |
| Wage Order No. RB CAR-18                     | P300.00              | June 5, 2017       |
| Wage Order No. RB I-19                       | P310.00              | January 25, 2018   |
| Wage Order No. RB II-18                      | P340.00              | September 25, 2017 |
| Wage Order No. RB III-20                     | P380.00              | May 1, 2017        |
| Wage Order No. RB IVA-18                     | P400.00              | April 28, 2018     |
| Wage Order No. RB IVB-08                     | P300.00              | September 24, 2017 |
| Wage Order No. RB V-18                       | P290.00              | June 2, 2017       |
| Wage Order No. RB VI-23                      | P323.50              | March 16, 2017     |
| Wage Order No. RB VII-20                     | P366.00              | March 10, 2017     |
| Wage Order No. RB VIII-19                    | P285.00              | February 12, 2017  |
| Wage Order No. RB IX-19                      | P296.00              | October 1, 2016    |
| Wage Order No. RB X-19                       | P338.00              | July 16, 2017      |
| Wage Order No. RB XI-19                      | P340.00              | December 16, 2016  |
| Wage Order No. RB XII-20                     | P311.00              | May 11, 2018       |
| Wage Order No. RXIII-15                      | P300.00              | December 8, 2017   |
| Wage Order No. ARMM-16                       | P265.00              | March 1, 2016      |



## ED Sy joins 2018 “Fit to Lead” CES Wellness Camp

Thirty eight government executives, including NWPC Executive Director Maria Criselda R. Sy, attended the second leg of the Career Executive Service Board’s 2018 CES Executive Leadership, Wellness and Work-Life Balance Camp at the Coco Grove Beach Resort, San Juan, Siquijor on May 2 to 5, 2018.

The camp featured rejuvenating activities for the healing of the mind, body, and spirit.

The wellness camp is rooted on the CESB’s credo that work-life balance is essential for effective leadership.

## PBIS for Davao hotels, resorts

RTWPB – XI issued Wage Advisory XI-02 for hotels and resorts in Davao Region to increase productivity of workers and enterprises.

The advisory provides that the Board shall conduct training and offer consulting services to micro, small, and medium enterprises to assist them in formulating quality and productivity improvement programs and gainsharing schemes.

The advisory was issued on December 9, 2017 and was published in Sun Star Davao on May 11, 2018.



## Productivity trainings in General Santos, Dipolog City

The NWPC conducted Lean Management and Green Productivity trainings in General Santos City and Lean Management and ISTIV-SIB trainings in Dipolog City on May 17-18, 2018.

Ms. Sylvia P. Piano, Chief of the Training and Technical Services Division (TTSD) and Mr. Francis Michael G. Atangan, Labor and Employment Officer III served as resource speakers in General Santos City.

Meanwhile, Ms. Maria Rosa D. Opis, Senior Labor and Employment Officer and Mr. Enrique P. Reyes, Senior Labor and Employment Officer served as resource speakers in Dipolog City.

## Learning Sessions on wage and productivity

NWPC conducted two learning sessions on May 11 and 25, 2018.

Director Jamie-Lyn D. Jamias-Garcia lectured on the minimum wage policy while Ms. Julie C. Llorente, Senior Labor and Employment Officer lectured on lean management last May 11.

Meanwhile, Ms. Sarah D. Mesina, Senior Labor and Employment Officer and Ms. Sylvia P. Piano, Chief Labor and Employment Officer handled the learning sessions on correcting wage distortions and Productivity Toolbox, respectively, during the May 25 session.

The NWPC’s learning sessions are facilities for educating and updating the public on labor and employment laws, policies and programs.

## NWPC joins in DICT’s Scope, Resources Planning

Ms. Lourdes M. Secillano, Mr. Alexis P. Fabunan, and Mr. Jerome P. Lucas from the Planning and Information Division participated in the Scope and Resources Planning organized by the Department of Information and Communications Technology (DICT) on May 21-23, 2018.

information, and learning resources that agencies can share to the public; define sectoral ICT needs and interagency collaboration and data sharing mechanisms.

Participants were also oriented on open data, open information, and learning resources, and The Open Group Architecture Framework (TOGAF).

The activity aimed to define sectoral data,

## NWPC attends TWG on “Work from Home”

Ms. Amelia C. Kakazu, Supervising Labor and Employment Officer, represented the NWPC in the 2nd Technical Working Group (TWG) Meeting on Emerging Work and Employment Arrangement of “Work from Home” Workers. It was held at the Blas F. Ople Hall, DOLE Executive Building, Intramuros, Manila on May 10, 2018.

In the meeting, the Institute of Labor Studies (ILS) presented the draft program for the stakeholder’s forum together with the draft questionnaire for the survey of “off-site workers” to be used in their study.

The TWG was created pursuant to Administrative Order No. 98, series of 2018 to protect the rights of workers under the “work from home” scheme.

## RTWPB-I conducts SQ for Pamulinawen Hotel



RTWPB – I conducted Service Quality training for employees of Pamulinawen Hotel on May 4, 2018 in San Nicolas, Ilocos Norte.

The training aimed to enhance workforce knowledge and skills in providing “error-free” service to its clients. Topics include basic concepts and principles of service quality, approaches in creating “error-free” service, error recovery, communication, and teamwork.

## RTWPB-MIMAROPA conducts training in Marinduque



RTWPB – MIMAROPA conducted Retail Service and Visual Merchandising training at the Dewey Hotel and Restaurant, Sta. Cruz, Marinduque on May 10, 2018.

The training, participated in by nine establishments, focused on the selling process, improvement of merchandise display, and importance of stock control.