



Republic of the Philippines
Department of Labor and Employment
National Wages and Productivity Commission
REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARD
Regional Board No. VI
Iloilo City



RESOLUTION NO. 02
Series of 2015

**A RESOLUTION APPROVING THE ADJUSTED TABLE OF
PAKYAW RATES**

WHEREAS, under Wage Order No. RBVI-22, pakyaw or task basis workers in the agricultural sector in the sugar industry are entitled to the increase of basic wage;

WHEREAS, the abovementioned Wage Order provided the manner of paying pakyaw or task basis workers by paying said workers with the specific rates in specific activities based on time and motion studies previously developed and approved by competent authority;

WHEREAS, the new wage reform policy, the two-tiered wage system has been encouraging industries/establishments to implement productivity improvement programs to enable them to grant productivity-based pay on top and in addition to the minimum wage;

WHEREAS, the present Table of Pakyaw Rates in the sugar industry in the Region was prepared in conformity with the wage increase brought about by the issuance of Republic Act No. 6727 and accordingly adjusted by subsequent Wage Orders;

WHEREAS, per observation and as confirmed by the Board itself, there is a need to update the different activities and/or adjust the rate considering the present developments in the industry including wage simplification, wage distortion, farm mechanization, organic farming and other farm modernization not presently captured and incorporated in the present pakyaw rates;

WHEREAS, after a thorough and exhaustive review of the existing work categories and prevailing rates, the Board decided to introduce the present rates to finally correct the deviations observed, effective this Wage Order;

WHEREAS, considering the cycle of the planting/milling season in the Region, there is a need to issue the present pakyaw rates so as to implement Wage Order No. RBVI-22 without prejudice to any adjustments/new entries or classifications as may be determined by the Board;

NOW, THEREFORE, by virtue of the power and authority vested under Republic Act No. 6727, otherwise known as the Wage Rationalization Act, the

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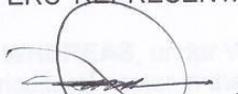
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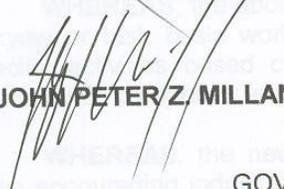
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Regional Tripartite Wages and Productivity Board, Region VI, hereby approves and adopts the adjusted Table of Pakyaw Rates which is hereto attached and made an integral part of Wage Order No. RBVI-22, these rates to be effective on May 02, 2015 as provided for in the above Wage Order.

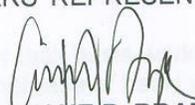
APPROVED, May 11, 2015 in the City of Iloilo, Philippines.

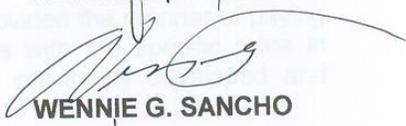
EMPLOYERS' REPRESENTATIVE


LUIS R. ESTRELLA


JOHN PETER Z. MILLAN

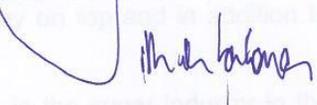
WORKERS' REPRESENTATIVE


HERNANE P. BRAZA


WENNIE G. SANCHO

GOVERNMENT REPRESENTATIVES


RO-ANN A. BACAL
REGIONAL DIRECTOR, NEDA
VICE CHAIRPERSON


WILHELM M. MALONES
REGIONAL DIRECTOR, DTI
VICE CHAIRPERSON


PONCIANO M. LIGUTOM
REGIONAL DIRECTOR, DOLE
CHAIRPERSON

WHEREAS, per observation and confirmed by the Board itself, there is a need to update the different activities...
WHEREAS, after a thorough and exhaustive review of the existing work categories and prevailing rates...
WHEREAS, considering the cycle of the planting/milling season in the Region, there is a need to issue the present pakyaw rates so as to implement Wage Order No. RBVI-22 without prejudice to any adjustments/rate edicts or classifications as may be determined by the Board.

NOW, THEREFORE, by virtue of the power and authority vested under Republic Act No. 8727, otherwise known as the Wage Rationalization Act, the

**ADJUSTED SUGAR INDUSTRY PAKYAW RATES
IN WESTERN VISAYAS PURSUANT TO WAGE ORDER RBVI-22**

ACTIVITIES	1. PLANTATION	Unit of reference	2. NON-PLANTATION
	Rates effective May 2, 2015		Rates effective May 2, 2015
A. CULTIVATION, PLOWING, PLANTING, WEEDING, FERTILIZER, ETC.			
1. Plowing by Carabao (Bungkag/Baliskad)	1,464.00	/ha.	1444.00
2. Harrowing by Carabao (Pakalas)	262.00	/ha.	258.00
3. Furrowing by Carabao (Iras)	522.00	/ha.	517.00
4. Cutting Canepoints (Sinsillo)	587.00	/lacs	579.00
5. Cutting Canepoints (Politana)	337.00	/lacs	331.00
6. Cutting Canepoints (Gupod)	296.00	/lacs	296.00
7. Loading, unloading Canepoints by Truck (Inside)	117.00	/lacs	117.00
8. Loading, unloading Canepoints by Truck (Roadside)	159.00	/lacs	158.00
9. Hauling Canepoints by Bulcart (Inside)	139.00	/lacs	138.00
10. Hauling Canepoints by Bulcart (Roadside)	236.00	/lacs	234.00
11. Hauling Canepoints by Trailer (Inside)	120.00	/lacs	118.00
12. Hauling Canepoints by Trailer (Roadside)	159.00	/lacs	158.00
13. Planting Canepoints by Implement (Tama)	619.00	/lacs	611.00
14. Planting Canepoints by Hand (Sinsillo)	587.00	/lacs	579.00
15. Planting Canepoints by Hand (Politana)	470.00	/lacs	463.00
16. Replanting Canepoints by Hoe (Sinsillo)	1,172.00	/lacs	1153.00
17. Replanting Canepoints by Tama (Sinsillo)	1,065.00	/lacs	1053.00
18. Cultivation by Hoe (Bukas)	1,172.00	/ha.	1153.00
19. Cultivation by "Sipsip"	1,235.00	/ha.	1216.00
20. Cultivation by Hoe (Pac-ad)	1,303.00	/ha.	1286.00
21. Weeding by Guna	1,564.00	/ha.	1540.00
22. Cultivation Plowing by Carabao (1 Pass)	337.00	/ha.	331.00
23. Cultivation Plowing by Carabao (2 Passes)	672.00	/ha.	661.00
24. Cultivation Plowing by Serado (3 Passes)	940.00	/ha.	925.00
25. Fertilizer Application by Hand (<i>Regardless of number of bags</i>)	783.00	/ha.	771.00
26. Fertilizer Application of "Tama"	120.00	/bag	118.00
27. Fertilizer Application of "Bag" (50 kilo)	41.00	/bag	39.00
B. HARVESTING, LOADING, HAULING, ETC.			
1. Cutting Canes only	75.00	/ton	75.00
2. Cutting and Piling Canes	80.00	/ton	80.00
3. Piling (35 stalks per bundle)	7.00	/bundle	7.00
4. Cutting, Piling and Loading Canes Railcar or Truck (Inside Field)	136.00	/ton	134.00
5. Piling Loading and Hauling Canes by Truck (Inside)	67.00	/ton	66.00
6. Loading & Hauling Canes by Truck (Inside)	71.00	/ton	69.00
7. Piling & Hauling Canes by Vagoneta	71.00	/ton	69.00
8. Loading & Hauling Canes by Bulcart (Radius of 1 kilometer)	71.00	/ton	69.00
9. Loading Canes to Railcar	41.00	/ton	39.00
10. Rail Mounting	19.00	/ton	18.00
11. Loading Canes to Small Trailer	50.00	/ton	49.00
Notes:			
1. The use of one (1) carabao and its implements (plow, cart, etc.) shall be considered one-third (1/3) that of the worker's output and shall be added to the output of the worker on the assumption that the worker owns the carabao and its implements.			
2. The basis in the establishment of these pakyaw output shall be the performance of the ordinary normal worker of minimum skill or ability working continuously for eight (8) hours/day during normal condition, on light soil, average cane variety and density per hectare.			
3. In the case of "GUNA" weeding the output is based on 15.24 cms. (six (6) inches) tall weeds with normal density in any given hectare light soil.			
4. Activities Loading Canes to Small Trailer and Loading Canes to Big Trailer was simplified into one.			