

## NWPC Participates in 2023 DOLE Annual Planning Exercise



**N**WPC participated in the 2023 DOLE Annual Planning Exercise presided by Secretary Bienvenido E. Laguesma on 02-03 February 2023 in Diliman, Quezon City.

Highlights of the activity included the presentation of DOLE priorities and targets for 2023 and the cluster and convergence action plans.

In his message, Secretary Laguesma expressed his hope for the achievement of “inclusive growth, reduction of poverty incidence to a single digit, and sustainable economy for the betterment of Filipino people” through collective efforts. He directed the DOLE senior officials to work and monitor the targets in relation to increased income per capita toward full and living wage and productive and remunerative work, effective use of the regional minimum wage mechanism, and improved labor and enterprise productivity.

Prior to the DOLE-wide corporate planning exercise, the DOLE Labor Relations, Policy, and International Affairs (LRPIA) Cluster conducted its cluster planning activity presided by Undersecretary Benedicto Ernesto R. Bitonio.

Presented during the activity were the 2022 Accomplishments and Targets of the Planning Service, Bureau of Labor Relations, National Labor Relations Commission, National Conciliation and Mediation Board, Institute for Labor Studies, and National Wages and Productivity Commission. The offices also presented their respective 2023 Action Plan and Multi-Year Plan Targets.

NWPC Executive Director Maria Criselda R. Sy presented the NWPC 2023 plans and targets for the minimum wage regulatory program, enterprise

## Regional Board Secretariats Instructed to Closely Monitor Socio-Economic Indicators



NWPC Executive Director Maria Criselda R. Sy instructed all board secretaries to closely monitor the socio-economic situation in their respective regions in light of the minimum wage setting function of the Regional Tripartite Wages and Productivity Boards (RTWPBs).

Executive Director Sy directed the board secretaries during the virtual NWPC-RTWPB corporate planning exercise on February 23, 2023. In her message, she highlighted that board secretaries need to closely coordinate with the board chairpersons and provide technical assistance to regional boards on matters related to minimum wage setting.

In relation to such mandate, she announced that a training course on labor economics would be designed for the regional boards composed of DOLE regional director as chairperson, NEDA and DTI regional directors as vice chairpersons, and two board members each representing labor and employer sectors. Board secretaries shall also participate in the training course.

On productivity improvement programs, Executive Director Sy encouraged the board secretaries to continue collaborating with the DOLE regional offices and other government offices for the conduct of productivity trainings and technical assistance.

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productivity improvement program, and advocacy program focusing on wages, income, and productivity improvement.

Usec. Bitonio, who sits as NWPC Chairperson-Designate, emphasized the need for the Commission to review and identify actions that needed support from workers and employers and revisit the strategies that will further strengthen the direction that the NWPC is going.

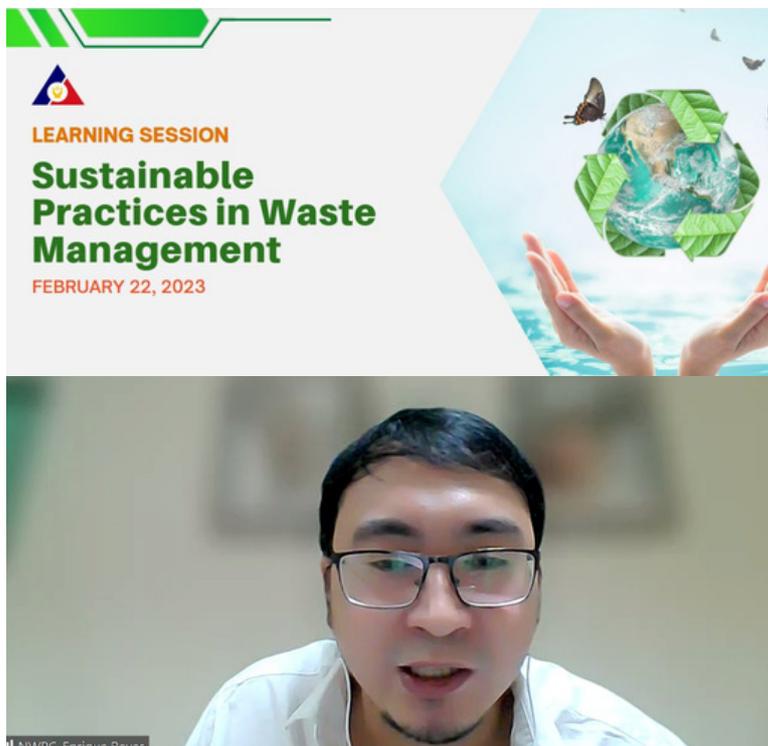
Undersecretary Circiaco A. Lagunzad III, Undersecretary for General Administration and Regional Operations Cluster and former NWPC Executive Director, attended the cluster planning and provided insights and instructions on strategic implementation and service quality in relation to the programs and policies of the offices under the LRPIA cluster.

## NWPC Kicks Off 2023 Learning Sessions

NWPC kicked off its series of learning sessions through a webinar on "Sustainable Practices in Waste Management" on February 22, 2023.

Engr. Enrique P. Reyes, Jr. of NWPC served as resource speaker. He talked about the current state of the environment, particularly the effect of the industrial revolution and the impact of covid-19 pandemic on the environment. He discussed some green productivity practices, including sustainable practices in waste management.

NWPC organizes learning sessions to provide MSMEs with basic knowledge and concept on productivity technologies for continuous improvement toward enterprise growth and development. More than 300 participants from different MSMEs nationwide attended the webinar.



In 2022, NWPC conducted a total of 18 virtual learning sessions with 4,232 participants. This year, NWPC will organize onsite and virtual learning sessions on productivity improvement and employment-related topics, e.g., general labor standards and related issuances, gender equality in the workplace, and employee engagement.

## RTWPB-XII Hosts DOLE Radio Program at DXKR-Radio Mindanao Network



RTWPB-XII served as the host agency of the DOLE: It's More than Jobs Radio Program for February 2023. The program is aired every Sunday from 8:00 to 9:00 a.m. at DXKR-Radio Mindanao Network Koronadal.

"Through the radio program, RTWPB-XII was able to provide information and updates on wages, income, and productivity improvement programs and services to the public," Board Secretary Jessie Dela Cruz said.

RTWPB-XII officers and staff hosted the Sunday radio program for the whole month of February. Board Secretary Dela Cruz and Karen Arellano hosted the topic on wage and wage-related issuances; Atty. Remond Saligumba on 2023 Productivity Olympics; Eva Lacambra and Randy Legada on productivity toolbox; and Renato Gardose and Lougelyn Deocareza on Time and Motion Study and Facility Evaluation.

# RTWPB-II Collaborates with DOLE Cagayan and DTI Region II on Improving Enterprise Productivity



**R**TWPB-II joined forces with DTI Region II and DOLE Cagayan Field Office to improve the competitiveness and productivity of MSMEs in the region through a two-day online training on Costing and Pricing and Service Quality on February 15-16, 2023.

Board Secretary Heidelwina Tarrosa said that RTWPB-II is committed to supporting the MSMEs in the region by providing them with relevant and practical training programs.

"We understand the challenges faced by MSMEs, especially during these challenging times, and we believe that providing them with knowledge and skills to improve their operations and competitiveness is crucial for their survival and growth," Board Secretary Tarrosa said.

She said that DTI Region II and DOLE Region II, through RTWPB-II, expressed their commitment to continue providing productivity training programs to help MSMEs fully recover from the impact of the pandemic.

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# RTWPB-VI Partners with DOLE Guimaras and PESO Guimaras on Productivity Training for DILEEP Beneficiaries

**R**TWPB-VI, in collaboration with DOLE Guimaras Field Office and Provincial Public Employment Service Office of Guimaras, conducted a two-day capacity-building activity for the beneficiaries of DOLE Integrated Livelihood and Emergency Employment Program (DILEEP) on February 8-9, 2023, in Nueva Valencia, Guimaras.



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*Regional Board, from page 2...*

She emphasized that board secretaries need to provide full support and assistance to the DOLE regional offices in implementing the Service Quality Improvement Program (SQIP) for DILEEP Beneficiaries in the Tourism Industry. The program seeks to raise the level of tourism and entrepreneurial services of community workers in the tourism industry through implementation of livelihood and productivity programs.

Specific strategies and plans for the 2023 Productivity Olympics, productivity-based incentive scheme, productivity toolbox, and advocacy programs were identified during the virtual corporate planning exercise.

*RTWPB IVB, from page 6...*

In her message, Municipal Administrator Carmela Leviste-Datinguinoo encouraged the representatives of MSMEs to strive for quality service to satisfy tourists and customers while promoting responsible and sustainable tourism.

Atty. Grace Lyn Carboro-Pantaleon, OIC Board Secretary, and John Christopher Gunday of RTWPB-IVB served as trainers. They discussed productivity improvement through service quality, the benefits of error-free customer relations service, and the importance of collaboration between workers and employers. During the training, participants shared best practices in customer relations, especially in dealing with difficult customers.

Glenn Calinao of RTWPB-IVB oriented the participants and provided them with technical assistance on the Productivity-Based Incentive Scheme (PBIS). PBIS refers to productivity pay increases and bonuses given to workers based on the agreement between workers and management.

*RTWPB VI, from page 4...*

Ryan Lobaton and Andrea Nicole Gonzaga of RTWPB-VI introduced the basic concepts and measures of productivity. They also trained the DILEEP beneficiaries on 7S of Good Housekeeping, the most basic and fundamental approach for productivity and quality improvement in all types of business.

Atty. Mary Pauline Hilado of RTWPB-VI discussed the concept of the Productivity Based Incentive Scheme (PBIS). More than 70 participants attended the two-day activity, which was intended to help DILEEP beneficiaries manage their livelihoods and small businesses.



*RTWPB-II Collaborates, from page 4...*

Aside from productivity training, RTWPB-II also conducted an orientation on minimum wage and productivity-based incentive schemes. DOLE Cagayan Field Office, meanwhile, provided a lecture on General Labor Standards and compliance procedure.

# RTWPB-IVB and Puerto Galera Tourism Office Conduct Service Quality Training

**R**TWPB-MIMAROPA, in collaboration with the Puerto Galera Tourism Office, conducted a “Service Quality Training” on February 22, 2023, in Puerto Galera, Oriental Mindoro.

The training was designed to enhance the skills and knowledge of service providers in the hospitality industry to meet the demands of local and foreign tourists.

Engr. Mark Anthony Arago, Local Tourism Operations Officer, welcomed the training participants from more than 80 tourism-chain establishments, particularly hotels, restaurants, transport and tour operators, and souvenir shops. Dr. Joan Margarete Yap, Municipal Environment and Natural Resources Officer, urged the participants to go all-out for a complete tourism experience while preserving the natural resources of Puerto Galera.

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## Minimum Wage Rates as of February 28, 2023

Region's Wage Order	Highest Rate	Effectivity
Wage Order No. NCR-23	P570.00	June 4, 2022
Wage Order No. CAR-21	P400.00	January 1, 2023
Wage Order No. RB1-21	P400.00	December 1, 2022
Wage Order No. RB2-21	P420.00	January 1, 2023
Wage Order No. RB3-23	P460.00	January 1, 2023
Wage Order No. RB4A-19	P470.00	December 30, 2022
Wage Order No. RB4B-10	P355.00	June 10, 2022
Wage Order No. RB5-20	P365.00	December 1, 2022
Wage Order No. RB6-26	P450.00	June 5, 2022
Wage Order No. RB7-23	P435.00	June 14, 2022
Wage Order No. RB8-22	P375.00	January 2, 2023
Wage Order No. RB9-21	P351.00	June 25, 2022
Wage Order No. RB10-21	P405.00	December 16, 2022
Wage Order No. RB11-21	P443.00	January 1, 2023
Wage Order No. RB12-22	P368.00	September 1, 2022
Wage Order No. RB13-17	P350.00	June 6, 2022
Wage Order No. BARMM-02	P341.00	July 21, 2022



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