

**WAGE ORDER NO. RBVI-27
 PROVIDING FOR A MINIMUM WAGE INCREASE IN REGION VI
 (WESTERN VISAYAS)**

WHEREAS, the Regional Tripartite Wages and Productivity Board VI (RTWPB-VI) is mandated under **Republic Act No. 6727, otherwise known as the Wage Rationalization Act** to periodically assess wage rates and conduct continuing studies in the determination of the minimum wage applicable in the region or industry;

WHEREAS, the current **Wage Order No. RBVI-26** took effect on June 5, 2022;

WHEREAS, the Board received petitions seeking for minimum wage increase for all workers in the private sector in the region, to wit:

PETITIONER	DATE OF FILING	PROPOSED AMOUNT OF INCREASE	PROPOSED NEW MINIMUM WAGE
United Labor -Western Visayas (ULWV)	March 3, 2023	PHP100.00	PHP550.00
Iloilo Pepsi Cola Workers Independent Union (IPCWIU)	March 20, 2023	PHP100.00	PHP550.00

WHEREAS, in accordance with Section 2, Rule III of NWPC Guidelines No. 01 Series of 2020, otherwise known as the *"Omnibus Rules on Minimum Wage Determination"*, the Board conducted a series of consultations with employees and employers' groups; industry associations; provincial, city and municipal officials; concerned government agencies or other interested parties to assess and determine the propriety of issuing a new wage order, to wit:

CONSULTATION WITH STAKEHOLDERS

AREAS COVERED	DATE	VENUE AND MODE
Provinces of Iloilo and Guimaras; City of Iloilo	July 20, 2023	Jalaur Hall, National Economic and Development Authority Regional Office VI, Fort San Pedro, Iloilo City (Face-to-Face)
Province of Negros Occidental and City of Bacolod	August 1, 2023	Sugar Workers Development Center, Department of Labor & Employment- Negros Occidental Field Office, Cottage Road, Bacolod City (Face-



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		to-Face)
Provinces of Iloilo, Antique and Capiz	August 15, 2023	RTWPB VI Conference Room, Jaro, Iloilo City (Virtual)
Provinces of Aklan and Capiz	August 29, 2023	Boracay Tropics Resort, Malay, Aklan (Blended/ Simultaneous Virtual and Face-to-Face)

WHEREAS, after publication of the Notice of Public Hearing on September 13, 2023 in a newspaper of general circulation in the region and the posting thereof in various offices and social media accounts of national government agencies, the Board conducted a public hearing, to wit:

PUBLIC HEARING

AREAS COVERED	DATE	VENUE AND MODE
Provinces of Aklan, Antique, Capiz, Guimaras, Iloilo and Negros Occidental; Highly Urbanized Cities of Iloilo and Bacolod	October 5, 2023	RDC Hall, National Economic and Development Authority (NEDA) Regional Office VI, Fort San Pedro, Iloilo City (Blended/ Simultaneous Virtual and Face-to-Face)

WHEREAS, in the determination of the minimum wage, the Board has accordingly taken into consideration the various socio-economic criteria under *Republic Act No. 6727* and complied with the procedures laid down in the *Omnibus Rules on Minimum Wage Determination*;

WHEREAS, after a thorough review and evaluation of existing socio-economic conditions¹ in the region, as well as the positions of labor and management, the following were established:

- a. The Consumer Price Index (CPI) in the region is at 125.3 in September 2023 from 115.5 in June 2022;
- b. The regional inflation rate as of September 2023 is at 6.6%;
- c. The Purchasing Power of the Peso (PPP) is at P0.80 in September 2023;
- d. The 2021 Poverty Threshold for a family of five (5) is at Php 371.00;
- e. Gross Regional Domestic Product (GRDP) growth rate is at 9.3% for 2021-2022; and

¹ (2018=100)



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f. The regional employment, underemployment and unemployment rates are 95.5%, 19.5% and 4.5%, respectively.

NOW THEREFORE, by virtue of the power and authority vested under Republic Act No. 6727, RTWPB-VI hereby issues this Wage Order.

SECTION 1. AMOUNT OF INCREASE. Upon effectivity of this Wage Order, minimum wage earners in private establishments in the region shall receive the amount of **Thirty Pesos (Php 30.00)** increase in basic wage per day.

SECTION 2. NEW MINIMUM WAGE RATES. The new minimum wage rates in Region VI- Western Visayas shall be as follows:

SECTOR/INDUSTRY	MINIMUM WAGE RATE UNDER WAGE ORDER NO. RBVI-26	AMOUNT OF INCREASE	NEW MINIMUM DAILY WAGE
1. <i>Non-Agriculture/ Industrial/Commercial</i>			
A. <i>Employing more than ten (10) workers</i>	Php 450.00	Php 30.00	Php 480.00
B. <i>Employing ten (10) workers or less</i>	Php 420.00	Php 30.00	Php 450.00
2. <i>Agriculture</i>	Php 410.00	Php 30.00	Php 440.00

The new minimum wage rates shall cover the provinces of Aklan, Antique, Capiz, Guimaras, Iloilo and Negros Occidental, including the component cities, and highly urbanized cities of Iloilo and Bacolod.

SECTION 3. BASIS OF MINIMUM WAGE RATES. The minimum wage rates prescribed under this Order shall be for the normal working hours which shall not exceed **eight (8)** hours of work per day.

SECTION 4. COVERED. The wage increase prescribed herein shall apply to all minimum wage earners in the private sector within Western Visayas regardless of their position, designation, or status and irrespective of the method by which their wages are paid.



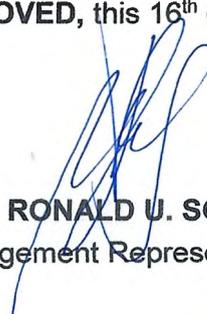
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SECTION 5. PENAL PROVISION. Any person, corporation, trust, firm, partnership, association or entity which refuses or fails to pay the prescribed increase shall be dealt with pursuant to the provisions of Section 12 of RA No. 6727, as amended by RA No. 8188.

SECTION 6. EFFECTIVITY. This Order shall take effect after fifteen (15) days from after its publication in a newspaper of general circulation in Western Visayas.

APPROVED, this 16th day of October 2023 in the City of Iloilo, Philippines.

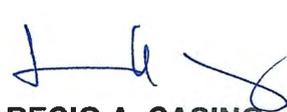

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(For NWPC Secretariat)

Date of Publication: 31 day of October 2023

Date of Effectivity: 16 day of November 2023