



WAGE ORDER NO. RBV-21

PROVIDING FOR A MINIMUM WAGE INCREASE FOR PRIVATE SECTOR WORKERS IN REGION V

WHEREAS, the Regional Tripartite Wages and Productivity Board V is mandated under **Republic Act No.6727**, otherwise known as **The Wage Rationalization Act**, to periodically assess wage rates and conduct continuing studies in the determination of the minimum wage applicable in the region or industry;

WHEREAS, the current Wage Order No. RBV-20 took effect on 18 June 2022;

WHEREAS, the Board received on 4 July 2023 a petition filed by Our Lady of Lourdes Hospital and College Foundation Labor Union – Solidarity of Unions in the Philippines for Empowerment and Reforms (OLLHCFLU-SUPER) seeking a Seven Hundred Fifty Pesos (P750.00) per day increase in minimum wage for all private sector workers in the Region;

WHEREAS, after due notice to all stakeholders, the Board conducted the following consultations and a public hearing to assess and determine the propriety of issuing a new wage order:

Wage Consultations	
Date	Venue
11 August 2023	Virac, Catanduanes
11 September 2023	Sorsogon City, Sorsogon
22 September 2023	Masbate City, Masbate
26 September 2023	Naga City, Camarines Sur
27 September 2023	Daet, Camarines Norte

Public Hearing	
02 October 2023	Legazpi City, Albay

WHEREAS, the Board also received a position paper from the management sector, specifically from the Albay Chamber of Commerce and Industry (ACCI) on 2 October 2023;

WHEREAS, in setting the minimum wage, the Board has to consider the various criteria under Republic Act No. 6727, as well as the procedures laid down in the NWPC Guidelines No. 03, series of 2020, or the Omnibus Rules on Minimum Wage Determination;

WHEREAS, after a thorough review and evaluation of the existing socio-economic conditions in the region, the following were established:

- a. The current Consumer Price Index (CPI) in the Region increased to 128.2 in September 2023 from 118.7 in June 2022;
- b. Bicol's inflation rate as of September 2023 is at 5.6% as compared to the June 2022 inflation rate of 5.0%;

- c. The purchasing power of peso decreased from 0.84 in June 2022 to 0.78 in September 2023;
- d. The poverty threshold in Bicol Region based on the latest available data provided by the Philippine Statistics Authority (PSA) for an average family size of 5 in 2021 is at P379.00 per day.

Region V continued to record positive growth in 2022 among the seventeen (17) regional economies in the country. As per PSA, Bicol is one of the nine (9) regions with an economic growth rate above the national level. The Gross Regional Domestic Product (GRDP) of Region V is at 8.06% for the period 2021-2022 using constant 2018 prices.

WHEREAS, the Board, after due consideration of the results of the wage consultations and public hearing, petition and position paper submitted, views and comments espoused by various stakeholders, the outcome of the survey, and wage deliberations conducted, deemed it just and equitable to adjust the minimum wage of private sector workers in the Region.

NOW THEREFORE, by virtue of the power and authority vested under RA No. 6727, RTWPB V hereby issues this Wage Order.

Section 1. Amount of Increase. Upon effectivity of this Wage Order, minimum wage earners in the private sector in the Region shall receive P30.00 increase in the basic wage per day.

Section 2. New Minimum Wage Rate. The new daily minimum wage rate in Region V shall be as follows:

Sectors/Industry	Current Minimum Wage Rate	New Wage Increase	New Minimum Wage Rate
ALL SECTORS/ ESTABLISHMENTS	P365.00	P30.00	P395.00

Section 3. Basis of Minimum Wage Rate. The minimum wage rate prescribed under this Order shall be for the normal working hours which shall not exceed eight (8) hours of work a day.

Section 4. Covered. The wage increase prescribed herein shall apply to all minimum wage earners in the private sector within the region, regardless of their position, designation or status and irrespective of the method by which their wages are paid.

Section 5. Penal Provision. Any person, corporation, trust, firm, partnership, association or entity which refuses or fails to pay the prescribed increase shall be dealt with pursuant to the provisions of *Section 12 of RA No. 6727, as amended by RA No. 8188.*

Section 6. Effectivity. This Wage Order shall take effect after fifteen (15) days from its publication in a newspaper of general circulation.

APPROVED. This 23rd day of October 2023.

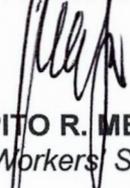
Done in Legazpi City, Albay, Philippines.



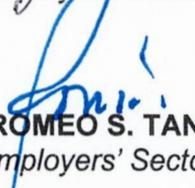
DANTE L. ENCINAS
Workers' Sector



CLARINE P. TOBIAS
Employers' Sector



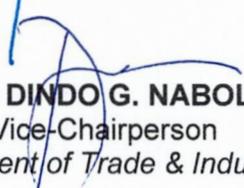
LOPITO R. MENDOZA
Workers' Sector



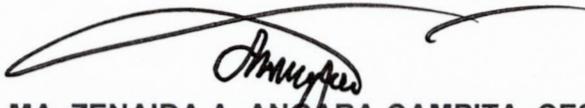
ROMEO S. TAN
Employers' Sector



RD ENGR. LUIS G. BANUA
Vice-Chairperson
National Economic & Development Authority V



RD DINDO G. NABOL
Vice-Chairperson
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MA. ZENAIDA A. ANGARA-CAMPITA, CESO III
Chairperson
Department of Labor and Employment V

(For NWPC Secretariat)

Date of Publication: 15 day of November 2023
Date of Effectivity: 01 day of December 2023